

K UbXYfi b[ `Xi fW` ; YgW`JW`hY. `J cb`@Ui V  
bUW`GhUXY`gW`k UfnUW`YbhXYW\_Yb`°

9fZU`fYb`G]Y`U`Yg`ØVYf`X]Y`[ YZØ`fhY`K UbXYfi b[ `j cb`@Ui V  
bUW`GhUXY`gW`k UfnUW`i bX`YbhXYW\_Yb`G]Y`X]Y`fY`[ ]cbU`Y  
; YgW`JW`hY`i bX`?i`hi`f"



@Ui Vž`8Yi hgW`UbX`!`#`Y]bYa`VYgcbXYfYb`9j Ybh`bU`a Yb  
A ]h[ `]YXYf`XYf`Dfc`Y\_h[ fi ddY`E i YfZY`XY]b`]a`DUghcfU`Yb`FUi a  
Gh`6YbYX]\_h`GW`k UfnUW`U`A U]b`Ua`%+"`> b]`&\$&) `Y]bY`; fi ddY  
j cb`K UbXYfYfb`a ]h`Ui ZY]bY`gdUbbYbXY`Hci`f`j cb`@Ui V`bUW  
GhUXY`gW`k UfnUW`"GhUfhd`i b\_h`k Uf`X]Y`df`ÅW`h][`Y`?]fW`Y`Gh`  
B]\_c`Ui`g`i]b`@Ui Vž`X]Y`a ]h`]\fYa`]\]ghcf]gW`Yb`5a`V]YbhY`X]Y  
dYfZY`\_hY`?i`]\ggY`ZØf`X]YgYb`HU[ `Vch`6Y]`ghfU`YbXYa`K`YhhYf  
Yfn`Å`h`<`Ubg`F`ØggYf`hXYb`HY]`bY`a`Yfb`; YgW`JW`hYb`ØVYf`X]Y  
J`Yf[`Ub[`Yb`Y]h`XYg`C`fhY`g`i`bX`XYggYb`6Yk`c`bYf`gck`]Y`ØVYf`X]Y  
A`UX`cb`bUž`X]Y`Xcf`hj`YfY`fh`k`]fX"

8]Y`K UbXYfi b[ `ZØ`fhY`X]Y`; fi ddY`ni`f`Y`Ya`U`][`Yb`?]fW`YbVi`f[  
]b`GhUXY`gW`k UfnUW`":`Ua`]`Yba`]h[ `]YXYf`XYf`GW`UZZYf`Å`Ubg

gcf[ hYb`Z0f`]bhYfYggUbhY`=bZcfa Uh]cbYb`0VYf`X]Y`? ]fWXY`j cf`Cfhž  
]bgVYgcbXYfY`0VYf`XUg`VYY]bXfi W\_YbXY`a cXYfbY`5`hUfV]`Xž`XUg  
X]Y`K UbXYfYf`a ]h`BYi [ ]Yf`VYhfUW hYhYb"8i fW` ; YVYhY`i bX  
gd]f]hi Y`Y`=a di`gY`k i fXY`XYb`K UbXYfYfb`Ui W`Y`]bY`h]YZfY  
J YfV]bXi b[ `ni f`BUhi f`i bX`ni f` ; YgW]W`hY`XYg`CfhYg  
bU\Y[ YVfUW`h"5b`X]YgYa`HU[ `k i fXY`b]W`h`bi f`XYf`K Y[ ž`gcbXYfb  
Ui W`X]Y`GY`Y`Y`[ Yb`A`fh"

< ]ghcf]gWXY`K UbXYfk Y[ Y`U`g`\_i`hi fY`Y`Y  
6f0W\_Y

8cW`k Ug`a UW`h`gc`W`Y`]bY`K UbXYfi b[ `gc`VYgcbXYfg3  
< ]ghcf]gWXY`K UbXYfk Y[ Y`]b`8Yi hgW`UbXž`k ]Y`g]Y`Ui W`]b  
UbXYfYb`F Y[ ]cbYb`k ]Y`6UmYfbž`< YggYb`cXYf`GUW`gYb`ni`Z]bXYb  
g]bXž`V]YhYb`Y]bY`Y]bn][ Ufh][ Y`J YfV]bXi b[ `j cb`BUhi f`i bX`?i`hi f`"  
8]YgY`F ci hYb`Z0\Yb`Xi fW` ; YV]YhY`a ]h[ `fc» Yf`[ YgW]W`h]W`Yf  
6YXYi hi b[ `i bX`Yfa 0[ `]W`Yb`XYb`HY]`bY`a Yfb`Y]b`j Yfh]Y`ZhYg  
J Yfgh`AbXb]g`Z0f`X]Y`F Y[ ]cbU`[ YgW]W`hY"8]Y`J cfhY]Y`X]YgYf  
K UbXYfi b[ Yb`g]bX`j ]Y`Z`h][ `G]Y`Z0fXYfb`X]Y`\_0fdYf`]W`Y` : ]hbYgg  
i bX`hfU[ Yb`ni f`6Yk U\fi b[ `XYg`\_i`hi fY`Y`Yb`9fVYg`VY]"J]Y`Y  
K UbXYfYf`Yb`hXYW`Yb`XUVY]`Ui W``c`\_U`Y`GdYn]U`]h`hYb`ž`X]Y`Ua  
K Y[ YgfUbX`Ub[ YVchYb`k YfXYb`ži bX`gh`A`\_Yb`gca ]h`X]Y`fY[ ]cbU`Y  
K ]fhgW`UZhghfi`\_hi f`"

K ]Y`a Ub`X]Y`K UbXYfi b[ Yb`Ua`VYghYb`d`Ubhž`nY][ h`g]W`i bhYf  
UbXYfYa`Ub`XYf`J]Y`ZU`h`XYf`K UbXYfk Y[ Y`fi bX`i a`GW`k UfnUW`"  
: 0f`5VYbhYi fYf`V]YhYb`g]W`Ubgdfi W`gj c`YfY`F ci hYb`Ubž`k ]Y`X]Y  
YfghY`K UbXYfi b[ `a ]h`Y]bYa`gW`k YfYb`GW`k ]Yf][`\_Y]hg[ fUXž`X]Y  
Ui W`5i gg]W`hYb`Ui Z`X]Y`Y`Ya`U`][ Y`B`YW`UfgW`Y]ZY`V]YhYh"K Yf`Yg  
Y]bZUW`Yf`a U[ ž`\_Ubb`XYb`fc`gh`i` \`[ YfYW`hYb`GW`k UfnVUW`!K Y[  
Yf`\_i bXYbž`XYf`X]fY`\_h`Ua`K U`XdUf`\_GW`k UfnUW`VY[ ]bb`hi bX  
YbXYh"GC`W`Y`5b[ YVchY`g]bX`Y]bY`9]b`UXi b[ ž`X]Y`i bVYf0`fhY  
BUhi f`ni`[ Yb]Y» Yb`i bX`[ `Y]W`nY]h][ `Yhk Ug`0VYf`X]Y  
@UbXgW`UZhg[ YgW]W`hY`ni`YfZU`fYb"

H]ddg`Z0f`Y]b`[ Y`i b[ YbYg`K UbXYfYf`YVb]g

K Ybb'a Ub'Y]bY'K UbXYfi b[ 'd`Ubhž'g]bX'Y]b[ Y'H]ddg'VYgcbXYfg  
 \]ZfY]W'"8]Y'VYghYb'X\fygnY]hYb'g]bX'XUVY]: fØ\`]b[ 'i bX'<YfVghž  
 k Ybb'X]Y'@UbXgWUZh]b'j c`Yf'DfUW.h'YfV`Ø\h'"Ni'VYUW.hYb'g]bX  
 Ui W'DUi gYb.'%) 'A ]bi hYb'U`Y'nk Y]'Ghi bXYb'i bX' '\$'A ]bi hYb'Ua  
 ; ]dZY`ghY][ Yfb'XUg'K c\`VYZ]bXYb'i bX'X]Y': fYi XY'Ub'XYf'B Uhi f"  
 Ni XYa' \_`ÖbbYb'K UbXYf\_UfhYb!5ddg'Y]bY'k Yfh] c`Y  
 l bhYfghØhni b[ 'ZØf'X]Y'BUj ][ Uh]cb'V]YhYb"

GWk UfnUW' i bX'gY]bY' l a [ YVi b[ 'UXYb'ni' U\_h]j Yb'9f'YVb]ggYb  
 ]b'XYf'B Uhi f'Y]b"<]ghcf]gWY'K UbXYfi b[ Yb'V]YhYb'b]W'h'bi f'X]Y  
 A Ö[ 'W \_Y]hž'Yhk Ug'ØVYf'X]Y'J Yf[ Ub[ Yb\Y]h'ni' `YfbYbž'gcbXYfb  
 Ui W' \_i' ]bUf]gWY'9bhXYW\_i b[ Yb' ]b'hfUX]h]cbY`Yb'; Ugh\Äi gYfb'ni  
 a UWYb'"Gc'k ]fX'YXY'K UbXYfi b[ 'b]W'h'bi f'ni' Y]bYa  
 gdcfh]WYbž'gcbXYfb'Ui W'ni' Y]bYa' \_i' hi fY`Yb'; Ybi ggž'XYf'X]Y  
 J YfVi bXYb\Y]h'a ]h'XYf'<Y]a Uh]j Yfh]YZh"

K Yf'g]W'XYa' NUi VYf'XYf'\]ghcf]gWYb'K UbXYfk Y[ Y'\]b[ ]Vhž'k ]fX  
 a ]h'G]WYf\Y]h'VYfY]WYfh'bUW' <Ui gY' \_ca' a Yb'"Gc'V'Y]Vh'X]Y  
 K UbXYfi b[ 'j cb'@Ui V'bUW'GhUXY'gWk UfnUW'Y]b  
 Y]bXfi W\_gj c`Yg'6Y]gd]Y`XUZØfž'k ]Y'K UbXYfb'A YbgWYb'j YfV]bXYh  
 i bX'g]Y' ]b'X]Y'; YgW]W'hY' ]\fyf'F Y[ ]cb'Y]bhUi WYb'`Äggh": Øf'U`Yž  
 X]Y'@ gh'Ui Z9f\_i bXi b[ Yb'\UVYbž'V]YhYb'X]Y'Öfh]WYb  
 K UbXYfk Y[ Y' ]b'GWk UfnUW' i bX' l a [ YVi b[ 'Y]bY': Ø`Y'j cb  
 A Ö[ 'W \_Y]hYbž'X]Y'BUhi f'i bX'?i' hi f'ni' Yf'YVYb'"K Y]hYfY  
 ðZcfa Uh]cbYb'ni' gdUbbYbXYb'K UbXYfi b[ Yb' [ ]Vh'Yg'i bhYf'A U]b!  
 Dcghž'Ci hXccfUW]j Y'i bX'K UbXYfhci fa U[ "

8YhU]`g	
Cfh	@Ui Vž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• ci hXccfUW]j Y"Wca</li> <li>• k k k "k UbXYfhci fa U[ "XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY