

# I bZU``]b`6UX`5VVUW. `D? K `fc``h i b[ YVfYa gh`%\$`A YhYf`]b`XYb`K U`X`°

5a`%&`\$\*`"&\$&) `fc``hY`Y]b`JK`]b`6UX`5VVUW`i b`cbhfc``]Yfh  
Y]bYb`<Ub[ `\\]bi bhYf``# [ Yb]Yi fY`k UfbYb`j cf`a Ub[ Y`bXYb  
G]WYf\Y]hga U» bU\`a Yb"



6UX`5VVUW ž`8Yi hgW`UbX`!`5a`5VYbX`XYg`%&"`† b]`&\$&)  
YfY][ bYhY`g]W`]b`6UX`5VVUW`Y]b`i b[ Yk`Ò\b`]WYf`J cfZU``ž`XYf`]b  
XYf`c`\_U`Yb`6Yj`Ò`\_Yfi b[ `Z0f`; YgdfÅW`gghc`Z`gc f[ h`9]bY  
\*)`!`Å\`f][ Y`D`\_k`!`@Yb`\_Yf]b`dUf`\_hY`]`f`:`U\`fnYi [ žY]bYb`JK`ž`i bX`[ ]b[  
ni`f`NU\`i b[ ""`8cW`XUg`5i`hc`\\U`hY`UbXYfY`D`ÅbY.`9g`fc``hY  
gY`Vghgh`ÅbX][ ``c`g`i bX`fi hgW`hY`Yhk U`%\$`A YhYf`Y]bYb`5V\`Ub[  
\]bi bhYfž`VYj cf`Yg`a ]hY]bYa`6Ui a`\_c``X]YfhY";`ØW`\_]WYfk Y]gY  
V`]YV`X]Y`:`U\`fYf]b`i bj Yf`Yhnhž`YXcW`Yb`hghUbX`Y]b`GUW`gW`UXYb  
]a`i bhYfYb`j ]YfghY``[ Yb`9i fc`!6YfY]W`ž`k ]Y`dZUZZYb`cZYb!  
hcXUm`XY`VYf]W`hYh"

8Yf`J cfZU``YfY][ bYhY`g]W`[ Y[ Yb`&\$`%)`I`fž`i bX`U`g`XUg`  
:`U\`fnYi [ `c\bY`#`gUggYb`]bg`Fi hgW`Yb`[ Yf]Yhž`fØW`\_hY`X]Y

: Yi Yfk Y\ f'Ui gži a 'VY]XYb'6Yf[ i b[ ga U» bU\ a Yb'ni  
i bhYfghØhnYb"i a 'XUg'; Y'ÀbXY'ZfY]ni gW\ bY]XYbž'k i fXYb  
A cħc fgÀ[ Yb'Y]b[ YgYhnhž'VYj c f'XUg'VYgW\ ÅX][ hY': U\ fnYi [   
UV[ YgW\`Yddh'k i fXY"9]b`\_Ugg]gW\ Yg'6Y]gd]Y`XUZØfž'k Ug  
dUgg]YfYb`\_Ubbž'k Ybb'a Ub'G]W\ Yf\ Y]hga U» bU\ a Yb'VY]a  
5VghY`Yb'Y]bYg': U\ fnYi [ g'j YfbUW\`Àgg][ h"

## 8 ]Y'6YXYi hi b[ 'j c b'G]W\ Yf\ Y]hggmghY a Y b

C V k c\`'b'X]YgYa ': U`'\_Y]bY'J Yf'YhnhYb'ni 'VY'\_U[ Yb'k UfYbž  
k YfZYb'gc`W\ Y' l bZÀ`Y'Y]b`@W\ h'Ui ZX]Y' B cħk YbX][ \_Y]h'j c b  
G]W\ Yf\ Y]hgj c f\_Y\ fi b[ Yb"5\_hi Y`Y'Ghi X]Yb'nY][ Ybž'XUgg  
]bhY[ f]YfhY'G]W\ Yf\ Y]hggmghY a Y'j]b'D\_k`Y]bY'k YgYbh'W\ Y'F c`Y'VY]  
XYf' l bZU`j Yfa Y]Xi b[ 'gd]Y'Yb"8]Y'6i bXYgUbghU'h'ZØf  
GhfU» Ybk YgYb'\ Uh]b`j\ fYf'9f\ YVi b[ 'ni f'A Uf\_hXi fW\ Xf]b[ i b[  
j c b': U\ fnYi [ g]W\ Yf\ Y]hggmghY a Yb' [ YnY][ hž'XUgg'X]Y'5i gghUhi b[  
a ]h': U\ fYfUgg]ghYbngmghY a Yb'ghYh][ 'ni b]a a h"- - 'Dfc nYbh'XYf  
: U\ fnYi [ Y'j]b'8Yi hgW\`UbX'\ UVYb'a ]bXYghYbg'Y]bYb'5]fVU[ ži bX  
- \$'Dfc nYbh'g]bX'a ]h'XYa '[ YgYhn'W\ 'j c f[ YgW\ f]YVYbYb'9GD  
Ui g[ YghUhhYhž'k ]Y' **V Ugh"XY** 'Yf'Ài hYfh"

l a gc'k ]W\ h][ Yf']gh'Ygž'g]W\ 'VYk i gghni 'gY]bž'k Y`W\ Y  
G]W\ Yf\ Y]hgj c f\_Y\ fi b[ Yb'a Ub'VY]a 'DUf\_Yb'Y]bYg': U\ fnYi [ g  
hfYZZYb'gc`hY"8Uni '[ Y\ Òfh'XUg'9]bgW\ U'hYb'XYf'K UfbV`]b\_Ub`U[ Y  
i bX'XUg'HfU[ Yb'Y]bYf'K Ufbk YghY"; YfUXY'j]b' B cħZÀ`Yb'gc`hY'a Ub  
X]Y' l bZU`ghY`Y'UVg]W\ Yfbž']bXYa 'a Ub'Y]b'DUbbYbXfY]YW\_  
Ui ZghY`hi bX'X]Y' ðgUggYb'Ui g'XYf'; YZU\ fYbncbY'Vf]b[ h"8]YgY  
[ fi bX'Y[ YbXYb'GW\ f]hY'g]bX'k ]W\ h][ ži a 'k Y]hYfY'GW\ ÅXYb'ni  
j Yfa Y]XYb'i bX'X]Y'G]W\ Yf\ Y]h'U`Yf'J Yf\_Y\ fghY]'bY\ a Yf'ni  
[ Yk Å\ f'Y]ghYbž'gc'X]Y'9a dZY\`i b[ Yb'j c b' **j c`\_gk U[ Yb"Uh"**

: Un]h

B UW\ 'X]YgYa 'J c fZU`'b'6UX'5VVUW\ 'j]gh'Yg'\_Uf. 'G]W\ Yf\ Y]h'ja  
GhfU» Ybj Yf\_Y\ f'VY[ ]bbh'VY]'YXYa '9]bnY'bYb"8Ug'f]W\ h][ Y  
DUf\_Yb'XYg': U\ fnYi [ g'i bX'X]Y'Bi hni b[ 'a cXYfbYf  
G]W\ Yf\ Y]hggmghY a Y'g]bX'Yb hgW\ Y]XYbXž'i a ' l bZÀ`Y'ni  
j Yfa Y]XYb"6'Y]VYb'G]Y'k UW\ gUa 'i bX'ghY`Yb'G]Y'g]W\ Yfž'XUgg' ð f

: U\fnYi [ 'X]Y 'bÒh][ Yb 'G]W\Yf\Y]hgj cf\_Y\fi b[ Yb 'YfZØ`h" Bi f'gc  
\_ÒbbYb 'k ]f'[ Ya Y]bgUa 'XUZØf'gcf[ YbžXUgg'X]Y'GhfU» Yb 'g]W\Yf  
V`Y]VYb"

8YhU]`g	
C fh	6UX`5VVUW\ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• dZUZZYb\cZYb!hcXUm"XY</li><li>• k k k "j c`_gk U[ Yb"Uh</li><li>• k k k "VUgh"XY</li></ul>

6Ygi W\Yb 'G]Y 'i bg'Ui Z. 'bU[ !VUmYfb"XY