

6i f[ [ fi V`ZY]Yfh`bYi Yb`GWØhnYb\_Öb][ .  
8]f\_`? fYi ``Ub`XYf`Gd]hnY`

8]f\_`? fYi ``k i fXY`Ua`%\*"'đ b]`&\$&) `bYi Yf`?Öb][ `XYf  
6i f[ [ fi VYf`GWØhnYbž`[ YZc`[ h]`cb`<Ubg!K ]`m; Y][ Yf`i bX  
đbU` : fYm`



? fcbUW ž`8 Yi hgW`UbX`!`đ`6i f[ [ fi Vž`k ]Y`YXYg`đ\`fž`k i fXY`a ]h  
GdUbbi b[ `XUg`?Öb][ ggW ]Y» Yb`UV[ Y`U`hYbž`i bX`X]Y  
GWØhnYb[ Ya`Y]bgW`UZh`\Uh`Y]bYb`bYi Yb`?Öb][ ` [ Yk`À`h`"8]f\_  
?fYi`g]W`Yfh`g]W`VY]a`X]Yg`Ä`f][ Yb`GW ]Y» Yb`XYb`H]hY`a ]h  
Y]bYa`Yfj`c`ffU[ YbXYb`HY]`Yf`j`cb`\*`%ž`ž`k`Ug`]\`b`XYi`h]W`Ub`X]Y  
Gd]hnY`j`cb`&&`A`]hVYk`YfVYf.]bbYb`\_UhUdi`h]YfhY`"8]Y  
J`YfUbghU`hi`b[ `ZUbX`Ua`%\*"'đ b]`&\$&) `ghUhi`bX`nc[ `nU`\fY]W`Y  
GWØhnYb`i`bX`Ni`gW`Ui`Yf`Ubž`X]Y`g]W`Y]b`YV`\UZhYg`GdY`\_hU`\_Y`  
Yf`c`ZYb`Xi`fZhYb`"bd!W`Vi`f[ "XY`VYf]W`hYhž`XUgg`?fYi`g  
\YfUi`gU[ YbXY`@Y]ghi`b[ `a`]hXYa`GW`i`gg`Ui`Z`X]Y`N]Y`gW`Y]VY  
VY`c`\bh`k`i`fXY`"

8cW`Ui`W`X]Y`UbXYfYb`HY]`bY`a`Yf`VfUi`W`hYb`g]W`b]W`h`ni

j YfghYW\_Yb. <Ubg!K ]`m; Y][ Yf`k i fXY`a ]h`Y]bYa `gc`]XYb`HY]`Yf  
j cb`, - ž\$`9fghYf`F ]hhYfž`k À\fybX`đUbU: fYmg]W`a ]h`Y]bYa `HY]`Yf  
j cb`%\$+ž&`X]Y`F c`Y`XYf`Nk Y]hYb`F ]hhYf]b`g]W`YfhY""8 ]YgY  
D`Uhn]Yfi b[ Yb`nY][ Yb`XUg`\c`Y`B]j YUi `XYg`K YhhVYk YfVg`i bX`X]Y  
?ca`dYhYbn`XYf`GW`Øhn]bbYb`i bX`GW`ØhnYb`Ui`g`6i f[ [ fi V`"

## 9]b`6`]W\_]b`X]Y` ; YgW` ]W`hY

8]Y`K i fnY`b`XYg`GW`ØhnYbj YfY]bg`6i f[ [ fi V`fY]W`Yb`V]g`ni a`&&"  
5df]`%-`\*`+`ni fØW\_ž`U`g`Y]bY` ; fi ddY`j cb`đhYfYgg]YfhYb`Y]bYb  
GhUa`a`h]gW`]a` ; Ugh`Ui`g`K`Y]»Yg`F`c»`UV`Y]h`i bX`Y]bY  
5Vg]W`hgYf`\_`Àfi b[ `ni`f` ; fØbXi b[ `XYg`J`YfY]bg`i bhYfnY]W`bYhY""Bi`f  
k`Yb][ Y`K`c`W`Yb`gd`ÀhYfž`Ua` ` ` "A`U]`%-`\*`+`ž`ZUbX`X]Y  
; fØbXi b[ gj`YfgUa`a`i b[ `ghUhhž]b`XYf`?`Ui`g!DYhYf`K` ]W\_]b`U`g  
YfghYf`GW`ØhnYba`Y]ghYf`[ Yk`À`h`k`i`fXY""8 ]Y`7`\fcb]\_`XYg  
J`YfY]bg`nY][ hž`k` ]Y`g]W`X]Y`A`h[ `]YXYfnU`a` `@Ui`ZY`XYf  
đ\fnY`b`hY`Yb`hk` ]W\_]hY`i bX`k` ]Y`VYXYi`hYbX`XYf`J`YfY]b`ZØf`XUg  
8cfZk`i`fXY"

J`cb`XYb`YfghYb`9fØZbi b[ ggW` ]Y»Yb`V]g`\]b`ni`f` : U`bYbk`Y]\Y]a  
đ\f`%-`+\$`i`bX`XYa`6Ui`XYg`Y][ YbYb`GW`ØhnYb`U`i`gYgž`XUg`%-` ,` %  
Y]b[ Yk`Y]\h`k`i`fXYž`Y[ hY`XYf`J`YfY]b`XYb` ; fi bXghY]b`ZØf`j` ]Y`Y  
HfUX]h]cbYb""đ`XYb`Zc`[ YbXYb`đ\fyb`\_`cbbhY`XYf`J`YfY]b`a`Y`fYfY  
9fZc`[ Y`j`YfnY]W`bYbž`XUfi`bhYf`Ui`W`A`Y]`YbghY]bY`k` ]Y`X]Y  
9ffY]W`i b[ `XYf`GW`i`XYb`žY]\Y]h]a`đ\f`%-` ,` ,`i`bX`HY]`bU`a`Yb`Ub  
j`YfgW` ]YXYbYb`K`Yhh`\_`Aa`dZYb`Ui`Zi`bhYfgW` ]YX`]W`Yb`9VYbYb"

## GW`ØhnYbj`YfY]bY`]a`K`UbXY`XYf`NY]h

8cW`k`Ug`a`UW`h`GW`ØhnYbj`YfY]bY`k` ]Y`XYb`]b`6i f[ [ fi V`gc  
VYgcbXYfg3`@Ui`h`K` ]\_]dYX]U`g]bX`GW`ØhnYbj`YfY]bY`b]W`h`bi`f`C`fhY  
XYg`GW` ]Y»gdcfhgž`gcbXYfb`Ui`W`\_`i`hi`fY`Y`đgh]hi`h]cbYbž`X]Y`c`Zh  
Ui`ZY]bY`Ub[ Y`HfUX]h]cb`ni`fØW\_V`]W\_Yb""I`fgdfØb[ `]W`Ui`g  
a` ]]h`f]gW`Yb`6fi`XYfgW`UZhYb`\Yfj`cf[ Y[ Ub[ Ybž`k`i`fXYb`g]Y]a  
@Ui`ZY`XYf` ; YgW` ]W`hY`ni`VY`]YVhYb` : fY]nY]hj`YfY]bYb""8 ]Y  
GW`ØhnYb[ `]XY`]gh`Y]b`ZYghYf`6YghUbXhY`]XYf`XYi`hgW`Yb`?`i`hi`f`i`bX  
k` ]fX`b]W`h`bi`f`]b`6UmYfbž`gcbXYfb]a` [ UbnYb`@UbX`[ YdZY[ `h`"

Gc`V`Y]Vh`Ui W`XYf`6i f[ [ fi VYf`GWØhnYbj YfY]b`Y]b`YVYbX][ Yg  
 6Y]gd]Y`ZØf`; Ya`Y]bgWUZhi`bX`Gdcfh"8]Y`Øb[ ghYb`9f[ YVb]ggY  
 XYg`?Øb][ ggW]Y»Ybg`nY][ Ybž`XUgg`XYf`J YfY]b`b]W`h`bi`f`Y]bY  
 `Ub[ Y`HfUX]h]cb`\Uhž`gc`bXYfb`Ui W`bUW`k`j]j`cf`fY`Yj`Ubhi`bX  
 VY`j]YVh]gh"9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y`bYi`Yb`?Ud]hY`X]Y  
 GWØhnYbXmbUgh]Y`ja`8cfZ`bcW`gW`fY]VYb`k`j]fX"

8YhU]`g	
Cfh	?fcbUWž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bd!WŁVi f[ "XY</li> <li>• k k k "gW`i`YhnYbj`YfY]b! Vi f[ [ fi V"XY</li> <li>• XY"k`_]dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY