

5i hc! I bZU` `]b `5VYbgVYf[. `%, ! ě \ f][Yf gW\ `Yi XYfh`[Y[Yb `6Ui a `

I bZÄ`Y `]b `?Y` \Y]a `UbX`5VYbgVYf[. `5_hi Y`Y `6Yf]W\hY `ØVYf J Yf_Y \fgi bZÄ`Y `a `]h`J Yf`YhnhYb`i bX`Dc`nY]!9fa `]hh`i b[Yb`



5VYbgVYf[ž`8Yi hgW\ `UbX`!`5a `GcbbhU[UVYbXž`XYa `%"` ě b] &\$&) ž`YfY][bYhY`g]W\ `Y]b`gdY_hU_`i `ÄfYf`J Yf_Y \fgi bZU` `]b 5VYbgVYf[ž`XYf`X]Y`5bk`c` \bYf`]b`5i`ZfY[i b[`j`YfgYhnhY`"; Y[Yb &` "%) `i` \f`Z` \f`Y]b`%, ! ě \ f][Yf`a `]h`gY]bYa `6A`K` `Ui`Z`XYf`GhfU`»`Y 5b`XYb`GUbXk`Y`Yb`ž`U`g`Yf`Ub`Y]bYf`J Yf_Y \fg]bgY`X]Y`?`cb`hfc`Y ØVYf`gY]b` :`U` \fnYi [`j`Yf`cf`" `b`XYf` :`c`[Y`[Yf]Yh`XUg`5i`hc`]bg GW\ `Yi XYfb`ž`XfY` \hY`g]W\ `i bX`dfU`hY`[Y[Yb`Y]bYb`6Ui`a` " ;`ØW`_]W\Yfk`Y]gY`V`]YV`XYf` :`U` \fYf`i`bj`Yf`Yhnhž`U`YfX]b[`g`a`i`gghY`b nk`Y]`gY]bYf`A`]hZU` \fYf`a`]h`Y]W\hYb`J Yf`Yhni`b[Yb`]b`Y]b ?fUb_Yb` \Ui`g`[YVfUW\`h`k`YfXYb`"8Yf`FYhhi`b[`gX]Ybgh`k`Uf`dfca`dh j`cf`C`fhž`i`a` `X]Y`G]hi`Uh]cb`ni`fY[Y`b`i`bX`X]Y`J Yf`YhnhYb`ni j`Yfgcf[Yb`"A`]hhY`V`UmYf]gW\ `Y`VYf]W\hYhij`cb`XYa` `J`cf`ZU` `i`bX \YVh` \Yfj`cf`ž`XUgg`XYf` :`U` \fYf`[`]a`dZ]W\`XUj`cb`_Ua` "

; Ubñ'UbXYfg'gU\ 'Yg'VY]'Y]bYa 'UbXYfYb' l bZU''b'XYf'F'Y[]cb'Ui gž
XYf'g]W\ 'Ua ' &* "'A Àfn'&\$&('Ui ZXYf'6%*'bU\Y'5VYbgVYf[
YfY][bYhY"'9]bY'%, !À\ f][Y': fUi 'j Yf'cf'YVYbZU''g'X]Y'?cbhfc''Y
ØVYf'\f': U\fnYi ['i bX' _fUW\hY' [Y[Yb'Y]bYb'6Ui a "'K À\ fYbX'g]Y
'Y]W\ hYfY'J Yf'Yhni b[Yb'XUj cbhfi [ž'nÀ\ 'hY'X]YgYf'J cfZU''ni 'XYb
gW\k Yfk]Y[YbXYfYbž'XU'g]Y''VYbgVYXfc'\]W\Y'J Yf'Yhni b[Yb
Yf']h''9]bgUhn_ fÀZhY'XYf': Yi Yfk Y\ f'a i gghYb'g]Y'a]h'hYW\ b]gW\Ya
; YfÀh'Ui g'XYa 'K fUW_ 'VYžfY]Yb"'B UW\ 'XYf'9fghj Yfgcf[i b['k i fXY
g]Y'a]h'Y]bYa 'FYhhi b[g\i VgW\ fUi VYf']bg'?fUb_Yb\Ui g'[YZc[Yb"
8]YgYf'J cfZU''k i fXY'j cb'a Y\ fYfYb'NYi [Yb'VYcVUW\hYhž'i bX'X]Y
Dc`nY]]bgdY_h]cb'?Y\Y]a '\Uh'Y]bYb' l bZU''!; i hUW\hYf
Ub[YZcfXYfhž'i a 'X]Y[YbUi Yb' l a ghÀbXY'ni ' _'ÀfYb"'5_hi Y'']gh'X]Y
6%*']b'X]YgYa '6YfY]W\ '_ca d'Yhh[YgdYffhž'X]Y'8Ui Yf'XYf
GdYffi b['V'Y]Vh'YXcW\ i b[Yk]gg"'K Y]hYfY' ðZcfa Uh]cbYb'ni
X]YgYa ' l bZU''V]YhYh'DZUZZYb\ cZYb'HcXUm"

GhUh]gh]gW\Y'9]bV`]W_Y']b'X]Y J Yf_Y\ fgg]W\Yf\Y]h

J Yf_Y\ fgi bZÀ''Y'g]bX'_Y]b'9]bnY'ZU''ž'i bX'XYfYb'5i gk]f_i b[Yb
a UW\Yb'XYi h]W\ ž'k]Y'k]W\h]['X]Y'ghUh]gh]gW\Y'9fZUggi b['gc'W\Yf
9fY][b]ggY']gh''8]Y'GhUh]gh]_ 'XYf'J Yf_Y\ fgi bZÀ''Y'n]Y'h'XUfUi Z
UVž'i a ZUggYbXY'i bX'j Yf'Àgg]W\Y'8UhYb'ni f'G]W\Yf\Y]h']a
GhfU» Ybj Yf_Y\ f'ni ' [Yk]bbYb"'8]YgY'NU\ 'Yb' i bX'5bU'mgYb'g]bX
b]W\h'bi f'ZØf'X]Y'; YgYhm[YVi b['j cb'6YXYi hi b[ž'gcbXYfb'Z]Y» Yb
Ui W\]b'A U» bU\ a Yb'ni f'J Yf_Y\ fgYfn]Y\ i b[ž'a 'GhfU» YbVUi
gck]Y']b'XYf': U\fnYi [hYW\ b]_Y]b"

8]Y' l bZU''ghUh]gh]_Yb'V]YhYb'Y]bY'XYhU]''YfhY', VYfg]W\h'ØVYf
j YfgW\]YXYbY' l bZU''UfhYbž'X]Y'VYhY']][hYb'DYfgcbYbž'gck]Y'X]Y
\Ài Z][ghYb' l bZU''i fgUW\Yb"'G]Y'\Y'ZYb'XUVY]ž'F]g]_Yb']a
GhfU» Ybj Yf_Y\ f'ni 'j Yf['Y]W\Yb' i bX' i bhYfghØhnYb'X]Y'ghUUh]W\Y
J Yf_Y\ fgd c`h]_ž'VYgcbXYfg]b'XYf' ðZfUghfi _hi f! i bX
J Yf_Y\ fgg]W\Yf\Y]hgd c`h]_''8]Y' l a ghÀbXY'XYf'Øb[ghYb' l bZÀ''Y']b
5VYbgVYf['g]bX'Y]b'k Y]hYfYf'5b'Uggž'g]W\ 'a]h'X]YgYb'GhUh]gh]_Yb
ni 'VYgW\ÀZh][Yb"

8]YgY'9fY][b]ggY']a ' l a ZY'X'j cb'5VYbgVYf['g]bX'Y]b

Y]bXf]b[`]WYf`FYa]bXYfž`k]Y`k]W`h[`Yg`]ghž`X]Y`5i [Yb`Ui Z`XYf
 GhfU» Y`cZZYb`ni `U`hYb`i bX`ghYhg`XYZYbg]j `ni `ZU`fYb``8]Y
 G]WYf\Y]h`U``Yf`J Yf_Y`fghY]`bY`a Yf`gc``hY`]a a Yf`Ub`cVYfghYf
 GhY``Y`ghY`Yb`

8YhU]`g	
C fh	5VYbgVYf[ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW`Y"XY • d ZUZZYb`cZYb!hc XUm"XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY