

7cW\_hU]`UVYbX`ZØf`U`Y` ; YbYfUh]cbYb.  
; Ya Y]bgUa`ZY]Yfb`]b`? ]hn]b[ Yb`°

7cW\_hU]`UVYbX`ja`7Uf]hUg`A Y\ f[ YbYfUh]cbYb\Ui`g`? ]hn]b[ Yb.  
9]b`9j Ybh`ZØf` ; fc»`i bX`?`Y]b`ni`f` : ÒfXYfi b[ `XYf  
; Ya Y]bgWkUZh"



? ]hn]b[ Ybž`8Yi`hgWk`UbX`!` ; YghYfb`ZUbX`ja`7Uf]hUg  
A Y\ f[ YbYfUh]cbYb\Ui`g`Gh`9]gUVYh\`]b`? ]hn]b[ Yb`Y]b`ZfÒ\`]WkYf  
7cW\_hU]`UVYbX`ghUhz`XYf`fi`bX`\*`\$` ; ÅghY`Ui`g`j`YfgWk]YXYbYb  
5`hYfg[ fi`ddYb`Ub`cW\_hY``8Ug`9j`Ybhž`XUg`[ Yn]Y`h`ni`f`GhÅf`\_i`b[ `XYg  
A ]hY]bUbXYfg`]bg`@YVYb`[ Yfi`ZYb`k`i`fXYž`Vch`GYb]cf]bbYb`i`bX  
GYb]cfYbž` : Ua`]YbUb[ Y\ Òf][ Yb`gck`]Y`? ]bXYfb`Y]bY`k`i`bXYfVUfY  
D`Uhz`cfa`ZØf`6Y[ Y[ bi`b[ Yb`i`bX`]bhYfU\_h]j`Y`9f`YVb]ggY``@Ui`h`  
**A U]b`Dcgh`]**Y»Yb`g]Wk`X]Y`HY]`bY\`a`YbXYb`X]Y`Ni`VYfY]hi`b[ `j`cb  
j`]Yf`j`YfgWk]YXYbYb`7cW\_hU]`g`i`bhYf`5b`Y]hi`b[ `XYg`6Uf`\_YYdYf  
A Ufh]b`b]Wk`h`Ybh[ Y\Yb`i`gck`c\`U`\_c\`c`]gWkY`U`g`Ui`Wk  
U`\_c\`c`ZfY]Y`J`Uf]UbhYb`k`i`fXYb`[ YfY]Wk`h"

6YgcbXYfg`YfZfYi`]Wk`k`Ufž`XUgg`X]Y`? ]bXYf`Y][ YbY`? ]bXYf!

7cW\_hU]g[ Yb]Y»Yb`\_ccbhYb`i bX`Y]b`j ]Y`ZÀ`h][ Yg`Gd]Y`Ydfc[ fUa a  
Ub[ YVchYb`k`i fXY`"8]YgY`J YfUbghU`hi b[ gZcfa` \Uh`b]W`h`bi f`XYa  
GdU»`[ YX]Ybhž`gcbXYfb`Ui W`ni f`i: ÒfXYfi b[ `gcn]U`Yf`?cbhU\_hY  
VY][ YhfU[ Ybž`k Ug`g]W`bU`h`cg`]b`X]Y`U`[ Ya`Y]bYb`J cfhY`]Y`j cb  
9j Ybhg`ZØf`GYb]cfYb`Y]bZØ[ h`K` ]Y`GYb]cfYba U[ Un]b`ZYghghY`hž  
g]bX`gc`W`Y`9j Ybhg`YbhgW`Y]XYbXž`i a`@YVYbgei U`]hÀh`ja`5`hYf`ni  
ghY][ Yfb`i bX`bYi`Y`i: fYi bXgW`UZhYb`ni`gW`Y]Y»Yb"

; Ya`Y]bgW`UZh`ja`i: c`\_i`g`

8Ug`N]Y`XYg`7cW\_hU]`UVYbXg`k Uf`Ygž`A YbgW`Yb`YXYb`5`hYfg  
ni gUa`a`Ybni Vf]b[ Yb`"8]Y`dcg]h]j`Y`F`YgcbUbni`Ui Z`X]YgYg`9j Ybh  
VYghÀf`\_h`i bgž`k`Y]hYfY`À`b`]W`Y`J YfUbghU`hi b[ Yb`ni`d`UbYb`ž  
Ài`»YfhYb`g]W`X]Y`C`f[ Ub]gUhc]f]bbYb`YfZfYi`h`Gc`W`Y`HfYZZYb  
gW`UZZYb`b]W`h`bi f`Y]b`i: YZØ`X`Yf`i: Ya`Y]bgW`UZhž`g]Y`V]YhYb`Ui`W`  
F`Ui`a`ZØf`\_i`h`i fY`Y`6YfY]W`Yfi b[ `i bX`[ Y]gh][ Y`5bfY[ i b[ "  
GYb]cfYb`\UVYb`\]Yf`X]Y`A`Ò[ `]W`\_Y]hž`g]W`U`h]j`Ua  
[ YgY`gW`UZh]W`Yb`@YVYb`ni`VYhY`][ Yb"

J`cf`U`Ya`X]Y`gcn]U`Yb`5gdY`\_hY`j`cb`J`YfUbghU`hi`b[`Yb`ZØf`À`hYfY  
A`YbgW`Yb`g]bX`b]W`h`ni`i`bhYfgW`À`hnYb`"HfYZZYb`k`]Y`X]YgYg  
ZØfXYfb`X]Y`d`mg]gW`Y`i`bX`[ Y]gh][ Y`5`\_h]j`]hÀ`h`i`bX`Vf]b[ Yb`i: fYi`XY  
i`bX`dcg]h]j`Y`9a`ch]cbYb`]b`XYb`5`hU[ `XYf`HY`]bY`a`YbXYb`  
`hYfU`\_h]j`Y`K`cf`\_g`cdg`i`bX`\_i`h`i`fY`Y`9j`Ybhg`k`YfXYb`]a`a`Yf  
VY`]YVhYf`i`bX`hfU[ Yb`ni`f`GhÀf`\_i`b[ `XYf`@YVYbgZfYi`XY`VY]ž`k`]Y`Ui`g  
XYb`9fZU`fi`b[ Yb`j`cb`]bX]j`]Xi`Y`Yb`J`YfUbghU`hi`b[ Yb`]b`UbXYfYb  
FY[ ]cbYb`\Yfj`cf[ Y`h"

9]b`6`]W`\_ØVYf`X]Y`i: fYbnYb`

9]b`6Y]gd]Y`ZØf`À`b`]W`Y`h]Uh]j`Yb`]b`i: fc»ghÀXhYb`]gh`XUg  
Dfc[ fUa`a`i`?i`h`i`f@YVYb`6Yf`]b`ž`XUg`A`YbgW`Yb`a`]h`[ Yf]b[ Ya  
9]b`\_ca`a`Yb`\_cghYb`cgYb`Ni`[ Ub[ `ni`\_i`h`i`fY`Yb`5b[ YVchYb  
Yfa`Ò[ `]W`h`Gc`W`Y]b`J`cfV`]X`\_ØbbhY`Ui`W`ZØf`i: Ya`Y]bXYb`]b  
6UmYfb`5bgdcfb`gY]b`"8cfhk`YfXYb`j`]Y`Y`J`YfUbghU`hi`b[ Yb  
cf[ Ub]g]Yfhž`X]Y`X]Y`gcn]U`Y`hY[ fUh]cb`i`bX`HY`]UVY`ZØfXYfb`"h  
DUb`\_ck`VY]gd]Y`gk`Y]gY`V]YhYh`XUg`?i`h`i`f@YVYb`ØVYf`\*`\$\$  
?i`h`i`fdUf`hbYf`Ub`i`bX`j`Yfa`]hY`h`XUXi`fW`Y]bY`J`]Y`nU`\`Ub

\_i`hi fY`Yb`9f`YVb]ggYb"

9g`]gh`k YgYbh`]W`ž`b`XYf`Yi`h`[ Yb`NY`h`b`]W`h`bi`f`X`Y`]b`X`j` ]Xi`Y`Yb`  
6YXØfZb]ggY`j`cb`GYb`cfYb`ni`VYfØW\_g]W`h`[ Yb`ž`gc`b`XYfb`i`b`Yb`  
Ui`W`X`Y`7`Ub`W`ni`[ YVYb`ž`Ub`XYf`; Ya`Y`bg`W`U`Z`h`Y`]ni`UVYb`"  
9j`Yb`hg`k`j`Y`XYf`7`c`W`h`U`]UVYb`X`]a`7`Uf`]h`Ug`A`Y`f`[ Yb`Y`f`U`h`]cb`Y`b`U`i`g`  
VYk`Y`]g`Y`b`ž`k`j`Y`k`]W`h`[ `gc`W`Y`5`b`[ YV`ch`Y`g`]b`X`ž`i`a`Y`]b`Y`U`\_`h`j`Y`i`b`X`  
VYfY]W`Y`fb`XY`@YVYbgk`Y`]g`Y`]a`5`h`Y`f`ni`i`b`h`Y`f`gh`Ø`h`n`Y`b`"C`V`]b`  
?`]h`n`b`[ Yb`c`XYf`6`Y`f`]b`ž`X`]Y`6`ch`g`W`U`Z`h`V`Y`]V`h`[ `Y`]W`.; Ya`Y`bg`U`a`]gh`  
a`Ub`k`Y`b`][ Yf`U`Y`]b`°

8YhU]`g	
Cfh	?`]h`n`b`[ Yb`ž`8Yi`hg`W`U`b`X`
Ei`Y`Yb`	<ul style="list-style-type: none"><li>• k k k "a U]b d c gh"XY</li><li>• gYb]cfYba U[ Un]b"bYh</li><li>• k k k "VYf`]b"XY</li></ul>

6Ygi`W`Y`b`G`]Y`i`bg`U`i`Z`b`U`[`!`V`U`m`Y`f`b`"XY