

? Ui ZVYi fYb`ZY]Yfh'œgYZ'DY`n`. '- ) `šU\ fY  
j c``Yf'9b[ U[ Ya Ybh'i bX': fYi bXgW\ UZh°

œgYZ'DY`n`ž`Y\Ya U`][ Yf'GhUXhfUh'j cb`? Ui ZVYi fYbž`ZY]YfhY  
gY]bYb'-' ) "'; YVi fhghU[ 'i bX`Yf\]Y`h'5bYf\_Ybbi b[ `ZØf'gY]b  
@YVYbgk Yf\_"



? Ui ZVYi fYbž`8Yi hgW\`UbX`!`5a`'&('ž`]'&\$&) `[ UV`Yg]b  
? Ui ZVYi fYb`Y]bYb`VYgcbXYfYb`5b`Ugg`ni f': Y]Yf.`œgYZ'DY`n`ž`Y]b  
[ YgW\`ÀmhYf'i bX`Ub[ `À\ f][ Yf'GhUXhfUhž`k i fXY`-' ) `šU\ fY`U`h`'8]Y  
GhUXhf`Àh]b'; Yfhfi X'; Y``]b[ g`ØVYfVfUW\hY`X]Y'; `ØW\_k ØbgW\Y`j cb  
C VYfVØf[ Yfa Y]ghYf'GhYZUb`6cggY`i bX`k ØfX][ hY`DY`n`g  
9b[ U[ Ya Ybh'gck ]Y`gY]bYb`i bgW\`ÀhVUfYb`6Y]hfU[ `ni a  
; Ya Y]bk YgYb`XYf'GhUXh`DY`n`ž`XYf`%-` '\$]b`8]hhYfgXcfZ]a`' ?fY]g  
A `À\]gW\!HfØVUi`[ YVcfYb`k i fXYž`\_Ubb`Ui ZY]bY`VYY]bXfi W\_YbXY  
@YVYbg[ YgW\]W\hY`ni fØW\_V`]W\_Yb"

Hfc h`XYf`VYgW\Y]XYbYb`J Yf\`À`hb]ggY`]b`gY]bYf`? ]bX\Y]hž`X]Y`Yf  
VY]`gY]bYb`; fc»Y`hYfb`j YfVfUW\hYž`g]Y\h`XYf`ž`V]`Uf`Ui ZY]bY  
YfZØ`hY`ž` [ YbX`ni fØW\_`"B UW\`gY]bYf`5i gg]YX`i b[ `]a`5i [ i gh`%-` (\*

VY[ Ubb`Yf`%- ( , `Y]bY`@Y\FY`U`g`6Ui`gW`cggYf`"æ`A`U]`%-`\*)  
[ f0bXYhY`Yf`XYb`:`Ua` ]YbVYhf]YV`DY`n`<Y]ni`b[`gVUi`ž`XYf`g]W  
gW`bY`"U`g`Ub[`YgY`YbYg`<UbXk`Yf`\_gi`bhYfbY`a`Yb`YhUV`Y]YfhY"  
, VYf`&(`š`Y\FY`"Ub[`k`Uf`DY`n`A`]h[`]YX`XYg`GhUXhfUhg`i`bX`"Uh`g]W  
XUf0VYf`"bUi`g`U`\_hj`j`ja`DZUff[`Ya`Y]bXYfUh`Y]b[`YgYhnh"

## 9b[ U[ Ya Ybh`i bX`gcn]U`Y`6]bXi b[ Yb

ægYZDY`n`"Uh`b]W`h`bi`f`dc`"h]gW`Y`J`YfUbhk`cfhi`b[`0VYfbca`a`Ybž  
gcbXYfb`dZY[`hY`Ui`W`0VYf`(`š`Y\FY`XYb`:`f]YX`cZ]b`<]fgW`nY`ž  
k`Ug`gY]b`ghUf`\_Yg`9b[ U[ Ya Ybh`Z0f`X]Y`;`Ya`Y]bgW`UZhj`YfXYi`h]W`h"  
A`]h`gY]bYf`:`Ua` ]Yž`VYghY`YbX`Ui`g`j`]Yf`?`]bXYfbž`bYi`b`9b`\_Y`b`i`bX  
j`]Yf`i`fYb`\_Y`b`ž`]gh`Yf`Y]b`ZY`gh`j`Yfk`i`fnY`hYf`HY]`"XYg`8`cfZYVYbg"  
Hfchn[`Ygi`bX`Y]h]W`Yf`F`0W`gW`"À[`Y`V`Y]Vh`Yf`a`]h`-`)"š`Y\FYb`Z]h  
i`bX`a`cV]ž`bi`hnh`À[`]W`gY]b`GW`k`ja`a`VUXž`k`Ybb`Yg`gY]bY  
;`Ygi`bX`Y]h`Yf`Ui`Vh"

A`i`g]\_`]gh`Y]b`k`Y]hYfYf`k`]W`h][`Yf`6`YghUbXhY]`"gY]bYg`@YVYbg`"5`g  
;`f0bXi`b[`ga`]h[`]YX`i`bX`9`fYba`]h[`]YX`XYf`<]fgW`nY`"Yf  
6`Ug`\_UdY`"Y`k`Uf`Yf`j`]Y`Y`š`Y\FY`Ui`W`nk`Y]hYf`J`cfghUbX`i`bX`U`\_hj`Yf  
A`i`g]\_Yf`"8`Uf0VYf`"bUi`g`]gh`Yf`A`]h[`]YX`ja`GW`0hnYbj`YfY]b`i`bX  
dZY[`hYb[`Y`:`fYi`bXgW`UZhYbž`X]Y`Yf`"YVYj`c`"GUi`"Ui`ZYb`"bYbbh"  
8`Ug`[`YgY`"][`Y`A`]hY]bUbXYf`a`]h`HUbnyb`i`bX`?`UfhYbgd]Y`Yb`]gh`"a  
gY`f`k`]W`h][`i`bX`i`bhYfghfY]W`h`gY]bY`@YVYbgZfYi`XY"

## 5bYf`\_Yb`bi`b[`"Ui`Z`]bhYfbUh]cbU`Yf`9VYbY

6YgcbXYfg`Yfk`À`bYbgk`Yfh`]ghž`XUgg`b]W`h`bi`f`XUg`gcn]U`Y  
9b[ U[ Ya Ybh`j`cb`ægYZDY`n`"VYa`Yf`\_Ybgk`Yfh`]ghž`gcbXYfb`Ui`W  
gY]bY`U`\_UXYa`]gW`Yb`@Y]ghi`b[`Yb`"8`Yf`D`mg]\_Yf`k`i`fXY`a`]h`XYa`"  
**=DD5`GYb]cf`Df]nY`**Ui`g[`YnY]W`bYhž`k`Ug`]"b`ni`a`YfghYb  
8Yi`hgW`Yb`a`UW`hž`XYf`X]YgY`9`fY`Yf`À`h`"8]Y`5i`gnY]W`bi`b[  
k`0fX][`h`gY]bY`D]cb]YfUfVY]hYb`]b`XYf`9i`dYf]a`YbhU`d`mg]\_ž`gdYn]Y`"  
]b`d`c`hc`U`\_i`gh]gW`Yb`i`bX`d`c`hc`h`Yfa`]gW`Yb`J`YfZU`fYbž`X]Y`Z0f  
l`a`k`Y`hZcfGWi`b[`ž`A`YX]n]b`i`bX`A`UhYf]U`ZcfGWi`b[`j`cb  
6YXYi`hi`b[`g]bX"

DY`n`k`Uf`" &š`Y\FY`Ub`XYf`:`U`i`h`h`Z0f`D`mg]\_`i`bX`5ghfcbca`]Y`XYf`

Fi \f!I b]j Yfg]hÅh'6cWxi a 'hÅh][ 'i bX' ]gh'gY]h'&\$\$\* 'Ya Yf]h]Yfh''5i Wk  
 bUWk 'gY]bYa 'Fi \YghUbX'V'Y]Vh'Yf'U\_hj] 'b'XYf': cfgWxi b[ "'8]Y  
 DfY]gj Yf'Y]\i b[ 'ZUbX'k Å\fybX'XYf']bhYfbUh]cbU'Yb'HU[ i b[  
 =>DDD%+' ]b'Gi n\ci ž'7\]bUž'ghUhh'i bX'nY][ hž'k ]Y'gY\ f'DY'n'g  
 5fVY]hYb' ]b'XYf'k ]ggYbgWkUZh' ]WkYb'; Ya Y]bgWkUZh'[ YgWkÅhnh  
 k YfXYb"

9]b'k Y]hYfYf'VYa Yf\_Ybgk YfYf'5gdY\_h'gY]bYg'@YVYbg' ]ghž'XUgg  
 DY'n'gY]bY'@YVYbgV]c[ fUZ]Y'\UbXgWk f]Zh' ]Wk' ]b'Y]bYa '%\* \$!gY]h][ Yb  
 6Yf]Wk h'Z]gh[ Y\U'hYb'\Uh''8Uf]b'VYgWk fY]Vh'Yf'gY]bY'9fZU\ fi b[ Yb  
 ]a '6Yfi Zž'gY]bYb'l bhYfbY\ a Yf[ Y]ghž'X]Y'6YXYi hi b[ 'gY]bYf  
 : Ua ]' ]Yž: fYi bXgWkUZhYbž'F Y]gYb'i bX'X]Y'9f]bbYfi b[ Yb'Ub'gY]bY  
 j YfghcfVYbY': fUi '8cf]"

ægYZ'DY'n''gh'gca ]h' b]Wk h'bi f'Y]b'ghc'nYf'6Øf[ Yf'?Ui ZVYi fYbgž  
 gcbXYfb'Ui Wk'Y]b'A Ubb'a ]hj ]Y'ZÅ'h][ Yb': UWWhYb' 'gY]'Yg' ]b'XYf  
 Dc` ]h\_ž' ]b'XYf'K ]ggYbgWkUZh'cXYf' ]a 'gc n]U'Yb'@YVYb''GY]bY  
 @YVYbg[ YgWk ]Wk hY' ]bgd]f]Yfhj ]Y'Y'i bX'nY][ hž'XUgg'9b[ U[ Ya Ybhž  
 : fYi bXgWkUZh'i bX'X]Y'@]YVY'ni f'A i g]\_X]Y'; fi bXdZY]'Yf'Y]bYg  
 YfZØ'hYb'@YVYbg'V]'XYb"

8YhU]`g	
C fh	?Ui ZVYi fYbž'8Yi hgWk'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_Ui ZVYi fYb"XY</li> <li>• k k k "[ UhYc"XY</li> </ul>

6Ygi WkYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY