

? `]a Unk Y]ZY` `]b `? fcbUWk . `< ]hnYfY\_c fXY  
i bX `@Øgi b [ Yb ` [ YZfU [ h°

8Yf`? `]a Uk UbXY` VYY]bZi ggh`XYb `@UbX\_fY]g`? fcbUWk  
ni bY\`a YbX`"9fZU\`fYb`G]Y`a Y\`f`ØVYf`X]Y`ghY][ YbXYb  
HYa dYfUhi fYb`i bX`bchk YbX][ Y`A U» bU\`a Yb`



? fcbUWk ž`8 Yi hgWk `UbX `!`8Yf`? `]a Uk UbXY` `a UWk`hg]Wk `]a a Yf  
XYi h`]WkYf`]a `@UbX\_fY]g`? fcbUWk `VYa Yf`\_VUf`" `@Ui h`bd!Wk`Vi f [ "XY  
]gh`Yg`j cf`U`Ya `X]Y`HYa dYfUhi fYb`hk ]W\_`i b [ `XYf`YmhYb``J\`fYž`X]Y  
XYb`6Øf [ Yf]bbYb`i bX`6Øf [ Yfb`Gcf [ Yb`VYfY]hYh`8]Y`nY\`b  
k`Åfa`ghYb`J\`fY`Y][ Yb`U`Y`bUWk`&\$\$ž`k Ug`Y]bY`\_`UfY`HYbXYbn  
Ui`ZnY][ h`8UHyb`j`cb`K`YhhYfghU]cbYb`]b`? fcbUWk`i`bX`HYi`gWk`b]hn  
VY`Y [ Ybž`XUgg`X]Y`5bnU\`X`Yf`<]hnYhU [ Y`a`]h`HYa`dYfUhi`fYb`ØVYf  
` ` \$ ; fUX`7Y`g]i`g]a`a`Yf`\Ø\Yf`k`]fX`

8Yf`?`fY]gUi`ggWk`i`gg`\Uh`g]Wk`Yfbgh\UZh`a`]h`XYb`:`c`[`Yb`XYg  
?`]a`Uk`UbXY`g`Ui`gY]bUbXYf [ YgYmh`Nk`Y]`nYb`hfU`Y`:`fU [ Yb  
ghUbXYb`]a`F`Ui`a`.`K`]Y`[`Y\`h`XYf`@UbX\_fY]g`a`]h`XYb`:`c`[`Yb`i`a  
i`bX`k`Ug`\_Ubb`i`bhYfbca`a`Yb`k`YfXYbž`i`a`X]YgY`9b`hk`]W\_`i`b [ `ni

VfYa gYb3'8]YgY'8]g\_i gg]cb`]gh`b]W`h`bi f`b`chk YbX][ ž`gcbXYfb  
 XfÅb[ h`g]W`Ui Z`XU`X]Y`<]mYhU[ Y`ni bY`a Yb`i bX`X]Y  
 5i gk ]f\_i b[ Yb`Ui ZI a k Y`hi bX`; Ygi bX`Y]h`gdØfVUf`k YfXYb"

?`]a UgW`i hn`i bX`5bdUggi b[

⊖`Y]bYf`k Y]hYfYb`6YhfUW`hi b[ ž`X]Y`j cb`UbX\_fY]g!\_fcbUW`"XY  
 j YfØZYb`h]W`h`k i fXYž`ghY`h`ZYgh`?`]a UgW`i hn`]gh`b]W`h`bi f`Y]b  
 GW`U[ k cfhž`gcbXYfb`Y]bY`Xf]b[ `]W`Y`B`chk YbX][ \_Y]h`ZØf`XYb  
 [ YgUa hYb`@UbX\_fY]g"8Yf`c\_i g`]Y[ h`XUVY]`XUfUi Z`GhfUhY[ ]Yb`ni  
 Ybhk ]W`Y`bž`X]Y`gck c`X`Ya`?`]a UgW`i hn`U`g`Ui W`X`Yf`5bdUggi b[  
 Ub`X]Y`c`[ Yb`XYg`?`]a Uk UbXY`g`X]YbYb"

8]Y`A U»bU`a Yb`g]bX`j ]Y`gY]h][ `i bX`gc`Yb`X]fY\_h`ZØf`X]Y  
 6Yj Ø`\_Yfi b[ `Yf`YVVUf`gY]b"8Uni `[ Y`ØfYb`i bhYf`UbXYfYa`X]Y  
 : ØfXYfi b[ `bUW`U`h][ Yf`9bYf[ ]Yei Y`Yb`i bX`X]Y`J YfVYggYfi b[  
 XYf`⊖`ZfUghfi \_hi fž`i a `Yi hfYa`Y`K`YhYfYfY][ b]ggY`VYggYf  
 VYk Å`h][ Yb`ni `\_ØbbYb"8Ybb`Y]bYg`]gh`\_Uf.`I a`XYb  
 <YfUi gZcfXYfi b[ Yb`[ YfYW`h`ni`k YfXYbž`VfUi W`h`Yg`\_fYUh]j Y  
 @Øgi b[ Yb`i bX`XYb`A i hž`bYi Y`K`Y[ Y`ni `[ Y`Yb"

K ]Y`X]Y`8]g\_i gg]cb`]a`?fY]gUi ggW`i gg`nY][ hž`]gh`XUg`6Yk i gghgY]b  
 ZØf`XYb`?`]a Uk UbXY`VYfY]hg`]a`@UbX\_fY]g`Ub[ Y`ca`a Yb"9g  
 V`Y]Vh`UVni k UfhYbž`k Y`W`Y`\_cb\_fYhYb`GW`f]hY`i bhYfbca`a Yb  
 k YfXYbž`i a`X]Y`<]mYYI hfYa`Y`ni`a`]XYfb`i bX`XYb`VYhfcZYbYb  
 6Øf[ Yf]bbYb`i bX`6Øf[ Yfb`ni`Y`ZYb"8cW`Yb`hgW`Y]XYbX`]ghž`XUgg  
 X]Y`H`Y`a Yb`?`]a UgW`i hn`i bX`5bdUggi b[ `k Y]hYf`]b`]a`c\_i g  
 V`Y]VYb`X`Yb`XU`]Y[ h`k ]f`]W`k Ug`Ub"

8YhU]`g	
C fh	? fcbUW`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bd!W`Vi f[ "XY</li> <li>• k k k "`UbX_fY]g!_fcbUW`"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY