

? fcbUW\ . j \ g!A i g]_f]b['ghUfhYh'a]h
gdUbbYbXYa ' ? cbnYfhdfc[fUa a '&\$\$)

8Yf'j \ g!A i g]_f]b['? fcbUW\ 'ghUfhYh'gY]bY 'bYi Y
'? cbnYfhgU]gcb '&\$\$) #&\$\$*' 'a]h'j]Yf' _fYUh]j Yb
J YfUbgU`hi b[Yb`]a ' ? fY]g_i `hi ffUi a "



? fY]g_i `hi ffUi a ' ? fcbUW\ ž'8Yi hgW\ `UbX`!'8]Y`J cfZFYi XY`Ui Z
X]Y`bYi Y`? cbnYfhY!GU]gcb`k ÅW\ gh`'8Yf'j \ g!A i g]_f]b['? fcbUW\
\ Uh`Y]b`gdUbbYbXYg`Dfc[fUa a `ZØf`X]Y`A cbUhY`j cb`GYdhYa VYf
&\$\$) `V]g`A Åfn`&\$\$* `Ub[Y_ØbX][h" `a `VY`]YVhYb`? fY]g_i `hi ffUi a
? fcbUW\ `k YfXYb`]bg[YgUa h'j]Yf`J YfUbgU`hi b[Yb`ghUhhZ]bXYbž`X]Y
gck c`'? `Ugg]_! `U`g`Ui W\ `Δnn`]YV\ UVYfb`Y]b][Yg`ni `V]YhYb` \ UVYb`"

8Yb`5i ZhU`h'a UW\h'Ua `GUa ghU[ž`XYb`&\$"GYdhYa VYf`i a `%-`.' \$
I \fž`XUg`9bgYa V`Y`dfc`YWhg(W\`cgž`Ui W\`VY`Ubbh`U`g`X]Y`J]Yf
9j Ub[7Y``]ghYb`"I bhYf`XYa `A chhc` Dchdc`i ff]`Ui Z`%*`GU]hYb
Yfk UfhYh`XUg`Di V`]i a `Y]b`5VYbX`j c``Yf`_`Ugg]gW\Yf`? `Åb[Yž
XUfi bhYf`K Yf`_Y`j cb`Di W]b]ž; Yfg\k]bž`A Yhn`Yf`i bX`A U\`Yf`"8 Ug
E i UfhYhhž`XUg`Ui g`@ _Ug`8 \ `Yž`< Ubbc`F]Y\`a Ubbž`A Uh\]Ug`6YmYf

i bX`A Uf_i g`> b[`VYghY\hž`Uhig]W\`Àb[gh`Y]bYb`BUa Yb`[Ya UW\h
i bX`j Yfgdf]W\h`Y]bYb`i bj Yf[Ygg`]W\Yb`5VYbX`a]h
A i g]_f]W\hi b[Yb`j cb`CdYf`ØVYf`K Y`ha i g]_`V]g`\]b`ni`>Jnn"
bd!WcVi f[`VYf]W\hYh"

8]Y`J]Y`ZU`h`XYg`Dfc[fUa a g

8 Ug`nk Y]hY`?cbnYfh`Z]bXYh`Ua` : fY]hU[ž`XYb`%("`Bcj Ya VYf`i a
%-`.' \$`I \f`ghUhi bX`ZØ\fh`XUg`Di V`_i a`]b`X]Y`K Y`h`XYf
?Ua a Yfa i g]_`a]h`XYa` ?Ua a YfcfW\YghYf`XYf`I b]j Yfg]h`Àh
6Ua VYf["`I bhYf`XYf`@Y]hi b[`j cb`8]f][Ybh`K]`Y`a`GW\ a]Xhg`k]fX
X]Y`hU`Ybh]YfhY`Gc`]gh]b`<YX]`MUb[ž`Y]bY`DfY]ghf`À[Yf]b`XYg
H\ca Ubb!K YhhVYk YfVg`i bX`j ca` : f]h!; YfVYf!5k UfXž`XUg
?cbnYfh`a]h`Y]bYa`GhØW`ZØf`A Uf]a VU`i bX`GhfY]W\cfW\YghYf`j cb
GÅ`ci fb`Å`VYfY]W\Yfb`"Ni g`Àh`]W\`k]fX`Y]b`VYgcbXYfg`VYfØ\YbXYg
GhfY]W\ei UfhYhh]j cb`6YYh\cj Ybž`XUg]j cb`A U\`Yf`VYUfVY]hYh
k i fXYž`Ui Z`XYa`Dfc[fUa a`ghY`Yb`"

8]Y`j` \g`? fcbUW\`]bZcfa]Yfh`\]Yf`b`À\Yf"

: Øf`@YV\UVYf`j cb`6`ÀgYfa i g]_`k]fX`Ua`GcbbhU[ž`XYb`%": YVfi Uf
&\$&*`i a`%+.\$\$`I \f`XUg`9bgYa V`Y`6`YW\!%\$`i bhYf`@Y]hi b[`j cb
@U\bcf`5X`Y]ni` \ØfYb`gY]b`"I bhYf`XYa`H]hY` J cb`6UW\`V]g`6][!
6UbX`Yfk UfhYh`X]Y`6Ygi W\Yf`Y]b`UVk YW\g`i b[gfY]W\Yg
Dfc[fUa a ž`XUg]j cb`6UW\`ØVYf`<i a dYfX]bW`_V]g`\]b`ni
:]`a a i g]_`Ui g`DYUf`<UfVci f`fY]W\h`<]Yf`k]fX`X]Y`6fØW`Y
nk]gW\Yb`VUfcW`Yb`?`Àb[Yb`i bX`a cXYfbYb`F` \m\`a Yb
[YgW\`U[Yb`"

8 Ug`[fc» Y` :]bU`Y

8 Ug`5VgW\`i gg_cbnYfh`Z]bXYh`Ua` : fY]hU[ž`XYb`%`" `A`Àfn`i a`%`-`.' \$`
I \f`ghUhi bX`k]fX`j ca`6`i Y`A ccb`Gk]b[hYhi[YghU`hYh`5i W\` \]Yf
XUfZ]g]W\`XUg`Di V`_i a`Ui Z`Y]b`gdUbbYbXYg`Dfc[fUa a`ZfYi Ybž
XUg`X]Y`9bhk]W`_i b[`XYg`>Jnn`VY`Yi W\hYhž`a]h`K Yf`_Yb`j cb` ; fØ»Yb
k]Y` ; Yfg`k]bž`9`]b[hcbž` ; ccXa Ub`i bX`6fi VYW`"9g`k]fX`Y]b
[fc»Ufh][Yf`5VgW\`i gg`ZØf`X]Y`GU]gcbž`XYf`X]Y`J]Y`ZU`h`XYf`A i g]_
Y]bXfi W`_gj c``k]XYfgd]Y[Y`h`"

8]Y`H]W_YhdfY]gY`g]bX`ZU]f`[YghU`hYh": Øf`Y]b`5VcbbYa Ybh`U`Yf
j]Yf`?cbnYfhY`nU\`Yb`9fk UWgYbY`) +`9i fcž`Yfa Å»][h`ZØf
GWk YfVY\]bXYfhY`bi`f`&, ž) \$`9i fc"9]bnY`_UfhYb`_cghYb`%-`9i fc
fl`ž) \$`9i fc`Yfa Å»][hč`i bX`GWØ`Yf`gck]Y`Ghi`X]YfYbXY`\UVYb
gc [Uf`ZfY]Yb`9]bhf]hh" `H]W_Yhg`_ÖbbYb`ØVYf`X]Y`j` \g`? fcbUW`i`bhYf
XYf`HY`YZcbbi`a`a`Yf`\$`-`&`*`%`#`\$`*`\$`%`%`cXYf`j`]U`9!A`U]`Ub`]bZc`4`j` \g!
_fcbUW`"XY`VYghY`h`k`YfXYb`"5`hYfbUh]j`g]bX`9]bnY`_UfhYb`Ui`W`Ub
XYf`5VYbX_UggY`Yf\`Å`h]W`"

Bi`hnYb`G]Y`X]Y` ; Y`Y [Yb`Y]hč`_fYUh]j`Y`?`Àb [Y`i`bX`\YfUi`gfU [YbXY
A`i`g]_U`]h`h]a`a`?`fY]g_i`hi`ffUi`a`?`fcbUW`ni`Yf`YVYb`"9]b
UVk`YWg`i`b [gfY]W`Yg`Dfc [fUa`a`ž`XUg`_Y]bY`A`i`g]_ \i`b [f] [Yb
Yb`h`h]i`gW`Yb`XØf`Z`Y`ž`ghY`h`h`bYb`VYj`cf`

8YhU]`g	
C`f`h	?`fY]g_i`hi`ffUi`a`?`fcbUW`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bd!WčVi f ["XY • k k k "j` \g!_fcbUW`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU [!VUmYfb`"XY