

B Yi Y ' 6 i g `] b] Y ' - . ' ? U i Z V Y i f Y b ` j Y f b Y h n h K] f h g W X U Z h ` i b X ` 6 Ø f [Y f ` V Y g g Y f °

? U i Z V Y i f Y b ` c d h] a] Y f h ` 6 i g `] b] Y ' - ` g Y] h ð b] & \$ &) . ` G h Ø b X `] W X Y
J Y f V] b X i b [Y b ` g h Å f _ Y b ` D Y b X ` Y f ` i b X ` K] f h g W X U Z h "



? U i Z V Y i f Y b ž ` 8 Y i h g W X ` U b X ` ! ` ð ? U i Z V Y i f Y b ` h i h ` g] W X ` Y] b [] Y g `] a
6 Y f Y] W X ` X Y g ` Ø Z Y b h `] W X Y b ` B U \ j Y f _ Y \ f g " ` G Y] h ` X Y a ` ` & ' " ` ð b] & \$ &)
f c ` ` h X] Y ` c d h] a] Y f h Y ` 6 i g `] b] Y ' - ` X i f W ` X] Y ` G h U X h ` i b X ` V f] b [` h ` Z f] g W X Y b
K] b X `] b ` X] Y ` D Y b X Y ` j Y f _ Y \ f g ` U b X g W X U Z h " ` 8] Y g Y ` Y ` b X Y f i b [`] g h ` X U g
F Y g i ` h U h ` Y] b Y f `] b h Y b g] j Y b ` N i g U a ` a Y b U f V Y] h ` n k] g W X Y b ` X Y f ` G h U X h
i b X ` X Y f ` ? U i Z V Y i f Y f ` K] f h g W X U Z h ž ` X] Y ` g] W X ` Y] b Y ` V Y g g Y f Y ` 5 b V] b X i b [
n k] g W X Y b ` X Y b ` X f Y] ` n Y b h f U ` Y b ` 6 Y f Y] W X Y b ` X Y f ` G h U X h [Y k Ø b g W X h
` \ U h Y b ž i a ` X] Y ` 9 f f Y] W X V U f _ Y] h i n i ` g h Y] [Y f b " ` Ç] f ! g] b X ! _ U i Z V Y i f Y b Q
V Y f] W X h Y h ž ` X U g g ` X] Y ` b Y i Y ` @] b] Y ` j c f ` U ` ` Y a ` n k] g W X Y b ` X Y a ` 6 U \ b \ c Z
? U i Z V Y i f Y b ž ` X Y f ` 5 ` h g h U X h ž ` X Y a ` ; Y k Y f V Y d U f _ ? U i Z V Y i f Y b ` i b X
X Y a ` ð b c j U d U f _ ` g c k] Y ` X Y a ` N Y b h f i a ` j c b ` B Y i [U V ` c b n ` j Y f g h Å f _ h
j Y f ` Å i Z h "

6]g\Yf'k Uf'Yg'cZ'h'a Ø\gUa ž'X]Y'k]W'h][Yb'Di b_hY]b'?Ui ZVYi fYb
gWbY''i bX'YZZ]n]Ybh'ni 'YffY]WYb''8 Ub_'XYg'ghØbX']WYb
DYbXY'j Yf_Y\fgž'XYf']b'XYb'<Ui dhj Yf_Y\fgnY]hYb'gc[Uf'U''Y'' \$
A]bi hYb'ghUhhZ]bXYhž_ØbbYb'DYbX'Yf'bi b'j]Y'ZYI]V'Yf']\fY'K Y[Y
d'UbYb''8]YgY'5bdUggi b['_Ua 'j cf'U''Ya 'Ui Z'K i bgW'XYf
'?Ui ZVYi fYf'K]fhgWUZh''C VYfVØf[Yfa Y]ghYf'GhY ZUb'6cggY'VYhcbh
X]Y'fUgWY'I a gYhni b['X]YgYg'Dfc'Y_hg'i bX'\YVh'X]Y'Yb[Y
Ni gUa a YbUfVY]h'a]h'XYf'J Yfk U'hi b[g[Ya Y]bgWUZh'?]fW'k Y]\hU'
\Yfj cfž'i a 'X]YgYg'J cf\UVYb'ni 'fYU']g]YfYb''

9ZZ]n]YbhY'5bV]bXi b['i bX'a Y\ f'? ca Zcfh

8]Y'[Yghf]WYbY'@]b]Y' - 6ž'X]Y'V]g'j cf'?i fnYa 'BYi [UV'c'bn'a]h
XYa ' ; Yk YfVYdUf_'j YfVUbXž'k i fXY'Xi fW'X]Y'j YfVYggYfhY'@]b]Y' -
YfgYhnh''8]YgY'YbXYfi b['k]fX'b]W'h'bi f'j cb'XYb'I bhYfbY\ a Yb']a
 ; Yk YfVYdUf_'VY[fØ» hž'gcbXYfb'_ca a h'Ui W'XYb'6Øf[Yf]bbYb
i bX'6Øf[Yfb'ni [i hY''A]h'XYf'bYi Yb'5bV]bXi b['k]fX'X]Y
5hhfU_h]j]hÅh'XYg'? DBJ!5b[YVchg']b'?Ui ZVYi fYb'gdØfVUf'Yf\Ø'h"
5i W'X]Y'9']a]b]Yfi b['XYg'6i WYbg'j cb'@]b]YbhUI Yb'gc f[h'ZØf
a Y\ f'?ca Zcfhž'gcXUgg'X]Y'hÅ[']WY'Bi hni b['XYf'6i ggY'bi b
i b_ca d']n]YfhYf'[YghU'hYh']gh''O'Ui ZVYi fYb''XYQYf[Åbnhž'XUgg'X]Y
: U\fhfci hY'i bX'X]Y'[YbUi Yb'5VZU\fhgnY]hYb'Ui ZXYf'cZZ]n]Y''Yb
K YVg]hY'XYf'GhUXh'YXYfnY]h'Y]bgY\ VUf'g]bX''

8 Ugg'X]Y' C dh]a]Yfi b['XYf'@]b]Y' - 'gc'gWbY''fYU']g]Yfh'k YfXYb
_cbbhYž']gh'Y]b'_UfYg'NY]WYb'ZØf'X]Y'XmbUa]gWY'9bhk]W_'i b[
XYg'ØZZYbh']WYb'BU\j Yf_Y\fg']b'XYf'GhUXh''8Yf'ZYI]V'Y
<U'Vghi bXYbhU_h']b'XYb'<Ui dhj Yf_Y\fgnY]hYb'ghY][Yfh'b]W'h'bi f
X]Y'A cV']hÅh'XYf'DYbX'Yfž'gcbXYfb']gh'Ui W'Y]b' ; Yk]bb'ZØf'X]Y
[YgUa hY'GhUXh[Ya Y]bgWUZh''K]fhgWUZhgYZYfYbh'5bXfYUg'6Ui Yf
\YVh'\Yfj cfž'XUgg'X]YgY'5bV]bXi b['XUg'@YVYb'XYf'6Yk c\ bYf'i bX
X]Y'9ZZ]n]Ybn'XYf'I bhYfbY\ a Yb']b'?Ui ZVYi fYb'dcg]h]j
VYY]bZi ggYb'k]fX''

: Un]h. '9]bY'[Y'i b[YbY'A U» bU\ a Y'ZØf
'?Ui ZVYi fYb

8]Y`bYi Y`@]b]Y`-`]gh'a Y`f`U`g`bi f`Y]b`J Yf`Y`f`ga]hY`/`g]Y`]gh`Y]bY
6fØW`Y`nk]gW`Yb`XYb`K]fhgW`UZhg!`i bX`K c`bVYfY]W`Yb`XYf`GhUXh"
8]Y`Yb[Y`Ni gUa`a YbUfVY]h`nk]gW`Yb`GhUXhj Yfk U`hi b[ž`K]fhgW`UZh
i bX`6Øf[Yfb`U`h`g]W`U`g`GW`ØggY`ni`X]YgYa`9fZc`[`Yfk]YgYb"
8Ua]h`_ca`a Yb`X]Y`?Ui ZVYi fYf`]\fYf`J]g]cb`j`cb`Y]bYa
UhfU`_hj] YfYb`i bX`ZYI]V`YfYb`ÖZZYbh]W`Yb`BU\j Yf`Y`f`Y]b`[fc»Yg
GhØW`_b`Ä`Yf`"U`[UYi` \]hQnY][hž`XUgg`X]YgY`5bdUggi b[Yb`nk Uf
_Y]bY`J Yf`ÄbXYfi b[Yb`]a`GhUXhV]`X`g]bXž`YXcW`Y]bYb
VYXYi hYbXYb`GW`f]h`]b`X]Y`f]W`h][Y`F]W`hi b[`XUfghY`Yb"

8YhU]`g	
C fh	?Ui ZVYi fYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]f!g]bX!_Ui ZVYi fYb"XY • k k k "_Ui ZVYi fYb"XY • U`[UYi` \]h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY