

I bVY_UbbhYf`VYgW`ÅX][h' ? YbbnY]W`Yb`]b ?]hn]b [Yb` `Dc`]nY]`Yfa]hhY`h°

I bVY_UbbhY`H`hYf`VYgW`ÅX][Yb` ? YbbnY]W`Yb`i bX
5i » Ybgd]Y [Y`Ub`5i hcg`]b `?]hn]b [Yb`"8]Y`Dc`]nY]`Yfa]hhY`h"



?]hn]b [Yb`ž`8Yi hgW` `UbX`!` `b`?]hn]b [Yb`gcf [h`Y]b`U`_hi Y`Yf
J UbXU`]ga i gZU` `ZØf`GW`U [nY]`Yb`"I bVY_UbbhY` \UVYb`]b`XYf
A U]bghcW` \Y]a Yf`GhfU» Y`Y]b`5i hc`VYgW`ÅX][h`i bX`XUa]h`Y]bYa
A YfW`XYg!6Ybn`gY]bYb` ; `Ubni [Ybca` a Yb`"8Yf`6Yg]hnYf`ž`Y]b
* \$!`Å` \f][Yf`?]hn]b [Yf`ž`YfghUhhYhY`5bnY][Y`ž`bUW`XYa` Yf`VYa` Yf`hY`ž
XUgg`X]Y`NU` \Yb`gY]bYg`?YbbnY]W`Ybg`a]h`Y]bYa` i bVY_UbbhYb
K Yf`_nYi [`YbhZYfb`h`k i fXYb`ž`k Å` \fYbX`XUg`fYgh]W`Y`?YbbnY]W`Yb
i bj YfgY` \fh`V`]YV`"8]Y`Dc`]nY]`Yfa]hhY`h`bi b`]b`X]YgYa` : U` `i bX
 \cZ`h`Ui Z`<]bk Y]gY`Ui g`XYf`6Yj` Ò`_Yfi b [" `a` a Yf` \]b`ž`J UbXU`]ga i g
gc`W`Yf`5fh`]gh`_Y]b`9]bnY`ZU` `a` Y` \f`]b`XYf`F`Y []cb`ž`k]Y`
]b: fUb`_Yb`"XY`VYf]W`hYh"

5VYf`b]W`h`bi f`XYf` : U` `i a` `XUg`?YbbnY]W`Yb`a UW`hj`cb`g]W`

fYXYb" ǂ'Y]bYa 'k Y]hYfYb'J cfZU`'k i fXYb'nk]gWXYb
8cbbYfghU[UVYbX'i bX': fY]hU[a cf[Yb'Ub'XfY]'5i hcg']b'XYf
?U]gYfghfU» Y'X]Y'fYWXhYb'5i » Ybgd]Y[Y'VYgWAX][hž'k Ug'Y]bYb
; YgUa hgWUXYb'j cb'fi bX'+) \$'9i fc'j Yfi fgUWXhY'"Gc`WXY
j UbXU`]gh]gWXYb'HUhYb'gWXY]bYb'ni ni bY\ a Yb'i bX'Vf]b[Yb'X]Y
Dc`]nY]'XUni žj Yfgh`f_h'Ui Z'X]Y'G]WXYf\Y]h']b'XYf'GhUXh'ni 'UWXhYbž
k]Y': f`Ab_]gWXYf'HU['VYf]WXYhYh"

9]bY'VYgc f[b]gYffY[YbXY'HYbXYbn

8]Y'GhUh]gh]_ni f'?f]a]bU`]h`h']b'8Yi hgW`UbX'nY][h'Y]b'[Ya]gWXYhYg
6]X"@Ui h'XYf'Dc`]nY]'WXYb'?f]a]bU'ghUh]gh]_fD?GŁ[UV'Yg'&\$&(Y]bYb'F ØW_[Ub['XYf'fY[]ghf]YfhYb'GhfUZhUhYb'i a '%ž+'Dfc nYb'h'Ui Z
Yhk U') ž ('A]`]cbYb"'8]Yg'k]fX'j cf'U`Ya 'XYf'HY]'Y[U]g]Yfi b[
j cb'7UbbUV]g'ni [YgWf]YVYbž'X]Y'k Yb][Yf'8Y`_hY`]b'X]YgYa
6YfY]WXY'ni fi: c`[Y'\UhhY"'8Yb'bcWXY'\Uh'XUg'G]WXYf\Y]hg[YZØ'\`XYf
6Øf[Yf'ghUf_[Y']hhYbž'i bX'X]Y'NU\`Yb'ZØf'J UbXU`]ga i g'ghY][Ybž
[Ubn']a ; Y[YbgUhm'ni 'XYb'; YgUa hUhYbž'X]Y'YfZUggh'k YfXYb"'
GhUh]ghU'k Y]gh'XUfUi Z'\]bž'XUgg']bgVYgcbXYfY'F c\`Y]hgXY`_]hY
i bX'J Yfa Ò[YbgXY`_]hY'bUWX'k]Y'j cf'\cWXY'a '?i fg'g]bX"

?]hm]b[Yb'V'Y]Vh'XU'b]WXYh'Ui g[YgW`cggYb"BYVYb'XYb
J UbXU`]ga i gZ`Yb'_Ua 'Yg'Ui WXY]b'XYb'YhnhYb'HU[Yb'ni
8]YVgh`A\`Ybž'k]Y'Yhk U'XYf'i bfYWXha `A»][Y'9bmi ['Y]bYg'a Y\fyfy
\i bXYfh'A YhYf'Ub[Yb'GhUf_ghfca _UVY'g'Ub'Y]bYf'6Ui ghY`Yž'k Ug
XYb'H`hYfb'a Y\fyfy'HUi gYbX'9i fc'Y]bVfUWXhY"'5i WXY]Y
?cbhfc`Yb'XYf'Dc`]nY]'nY][Ybž'XUgg'b]WXYh'U`Yg'fi \]['gh]b'XYf
GhUXh'9]b'VYhfi b_YbYf'FUXZU\fyf'gck]Y'a Y\fyfy'I bZU`Zi WXYbž
VY]'XYbYb'g]Y': U\fyf'X]Y'GWXY'X'Ui Z'UbXYfY'gWXYcVYbž
VYgW`AZh][Yb'X]Y'6YUa hYb"

5i Z_`Àfi b['i bX'Df`Aj Ybh]cb

9g'V'Y]Vh'ni '\cZYbž'XUgg'X]Y'Ub\U'hYbXY'Df`Aj Ybh]cbgUfVY]h'XYf
?]hm]b[Yf'Dc`]nY]'K]f_i b['nY][h"'8]Y'6Yj Ò_Yfi b['k]fX'Ui Z[Yfi ZYbž
g]WXY'VY]'Y['WXYb'6YcVUWXhi b[Yb'gcZcfh'ni 'a Y'XYbž'i a 'gc`WXYb
HUhYb'9]b\U'h'ni '[YV]YhYb"'8]Y'?]hm]b[Yf'Dc`]nY]'gh'i bhYf'XYf
HY'YZcbbi a a Yf'f\$- ' &%Ł%(%\$YffY]WXYVUf'i bX'ZfYi h'g]WXY'ØVYf

YXYb`<]bk Y]gžXYf`ni f`5i Z_`Àfi b[`gc`WXYf`GhfUZhUHyb`VY]hfU[Yb`_Ubb"

8]Y`?f]a]bU`]hÀhgYb`hk]W_`i b[`nY][hž`XUgg`[YgY``gW UZh]WXY`<YfUi`gZcfXYfi b[Yb`Ui W`]a`?`Y]bYb`b]W`h`ni`i`b`hYfgW`À`h`Yb`g]b`X`K`À`f`Y`b`X`?]h]b[Yb`Ua`Di`g`XYf`NY]h`V`Y]Vhž`a`ØggYb`k`]f`U`Y`XUfUi`Z`UW`hYbž`XUgg`k`]f`i`bg`[Y[YbgY]h][`i`b`hYfghØ`h`Yb`i`b`X`Ui`Za`Yf_gUa`g]b`Xž`i`a`XYb`gc]U`Yb`i`f]YXYb`ni`k`U`f`Y`b`"

8YhU]`g	
C fh	?]h]b[Ybž`8Yi`hgW`U`b`X
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb`_`Yb`"XY• k k k "ZfUYb`_]gW`Y`f`h`U["XY• XY"ghUh]ghU"Wč`a

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b`U[!VUmYfb`XY