

9b hXYW_Y `X]Y `NY]hfY]gY. `5 fWÅ Äc`c []gWÅ Y
K UbXYfi b[`Ua `%) "' ð b]°

9f`YVYb `G]Y`Ua `%) "' ð b]'&\$&) `Y]bY`_cghYb`cgY`UfWÅÄc`c []gWÅ!
bUhi f_i bX`]WÅY`K UbXYfi b[`]b`?Y`\\Y]a ž[`Y`Y]hYh]j cb
9l dYfhYb"



? Y`\\Y]a !; fcbgXcfZž`8 Yi hgWÅ`UbX`!`5a `GcbbhU[ž`XYb`%) "' ð b]
&\$&) ž`\\UVYb` ðbhYfYgg]YfhY`X]Y`A Ô[`]WÅ_Y]hž`Ui ZY]bY`gdUbbYbXY
UfWÅÄc`c []gWÅ!bUhi f_i bX`]WÅY`K UbXYfi b[`ni` [`Y`\\Yb``8]YgY
J YfUbghU`hi b[`VY[]bbhi a`-`!`\\f`Ua`DUf_d`Uhn`Ua` `?Y`hYbhc f`]b
?Y`\\Y]a !; fcbgXcfZi bX`XUi Yfh`Yhk U`(ž) `Ghi bXYb``8]Y`HY]`bU`a`Y
]gh`_cghYb`cgž`YXcWÅ`]gh`Y]bY`C b`]bY!5ba`Y`Xi b[`V]g`GUa`ghU[ž
XYb`%("' ð b]ž`-`!`\\f`YfZcfXYf`]WÅž`k]Y`**DZUZZYb`\\cZYb`HcXUm**
VYf]WÅhYh"

8]Y`K UbXYfi b[`k]fX`j cb`6YfbX`GcfWÅbž`XYa`@Y]hYf`XYg
UfWÅÄc`c []gWÅYb`A i gYi a g`?Y`\\Y]a ži bX`: fUbn]g_U`À[Yfž`XYf
i a k`Y`hd`ÅXU[c []gWÅYb`@Y]hYf]b`XYg`BUh]cbU`Yb`BUhi f!A cbi a`Ybhg
K`Y`hYbVi f[Yf`9b[Yž[`Y`Y]hYh``K`Å`\\fYbX`XYg`5i gZi [g[]Vh`Yg

nU\`fY]WXY`gdUbbYbXY`H\Ya`Yb`ni`YbhXYW_Yb.`J`cfnY]h]WXY`
?i`hghÅhhYbž`[`Y\Y]a`b]gj`c`Y`<`Ø\`Ybž`X]Y`ZUgn]b]YfybXYb`6]gcb!
GWXb]hnYfž`XYb`@cW`ghUV`gck`]Y`A`Ua`a`i`h!9`ZYbVY]b`ghY\`Yb`Ui`Z`
XYa`Dfc[`fUa`a`"8]Y`HY]`bY\`a`Yf`hUi`WXYb`Y]b`]b`X]Y`;`YgW]W`hY`
XYf`GWXi`hn[`YV]YhY`i`bX`YfZU\`fYb`a`Y\`f`ØVYf`X]Y`H]Yf!`i`bX`
DZUbnybk`Y`h]a`8`cbUi`!`i`bX`5`ha`Ø\`hU`"

9bhXYW`_i`b`[`Yb`XYf`J`cfnY]h

8Ug`5b[`YVch`k`]fX`Xi`fW`X]Y`9f`_i`bXi`b`[`Y]gYbnY]h]WXYf`GW`ÅXY`!
?i`hYž`XYg`:`Y`g!`?ca`d`YI`Yg`GWXY`bYW_Yf`K`ÅbX`i`bX`XYf`
Y]gnY]h]WXYb`K`c\`bk`Y`h`XYg`BYUbXYfhU`Yfg`Yf[`Åbnh`"5i`W`C`d`ZYf!
F]hi`U`Y`i`bX`X]Y`6YghUhi`b`[`i`b`[`Yk`Ø\`b`]WXYf`:`i`bXY`gck`]Y`
@U[`Yfd`ÅhnY`ghY]bnY]h]WXYf`Å[`Yf`i`bX`GUa`a`Yf`_ca`a`Yb`b]W`h`ni`
_i`fn`"8]Y`C`f[`Ub]gUhc`fYb`X]YgYf`VYgcbXYfYb`K`UbXYfi`b`[`g]bX`XUg`
5fW`Åc`c`[`]gW`Y`A`i`gYi`a`XYf`GhUXh`?`Y\`Y]a`ž`XYf`5fW`Åc`c`[`]YdUf`_`
5`ha`Ø\`hU`ž`XYf`?`Y\`Y]a`Yf`@UbXgW`UZ`gdZY[`Yj`YfVUbXž`X]Y`
FY[`]Yfi`b`[`j`cb`B]YXYfVUmYfb`i`bX`XUg`BUh]cbU`Y`BUhi`f!A`cbi`a`Ybh`
K`Y`hYbVi`f[`Yf`9b[`Y`"

:`Øf`HY]`bY\`a`Yf`]gh`ZYghYg`GWXi`\`k`Yf`_`Ya`dZY\`Yb`gk`Yf`hž`Y]bY`
HUgW`Yb`Ua`dY`]gh`cdh]cbU`a`]hni`bY\`a`Yb`"<i`bXY`g]bX`Ub`XYf`
@Y]bY`Yf`Ui`Vhž`k`Ug`X]Y`K`UbXYfi`b`[`Ui`W`ZØf`H]YfZFYi`bXY`UhhfU_h]j`
a`UW`h`"6Y]`:`fU[`Yb`ghY\`h:`fUbn]g_U`Å[`Yf`i`bhYf`XYf`
HY`YZ`cbbi`a`a`Yf`\$%`*`\$`'`-`\$`*`&`"(`)`*`ni`f`J`YfZØ[`i`b`["`"

K`UbXYfb`Ui`Z`XYa`i`J`cf[`YgW]W`hgk`Y`[

K`Yf`UbgW`]Y»`YbX`bcW`a`a`Y\`f`ØVYf`X]Y`5fW`Åc`c`[`]Y`]b`XYf`FY[`]cb`
YfZU\`fYb`a`ØW`hYž`XYa`gY]`XYf`J`cf[`YgW]W`hgk`Y`[`Ubg`<`Yfn`
[`Y`Y[`hž`XYf`Y]bY`J]Y`nU\`Ub`G]YX`i`b`[`g!`i`bX`;`fUVghÅhhYb`j`cb`XYf`
GhY]b!`V]g`ni`f`9]gYbnY]h]c`fghY`h`"8]YgYf`K`Y[`]j`Yf`Åi`Zh`ØVYf`X]Y`
‡`fU\`Ø\`Yb`i`bX`i`a`ZUggh`Y]bYg`XYf`[`fØ»`hYb`;`fUV\Ø[`Y`ZY`XYf`
A`]hhY`ZfUb`_Ybgž`VYf]W`hYh`BUhi`fdUf`_`5`ha`Ø\`hU`"8Yf`fY]W`Y`
_i`hi`fY`Y`?`cbhYI`hi`bX`X]Y`VYY]bXfi`W_YbXY`@UbXgW`UZ`h`a`UW`Yb`
X]YgY`K`UbXYfi`b`[`ni`Y]bYa`9f`YVb]g`ZØf`‡`b`[`i`bX`5`h`"

Ni`gÅhn`]W`i]gh`XYf`J`cf[`YgW]W`hgk`Y`[`U`g`DfYa`]i`a`k`Y[`]XYg`

8 Yi hgWYb`K UbXYf]bgh]hi hg`nYfh]Z]n]Yfh" 8]YgYb`H]hY`Yf\A`h`bi fž
k Yf`\ÖW ghY`E i U`]hÀhgghUbXUfXg`YfZØ`hž`k]Y`ni a`6Y]gd]Y`Y]bY
bi hnYfZfYi bX`]WY`6YgW]`XYfi b[ž`fY]nj c`Y`@UbXgW UZhYbž
VYgcbXYfY`GY`Ybgk ØfX][_Y]hYb`gck]Y`9]b_Y`f!`i bX
F Ugha Ö[`]W_Y]hYb"

: Øf`U`Y`YbYž`X]Y`g]W`h]YZf`ZØf`X]Y`?`i`hi`f[YgW]W`hY`6UmYfbg
]bhYfYgg]YfYbž`]gh`Y]bY`FY]gY`]bg`[fØ» hY`_i`hi`f\]ghc]gWY`A`i`gY`a
8 Yi hgW`UbXgž`XUg`]a`š`U`f`%,) &[Y[fØbXYh`k`i`fXYž`Y]bY
, VYf`Y[i b[`k`Yfh`<]Yf`k`YfXYb`a`Y`f`U`g`%ž`A`]`cbYb
9]bnY`ghØW_Y`Ui`g[YghY`hž`X]Y`X]Y`9bhk]W`i`b[`XYf`XYi`hgWYb
?`i`bgh`i`bX`?`i`hi`f`j`cb`XYf`J`cf!`i`bX`:`fØ\`[YgW]W`hY`V]g`]b`X]Y
BYi`nY]h`Xc`_i`a`Ybh]YfYbž`k]Y`Ui`Z`?`i`hi`ffY]gY!`⇒XYb
bUW`ni`YgYb`]gh`9]b`6Ygi`W`ž`XYf`g]W`c`b`hž`i`a`X]Y`GW`ÅhnY`i`bX
X]Y`;`YgW]W`hY`X]YgYf`ZUgn]b]YfYbXYb`FY[]cb`6UmYfbg`\Ui`hbU`ni
Yf`YVYb"

8YhU]`g	
C fh	?Y`\Y]a`!;`fcbgXcfZž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • dZUZZYb`cZYb!hcXUm"XY • k k k "bUhi fdUf_!U`ha`i`Y`\`hU`"XY • k k k "_i`hi`ffY]gY!]XYb"XY

6Ygi WYb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY