

GYb]cfYb!F UXZU\fyf'gWk Yf'j Yf`Yhnh.  
Ghi fn`]b`BcfX\Y]a`Ua`A U]b`°

9]b`;, (!`Ä\`f][ Yf`F UXZU\fyf'j Yfi bZU`hY`]b`BcfX\Y]a`Ua`A U]b`ž  
gWk Yf'j Yf`Yhnh`bUW`Ghi fn`Ua`%"`đ`]'&\$&) "'i bZU`i fgUWY  
i bX`GhUh]gh]\_Yb"



BcfX\Y]a`Ua`A U]b`ž`8 Yi hgW`UbX`!`đ`BcfX\Y]a`Ua`A U]b`ž]a  
a`U`Yf]gWYb`@UbX`\_fY]g`? ]hn]b[ Yb`ž`\_Ua`Yg`Ua`%"`đ`]'&\$&) `ni  
Y]bYa`gW`fYW`\_]WYb`: U`ffUXi bZU`ž`VY]`XYa`Y]b`;, (!`Ä\`f][ Yf`  
F UXZU\fyf'gWk Yf'j Yf`Yhnh`k i fXY`"@Ui h`]b: fUb`\_Yb`V`Y]V`XYf  
GYb]cf`a`]h`gY]bYa`@Yb`\_Yf`Ub`Y]bYf`5VgdYffi b[`\`Äb[ Yb`i bX  
j Yf`cf`X]Y`?cbhfc`Y`ØVYf`gY]b`: U`ffUX`"8 Yf`Ghi fn`ZØ\fhY`ni  
Yfbgh\UZhYb`J Yf`Yhni b[ Yb"

8 Yf`FYhhi b[ gX]Ybgh`k Uf`gW`bY`ni f`GhY`Yž`i a`9fghY`<`]ZY`ni  
`Y]ghYb`ž`VYj`cf`XYf`F UXZU\fyf`]b`Y]b`? fUb`\_Yb`\Ui`g`hfUb`gd`cfh]Yfh  
k i fXY`"8 Yf`GUW`gW`UXYb`Ua`: U`ffUX`VY`Äi`Zh`g]W`Ui`Z`Yhk`U`%\$`\$  
9i`fc`"Gc`W`Y`i bZÄ`Y`g]bX`VYXYb`\_]W`i bX`j YfXYi`h]WYb`X]Y  
; YZU\fyb`ž`a`]h`XYbYb`F UXZU\fyf`ž`]bgVYgcbXYfy`GYb]cfYb`ž

\_cbZfcbh]Yfh'g]bX"

## K UW gYbXY ; YZU\ fYb 'ZØf'GYb]cfYb

9]b'6`jW\_Ui Z'X]Y'I bZU`ghUh]gh]\_`nY][ h'U`Ufa ]YfYbXY`HfYbXg" `a  
>J\ f`&\$&( `j Yfi b[ `ØW\_hY`YXYf'gYW ghY ; YhØhYhY `]a  
GhfU» Ybj Yf\_Y\ f`Ui Z`Y]bYa `: U\ ffUXž`k cVY]`X]Y`< UgYdc gh  
VYf]W hYhž`XUgg`VYgcbXYfg`GYb]cfYb` [ YZÅ\ fXYh'g]bX" `: Ugh`nk Y]  
8f]hhY`XYf`hØX`]W `j Yf`YhhYb`F UXZU\ fYf`k UfYb`\*) `>J\ fY`cXYf  
Å`hYf" `8]YgY`5`hYfg[ fi ddY`]ghni bY\ a YbX`]a `J]g]Yf`XYf  
I bZU`ghUh]gh]\_Ybž`XU`X]Y`NU\`XYf` [ YhØhYhYb`F UXZU\ fYf`]a  
J Yf[ `Y]W `ni `&\$%( `i a `%%ž( `DfcnYbh` [ Ygh]Y [ Yb`]gh"

8cW `b]W h'bi f`X]Y`NU\`XYf`gW k YfYb`I bZÅ`Y`b]a a h'ni " `a `>J\ f  
&\$&( `k i fXYb`]b`8Yi hgW `UbX`- & , , &I bZÅ`Y`a ]h  
DYfgcbYbgW UXYb`fY [ ]ghf]Yfhž`Ub`XYbYb`: U\ ffÅXYf`VYhY`][ h  
k UfYb" `> j ]Y`Yb`: Å`Yb`k UfYb`5i hcZU\ fYf`XUZØf`j YfUbhk cfh]W ž  
k ]Y`Y]bY`5bU`mgY`j cb`HU[ YggW Ui `nY][ h`6Y]`+) ž `DfcnYbh`X]YgYf  
I bZÅ`Y`hfi [ Yb`5i hcZU\ fYf`X]Y`< Ui dhgW i `X"

## ; fØbXY`ZØf`X]Y` \ c \ Yb`I bZU`nU\`Yb

6YgcbXYfg`U`Ufa ]YfYbX`]gh`XYf`5bgh]Y [ `XYf`I bZÅ`Y`i bhYf`9!6]\_Y!  
Bi hnYfb" `@Ui h`XYb`GhUhg`XYg`GhUh]gh]gW Yb`6i bXYgUa hg`k UfYb  
j cb`XYb` ( ( %hØX`]W `j Yfi b[ `ØW\_hYb`F UXZU\ fYfb`]a `>J\ f`&\$&( `%- &  
DYXY`YW: U\ fYf" `8]YgY`NU\`Yb`g]bX`ZUgh`ZØbZa U` \ ØYf`U`g`bcW  
j cf`nY\ b`>J\ fYb" `8Yf`5bhY`]`XYf`j Yfi b[ `ØW\_hYb`GYb]cfYb`VY]  
: U\ ffÅXYfb`c\ bY`Y`Y\_hf]gW Yb`5bhf]YV`U [ `VY]` ) - ž( `DfcnYbhž  
k c\ ]b [ Y [ Yb`9!6]\_Y! : U\ fYf`a ]h`\* , ž `DfcnYbh`VYgcbXYfg [ YZÅ\ fXYh  
g]bX"

>Y]bYa `J Yf\_Y\ fgi a ZY`Xž]b`XYa `a Y\ f`U`g`nk Y]'8f]hhY`XYf  
I bZÅ`Y`a ]h`k Y]hYfYb`J Yf\_Y\ fghY`]bY\ a Yfb`j YfVi bXYb`g]bXž  
a ØggYb`F UXZU\ fYf`i bX`5i hcZU\ fYf`ZØf`Y]bUbXYf`gYbg]V`]g]Yfh  
k YfXYb" `Gck c\ `G]W Yf\ Y]hga U» bU\ a Yb`ZØf`F UXZU\ fYf`U`g`Ui W  
Y]b`fØW\_g]W hgj c`Yf`I a [ Ub [ `]a `GhfU» Ybj Yf\_Y\ f`g]bX`j cb  
YbhgW Y]XYbXYf`6YXYi hi b [ ži a `XUg`F ]g]\_c`ZØf`U`Y`6YhY`][ hYb`ni  
j Yff]b [ Yfb"

8]Y`GWfYW\_YbgV]`Ubni`&\$&(`gc`hY`i`bg`U`Yb`Y]bY`A`U\bi`b[ `gY]b.  
]bgVYgcbXYfY`A`hYfY`A`YbgWYbž`X]Y`cZhiJ`Yf`Yhni`b[ `gf]g]\_Yb  
i`bhYfgW`À`hnYb``9g`]gh`Ub`XYf`NY]hž`XYb`:`c`\_i`g`Ui`Z`G]W`Yf`Y]hi`b`X  
XYb`fYgdY`\_hj`c``Yb`I`a`[`Ub[ `i`a` `GhfU»`Ybj`Yf`Y`f`ni` ``Yb`\_Ybž`XUa` ]h  
gc`W`Y`hfU[ `]gW`Yb`I`bZ`À``Y`i]b`Ni`\_i`bZhiJ`Yfa` ]YXYb`k`YfXYb`\_`ÒbbYb`

8YhU]`g	
C`f`h	B`c`f`X`\`Y]a` `Ua` `A`U]bž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`" ]bZfUb`_`Yb"XY</li> <li>• k`k`k`" \UgYdcgh"XY</li> <li>• k`k`k`"hU[`YggW`Ui`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`f`b`"XY