

? fcbUWk 'ZY]Yfh'XUg' [fc» Y '6]YfZYgh.
< cdZYb 'j cb 'VYghYf'E i U`]hÀh°

9f'YVYb'G]Y'X]Y'6]YfdfcVY']b '? fcbUWk 'Ua ' % " \$ * " & \$ &) ž'k c
\cWk Yfh][Y'6]YfY'i bX' [Ya Øh]Wk Y'6]Yf[ÀfhYb'Ui Z'G]Y
k UfhYb"



? fcbUWk ž'8 Yi hgWk `UbX '! ð' ? fcbUWk 'k i fXY '\Yi hY'X]Y
U`'À'f']Wk Y'6]YfdfcVY' [YZY]Yfhž'Y]b '9fY][[b]gž'XUg'VY]
9]b\Y]a]gWk Yb'i bX'; ÀghYb' [`Y]Wk Yfa U» Yb '\cWk ']a ' ? i fg'ghY'h'
K]Y 'BD'7cVi f['VYf]Wk hYhž'k UfhYhY'XYf'; YfghYbgUZh']b
Ui gfY]Wk YbXYf'A Yb[Y'i bX'VYa Yf_Ybgk YfhYf'E i U`]hÀh'Ui Z'X]Y
6]YfZfYi bXY" ð' XYf'j Yf[Ub[YbYb'GU]gcb'gcf[hY'XYf'FY[Yb'ZØf
Y]bY'fY]Wk Y' < cdZYbYfbhYž'k Y'Wk Y'X]Y'6Ug]g'ZØf'j]Y'Y
\Yfj cffU[YbXY'6]YfY'V]`XYhY"

8]Y'5ha cgd\ÀfY']b '? fcbUWk 'k Uf'ZYgh]Wk ž'i bX'XUg'; Yk UbXYhY
Jc`_ž'XUfi bhYf'6fUi a Y]ghYf'H\ca Ug'?U]gYf'i bX'X]Y' < cWk YX'Yb
< YffYb']b 'fchYf'; Yk UbXi b[ž'\UhhYb'g]Wk 'Ui Z'XUg'l fhY]'`XYf'
6]YfdffØZ b['[YZfYi h"l bhYf'XYf'5i Zg]Wk h'XYf'K]fhk Y]VYf'i bX

6fÅi _bYW hY`k i fXYb`X]Y`?YggY`]a`6fUi` \Ui`g`HU[`i`bX`BUW h
ØVYfk UW h`Nk`Y`K`cW`Yb`j`cf`XYa` `gdY`_hU`i` `ÅfYb`9j`Ybh`Yf\]Y`hYb
X]Y`J`]YfhY`a`Y]ghYf`X]Y`YfghYb`6]YfY`ni`f`DfØZ`b[`ž`i`bX`XUg`i`fhY`
_ØbbhY`b]W`h`d`cg]h]j`Yf`[`Yk`YgYb`gY]b"

6]Yf[`ÅfhYb`i`bX`_i`_]bUf]gW`Y`;`YbØggY

?fcbUW`V]YhYh`b]W`h`bi`f`Yfj`c`ffU[`YbXYg`6]Yfž`gcbXYfb`Ui`W`
nU`fY]W`Y`6]Yf[`ÅfhYb`ž`X]Y`g]W`dYfZY`_h`ZØf`HU[`YgUi`gZØ[`Y`i`bX`
K`UbXYfi`b[`Yb`Y][`bYb`"K`]Y`:**fY[nY]ha`c`bghYf`Uba`Yf`_hž`UXYb`X]Y`
6]Yf[`ÅfhYb`XUni`Y]bž`j`YfgW`]YXYbY`fY[`]cbU`Y`6]YfY`ni`[`Yb]Y`»`Yb`
i`bX`<`Ui`ga`Ubbg`_cgh`ni`d`fcV]YfYb`i`j`cb`XYZh][`Yb`GW`a`Ub`_Yf`b`
V]g`_\]b`ni`_]bXYfZfYi`bX`]W`Yb`;`Yf]W`hYb`i`bX`Gd]Y`d`ÅhYb`ZØf`X]Y`
Y]bYb`;`ÅghY`"9]bY`]XYU`Y`I`a`[`YVi`b[`ZØf`:`Ua`]YbUi`gZØ[`Y`i`bX`
[`YgY`][`Y`Fi`bXYb`°**

8Yi`hgW`_UbX`]gh`VY`_Ubbh`ZØf`gY]bY`6]Yf`_i`hi`f`i`bX`[`Y`Å`Øfh`ni`X`Yb`
[`fØ`»`hYb`6]Yf`d`fcXi`nYbhYb`i`bX`!`_cbgi`a`YbhYb`k`Y`hk`Y]h`A`YbØg`]b`
XYb`6]Yf[`ÅfhYb`gd]Y[`Y`b`X]YgY`HfUX]h]cb`k`]XYf`"J`]Y`Y`6]Yf[`ÅfhYb`
]b`?fcbUW`_UVYb`g]W`_Y]bYb`BUa`Yb`[`Ya`UW`hi`bX`V]YhYb`X]Y`
dYfZY`_hY`?i`_]ggYž`i`a`bUW`_Y]bYf`Ui`g[`YXY`b`hYb`K`UbXYfi`b[`a`]h`
Y]bYa`_Ø`_Yb`6]Yf`ni`YbhgdUbbYb"

6]Yf`_i`hi`f`]b`8Yi`hgW`_UbX

8cW`?fcbUW`_]gh`bi`f`Y]b`_Y]bYf`HY`]Y]bYg`[`Ubni`[`fc`»`Yb`Di`nn`Yg`"
6fUi`Yf!6i`bX`]bZcfa`]Yfž`XUgg`Yg`]b`8Yi`hgW`_UbX`ZUgh``\$`A`i`gYYb`
[`]Vhž`X]Y`g]W`_a`]h`XYf`6]Yf[`YgW`]W`hY`i`bX`!`_i`hi`f`VY`ZUggYb`"8]YgY`
9]b]W`hi`b[`Yb`V]YhYb`ZUgn]b]YfYbXY`9]bV`]W`_Y]b`X]Y`9bhk`]W`_i`b[`
XYg`6fUi`k`YgYbgž`k`]Y`XUg`6]Yf!`i`bX`C`_hc`VYfZYgha`i`gYi`a`_]b`
A`ØbW`Yb`c`XYf`XUg`6UmYf]gW`_Y`6fUi`YfY]a`i`gYi`a`_]b`?i`a`VUW`"

Ni`XYa`g]bX`6]Yf`k`UbXYfk`Y[`Y`]b`j`YfgW`]YXYbYb`fY[`]cbYb`VY`]YVhž`
i`bX`X]Y`ZfÅb_]gW`_Y`GW`k`Y]n`]gh`XUZØf`VY`_Ubbhž`6]YfZfYi`bXY`j`cb`
6fUi`YfY`]ni`6fUi`YfY`]ni`ZØ`fYb`"5i`W`J`c`_gZYghYž`k`]Y`XUg`
A`ØbW`bYf`C`_hc`VYfZYghž`n]Y`Yb`_J`f`ZØf`_J`f`nU`fY]W`_Y`6Ygi`W`Yf`
Ub`i`bX`j`YfV]bXYb`6]Yf`a`]h`fY[`]cbU`Yf`@UbXk`]fhgW`UZhi`bX`
HfUX]h]cbYb"

? fcbUW`XYa cbghf]Yfh`Y]bXfi W_gj c``žk]Y`YVYbX][`X]Y`6]Yf_i `hi f
]b`6UmYfb`]gh`8]Y`?ca V]bUh]cb`Ui g[i hYa `6]Yfž`Y]bYa `fY]WXYb
\]ghcf]gWXYb`9fVY`i bX`YV\UZhYb`J YfUbghU`hi b[Yb`a UW`h`XYb`C fh
ni `Y]bYa `k U\fYb`9`XcfUXc`ZØf`6]Yf`]YV\UVYf`i bX
_i `hi f]bhYfYgg]YfhY`6Ygi WXYf"

8YhU]`g	
C fh	? fcbUW`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bd!WŁVi f["XY • ZfY]nY]ha cbghYf"XY • VfUi Yf!Vi bX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY