

; fi bXghY]b`Y[ i b[ . 'B Yi Y': ÒfXYfghÀhhY`ZØf  
6`]bXY`]b`? ]hn]b[ Yb`[ YghUfhYh°

⊖`? ]hn]b[ Yb`YfZc`[ hY`X]Y'; fi bXghY]b`Y[ i b[ `ZØf`Y]bY`bYi Y  
: ÒfXYfghÀhhY`XYg`6`]bXYb]bgh]hi hg`a ]h`&( `D`ÀhnYbž  
i bhYfghØhnhj`cb`6UmYfb"



? ]hn]b[ Ybž`8Yi hgWk`UbX`!`⊖`? ]hn]b[ Yb`U`h`X]Y  
; fi bXghY]b`Y[ i b[ `ZØf`Y]bY`bYi Y': ÒfXYfghÀhhY`XYg`K ØfnVi f[ Yf  
6`]bXYb]bgh]hi hg`ghUhh[ YZi bXYb``8]YgYf`VYXYi hYbXY`GWk]f]h`i]b`XYf  
9bhk ]W`i b[ `V]YhYh`D`Uhn`ZØf`]bg[ YgUa h`&( `DYfgcbYb`i bX`k ]fX`Ua  
GhUbXcfh`bYVYb`XYa`GWk`i`nYbhfi`a`Ua`A Ø\`VYf[ `Yb`hghY\`Yb``8]Y  
⊖]h]Uhc`fYb`g]bX`a ]h`Y]bYa`\_`UfYb`?`cbnYdh`ni`Zf]YXYbž`XUg`gck`c`\`  
; Ya`Y]bgWk`UZh`gVYfY]Wk`Y`U`g`Ui`Wk`]bX]j`]Xi`Y`Y`  
FØW`ni`[`ga`Ø[ `]Wk`\_Y]hYb`i`a`ZUggh``8`U`g]bX`k`]f`Ui`ZY]bYa`\_[`i`hYb  
K`Y[ `ž\]Y»`Yg`VY]`XYf`NYfYa`cb]Y"

8]Y`bYi`Y`9]bf]Wk`hi`b[ `k`]fX`]b`:`cfa`Y]bYf`gWk`Ub`\_Yb  
; YVÀi`XYghfi`\_hi`f`Yff]Wk`hYhž`i`a`j`]Y`HU[ Yg`]Wk`h]b`X]Y`F`Ài`a`Y`ni  
`UggYb``8i`fWk`XYb`\_Ua`a`ZØfa`[[`Yb`; fi`bXf]gg`k`]fX`ni`XYa`Y]b

VUffjYfYZfY]Yf`Ni [ Ub[ `ni `XYb`5fVY]hgVYfY]WkYb`i bX  
: i b\_h]cbgY]b\Y]hYb`fYU`g]Yfhž`k Ug`ZØf`X]Y`\_ØbZh][ Yb`6Yk c\bYf  
j cb`[ fc»Yf`6YXYi hi b[ `]gh`"8]Y`: Yfh][ ghY`i b[ `XYg; YVÄi XYg`]gh  
ZØf`<YfVgh`&\$&+`[ Yd`Ubhž`i bX`bUWk`XYf`≠VYhf]YVbU\`a Y`k ]fX`X]Yg  
VYfY]hg`X]Y`nk Y]hY`K c\b!`i bX`: ÒfXYfghÄhhY`XYg`K ØfnVi f[ Yf  
6`]bXYb]bgh]hi hg`]b`?]hn]b[ Yb`gY]b`"8]Y`YfghY`9]bf]Wkhi b[ `k i fXY  
Yfgh`]a `đ b`]&\$&( `]b`XYf`5fa ]b!`?bUV!GhfU»Y`YfÒZbYhž`k Ug`nY][ hž  
k ]Y`nØ[ ][ `XUg`9b[ U[ Ya Ybh`ZØf`A YbgWkYb`a ]h`6Y\]bXYfi b[  
j cfUb`gWkYfY]hYh`

## 6YgcbXYfY`A Yf\_a U`Y`XYf` : ÒfXYfghÄhhY

≠`X]YgYf`bYi Yb`9]bf]Wkhi b[ `[ ]Vh`Yg`j ]Yf`K c\b[ fi ddYb`a ]h  
`Yk Y]`g`gYWk`g`D`ÄhnYb`"8]Y` ; fi ddYb`j YfZØ[ Yb`ØVYf`&`V]g`(  
A ]hUfVY]hYbXYž`gcXUgg`Y]bY`]bX]j ]Xi Y`Y`6YhfYi i b[ `[ Yk Ä`f`Y]ghYh  
]gh`»XYg`N]a a Yf`k ]fX`U`g`9]bn`n]a a Yf`a ]h`X]fY`\_hYa `Ni [ Ub[ `ni  
Y]bYa `Y][ YbYb`6UX`[ YghU`hYh`"8Ug`?cbnYdhig]Y`h`Ui Wk  
HUbXYa [ fi ddYb`j cfž`X]Y`g]Wk`Xi fWk` ; Ya Y]bgWkUZhg`fÄi a Y`i bX  
: i b\_h]cbgVYfY]WkY`j YfbYhnYb`

- ; Ya Y]bgWkUZhgVYfY]WkY`i bX`F ØW`ni [ gc`fhY
- K c`\`ZØ\`VUX`ZØf`9bhgdUbbi b[
- ≠bYb\`ÖZY`ZØf`bUhi fbU\`Y`9f`YVb]g!`i bX  
6YgWkÄZh][ i b[ ga Ò[ `]Wk`\_Y]hYb

Ni gÄhn`]Wk`k ]fX`X]Y` : ÒfXYfghÄhhY`ØVYf`j ]Yf` ; fi ddYbVYfY]WkY`ZØf  
`Yk Y]`g`UWk`h`?`]Ybh`]bbYb`j YfZØ[ Yb`ž`k cVY]`Ui Wk`fÄi a `]WkY  
8]ZZYfYbn]Yfi b[ g!`i bX`Fi \YVYfY]WkY`gck ]Y`fc`g`hi \`[ YfYWk`hY  
gUb]hÄfY`9]bf]Wkhi b[ Yb`VYfY]h[ YghY`h`k YfXYb`"8Ub`\_XYf`D`Ubi b[  
k ]fX`X]Y`bYi Y`9]bf]Wkhi b[ `b]Wk`h`bi f`Y]b`Ni \Ui gYž`gcbXYfb`Ui Wk  
Y]b`C`fh`XYf` : ÒfXYfi b[ `i bX`[ Ya Y]bgWkUZh]WkYb`5fVY]h`igY]bž`XYbb  
Yg`k ]fX`Ui Wk`Y]bY`HU[ YgZØfXYfghÄhhY`a ]h` &`D`ÄhnYb`]b`j ]Yf  
5fVY]hg!`i bX`K Yf`\_[ fi ddYb`[ YVYb`

## I bhYfghØhni b[ `i bX` ; Ya Y]bgWkUZh

8]Y` : ]bUbn]Yfi b[ `XYf`bYi Yb` : ÒfXYfghÄhhY`YfZc`[ h`Xi fWk`XYb  
: fY]ghUUh`6UmYfbž`XYf`\_bUdd`%%`A ]`]cbYb`9i fc`ni f`J YfZØ[ i b[

ghY`hžgck ]Y`Xi fW`XYb`6Yn]f`\_i bhYfZfUb`\_Ybž`XYf`bcWka U`g`\_bUdd  
 &`A ]`cbYb`9i fc`VY]ghYi Yfh`8]YgYg`9b[ U[ Ya`Ybh'nY][ h`XYi h]Wž  
 XUgg`a Ub`]b`XYf`FY[ ]cb`K Yfh`Ui Z`\_i g]cb`Y[ h`i bX`XYb  
 A YbgW`Yb`a ]h`6Y\]bXYfi b[ `Y]b`[ i hYg`Ni \Ui gY`V]YhYb`a ÖW`hY"

Ni XYa`k i fXY`Ua` ("`5df]`&\$&) `Y]bY`bYi Y`6Yk c`bYfj YfhfYhi b[  
 ]a`8f"!<Ubg!BYi [ YVUi Yf!<Ui g]b`?]hn]b[ Yb`[ Yk`Ä`h`8]Y  
 6Yk c`bYfj YfhfYhYb`UV`gcZcfh`Ui W`]\fY`\_hYfYggYb`i bX`gc f[ Yb  
 Z0f`Y]bY`Gh]a`a Y`]b`XYf`; Ya`Y]bgW`UZn`FYbUhU`D`cVbYf`k i fXY  
 Y]bgh]a`a ][`ni`f`YfghYb`J`cfg]hnYbXYb`[ Yk`Ä`hž`D\]`dd`; Y][`Y`i bX  
 <Y`[ UfX`<Ym`ØVYfbY`a Yb`X]Y`GhY`j YfhfYhi b[ ž`k`Ä`fYbX`5b`\_Y  
 :`Ä`b f]W`XUg`5a`h`XYf`GW`f]ZhZ0`fYf]b`ØVYfbca`a Yb`U`h"

\_bg[ YgUa`h[ ]VhYg`U`gc`j ]Y`; fi bX`ni`f`i fYi XY`i bX`<cZbi b[ `Z0f  
 X]Y`\_0bZh][ Yb`6Yk c`bYf`XYf`bYi Yb`i: ÖfXYfgh`Ä`hYž`X]Y`]b`Y]bYa  
 `]YVYj c`Yb`i bX`i bhYfgh`0`hnYbXYb`i`a ZY`X`YVYb`k YfXYb`"8]Y  
 J YfUb`hk`cfh]W`Yb`g]bX`ni`j Yfg]W`h]W`ž`XUgg`X]YgY`A`U»`bU`a`Yb  
 i bX`9]bf]W`hi b[ Yb`g][ b]Z]WU`bhY`J YfVYggYfi b[ Yb`Z0f`X]Y  
 @YVYbgei U`h`Ä`h`XYf`A`YbgW`Yb`a ]h`6Y\]bXYfi b[ `]b`?]hn]b[ Yb`a ]h  
 g]W`Vf]b[ Yb`k YfXYb`"

K Y]hYfY`\_bZcfa`Uh]cbYb`ni`X]YgYa`Dfc`Y`\_h]Z]bXYb`G]Y`Ui`Z`XYb  
 GY]hYb`j`cb`F`UX]c`; cb[ `i bX`6`]bXYb]bgh]hi`h"

8YhU]`g	
Cfh	?]hn]b[ Ybž`8Yi hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c[ cb[ "W`a</li> <li>• k k k "V`]bXYb]bgh]hi`h"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!`V`UmYfb`"XY