

A c b ]\_U`? UfgW\ j YfdUggh': ]b U`Y. ' < Y]a !  
K Y`hW d`]b`A ØbW\Yb`YbhhÀi gW\ h°

A c b ]\_U`? UfgW\ j YfZY\`hY`VY]a`K Y`hW d`]b`A ØbW\Yb`XUg  
: ]bU`Y""8cfYYb`J YbbY\_Ua d`YffUb[ `G]`VYf`VY]`XYf`K A !  
J cfVYfY]hi b[ "



? Y`\Y]a ž8Yi hgW\`UbX`!`đ`A ØbW\Yb`k i fXY`]a`F U\`a Yb`XYg  
<Y]a !K Y`hW dg`X]Y`@ Zh`ZØf`X]Y`GW\Øhn]bbYb`XØbbYfž`U`g`A c b ]\_U  
? UfgW\ j ca`GJ`? Y`\Y]a !; a ØbX`VY]a`Gdcfhd]ghc`Ybk YhhVYk YfV  
XUg': ]bU`Y`XYi h]W\`j YfZY\`hY`"A ]hY]bYf"; YgUa hdi b\_hnU\`j cb  
) , \$`F ]b[ Yb`VY`Y[ hY`g]Y`XYb`%, ""D`Uhn""đ`XYf`GW\`bY`Zyi YfY]b`U[ Y  
gW\cgg`? UfgW\`Yfj cffU[ YbXY`&- ( `F ]b[ Y`i bX`k Uf`XUa ]h  
[ `Y]W\Ui Z'a ]h`XYf`G]Y[ Yf]b`XYf`E i U`]Z]\_Uh]cb""8cW\`]a  
DfÄn]g]cbghY]`\_cbbhYb`bi f`&, \*`F ]b[ Y`Yfn]Y`h`k YfXYbž`k Ug`X]Y  
: ]bU`hfÄi a Y`ni b]W\hY`a UW\hY`""? UfgW\`gY`Vgh[ UV`ni žXUgg`g]Y  
a Y\`f`YffY]W\Yb`k c`hYž`U`g`g]Y`Y`hnhYbX`]W\`\_cbbhY`"G]Y`k ]fX`g]W\  
bi b`Ui ZX]Y`\_ca a YbXYb`K YhhVYk YfVY`\_c`bnYbhf]YfYbž`i a`X]Y  
; fi bX`U[ Yb`]YfYg`GW\]Y» Ybg`k Y]hYf`ni`dYfZY`\_h]cb]YfYb"

8]Y'cb\_i ffYbn'k Uf'ghUf\_ž'XYbb'Ui W'8cfYYb'J YbbY\_Ua dž'X]Y  
K Y'ha Y]ghYf]bž'gW'cgg'a ]h'&- %F]b[ Yb'ja 'DfÀn]g]cbggW'JY» Yb'i bX  
&- \$'F]b[ Yb'ja '8i Y'!HY]'i bX'UbXYhY'gca ]h'Ui ZXYa ' %+'"'F Ub[ "  
J YbbY\_Ua dž'X]Y'a ]h'Y]bYf'VYY]bXfi W\_YbXYb '@Y]ghi b[ ' ]b'X]Y  
GU]gcb'ghUfhYhYž'Ài » YfhYž'XUgg'g]Y'Ub'Y]bYa 'gW'YW'hYb'HU[ 'b]W'h  
gc'j ]Y'Y'F]b[ Y'j YfZY\Yb'gc'hY'"A ]W'Y''Y'G\_Yf]Ygž'X]Y'Xf]hY  
XYi hgW'Y'GhUfhYf]b'ja 'K YhhVYk YfVž'UbXYhY'Ui ZXYa ' '\$"D'Umž  
k Ug'nY][ hž'XUgg'X]Y'HY]'bU\ a Y'Ui Z'X]YgYa '\c\Yb'B]j YUi 'U''Yg  
UbXYfY'U'g''Y]W'h'gh"

## 8]Y'8ca ]bUb n'XYf'Ug]Uh]gW'Yb'GW'Øhn]bbYb

è'X]YgYa 'K Y'hW'd'k i fXY'XUg': ]bU'Y'XUbb'j cb'Ug]Uh]gW'Yb  
GW'Øhn]bbYb'Xca ]b]Yfhž'U''Yb'j cfUb'M' ]Y'Gi b'Ui g'7\]bUž'X]Y'XYb  
YfghYb'D'Uhn'VY'Y[ hY'"8]Y'D'ÀhnY'nk Y]'i bX'XfY]'[ ]b[ Yb'Ub'X]Y  
'cfYUbYf]bbYb'M' ]b'C\ 'i bX'ž]b'MUb[ "' , VYffUgW'YbX'k Ufž'XUgg  
GUfU': UV]Ub'Ui g'i b[ Ufb'X]Y'Y]bn][ Y'Yi fcdÀ]gW'Y'HY]'bY\ a Yf]b'ja  
: ]bU'Y'k Uf'i bX'Ui ZXYa 'UW'h'D'Uhn'Ui ggW'JYX'"8 Ug'nY][ h'Y]ba U'  
a Y\ fž'XUgg'XYf'GW'JY» gdcfh'k Y'hk Y]h'ja a Yf'\_ca dYh]h]j Yf'k ]fXž  
]bgVYgcbXYfY' ]b'5g]Yb"

5a '\_ca a YbXYb': fY]hU[ 'ghY\Yb'bi b'X]Y'A ÀbbYf'ja  
GW'bY''ZYi Yfd]ghc'Ybk YhhVYk YfV'Ui ZXYa 'Dfc[ fUa a "'5i W'\]Yf  
k ]fX'Yg'gdUbbYbXž'k ]Y'g]W'X]Y'XYi hgW'Yb'5h\YhYb'gW'U[ Yb"

## 5i gV`]W\_ 'Ui Z'X]Y' bÀW'ghYb'K Yhh\_Àa dZY

8]Y'GU]gcb'XYf': fUi Yb'i bX'< YffYb '\Uh'VYfY]hg'XUg'[ fc» Y'N]Y'ž'X]Y  
K A'ja 'Bcj Ya VYfž'ZYgh'ja '6'W\_'6i bXYghfU]bYf]b'7'Ui X]U  
J YfX]W'W'c!?'fUi gY'd'Ubh'VYfY]hg'X]Y' bÀW'ghYb'GW'f]hY'i bX  
VYfY]hYh'XUg'HYUa 'Ui Z'X]Y'9i fcdUa Y]ghYfgW'Už]b'7\UhYUi fci l  
j cfž'X]Y'j ca '&)' "ž' ]'V]g'\*"'5i [ i gh'ghUhhZ]bXYh'"8cfYYb  
J YbbY\_Ua d'i bX'A ]W'Y''Y'G\_Yf]Yg'\UVYb'g]W'VYfY]hg'ZØf'XUg  
: ]bU'Y'XYf'VYghYb'j ]Yf'GW'Øhn]bbYb'ei U']Z]n]Yfhž'k Ug'Y]b[ 'i hYg  
NY]W'Yb'ZØf'X]Y'\_ca a YbXYb'K YhhVYk YfVY' ]gh'"J YbbY\_Ua d  
gYhhY'g]W'ja '<U'VZ]bU'Y[ Y[ Yb'?UfgW' 'i bX'G\_Yf]Yg'Xi fW'ž'i a  
g]W' ]\fYb'D'Uhn'ja ': ]bU'Y'ni'g]W'Yfb"

8 Yf`GW ]Y» gdcfhž`Y]bY`ZUgn]b]YfYbXY`8 ]gn]d`]bž`i a ZUggh  
j YfgW ]YXYbY`K Yhh\_Àa dZYž`XUfi bhYf` ; Yk Y`fgW ]Y» Ybž  
D]ghc`YbgW ]Y» Yb`i bX`K i fZhUi VYbgW ]Y» Yb``9g`k ]fX`gck c`\``]a  
9]bnY`!`U`g`Ui W` ]a `A UbbgW UZhkg YhhVYk YfV`ZØf` : fUi Ybž`A ÀbbYf  
i bX`ž [ YbX`]W ]Y`Ub [ YhfYhYb``8]Y`c`ma d]gW ]Yb`K Yhh\_Àa dZY`g]bX  
b]W ]h`ni `j YfbUW `Àgg][ Ybž`XU`g]Y`Y]bY`\c`Y`@Y]ghi b [ gX]W ]hY  
Ui Zk Y]gYb`i bX`X]Y`5h`YhYb`Ub`]fY` ; fYbnYb`hfY]VYb`"

≠g[ YgUa h`nY][ h`XYf`K Y`hW`d`]b`A ØbW ]Yb`Y]ba U`a Y`fž`XUgg`Yg  
b]W ]h`bi f`i a `XYb`K Yhh\_Ua dZ [ Y`hž`gcbXYfb`Ui W`i a `XUg  
GhfYVYb`bUW `DYfZY`\_h]cb`i bX`X]Y`\_cb]bi ]Yf`]W ]Y`J YfVYggYfi b [ X  
Yf`Y][ YbY`@Y]ghi b [ Yb``8]Y`\_ca a YbXYb`A cbUhY`k YfXYb  
YbhgW ]Y]XYbX`ZØf`X]Y`5h`YhYbž`X]Y`g]W ]Ui Z [ fc» Y`]bhYfbUh]cbU`Y  
9j Ybhg`j cfVYfY]hYb``K ]f`XØfZYb` [ YgdUbbhgY]bž`k Ug`X]Y`bÀW ]ghYb  
K Yhh\_Àa dZY`Vf]b [ Yb`i bX`\c`ZYb`Ui Zj ]Y`Y`9fZc` [ Y`ZØf`i bgYfY  
\Y]a ]gW ]Yb`GW ØhnYb`°

8 YhU]`g	
C fh	?Y`\Y]a ž8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a ]hhY`VUmYf]gW ]Y`XY</li> <li>• k k k "XgV"XY</li> <li>• k k k "W]hmgdcfhg"XY</li> </ul>

6Ygi W ]Yb`G]Y`i bg`Ui Z. `bU[ !VUmYfb"XY