

(\$`i G!GWØ`Yf`Yf`YVYb`?i`hi`f`i`bX
; YgW]W hY`]b`?Y`\Y]a`°

GWØ`YfUi ghUi gW`]b`?Y`\Y]a`.(\$`Ua`Yf]_Ub]gWY`GWØ`Yf`
Yf_i`bXYb`?i`hi`f`i`bX`6]Xi`b[ž`VY[`Y]hYhj`cb`@Y`f`f`À`ZhYb`Ui`g`
≡`]bc]g"



?Y`\Y]a`ž`8Yi`hgW`UbX`!`!`?Y`\Y]a`k`Y`h`Y]b`Zf]gWYf`K`]bX`°
8Yf`5i`ghUi`gW`nk`]gWYb`XYa`8`cbUi`!`;`mā`bUg]i`a`?Y`\Y]a`f`B`?`Ł`
i`bX`Y]bYf`<`][`GW`cc`i`b`9Z]b[`\Ua`ž`≡`]bc]gž`Vf]b[`h`]b`X]YgYb`
HU[`Yb`(\$`Ua`Yf]_Ub]gWY`GWØ`Yf`]b`X]Y`a`U`Yf]gWY`GhUX`h`Ub`XYf`
8`cbUi`"6Y[`Y]hY`k`YfXYb`g]Y`j`cb`j`]Yf`@Y`f`f`À`ZhYb`ž`X]Y`i`bYb`
Y`ZYb`k`YfXYb`ž`X]Y`VUmYf]gWY`?i`hi`f`i`bX`@YVYbgk`Y]gY`
_YbbYbni`YfbYb`"8]Y`;`fi`ddY`\Uh`VYfY]hg`YfghY`9]bXfØW`Y`VY`
Y]bYa`6Ygi`W`]b`A`ØbWYb`[`YgUa`a`Y`hi`bX`d`Ub`h`5i`gZØ[`Y`bUW`
GU`nVi`f[`gck]Y`ni`f`?`N!`;`YXYb`_gh`hY`8`UW`Ui`ž`i`a`Y]b`
i`a`ZUggYbXYg`6]X`j`cb`;`YgW`]W`hY`i`bX`?i`hi`f`ni`Yf`U`hYb`"8]YgY`
6Y[`Y[`bi`b[`Yb`g]bX`b]W`h`bi`f`k`]W`h[`ZØf`XUg`J`Yfgh`AbXb]g`UbXYfYf`
?i`hi`fYb`ž`gcbXYfb`ZØfXYfb`Ui`W`XUg`]bhYf_i`hi`fY`Y`J`Yfgh`AbXb]g`
i`bhYf`XYb`↑`b[`Yb`A`YbgWYb"

9]b`GWØ`YfUi ghUi gW`V]YhYh`GWØ`Yf]bbYb`i bX`GWØ`Yfb`X]Y
A Ò[`]W`_Y]hž`Ub`Y]bYf; UghgW`i`Y`]a`5i g`UbX`ni`YfbYb`i bX`]`fY
GdfUW`_Ybbhb]ggY`ni`j Yfh]YZb`"N]Y`gc`W`Yf`Dfc[fUa`a`Yž`k`]Y`Ui`Z
XYf`GY]hY`XYg`VUmYf]gW`Yb`?i`hi`ga`]b]ghYf]i`a`g`_a`"VUmYfb"XY`ni
`YgYbž`]gh`X]Y`dYfg`Ob`]W`Y`6Y[Y[bi`b[`a`]h`UbXYfYb`?i`hi`fYb`
5i ghUi gW`Zcfa`Yb`fY]W`Yb`XUVY]j`ca`]; fi`ddYbUi`ghUi`gW`V]g`]\`b
ni`a`9]bnY`Ui`ghUi`gW`"@YhhYfYf`Z]bXYh`cZi`Ui`»Yf`U`V`XYf`
GW`i`c`f[Ub]gUh]cb`ghUhh`i`bX`V]YhYh`Y]bY`[fc»Y`:`YI`]V]`]h`h`

9fZU`fi`b[Yb`i`bX`A`Ò[`]W`_Y]hYb`]a

5i ghUi gW`

9]b`gc`W`Yf`5i`ZYbh`U`h`Vf]b[h`n`U`fY]W`Y`J`cfhY]`Y`a`]h]g]W`" `b`XYf`
FY[Y`_`ÒbbYb`GWØ`Yf`nk`]gW`Yb`nk`Y]`K`c`W`Yb`V]g`ni`Y]bYa`
GW`i`U`f`]a`5i`g`UbX`j`YfVf]b[Yb`"K`]W`h][`ZØf`Y]bYb`
fY]Vi`b[g`c`gYb`5V`Ui`Z]gh`X]Y`5Vgh]a`a`i`b[`a`]h`
9fn]Y`i`b[gVYfYW`h][`hYb`gck`]Y`@Y`f`_`f`Z`hYbž`[YfUXY`VY]`Àb[YfYb`
5i`ZYbh`U`hYb`"Gcf[Yb`i`a`@YfbghcZZi`bX`@]ghi`b[gbUW`k`Y]gY`
a`ØggYb`VYVbZU`g`]a`J`cfZY`X`[Y`_`Àfh`k`YfXYb`"8i`fW`X]YgY`
D`Ubi`b[`ÒbbYb`X]Y`ž`[YbX`]W`Yb`[Yn]Y`hi`bX`YfZc`[fY]W`]\`fY`
FY]gY`UbhfYhYb`"

8]Y`5i`gV]`Xi`b[gUb[YVchY`ZØf`XYb`GWØ`YfUi`ghUi`gW`g]bX`
j]Y`Z`h][`i`bX`fY]W`Yb`Ui`Z`D`UhhZcfa`Yb`k`]Y`Ui`ghUi`gW`U`f`"XY`
j`cb`_i`fnYb`Dfc[fUa`a`Yb`j`cb`k`Yb][Yb`A`cbUhYb`V]g`]\`b`ni`Y]bYa`
[Ubnyb`GW`i`U`f`"Gc`W`Y`5i`ghUi`gW`dfc[fUa`a`Y`YfghfYW`Yb`g]W`
ØVYf`a`Y`f`U`g`)`\$`@ÀbXYf`k`Y`hk`Y]hi`bX`U`VYb`XUg`N]Y`ž`X]Y`
]bhYf`_i`hi`fY`Y`J`Yfgh`ÀbX][`i`b[`ni`ZØfXYfb`gck`]Y`Y]bY`k`Y`hc`ZYbY`
; YgY`gW`UZh`ni`[YghU`hYb`"

A`hY]bYa`gc`]XYb`<]bhYf[fi`bX`]b`XYf`D`Ubi`b[`i`bX`8i`fW`ZØ`fi`b[
gc`W`Yf`5i`ghUi`gW`Y`k`]Xa`Yh]g]W`X`Yf`5fVY]hg`fY]g`[Ya`Y]bbØh][`Yf`
ž`[YbXUi`ghUi`gW`gY]h`ØVYf`&\$`»\`fYb`XYf`J`YfVYggYfi`b[`XYf`
fYW`h]W`Yb`i`bX`dc`]h]gW`Yb`F`U`a`YbVYX]b[i`b[Yb`"8]Y`E`i`U`]h`h`
XYf`Dfc[fUa`a`Yž`X]Y`b`Zcfa`Uh]cbYb`ØVYf`a`Ò[`]W`Y`Gh]dYbX]Yb`
i`bX`9fZU`fi`b[gVYf]W`hY`Y`Ya`U`][Yf`HY]`bY`a`Yf`g]bX`YggYbn]Y`Y`
6YghUbXhY]Yž`X]Y`ž`[YbX`]W`Yb`Y`ZYbž`X]Y`f]W`h][`Y`9bhgW`Y]Xi`b[
ZØf`]fYb`5i`ghUi`gW`Ui`ZYbh`U`h`ni`hfY`ZYb`"

9g`V`Y]Vh'gdUbbYbX`ni`VYcVUW`hYbž`k`jY`X]Y`Ua`Yf]_Ub]gW`Yb
 5i`ghUi`gW`gW`Ø`Yf`]\fY`NY]h`i]b`?Y`\Y]a`j`YfVf]b[`Yb`i`bX`k`Y`W`Y
 bYi`Yb`:`fYi`bXgW`UZhYb`Ui`g`X]YgYb`[`Ya`Y]bgUa`Yb`HU[`Yb
 YbhghY`Yb`":`Øf`X]Y`hY]`bY`a`YbXYb`G`W`Ø`Yf`g]bX`gc`W`Y`9f`YVb]ggY
 i`bj`Yf[`Ygg`W`i`bX`dfÅ[`Yb`]\fY`G]W`hk`Y]gY`Ui`Z`X]Y`K`Y`h`i`Y]b
 _`UfYf`;`Yk`]bb`ZØf`U`Y`6YhY]`][`hYb`"

8YhU]`g	
Cfh	?Y`\Y]a`ž8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`]hhY`VUmYf]gW`Y"XY • k k k "_a` "VUmYfb"XY • k k k "V]`Xi`b[`!`gU"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY