

: fcb`Y]W\ bUa `]b `? fcbUW\ . '9]b `: Ygh'a]h
>Ygi g`U`g`i bgYfYa `? i a dY`°

5a `%- "\$* "&\$&) `ZY]Yfh`? fcbUW\ `XUg` : fcb`Y]W\ bUa `gZYgh'a]h
DfcnYgg]cbYb`i bX`XYa `H\Ya U` 6fch`XYg`@YVYbg ž`XUg
; Ya Y]bgW\UZhi bX` ; `Ui VYb`j YfV]bXYh"



? fcbUW\ ž`8 Yi hgW\ `UbX `! 5a `%- " ' ↵ b] ' & \$ &) `ZUbX`]b`? fcbUW\ `X]Y
hfUX]h]cbY`Y` : fcb`Y]W\ bUa `gdfcnYgg]cb`ghUhhž`X]Y`X]Y` ; Ya Y]bXY
i bX`] \fY`6Ygi W\Yf`]b`XYb`6Ubb`j`cb` ; chhYgX]Ybghi bX`ZYgh]W\Yf
5ha`cgd\`ÄfY`nc["8]Y`DfcnYgg]cb`ZØ\fhY`ni`j`]Yf`_i`bgj`c`°
[YgW\ a`ØW_hYb`5`hÄfYbž`X]Y`a`]h`6`i`a`Yb`i`bX`UbXYfYb
8Y`_cfUh]cbYb`ni`a` : Y]Yfb`Y]b`i`XYb`" <]YfVY]`ØVYfbU\ a
GhUXhdZUffYf`5`VYfh`A`Ø`Yf`Y]bY`nYbhfU`Y`F`c`Y`i`bX`\]Y`h`Y]bY
DfYX][`h`ØVYf`XUg` 6fch`XYg`@YVYbg`"8`UVY]`Yf`_ÄfhY`Yfž`XUgg`XUg
K`cfh`?`i`a`dUb``Ui`g`XYb`U`hY]b]gW\Yb`6Y[`f]ZYb`W`a``fa`]h`i`bX
`dUb]g`f`6fch`i`ni`gUa`a`Yb[`YgYhnh]gh`"8]YgYg`K`cfh`a`UW\h
XYi`h]W\ž`XUgg`6fch`a`Y`f`]gh`U`g`bi`f`U`hÄ[`]W\Y
BU\fi`b[`gUi`ZbU\`a`Y``Yg`ghY\`h`ZØf` ; Ya Y]bgW\UZhi`bX`XUg`HY]`Yb
j`cb`@YVYb"

8 Ug : fcb`Y]WbUa gZghgY`Vgh]gh`Y]b`VYXYi hYbXYg`_Uh\c`]gWYg
<cWZghž`XUg`X]Y` ; Y[Ybk Ufh`>gi`7\`f]gh]`ja`_`cbgY`_f]YfhYb`6fch
i bX`K`Y]b`ZY]Yfh`9g`]gh`Y]b`k`i`bXYfVUFYg`6Y]gd]Y`Z0f`YVYbX][Yg
Wf]gh]WYg`6fUi W`hi`a`i`bX`[Y`h`Ui`Z`X]Y`a`]hhY`U`hYf`]WY
: f0a`a`][`_Y]h`ni`f0W`"8]Y`b]h]Uhc`f]b`XYg` : YghYgž`X]Y
5i`[i`gh]bYfbcbbY`>`]UbY`j`cb`@0hh]W`ž`Y`[hY`XYb` ; fi`bXghY]b`Z0f
X]YgY`HfUX]h]cbž`X]Y`j`cb`DUdgh`i`fVUb`>`"ja`>\`f`%&*(`_`fW`]W
j`YfUb`_Yfh`k`i`fXY`"8]Y`YfghY`bUW`[Yk`]YgYbY` : Y]Yf`ZUbX`%&+(`]b
?0`b`ghUhh`8Yf`6Y`[f]Z` : fcb`Y]WbUa`_`VYXYi`hYh`Yhma`c`c`[]gW
`YVYbX][Yf`@Y]V`i`bX`VYn]Y`h`g]W`b]W`h`Y`hk`U`Ui`Z`Y]b`Yb
@Y]WbUa`ž`k`]Y`c`Zhj`Yfa`i`hY`h`k`]fX`"8Ug` : Ygh`k`]fX`Ui`W`U`g
<cWZgh`X`Y`g`@Y]VYg`i`bX`6`i`hYg`7\`f]gh]`_`VYnY]W`b`Y`h`ž`i`bX`X]Y
HYI`hY`Z0f`X]Y`A`YggY`ghUa`a`Yb`j`cb`XYa`i`[fc`»`Ufh][Yb`H`Y`c`c`[Yb
H\ca`Ug`j`cb`5ei`]b"

; Ya Y]bgW UZh`i`bX`6fUi`W`hi`a`

8]Y` : fcb`Y]WbUa`gdfcnYgg]cbYb`g]bX`k`Y]h`a`Y`f`U`g`bi`f`fY`][]0gY
NYfYa`cb]Yb`/g]Y`g]bX`Ui`W` ; Y`Y`[Yb`Y]hYb`Z0f`]bhYf`_i`hi`fY`Y
; Ya`Y]bgW`UZh`YfZU`fi`b`[Yb`"8]Y` ; chhYgX]YbghY`ja`i` : fY]Yb
VYhcbYb`X]Y`Yb`[Y`6Yn]Y`i`b`[; chhYg`ni`f`GW`0dZ`i`b`[i`bX`UXYb`X]Y
; `Ai`V][Yb`ni`]bhYf`[YbYfUh]cbY`Yb`6Y`[Y`[bi`b`[Yb`Y]b`"8]Y`Y`][Y
?ca`a`i`b]cb`k`]fX`XUVY`U`g`J]Uh]W`a`_`VYhfUW`hYh`U`g`GhA`f`_i`b`[
Z0f`XYb`@YVYbgk`Y`["8]YgY` : Y]Yf`]W`_Y]hYb`gW`UZZYb`Y]bYb`F`Ui`a
Z0f`0`_i`a`Yb]gW`Y`9]b`UXi`b`[Yb`i`bX`Z0f`XYfb`X]Y`Ni`gUa`a`Yb`UfVY]h
a`]h`Ub`XYfggd`fUW`][Yb`A`]gg]cbYb`ž`k`Ug`XUg`A`]hY]b`Ub`XYf
i`bhYfghfY]W`h"

8 Ug`6fUi`W`hi`a`i`bX`XYf`GW`a`i`W`_`XYg` : YghYg`g]bX`VYk`i`ggh
[YghU`hYh`ž`i`a`X]Y`W`f]ghc`c`[]gW`Y`C`f]Yb`h]Yfi`b`[`ni`k`U`f`Yb`"8]Y
@Ygi`b`[Yb`XYg`HU[Yg`h`Y`a`Uh]g]YfYb`b]W`h`bi`f`X]Y`A`U`d`f`U`i`]g`>gi`ž
gcbXYfb`Ui`W`U`hhYghUa`Yb`h]W`Y`J`c`f`V]`XYfž`X]Y`X]Y`K`]W`h][`_Y]h
XYg` ; YhY]`hYb`i`bX`XYg` ; Ya`Y]bgW`UZh`Yf`YVb]ggYg`VYhcbYb`"Gc
k`]fX` : fcb`Y]WbUa`i`b]W`h`bi`f`U`g`ZFY]Yf`HU[`k`U`f`[Ybca`a`Ybž
gcbXYfb`U`g`k`Yfh]`c`Y` ; Y`Y`[Yb`Y]hž`g]W`a`]h`>gi`g`7\`f]gh]`g`ni
j`YfV]bXYb`i`bX`X]Y`Y][YbY` ; `Ui`VYbg`[Ya`Y]bgW`UZh`ni`ghA`f`_Yb`"

K]Y`BD`7cVi`f`[i`bX`_Uh`"W`_`VYf]W`hYb`ž`k`]fX`XUg`

: fcb`Y]W\ bUa gZYgh`b]W\ h`bi f`j cb`XYb`; `Ài V][Yb`[YZY]Yfhž
 gcbXYfb`V]YhYh`Ui W\ `FUi a`ZØf`X]Y`[YgUa hY`; Ya Y]bgW\ UZh`i a
 ni gUa a Ybni _ca a Yb`i bX`X]Y`; fYi XY`XYg`; `Ui VYbg`ni `hY]`Yb""9g
]gh`Y]bY`k Yfhj c``Y`9f]bbYfi b[`XUfUbž`XUgg`k]f`U``Y`HY]`Y]bYg
 [fÔ» YfYb`; UbnYb`g]bXž]b`XYa`XUg`HY]`Yb`j cb`6fchi bX
 ; Ya Y]bgW\ UZh`Ub`YfghYf`GhY``Y`ghY`h"

8YhU]`g	
C fh	? fcbUW\ ž`8Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bd!WŁVi f["XY • k k k "_Uh\ "W\

6Ygi W\ Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY