

: fÅb\_]gWXY`J c`\_ghUbn[ fi ddY`VY[ Y]ghYfh  
VY]a`?`]Ub]!J c`\_gZYgh`]b`K ØfnVi f[ °

5a`- " ' & \$ & )`Yf`YVhY`X]Y`ZfÅb\_]gWXY`J c`\_ghUbn[ fi ddY  
?]hn]b[ Yb`Y]b`U\_h]j Yg`K cWXYbYbXY`a`]h`5i Zhf]hhYb`]b  
K ØfnVi f[ `i bX`?]hn]b[ Yb"



?]hn]b[ Yb`ž`8Yi hgW`U`bX`!`K Ug`[ Y`h`i]b`?]hn]b[ Yb`3`5a  
j Yf[ Ub[ YbYb`K cWXYbYbXY`k Uf`cfXYbh`]W`k Ug`c`g]b`XYf`FY[ ]cbž  
i bX`XUg`b]W`h`bi f`Ui Z[ fi bX`XYg`c`W`gca`a Yf`]W`Yb`K YhhYfg`8]Y`  
: fÅb\_]gWXY`J c`\_ghUbn[ fi ddY`?]hn]b[ Yb`fi J H; Ł`k Uf`]b  
: Y]Yf`Ui bY`i bX`\_`cbbhY`Ui Z`Y]b`YfY][ b]gfY]W`Yg`K cWXYbYbXY  
ni fØW`V`]W`Yb`"J ca`?]`]Ub]!J c`\_gZYgh`]b`K ØfnVi f[ `V]g`]\]b`ni a  
: Ygh`XYf`?`i`hi fYb`]b`?]hn]b[ Yb`gY`Vgh`\UhhY`X]Y`; fi ddY`Y]b][ Y  
gdUbbYbXY`5i Zhf]hhY`ni`a`Y]ghYfb"

5a`GUa`ghU[ a`]hhU[ `ghUfhYhY`XUg`K cWXYbYbXY`a`]h`XYa  
hfUX]h]cbY`Yb`?]`]Ub]!J c`\_gZYgh`! a`ni [ `]b`K ØfnVi f[ "`<]Yf`ghY`hY  
X]Y`; J H; `]\f`bYi Ygž`[ fc»Yg`6UbbYf`j cf`i bX`ghY`hY`g]W`]b`Y]bYf  
Y]bXfi W`gj c`Yb`; cfa`Uh]cb`a`]h`ØVYf`%\$`\$`HÅbnYf.]bbYb`Ui Z`8Yf

l a ni [ 'k Uf' b]W h' bi f' Y]b Y' 5i [ Ybk Y]XYž' gcbXYfb' gYhnhY' Ui W' Y]b  
ghUf\_Yg' NY]W Yb' ZØf' XUg' 6fUi W' hi a' 'XYf' F Y [ ]cb' "B UW a ]hU[ g  
Zc` [ hY' X]fY' h' XYf' b' ÅW ghY' 5i Zhf]hh' VY]a' : Ygh' XYf' ? i' hi fYb' ]b  
? ]hn]b [ Ybž' k c' X]Y' 7ci bhfm! ; fi ddY' XYf' : J H; 'gc [ Uf' Y]b Yb' \_Y]b Yb  
@]b Y! 8 UbW! ? i fg' UbVch' Ni' 'XYb' ? `Åb [ Yb' j cb' 5W m! 6fYU\_m!  
< YUfh' k i fXY' XUbb' [ Ya' Y]bgUa' ' [ YhUbnh' ' Y]b' [ Y' i b [ YbYf  
5VgW' i gg' Y]b Yg' k i bXYfgW' ØbYb' HU [ Yg'

## HU [ 'XYf' : fUb\_Yb' i bX' Gca a YfZYgh

8Yf' GcbbhU [ 'ghUbX' [ Ubn' ]a' 'NY]W Yb' XYg' HU [ g' XYf' : fUb\_Yb' ]b  
< U» ž' fhž' k c' bYi b' DUUFY' XYf' : J H; 'UbhfUhyb' " 8 ]Yg' ]gh' Y]b Y  
' ]YV [ Yk cbbYbY' HfUX]h]cbž' X]Y' Yg' gW' cb' gY]h' Y]b] [ Yb' : \ \ fYb' [ ]Vh"  
l a' %\$' l \ f [ ]b [ 'Yg' [ 'Y]W' 'cg' a ]h' Y]b Ya' ' ðhYfj ]Yk' 'VY]a  
6UmYf]gW Yb' F i bX ž' b\_ž' k c' X]Y' HÅbnYf. ]bbYb' Y]b] [ Y' ] \ fYf  
5i ZØ \ fi b [ Yb' VYfY]hg' j cf' XYa' 'a ]\_fcZcbi a' \ Ø' hYb' Di V' ]\_i a' 'Ui Z  
XYa' ' GhfU» YbdZUghYf' nY] [ hYb' " 8 ]Y' : J H; ! DUUFY' k UfYb' YfghY' 'Ui Z  
XYf' 6Ø \ bY' i bX' Xi fZhYb' ZØbZj YfgW' ]YXYbY' HÅbnY' dfÅgYbh]YfYb' " 9g  
k Uf' Y]b' : Ygh' XYf' : UfVYb' i bX' XYf' : fYi XY'

B UW' X]YgYb' 'Ui ZfY [ YbXYb' HU [ Yb' ghY' \ h' bi b' XUg' hfUX]h]cbY'' Y  
Gca a YfZYgh]a' ' J YfY]bg [ UfhYb' XYf' : J H; 'Ua' ' &\$' ' ž' ' ]' Ub' " 9]b  
5b' Uggž' Ui ZXYb' g]W' 'VYfY]hg' j ]Y' Y' ZfYi Ybž' XYbb' XUbuW' k ]fX' Y]b Y  
\_Y]b Y' DUi gY' Y]b [ Y' Y [ hž' VYj cf' Yg' ]a' ' < YfVgh' a ]h' k Y]hYfYb  
J YfUbghU' hi b [ Yb' k Y]hYf [ Y \ h' ' K Yf' a' Y \ f' ØVYf' X]Y' : J H; ' YfZU \ fYb  
a' ØW hYž' Z]bXYh' Ui ZXYf' K YVgY]hY' XYf' ; fi ddY' nU \ fY]W Y  
 ðZcfa Uh]cbYb' i bX' Y]b Y' 6] XYf [ U' Yf]Y' j cb' XYb' ' YhnhYb' 5i Zhf]hhYb'

## J c`\_gZYghY' ]b' 8 Yi hgW' `UbX

J c`\_gZYghY' g]bX' Y]b Y' ZYghY' ; fØ» Y' ]b' XYf' XYi hgW' Yb' ? i' hi f' " G]Y  
j YfV]bXYb' HfUX]h]cb' i bX' l' bhYf \ U' hi b [ ' i bX' n]Y \ Yb' : \ \ f' ZØf' : \ \ f  
A ]'' ]cbYb' j cb' 6Ygi W' Yf. ]bbYb' Ub' " Ni' 'XYb' [ fØ» hYb' J c`\_gZYghYb  
 [ Y \ ØfYb' XUg' C\_hcVYfZYgh' ]b' A ØbW' Ybž' a ]h' ØVYf' + ' A ]'' ]cbYb  
 ; ÅghYb' ]a' ' : \ \ f' &\$&' ž' i bX' X]Y' 7fUb [ Yf' ? ]fa' Yg' ]b' < YfbYž' X]Y' 'Ui Z  
Y]b Y' ØVYf' ) \$ \$! Å \ f] [ Y' ; YgW' ]W hY' ni fØW\_V' ]W\_h'

- C\_hcVYfZYgh' fK ]Ygb' £' ]b' A ØbW' Yb. ' &\$' \$- "'

- \$) "%\$"&\$&)
- 7fUb[ Yf'? ]fa Yg]b'< YfbY.' "%\$+" "%\$"\$, "&\$&)
- J c`\_gZYgh]b`B ØfbVYf[ 'fł fØ\` ]b[ gZYghł.'%- "\$(" "\$) "&\$&)

8]YgY': YghY`V]YhYb`Ui h\Ybh]gWXYg`J c`\_gj Yf[ bØ[ Yb`a ]h  
 GWXUi ghY`YfVi XYbž: U\ f[ YgW\ÀZhYb`i bX`\_i` ]bUf]gWXYb  
 ?Øgh]W\ \_Y]hYb"CV`VY]`Y]bYa `ZfØ\` ]WXYb`HUbñž`Y]bYa  
 Ui ZfY[ YbXYb': U\ f[ YgW\ÀZhicXYf`VY]a `; Ybi gg`fY[ ]cbU`Yf  
 GdYn]U`hÀhYb` `VY]`Y]bYa `J c`\_gZYgh`\_ca a h`YXYf`Ui ZgY]bY  
 ?cghYb"9]b`\_`UfYg`NY]WXYbžXUgg`HfUX]h]cb`YVhi bX`?i`hi f  
 j YfV]bXYh"@Ugghi bg[ YgdUbbh`Ui Z`XUg`bÀW\ghY`J c`\_gZYgh]b  
 i bgYfYf`F Y[ ]cb`V`]W\_Yb`i bX`a ]h: fYi XY`hY]`bY\`a Yb`

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`i bX`gdUbbYbXY`<][ \`][ \hg`Ui g`XYf  
 : Ygh\_i`hi f`]b`8Yi hgW\`UbXž`Ya dZY\`Yb`k ]f`Y]bYb`6`]W`Ui Z`  
**9j YbhfY]gY`i bX`X]Y`Xcfh][ Y` , VYfg]W\h`ØVYf`X]Y`[ fØ» hYb': YghY  
 XYg`@UbXYg"**

8YhU]`g	
Cfh	? ]h]b[ Ybž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• Zj h[ "XY</li> <li>• Yj YbhfY]gY"XY</li> </ul>

**6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY**