

8]Y `gW\ Òb ghY b `Hc fY `XYg `A c bUhg `A U].
>Y hnh`ZØf `XY]b `: Uj c f]h`UVgh]a a Yb °

9fZU\ fYb `G]Y `U`Yg `ØVYf `X]Y `K U\ `XYf `gW\ Òb ghY b `Hc fY `]a
bcfXVUmYf]gW\ Yb `5a UhYi fZi » VU``]a `đ b]`&\$&) `i bX`X]Y
U_hi Y``Yb `9bhk]W_`i b[Yb"



? fcbUW\ ž`8 Yi hgW\ `Ub X `!`<Yi hYž`Ua `'%&"'đ b]`&\$&) ž[Y\`h`Yg`fi bX
]a `c`_U`Yb`:`i » VU``BcfXVUmYfbg" `5i Z`XYf`D`UhhZcfa `5bdZ]ZZ"]bZc
_ÒbbYb`:`i » VU``VY[Y]ghYfhY `]\fY`Gh]a a Yb`ZØf`X]Y`gW\`Òb`ghYb`Hc`fY
XYg`A`cb`Uhg`A`U]`UV[YVYb" `8]Y `5Vgh]a a i b[``Ài`Zhj`]Yf`HU[Y``Ub[
i bX`Yb`XYh`]a a Yf`ZfY]hU[g" `A]h`ØVYf`*`\$`A`]``cb`Yb`GY]hYbUi`Zfi`ZYb
dfc`đ\`f`\`Uh]g]W\ `5bdZ]ZZ"]bZc`U`g`XUg`ZØ\`fYb`XY`C`b`]b`Ydc`fhU`ZØf
XYb`5a`UhYi`fZi`»`VU``j`cb`XYf`F`\`Òb`V]g]bg`?`bc`V`Ui`W\`g`Ub`X
YhUV`]Yfh"

8]Y `D`UhhZcfa `]gh`b]W\`h`bi`f`ZØf`]\`fY`6Yf]W\`hY`ØVYf`<`YffYb!`ž: `fUi`Yb!
i bX`đ [YbXZi » VU``VY`_Ubbhž`gcb`XYfb`Ui`W\`U`g`c`ZZ]n]Y``Yf
A`YX]YbdUf`hbYf`XYg`6UmYf]gW\`Yb`:`i » VU``!`J`YfV`Ub`Xgž`k`Ug`gY]h`&`%`\$
gY]bY`:`Ø`h][`_Y]h`\`Uh"`, `VYf`%", `\$`\$`J`YfY]bY`i bX`a`Y\`f`U`g"`)`\$\$

A UbbgW UZhYb'g]bX'HY]'X]YgYg'BYhnk Yf_gž'XUg'k Y]h'ØVYf'%%\$"\$\$\$
Gd]Y'Yf'i a ZUggh"

5_hi Y`Y'9bhk]W_`i b[Yb

K Å\fybX'X]Y'5Vgh]a a i b['ØVYf'XUg' UbdZ]Z]Hcf'XYg'A cbUhg
bcW`'Åi Zhž'g]bX'Ui W`UbXYfY'gdUbbYbXY'9bhk]W_`i b[Yb'ja
VUmYf]gW`Yb': i » VU`'ni 'j YfnY]W`bYb"'Gc'k i fXY'Ua '%%'"ž b]'&\$&)
X]Y'9]bhY]i b['XYf': fUi Yb!6UmYfb`][U'gck]Y'XYf'@UbXYg'] [Yb' BcfX
i bX'GØX'ZØf'X]Y'_ca a YbXY'GU]gcb'j YfØZYbh]W`h"'hYfYggUbhni
Yfk Å\bYb']ghž'XUgg'X]Y'GdJ [['9f'Ub[Yb'hfchn'Y]bYg'gdcfh]W`Yb
5Vgh]Y[g']\fyb'D'Uhn'j b'XYf'@UbXYg'] [U'VY\U'hYb'k]fXž'k Ug'X]Y
; Ya ØhYf'XYf': Ubg'YfZfYi h"

8Yf'HGJ '5i VghUXh'\Uh'YVYbZU`g'Zf]gW`Yb'K]bX']bg'HYUa '[YVfUW`h
i bX'j YfdZ]W`hYh'F UXn]j cb'<i g\W`Už'Y]bYb'%-!Å\f][Yb'GhØfa Yfž
j ca '5VghY][Yf': 7'9]bhfUW`h'6Ua VYf["'8]YgY'J YfdZ]W`hi b['j]gh'XYf
nk Y]hY'BYi ni [Ub['j]b'XYf'_ca a YbXYb'FY[]cbU`][U!GU]gcb'i bX
nY][hž'XUgg'XYf'J YfY]b'XYb'?`UggYbj YfV`Y]V'Yfbgh\UZh'Ub[Y\h"

J YfY]bg`YVYb' i bX' < YfUi gZcfXYfi b[Yb

9]b'k Y]hYfYf'GW`Ui d'Uhn'XYf'K YW`gY'Uha cgd\ÅfY']gh'XYf'G7
?Ya a Yfbž'k c'7\f]gh]Ub'8fY» Y`ni a 'J YfY]b'k YW`gY'h"'5i W`VY]a
HGJ 'BYi _Ybfc'h\g]bX'X]Y'BYi][_Y]hYb'b]W`h'ni 'ØVYfgY\Ybž'XU
['Y]W`XfY]'bYi Y'Gd]Y'Yf']bg'HYUa 'Ui Z[Ybca a Yb'k YfXYb"
; `Y]W`nY]h]['fØW_Yb'9][Yb[Yk ÅW`gY]'b'XYb'?UXYf'XYg': 77'6UmYfb
Ui Zž'k Ug'X]Y'<cZbi b['Ui Z'Y]bY'ghUf_Y'bÅW`ghY'GU]gcb'k YW`h"

h'XYf'Nk]gW`YbnY]h'ZY]Yfh'X]Y'GdJ [['F UhhY'gXcfZ]\f'%%\$!`Å\f][Yg
6YghY\Ybž'k Ug'a]h'XYf'i a VYbYbbi b[']\fyg'Gdcfh'd'UhnYg']b
F U]ZU!5fYbU '[YVØ\fybX'[Yk ØfX][h'k]fX"'9]b'gma Vc`]gW`Yf
GW`f]hž'XYf'X]Y'HfUX]h]cb'i bX'žYbh]hÅh'XYg'J YfY]bg'i bhYfghfY]W`h"

5`YfX]b[g[]Vh'Yg'Ui W`<YfUi gZcfXYfi b[Ybž'X]Y'b]W`h'Ui g'XYb
5i [Yb'j Yf'cfYb'k YfXYb'XØfZYb"'9]b'bYi Yf
GdcfhYbhk]W_`i b[gVYf]W`h'\Uh'Ui Z'XYb'VYghY\YbXYb'A Ub[Y`Ub
9\fybUa h]W`Ybž'GW`]YXgf]W`hYfb'i bX'BUW`k i W`g'ja

5a UhYi fZ » VU``\]b[Yk]YgYb" <]Yf'g]bX'X]Y'J YfY]bY' [YZcfXYfhž'i a
 l bhYfghØhni b['ni 'V]hhYb'i bX'bYi Y'K Y[Y'ni 'Z]bXYbž'i a '↑ b[Y
 HU`YbhY'ni 'ZØfXYfb"

Ni gÀhn`]W`nY][h'Y]b'DF!6Y]hfU['ni 'XYb'J cfhY]'Yb'j cb
 Gca a YfhfU]b]b[g`U[Yfb'ZØf': i » VU``hYUa gž'k]Y'k]W'h]['Yg']ghž'Y]bY
 gc`]XY'6Ug]g'ZØf'X]Y'bÅW ghY'GU]gcb'ni 'gW UZZYb""8]Y'J YfY]bY'g]bX
 Ui Z[Yfi ZYbž'Yhni'ni '\UbXY'b'i bX']\fY'Gd]Y'Yf'Ub[Ya YggYb'Ui Z
 X]Y' _ca a YbXY'NY]h'j cfn' VYfY]hYb"

A]h'6`]W_`Ui ZX]Y'5Vgh]a a i b['ØVYf'XUg'@]YV`]b[g!Hcf'a 'A U]'i bX
 XYb'nU\`fY]W`Yb'VYk Y[YbXYb'9bhk]W_`i b[Yb']b'XYb'J YfY]bYb
 nY][h'g]W`XYf'5a UhYi fZ » VU``]b'BcfXVUmYfb''YVYbX]['i bX
 gdUbbYbX'k]Y'b]Y''5i Z]b'X]Y'5Vgh]a a i b[ž'YXYf'?`]W_`nÅ`h'i l bX
 k Yf'k Y]» ž'j]Y``Y]W`h'k]fX'VU`X`Y]b'bYi Yf'GhUf'[YVcfYbž'XYf'X]Y
 _ØbZh][Yb'Gd]Y'hU[Y'VYfY]W`Yfh"

8YhU]`g	
C fh	? fcbUW`ž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "UbdZ]ZZ"]b Zc • a "UbdZ]ZZ"]b Zc • k k k "_]W_Yf"XY

6Ygi W`Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY