

; fc» VfUbX`]b`DYbnVYf[.`%, `?`À`VYf`i`bX
< UgYb`ghYfVYb`]b`:`Ua`a`Yb`°

⊕`DYbnVYf[`ž`C`VYfVUmYfb`ž`ghUfVYb`VY`]`Y`]bYa` `;`fc»`VfUbX`]b`
Y`]bYf`GW`Yi`bY`ØVYf`%,` `?`À`VYf`":`]bUbn]Y`Y`GW`ÅXYb`j`cb
)`\$\$`"\$\$\$`'9i`fc`"



DYbnVYf[`ž`8`Yi`hgW`U`bX`!`⊕`XYf`B`UW`h`Ui`Z`G`c`b`b`h`U`[` `Ua` `Yg`ni
Y`]bYa` `j`Yf`Y`Y`f`Y`b`X`Y`b`'6`f`U`b`X`'Ui`Z`Y`]bYa` `6`Ui`Y`f`b`c`Z`]b`DYbnVYf[`ž`
C`VYfVUmYfb`"8`Ug`:`Yi`Yf`V`f`U`W` `]b`Y`]bYf`GW`Yi`bY`'Ui`g`ž`X`Y`]b`Y`]bYa
5i`ga`U`»`c`X`Y`f`h`Y`ž`X`U`g`g`X`Y`'9`]bgUhn`_`À`Zh`Y`X`Y`f`:`Yi`Y`f`k`Y`f`V`Y`]`]\`f`Y`f`
5b`_i`b`Zh`V`Y`f`Y`]hg`j`c`f`Y`]b`Y`f`[`Y`k`U`h`[`Y`b`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b`[`gh`U`b`X`Y`b`"
@`Ui`h`b`d`!`W`c`V`i`f`["`X`Y`]gh`X`Y`f`:`fi`b`X`Z`Ø`f`X`U`g`:`Yi`Y`f`V`]g`U`b`[
i`b`[`Y`_`À`fh`ž`U`V`Y`f`X`Y`f`[`Y`g`Ua`h`Y`'G`W`U`X`Y`b`V`Y`'À`i`Zh`g`]W`
g`W`Å`h`ni`b`[`g`k`Y`]g`Y`'Ui`Z`fi`b`X`')`\$\$`"\$\$\$`'9i`fc`":`Ø`W`_]W`X`Y`f`k`Y`]g`Y`
k`i`f`X`Y`b`_`Y`]b`Y`'A`Y`b`g`W`Y`b`j`Y`f`Y`h`h`ž`X`c`W`'X`U`g`:`Y`g`W`Y`Y`b`]b`X`Y`f`
G`W`Y`i`b`Y`'\`]b`h`Y`f`'À`g`g`h`j`]Y`Y`':`f`U`[`Y`b`"

8`Y`'G`]hi`Uh`]cb`k`U`f`V`Y`g`cb`X`Y`fg`X`f`Ua`Uh`]g`W`ž`X`U`X`]W`h`Y`g`
F`Ui`W`Ui`Z`_`ca`a`Y`b`i`b`X`X`Y`'D`U`b`_]`X`Y`f`'H`]Y`f`Y`'X`]Y`'@`U`[`Y`'Y`fg`W`k`Y`f`h`Y`b`"

@Ui h'Y]bYa '6Yf]W'hj cb'k c W X Y b V`Uhh!X`j "XY`k i fXYb`%, '?A`VYf
]b`XYb':`Ua a Yb`XYg`VfYbbYbXYb`?A`VYf][`i g`[Yh`OhYh`'9]b`HY]`XYf
H]YfYž`X]Y`b]W`h`X]fY`_h]a` : Yi Yf`ghUfVYbž`a i gghY`gd`AhYf`k Y [Yb
]\fYf`gW`k YfYb`J Yf`Yhni b [Yb`Y]b [YgW``AZf`h`k YfXYb`" : ðg [YgUa h
c`bbhYb`&`?A`VYf`[YfYhhYh`k YfXYbž`Y]b`@]W`hV`]W`]ba`]hYb`XYf
?UhUghfcd`Y`"

8 Yf`9]bgUhn`XYf` : Yi Yfk Y`f

9]b` ; fc» Ui Z [YVchj cb`fi bX`%&\$` : Yi Yfk Y`f`_f`AZhYb`_`Aa` dZHY
[Y [Yb`X]Y` : `Ua a Yb`"8Yf`GhU`k Uf`a`]h`%\$`a U`" \$`A YhYfb`fYW`h
[fc»`i bX`Ui Z`XfY]`GY]hYb`cZZYbž`k Ug`XUg`9]bX`Aa a Yb`XYg` : Yi Yfg
Yf`YV`]W`YfgW`k YfhY`"8]Y` : Yi Yfk Y`f`Yf`_`Aa` dZHYb`i bhYf
YI hfYa Yb`6YX]b [i b [Yb`i bX`a i gghYb`g]W`gW`bY`Y]bYb
, VYfV`]W`_`ØVYf`X]Y`@U [Y`j YfgW`UZZYb`"Hfchn`XYf`gW`bY`Yb
F YU`_h]cb`k Uf`XYf`GhU`VY]a`'9]bhYZZYb`XYf`9]bgUhn`_f`AZhY`VYfY]hg
]b`J`c`VfUbX`"8Yf`9]bgUhn`YfghfYW`_hY`g]W`_ØVYf`a Y`fYfY`Ghi bXYbž
k`A`fYbX`X]Y` : Yi Yfk Y`f`i a`XUg` , VYf`YVYb`XYf`?A`VYf`_`Aa` dZHY`"

9]b`6`]W`_`Ui Z`U`bXk]fhgW`UZh`]W`Y`6f`AbXY

6f`AbXY`]b`XYf`@UbXk]fhgW`UZh]g]bX`_Y]b`9]bnY`ZU`ž`XcW`]b
8Yi hgW`_UbX`[]Vh`Yg`XUni`_`Ui a`VY`UghVUfY`8UhYb`"K]Y`
U [fUf`Yi hY`"W`c`a` VYf]W`hYhž`ZØ`fYb`X]Y`Y]bnY`bYb`6i bXYg`AbXYf
_Y]bY`GhU]gh]_Yb`ØVYf`GW`UXYbgZ`Y`i bX`6fUbXi fgUW`Yb`"8]Y
`ð]h]Uh]j Y` GhU`Vf`AbXY` \`Uh`XU`Yf`XUg`N]Y`ž`a Y`f`HfUbgdUfYbn`ni
gW`UZZYb`i bX`8UhYb`ØVYf`gc`W`Y`J`cfZ`Y`ni`gUa a Y`bž`XcW`XYf
A Ub [Y`Ub`cZZ]n]Y`Yb`9f`YVi b [Yb`V`Y]VhY]bY`<YfUi gZcfXYfi b ["

`ð`XYf`J Yf [Ub [Yb`Y]h`\UVYb`Ghi`X]Yb`k]Y`X]Y`j cb`Øf [Yb
?i b`_Y`a Ubb`Yf [YVYbž`XUgg`\`Ài Z [`9`Y`_hf]n]h`h`f`&'`i`Ł`c`XYf
6fUbXgh]Zhi b [`f%)`i`Ł`U`g`l fgUW`Yb`Ui ZhfYhYb`"5i W`XUg
a YbgW`]W`Y`J YfgU [Yb`]gh`c`Zh`Y]b`Yb`hgW`Y]XYbXYf` : U`_`hcf`"
8Yb`bcW`g]bX`X]Y`NU`Yb`ØVYf`6f`AbXY`]b`UbXk]fhgW`UZh`]W`Yb
6Yhf]YVYb`ØW`_Yb`UZh`i bX`ghUa a Yb`bi`f`Ui`g`VYgh]a a hYb
NY]hgdUbbYbž`gc`XUgg`X]Y`U`_hi`Y`Yb` ; Y [YVYb`Y]hYb
a`Ò [`]W`Yfk Y]gY` [Ub`n`UbXYfg`Ui`ggY`Yb`"

9]b' [fc» Yg'i b [`ØW_k]Y`X]YgYg`k]fZh`b]W`h`bi f`X]Y': fU[Y`XYf
6fUbXi fgUW`Yb`Ui Z`gcbXYfb`nY][h`Ui W`ž`k]Y`k]W`h][`X]Y
G]W`Yf`Y]h`]b`UbXk]fhgW`UZh`]W`Yb`6Yhf]YVYb`]gh" `9g`V`Y]Vh`ni
`cZYbž`XUgg`XYf`6Ui Yfb`cZ]b`DYbnVYf[`VU`X`k]YXYf`Yf[YghY`h
k YfXYb`_Ubb`i bX`gc`W`Y`hfU[]gW`Yb`J cfZ`Y`]b`Ni _i bZh
j Yf`]bXYfh`k YfXYb`_ÖbbYb"

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | DYbnVYf[ž8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "bd!W`Vi f["XY • k k k "k cW`YbV`Uhh!X`j "XY • k k k "U[fUf`Yi hY"W`a |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY