

GJ ' Æ f`YfghY]b`i bX`9gg]b[. : i » VU`!9\Y
ZØf`X]Y`? fY]g`][U`[YghUfhYh°

8Yf`GJ ' Æ f`YfghY]b`i bX`X]Y`GdcfhZfYi bXY`9gg]b[`V]`XYb`Y]bY
Gd]Y`[Ya Y]bgWUZh]a` : i » VU`ž'a]h`XYa`N]Y`XYf`? fY]g`][U!
HY]`bU\ a Y"



? Y` \ Y]a ž`8Yi hgW`UbX`!` ð`Y]bYf`Ui ZfY[YbXYb`9bhk]W`i b[`ZØf
XYb`c`_U`Yb` : i » VU` \ UVYb`XYf`GJ ' Æ f`YfghY]b`i bX`X]Y
GdcfhZfYi bXY`9gg]b[`VYgW`cggYbž` \ fY`? fÅZhY`ni `VØbXYb`i bX
Y]bY`Gd]Y`[Ya Y]bgWUZh]ni` [fØbXYb`"8]YgY`J YfV]bXi b[`gc`
]bgVYgcbXYfY`]a` < YffYbVYfY]W`X]Y`HY]`bU\ a Y`Ub`XYf`? fY]g`][U
ni a`N]Y` \ UVYbž`k Ug`ZØf`VY]XY`J YfY]bY`Y]bY`gdUbbYbXY
DYfgdY`_hj] Y`YfØZbYh`"8]Y`J YfUbhk`cfh]W`Yb` \ UVYb`VYfY]hg`Ui Z
`U\ fY`Ub[Y` † [YbXUfVY]h[YgYmh`i bX`]b`]bhYbg]j Yb` ; Ygd fÅW`Yb
gY]h`X]YgYa`K]bhYf`X]Y`8YhU]`g`XYf`Ni gUa` a YbUfVY]h
Ui g[YUfVY]hYh`"5bXfYUg`A Y]Yf`j ca`GJ ' Æ f`YfghY]b` \ YVh` \ Yfj`cfž
XUgg`Yg`fY[Y`a` Å»][Y`8]U`c[Y`nk]gW`Yb`XYb`VY]XYb`7`i Vg[UVž
X]Y`X]Y` ; fi bX`U[Y`ZØf`X]YgYg`6ØbXb]g`gW`UZZYb`gc`hYb`"5i`W
 : `cf]Ub`GW`ÅZZYf`j cb`XYb`GdcfhZfYi bXYb`9gg]b[`VYhcbh`X]Y`F`c`Y

XYf': i » VU`↑ [YbX`U`g`YbhgWXY]XYbXYb': U_hcf`ZØf`XYb
Ni gUa a YbgW`i gg"8]Y`ZfØ`nY]h][Y`÷Zcfa Uh]cb`Ub`XYb
V]g`Yf][Yb`DUfhbYf`5HGJ`?Y`\\Y]a`'=nY][hž`XUgg`U`Yg`[i h
cf[Ub]g]Yfh`k i fXY"

9]b`VYXYi`hYbXYf`GW`f]h`i]b`X]YgYf`bYi`Yb`Y`fU`]gh`X]Y`J`YfdZ]W`hi`b`[
j`cb`7`\\f]ghcd`\\Yf`?]YbX`U`g`HfU]bYf`XYf`YfghYb`<YffYba`UbbgW`UZ`h`
8Yf`&)!`Å`\\f][Y`g]Y`\\h`[fc»Yg`DchYbn]U`]b`XYf`?ca`V]bUh]cb`Ui`g`
YfZU`fYbYb`Gd]Y`Yfb`i`bX`↑`b`[Yb`HU`YbhYb`" `K`]f`k`c`Yb`nk`Y`
_cb_i`ffYbnZ`Å`\\][Y`A`UbbgW`UZ`hYb`Ui`ZghY`Ybž`X]Y`gck`c`\\`]b`XYf`
YfghYb`U`g`Ui`W`]b`XYf`nk`Y]hYb`FY`\\Y`ghUf`_g]bX`i`bX`[Ybi`[
Gd]Y`Yf`ni`f`J`YfZØ`[i`b`[`\\UVYb`ž`Yf`_`Å`fh`?]YbX`" `I`a`X]Y`÷`hY`[fUh]cb
↑`b`[Yf`Gd]Y`Yf`ni`ZØfXYfbž`\\Uh`XYf`GJ`÷`f`YfghY]b`VYfY]hg`]b`X]YgYf`
GU]gcb`Y]b][Y`HU`YbhY`]b`X]Y`GHUa`a`Y`Z`[Ybca`a`Ybž`k`]Y`Yhk`U`XYb`
%-!`Å`\\f][Yb`B]W`G`W`U`[VUi`Yf`i`bX`XYb`%,!`Å`\\f][Yb`÷`\\UbbYg`
8Yi`ZY`"8]YgY`A`U»`bU`a`Y`Ybhgd]W`hi`XYa`÷`ØVYf`[YcfXbYhYb`N]Y`ž`
X]Y`÷`[YbX`]b`XYb`J`YfY]b`Y]bni`V]bXYb`i`bX`Ui`Z`Ub`[Y`G]W`hi]b`XYf`
?fY]g`][U`i`i`»`ni`ZUggYb"

B Yi Yg`HfU]bYfhYUa`i`bX`Zf]gW`Y` DYfgdY`_h]j`Yb`

8Yf`HfU]bYfk`YW`gY`\\`Uh`VYfY]hg`gY]bY`YfghYb`': fØW`hY`[YhfU`[Yb`"
F`U`Z`?`Uf`VYYbXYh`ni`a`9bXY`X]YgYf`GU]gcb`gY]bY`HÅh`[_Y]h`VY]a`
GJ`÷`f`YfghY]bž`i`bX`X]Y`J`YfY]bgZØ`\\fi`b`[`\\Uh`[fc»Y`9fk`Ufhi`b`[Yb`Ub`
XYb`bYi`Yb`A`Ubb`Ub`XYf`GY]hYb`]b]Yž`7`\\f]ghcd`\\Yf`?]YbX`"8Yf`
J`YfY]b`gYhni`Ui`Z`UhfU`_h]j`Yb`i`bX`YfZc`[fY]W`Yb`': i`»`VU`ž`k`Ug`
?]YbX`a`]h`gY]bYf`9fZU`\\fi`b`[`Ui`g`XYa`
BUW`k`i`W`g`Y]ghi`b`[gnYbhfi`a`XYf`GdJ`[[`@UbXg`\\i`h]j`cfUbhfY]VYb`
gc`"8Yf`(%!`Å`\\f][Y`@`Xk`][`A`YXYfYf`ØVYfb]a`a`hni`XYa`X]Y`
J`YfUbhk`cfhi`b`[`ZØf`X]Y`nk`Y]hY`A`UbbgW`UZ`ž`k`Ug`Y]bYb`k`Y]hYfYb`
6Ui`ghY]b`]b`XYf`GhfUhY`[]Y`XUfghY`hž`X]Y`÷`[YbXgd]Y`Yf`Ub`[Zf]gh][
]b`XYb`J`YfY]b`ni`]b`hY`[f]YfYb"

DØb`_h]W`ni`a`HfU]b]b`[gUi`Zhu`_h`Ua`%,`"÷`b]ž`XYf`a`]hY]bYa`
;`f]`ZYgh`[YZY]Yfh`k`]fXž`g]bX`X]Y`J`cfVYfY]hi`b`[Yb`]b`j`c`Y`a`';`Ub`[Y`"
8Yf`YfghY`[Ya`Y]bgUa`Y`HYgh`_W`Z]bXYh`Ua`÷`&"÷`b`][Y`[Yb`XYb`
HGJ`C`VYf]g`]b`[`ghUhhž`VY]`XYa`X]Y`bYi`Zcfa`]YfhY`';`Ya`Y]bgW`UZ`h`

XUg`YfghY`A U`Ui Z`XYa`D`Uhn`[Y[YbY]bUbXYf`UbhfYhYb`k`]fX""8]Y
 J YfUbhk`cfh`]W`Yb`VY]XYf`J YfY]bY`\UVYb`VYfY]hg`Y]b`[Ya`Y]bgUa`Yg
 : chchYfa`]b`UbVYfUi`a`hzi`a`XYb`A`YX]Yb`X]Y`bYi`Y
 Gd]Y`[Ya`Y]bgW`UZh`j`cfni`ghY`Yb`"

8]Y`Ni`_i`bZh`XYg`: i`»`VU`g`]b`8Yi`hgW`UbX

⊕`5bVYhfUW`h`XYf`9b`hk`]W`_i`b`[`XYg`: i`»`VU`g`]b`8Yi`hgW`UbX
 [YVYb`Ui`W`X]Y`U`_hi`Y`Yb`A`]h`[`YXYfnU`\Yb`XYg`8Yi`hgW`Yb
 : i`»`VU`!6i`bXg`fB: 6Ł`5b`Ugg`ni`f`: fYi`XY`A`Y`f`U`g`+ž+`A`]]`cbYb
 A`YbgW`Yb`g]bX`]b`ØVYf`&(`\$\$\$`: i`»`VU`j`YfY]bYb`cf[`Ub]g]Yfhzi`bX
 X]Y`NU`\`XYf`U`_hj`Yb`Gd]Y`Yf]bbYb`i`bX`Gd]Y`Yf`nY][`hY]bYb
 dcg]hj`Yb`HfYbX""8Yf`8: 6`j`Yfa`Y`XYh`Y]bYb`5bgh]Y[`XYf
 A`]h`[`YXYfnU`\Yb`i`a`(`ž+`DfcnYbh]a`J`Yf[`Y]W`ni`f`j`cf\Yf][`Yb
 GU]gcb""6YgcbXYfg`\Yfj`cfni`\YVYb`]gh`XYf`Ni`k`UW`g`VY]`XYb
 ↑`b[`Yb`Gd]Y`Yfb`i`bX`A`ÅXW`Yb`ž`X]Y`X]Y`GdcfhUfh`VYfY]W`Yfb""8]YgY
 dcg]hj`Yb`BUW`f]W`hYb`gd]Y[`Y`b`g]W`Ui`W`]b`XYf`<cZbi`b[`k`]XYfž
 XUgg`X]Y`bYi`Yb`?`ccdYfUh]cbYbž`k`]Y`nk`]gW`Yb`GJ`≠`f`YfghY]b`i`bX
 XYb`GdcfhZfYi`bXYb`9gg]b[`ž`Ub[`Zf]gh][`ni`f`GhÅf`_i`b[`XYg
 fY[`]cbU`Yb`: i`»`VU`g`VY]hfU[`Yb`k`YfXYb`"

8]Y`⊕`hY[`fUh]cb`↑`b[`Yf`HU`Yb`hY`i`bX`X]Y`5i`gV]`Xi`b[`j`cb`HfU]bYfb
 bY`a`Yb`Y]bYb`\c`Yb`GhY`Yb`k`Yfh`Y]bž`k`]Y`XYf`8: 6`a`]h`a`Y`f`U`g
 %-`\$\$\$`YfZc`[`fY]W`UV[`YgW`cggYbYb`HfU]bYfUi`gV]`Xi`b[`Yb`VY`Y[`h`
 9]b`[`i`hYf`F`U`a`Yb`ZØf`X]Y`š`[`YbXUfVY]h`U`gcž`]b`XYa`X]Y`bYi`Y
 Gd]Y`[`Ya`Y]bgW`UZh`]fY`Zf]gW`Y`DYfgdY`_hj`Y`i`bX`]fYb`D`Uhn`Z]bXYb
 k`]`"

8YhU]`g	
Cfh	?Y`\Y]a`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`]hhY`VUmYf]gW`Y`"XY • k k k "gj`!]f`YfghY]b`XY • k k k "XZV`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`XY