

? i bgh`]a `GdUf\_UggYb[ Yk Ò`VY. `8 ]Y  
? fi gW\ Y!8 mb Ugh]Y `VY[ Y]ghY fh`]b  
? Ui ZVYi fYb °

9f`YVYb`G]Y`X]Y`ž`V]`Ài a gUi gghY`i b[ `XYf` Ua `]Y`? fi gW\ Y  
]a `GdUf\_UggYb[ Yk Ò`VY`? Ui ZVYi fYbž`V]g`- "5i [ i gh`&\$&)" "  
? Øbgh`Yf]gW\ Y`J ]Y`ZU`h`j`YfY]bh°



? Ui ZVYi fYbž`8 Yi hgW\ `UbX`!`ā` `<YfnYb`? Ui ZVYi fYbg`\Uh`Ua  
%"'ž`]'&\$&)"`X]Y`bYi Y`? i bghUi gghY`i b[ ` `? fi gW\ Y` `<Y`a i h\ž  
DYhYfž`9j U`i bX`A Ufh]b `]a `GdUf\_UggYb[ Yk Ò`VY`YfÒZbYh`9g  
\UbXY`h`g]W\`XUVY]i a `X]Y`(`)"5i gghY`i b[ `XYf`fYbca a ]YfhYb  
? Øbgh`Yfgh]Zhi b[ `i bX`[ `Y]W\ nY]h][ `i a `X]Y`nk Y]hY  
9]bnY`df`ÀgYbhUh]cb`j`cb`DYhYf`? fi gW\ Y`]b`X]YgYa `Y]bXfi W\_gj`c`Yb  
F U\ a Yb`"8 ]Y`5i gghY`i b[ `]ghni XYa `X]Y`YfghY`A Y\ f[ YbYfUh]cbYb!  
5i gghY`i b[ `XYf`? Øbgh`YfXmbUgh]Y`? fi gW\ Y`i bX`n]Y`\h`nU`\fY]W\ Y  
? i bgh]YV\UVYf`Ub"

6]f[ ]h`DZY]ZYf`j`cb`XYf`GdUf\_UggY`VYhcbhY`k`À`fYbX`XYf`9fÒZbi b[ ž

k ]Y`k ]W\h][ `gc`W\Y`\_i`hi`fY`Yb`9fY][ b]ggY`Z0f`X]Y`F`Y[ ]cb`g]bX"  
8]Y`5bn]Y\i b[ g\_fUZh`XYf`?0bgh`Yfgh]Zhi b[ `]gh`i`bj`Yf`\_YbbVUf`ž`gc  
DZY]ZYf`"5i`W\`:`fUbn`9bX\UfXhž`XYf`J`c`fg]hnYbXY`XYf  
?0bgh`Yfgh]Zhi b[ ž`gd`fUW\`0VYf`X]Y`VYY]bXfi`W`\_YbXY`:`Y`gW\]W\hY  
i`bX`XUg`9fVY`XYf`:`Ua`\_]Y`?fi`gW\Yž`X]Y`?Ui`ZYi`fYb`Yb[  
j`YfVi`bXYb`]gh"

## 8]Y`?`0bgh`YfZUa`\_]Y`]a`:`c`\_`i`g

<Y`a`i`h\`?fi`gW\Yž`XYf`j`cb`%-`&+`V]g`%-`-`+`YVhYž`k`Uf`Y]b  
[`YV0fh][`Yf`:`UV`cbnYf`i`bX`i`bhYff]W\hYhY`ZUgh`XfY]`š\`fnY\`bhY`Ub[  
:`Ug!`i`bX`DcfnY`Uba`U`Yf`Ub`XYf`GhUUh]W\Yb`6Yfi`ZgZUW\gW\i`Y`Z0f  
:`Ug`i`bX`GW\`a`i`W`\_]b`?Ui`ZYi`fYb!BYi`[`UV`cbn`"GY]bY  
@Y]XYbgW\UZh`k`Uf`X]Y`?i`bghž`a`Y\`f`U`g`XUg`@Y\`fYbž`i`bX`Yf  
nY]W\`bYhY`g]W\`Xi`fW\`Y]bY`Y]bXfi`W`\_gj`c`Y`6Y\`YffgW\i`b[  
i`bhYfgW\]YX`]W\`ghYf`HYW\`b]\_Yb`Ui`g`i`cV`a`]h`6`Y]gh]Zž  
NY]W\`bYbZYXYf`cXYf`F`UX]YfbUXY`"GY]bY`K`Yf`\_Y`ghfU\`Yb`]b`XYf  
F`Y[`Y`Y]bY`VYgcbXYfY`Gh`]Y`i`bX`6YgW\Ui`]W\`\_Y]h`Ui`gž`X]Y`Ui`W\`]b  
gY]bYb`BUhi`fV]`XYfb`i`bX`:`Ya`À`XYb`j`cb`?Ui`ZYi`fYb`XYi`h`]W\  
k`]fX"

GY]b`Gc\`b`DYhYf`?fi`gW\Yž`[`YVcfYb`%-`)``ž`]gh`Y]b`ZFY]gW\UZZYbXYf  
?0bgh`Yfž`XYf`Ub`?i`bghU`\_UXYa`\_]Yb`]b`B0fbVYf[`ž`A`0bW\Yb`i`bX  
:`cfYbn`ghi`X]YfhY`i`bX`a`]h`hYfk`Y]Y`]b`GW\`cgg`C`ghYfnY`gck`]Y  
6Yf`]b`YVh`9f`]gh`VY`\_Ubbh`Z0f`gY]bY`0VYf`%%\$`9]bnY`Ui`gghY`i`b[`Yb  
i`bX`gY]bY`5fVY]hYbž`X]Y`]b`a`Y\`fYfYb`fYbca`a`]YfhYb`:`U`Yf]Ybž  
XUfi`bhYf`X]Y`:`U`Yf]Y`j`cb`6fUi`bVY\`fYbg`]b`A`0bW\Yb`i`bX`X]Y  
:`U`Yf]Y`BYi`YbXcfZ`]b`A`Ya`a`]b[`Ybž`d`f`Ā`gYbh]Yfh`k`i`fXYb`"DYhYf  
?fi`gW\Y`k`i`fXY`Xi`fW\`X]j`YfgY`Gh]dYbX]Yb`i`bX`?i`bghdfY]gY`[`YY\`fhž  
X]Y`gY]bY`Ui`»`Yf[`Yk`0\`b`]W\Yb`6Y]hfĀ[`Y`ni`f`nY]h[`Yb`0gg]gW\Yb  
?i`bgh`k`0fX][`Yb"

GY]b`BYZZ`A`Ufh]b`?fi`gW\Yž`%-`,`&[`YVcfYb`i`bX`a`]h`hYfk`Y]Y`]b  
6Yf`]b`hĀh][`ž`Vf]b[`h`a`]h`gY]bYb`ZUfVYbZfc\`Yb`i`bX`bUj]Yb  
≡i`ghfUh]cbYb`Zf]gW\Yb`K`]bX`]b`X]Y`5i`gghY`i`b[`"9f`UfVY]hYh  
VYj`c`fni`[`h`UbU`c[`i`bX`\`Uh`g]W\`Ui`ZX]j`YfgY`8fi`W`\_hYW\`b]\_Yb  
gdYn]U`]g]Yfh`"A`]h`Y]bYf`\_fYUh]j`Yb`<`UbXgW\`f]Zhi`\_ca`V]b]Yfh`Yf`gY]bY  
HYW\`b]\_Ybž`i`a`Y]bn][`Ufh][`Y`5fVY]hYb`ni`gW\UZZYb"

9]bY`k Y]hYfY`gdUbbYbXY`? Øbgh`Yf]b`]b`X]YgYf`j ]Y`Z`h][ Yb` : Ua ` ]]Y  
 ]gh`9j U`?fi gWXYž`X]Y`%- , ) [ YVcfYb`k i fXY`i bX`]b`5i [ gVi f[ ``YVh"  
 ÆfY`?i bgh`VYgW`ÄZh][ h`g]W`a` ]h`XYb`j ]Y`gW`]W`h][ Yb` : UW`hYb`XYf  
 a YbgW`]W`Yb`9i ]ghYbnž`]a` a Yf`Ui Z`XYf`Gi W`Y`bUW``5bhk`cfhYb`]b  
 : UfVY`i bX` : cfa " Æ`XYf`U`\_hi Y`Yb`5i gghY``i b[ `nY][ h`g]Y`bYVYb  
 ]\fYb` ; Ya` Ä`XYb`Ui W`XfY]`VY]bXfi W`YbXY`G`\_i`dhi`fYb"

## J Yfb]ggU[ Y`a` ]h`a` i`g]\_U`]gW`Yf`6Y[ `Y]hi`b[

8]Y`J`Yfb]ggU[ Yž`X]Y`Y]bXfi W`\_gj`c``a`i`g]\_U`]gW`\_j`cb`D\`]`dd  
 6fUXUhgW`ž`Y]bYa` `h`U`Yb]h]YfhYb` ; ]hUff]ghYb`i`bX`Gcb[`k`f]hYfž  
 VY[ `Y]hYh`k`i`fXYž`nc[ `k`Y]h`ØVYf`X]Y`Yfk`UfhYhY`6Ygi`W`YfnU` ``Ub"  
 8]Y`5i`gghY``i`b[ ``Äi`Zh`V]g`ni`a` `-"`5i` [ i`gh`i`bX`j`Yfgdf]W`hž`Y]b`<]h  
 ZØf`?i`bgh]bhYfYgg]YfhY`i`bX`?i`hi`f`]YV\UVYf`]b`XYf`FY[ ]cb`ni  
 k`YfXYb``8Yg`K`Y]hYfYb`]gh`VYfY]hg`Y]bY`ž`V]Äi`a`gUi`gghY``i`b[ `a`]h  
 DfY]ghfÄ[ Yfb`XYg` < Õ[ Yf` ; YXÄW`hb]gdfY]gYg`ZØf`XYb`&(""  
 Bcj`Ya`VYf`[ Yd`Ubhž`X]Y`Y]bYb`k`Y]hYfYb`< Õ\Ydi`b`\_h]a` `i`hi`fY`Yb  
 ?U`YbXYf`?Ui`ZVYi`fYbg`XUfghY``h"

8]Y` : Ua ` ]]Y`?fi gWXY`]gh`b]W`h`bi`f`]b`XYf`GhUXhž`gcbXYfb`Ui`W`  
 ØVYffY[ ]cbU`Y]bY`ZYghY` ; fÕ»Y`]b`XYf`nY]h[ Yb`Õgg]gW`Yb  
 ?i`bghgnYbY" ÆfY`j`YfgW`]YXYbYb`Gh`]f]W`hi`b[ Yb`i`bX`X]Y  
 JYfV]bXi`b[ `j`cb` ; YbYfUh]cbYb`a` UW`Yb`X]YgY`5i`gghY``i`b[ `ni  
 Y]bYa` `VYgcbXYfYb`9j`Ybh`ZØf`U`Y`6Ygi`W`Yf"

K`Y]hYfY` ÆZcfa`Uh]cbYb`ni`f`5i`gghY``i`b[ `Z]bXYb`G]Y`Ui`Z`XYb`GY]hYb  
 j`cb`A`Yf`\_i`fž`?Ui`ZVYi`fYf`?Øbgh`Yfgh]Zhi`b[ ži`bX`?i`bghd`UnU"

8YhU]`g	
Cfh	?Ui`ZVYi`fYbž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a`Yf`_i`f"XY</li> <li>• _Ui`ZVYi`fYf`_i`Ybgh`Yfgh]Zhi`b[ "XY</li> <li>• k k k "_i`bghd`UnU"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY