

GWk YfY 'J Yf`Yhni b[Yb`VY]
A chc ffUXi bZU``]b`? Y`\\Y]a` `D_k !@Yb_Yf
Xfc`h`GhfUZY`

5a`%-\$+ "&\$&) `Ua`Yg]b`?Y`\\Y]a`ni`Y]bYa`gWk YfYb
JYf_Y`\\fgi bZU``nk]gWYb`Y]bYa`A chc ffUXZU`\\fYf`i bX`Y]bYa
D_k "



? Y`\\Y]a ž8Yi hgW`UbX`!`9]b`gWk YfYf`J Yf_Y`\\fgi bZU```\\Uh]g]W
Ua`%-\$+ "&\$&) `]a` ; Ya`Y]bXY[YV]Yh]j cb`?Y`\\Y]a`YfY][bYh``9]b
&\$!`Ā`\\f][Yf`A chc ffUXZU`\\fYf`k i fXY`XUVY]`gWk Yf`j Yf`Yhnhž
bUWXYa`Y]b`%-\$+ "&\$&) `]a` ; Ya`Y]bXY[YV]Yh]j cb`?Y`\\Y]a`YfY][bYh``9]b
?fY]gghfU»Y`j cb`GUU`Ub`XYf`8cbUi`bUW`?Y`\\Y]a`Y]bYb
j cfZU`fhgVYfYW h][hYb`6]_Yf`ØVYfgU`"8]Y`?c``]g]cb`ZØ`fhY`XUni ž
XUgg`XYf`A chc ffUXZU`\\fYf`j cb`gY]bYa` : U`fnYi [`][YgW`Yi XYfh
k i fXY`i bX`j Yf`Yhnh`Ui Z`XYf` : U`fvU`b`]Y[Yb`V`]YV``9fgh`Y`ZYf
_Øa`a`YfhYb`g]W`i a`XYb`J Yf`YhnhYbžV]g`XYf`F`Yhni b[gX]Ybgh
Y]bhfUZ`8Yf`A chc ffUXZU`\\fYf`k i fXY`Ub`gW`]Y»YbX`a`]h`Y]bYa
<i`VgW`fUi`VYf`]b`Y]b`?fUb_Yb`\\Ui`g`[YZc[Yb``;`ØW_]W`Yfk`Y]gY

VYghY\h_Y]bY`@YVYbg[YZU\ fž'gc`X]Y`Dc`]nY]"

8 Yf`I bZU``žXYf`g]WXYf`]W`j]Y`Y` : fU[Yb`Ui Zk]fZhž`k]fX`XYfnY]hj cb
XYb`9fa]hhi b[gVY\ ÒfXYb`i bhYfgi W`h"8Yf`D_k !@Yb`Yf`_ÒbbhY
g]W`Y]bYf`GhfUZUbnY][Y`k Y[Yb`ZU\ f`Àgg][Yf`? ÒfdYfj Yf`Yhni b[
[Y[YbØVYfgY\Yb"K]Y`ZfcYa a] [! [i Yfh`Yf"XY`Yf`_Àfhž`k]fX`Y]b
9fa]hhi b[gj YfZU\ fYb`Ui hca Uh]gW`Y]b[Y`Y]hYhž`k Ybb`VY]`Y]bYa
J Yf`_Y\ fgi bZU``Y`a UbX`j Yf`Yhnh`k]fX"6Y]`ZU\ f`Àgg][Yf`
? ÒfdYfj Yf`Yhni b[ž`X]Y`hmd]gWXYfk Y]gY`Xi fW`_`Y]bY
I bUi Za Yf`gUa _Y]hYb`cXYf`5V`Yb_i b[Yb`j Yfi fgUW`h`k]fXž`_Ubb
Yg`ni `; Y`X!`cXYf` : fY]\Y]hgghfUZYb`_ca a Yb"8]Y`< Ò\Y`XYf`GhfUZY
\Àb[hj cb`XYf`GW`k YfY`XYg`J Yf[Y\Ybg`gck]Y`XYf`J Yf`Yhni b[Yb
UV"

8]Y`fYW`h`]W`Yb` : c` [Yb`Y]bYf`ZU\ f`Àgg][Yb
? ÒfdYfj Yf`Yhni b[

8]Y`fYW`h`]W`Yb`? cbgYei YbnYb`ZØf`XYb`I bZU``j Yfi fgUW`Yf`_ÒbbYb
[fUj]YfYbX`gY]b" @Ui h`z`&&- `Gh` 6`k]fX`X]Y`ZU\ f`Àgg][Y
? ÒfdYfj Yf`Yhni b[`XUbb`VYghfUZhž`k Ybb`Y]bY`YfZcfXYf`]W`Y`Gcf[ZU`h
]a`J Yf`_Y\ f`a]ggUW`hYh`k i fXY"8Uni` [Y\ Òfh`VY]gd]Y`gk Y]gY`XUg
, VYfgY\Yb`Y]bYg`J Yf`_Y\ fggW`]Xg`cXYf`XUg`B]W`hVYUW`hYb`XYf
J cfZU\ fh"9]bYg`XYf`nYbhfU`Yb`A Yf`_a U`Y`X]YgYf`GhfUZhUh`]gh`X]Y
6YY]bhf`ÀW`h][i b[`XYf`_ÒfdYf`]W`Yb`I bj YfgY\ fh\Y]hž`X]Y`Ui W`
`Y]W`hY`J Yf`Yhni b[Yb`k]Y`< Àa Uhca Y`i a ZUggYb`_Ubb"

8 Ug`J YfZU\ fYb` [Y[Yb`XYb`%- !`À\ f][Yb` : U\ fYf`i a ZUggh`Y]bY
5b\ Òfi b[`Xi fW`X]Y`Dc`]nY]ž`VY]`XYf`Yf`g]W``Ài » Yfb`_Ubbž`YXcW`
b]W`hj YfdZ]W`hYh`]gh" » `bUW`GW`k YfY`XYf`DZ]W`hj Yf`Yhni b[`i bX
XYb`Yf`]hYbYb`J Yf`Yhni b[Yb`Xfc\Yb`\a` ; Y`XghfUZYb`j cb" \$`V]g
, \$`HU[Ygg`ÀhnYb`cXYf`gc[Uf`gW`k YfYfY`GhfUZYbž`X]Y`]a`9I hfYa ZU`
Ui W`Y]b` : U\ fj YfVch`ni f` : c` [Y`UVYb`_ÒbbYb"

GW`i hn`ZØf`I bZU``cdZYf

: Øf`XYb`j Yf`YhnhYb`A chcffUXZU\ fYf` []Vh`Yg`]b`XYf`Nk]gW`YbnY]h
nU\`fY]W`Y`A Ò[`]W`_Y]hYbž`5bgdfØW`Y [Y`hYbX`ni`a UW`Yb"CV

GWa YfnYbg[Y`X`cXYf`X]Y`9fghUhi b[`j`cb`<Y`VY`UbX`i b[g_cghYb
`X]Y`GhUh]gh]_`nY][hz`XUgg`F YW`hY`ZØf`l bZU``cdZYf`cZh`b]W`h
Ui gfY]W`YbX`[Ybi hnh`k YfXYb``9]bY`[i hY`6YfUhi b[`_Ubb``Yf
YbhgW`Y]XYbX`gY]bž`]bgVYgcbXYfY`]b`6Yni [`Ui Z`5bgdfØW`Y`VY]`XYf
[Y[bYf]gW`Yb`<UZhZ]W`hj Yfg]W`Yfi b[``8]YgY`ØVYfb]a a h`]b`XYf
FY[Y`Ui W`X]Y`5bk U`hg_cghYbž`k Ug`Yg`ZØf`; YgW`ÅX][hY`Y]bZUW`Yf
a UW`hž`]\fY`F YW`hY`Xi fW`ni gYhnYb"

8Yf`J Yf_Y`fgi bZU``]b`?Y`Y]a `ZcfXYfh`b]W`h`bi f`X]Y`6YhY`][hYb
`YfUi gž`gcbXYfb`Yf]bbYfh`i bg`U`Ybž`]a `GhfU»Ybj Yf_Y`f`ghYhg
Ui Za Yf_gUa `ni `gY]b``9]b`A ca Ybh`XYf`l bUW`hgUa _Y]h`_Ubb`ZUhU`Y
: c`[Yb`UVYbž`Y[U`cV`Ui Z`nk Y]`cXYf`j]Yf`FY]ZYb"

8YhU]`g	
C fh	?Y`Y]a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • dZUZZYb`cZYb!hcXUm"XY • ZfcYa a][![i Yfh`Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY