

? Ui ZVYi fYb 'ZY]Yfh'%' \$ ' >U\ fY
: UgW\]b [g[YgW\]W\ hY 'XYf' ? i bghfY]hYf°

? Ui ZVYi fYb 'ZY]Yfh'%' \$ ' >U\ fY ' ? i bghfY]hYf. ' : UgW\]b [ggU]gc bž
\]ghcf]gW\ Y 'GW\ ÄhnY 'i bX 'J YfY]bg[YgW\]W\ hY"



? Ui ZVYi fYbž'8Yi hgW\ `UbX '!`a ` < YfnYb'j cb'? Ui ZVYi fYbž'k c'X]Y
HfUX]h]cb'Ui Z'X]Y'; Y [Ybk Ufh'hf]Zhž'ZY]Yfb'X]Y' ? i bghfY]hYf'YXYg
>U\ f'k Ä\ fYbX'XYf: UgW\]b [gnY]h'a]h'@]XYbgW\ UZh'i bX'j]Y`
: fYi XY" '8]YgY' ? UfbYj U`g[YgY`gW\ UZh]gh'b]W\ h'bi f'Y]b'ZYghYf
6YghUbXhY]'XYg'ghÄXh]gW\ Yb '@VYbgž'gcbXYfb'Ui W\ 'X]Y
nk Y]hÄ'hYghY' ? UfbYj U`g[YgY`gW\ UZh'6UmYfbg" '%, * * 'j cb'g]YVYb
? Ui ZVYi fYfb' [Y [fØbXYhž'dfÄ [h'XYf'J YfY]b'bi b'gY]h'ZUgh'%' \$
>U\ fYb'X]Y'bÄff]gW\ Y'NY]h]b'i bgYfYf'GhUXh" '8 Ug'k]fX'VY]'XYb
nU\ fY]W\ Yb'J YfUbgU'hi b [Yb'a Y\ f'U`g'XYi h']W"

9]b' [Ubn'VYgcbXYfYf' < Ø\ Ydi b_h]a ' >U\ fYg_U'YbXYf'XYf
' ? i bghfY]hYf']gh'XYf'6i fcb]U!; U'UVU'"" <]Yf'_ca a Yb'X]Y'A]h[']YXYf
ni gUa a Ybž'i a 'Zfc\ [Y'Ui bh'ini 'ZY]Yfb'i bX'X]Y'HfUX]h]cbYb

\cW\ ni \U`hYb"8cW`bYVYb`XYb`i bnÅ\`][Yb` : Ygh]j]hÅhYb` []Vh`Yg
Ui W`Y]bYb`k Yb][Yf`ZY]Yf`]W`Ybž`UVYf`b]W`h`k Yb][Yf`k]W`h][Yb
5gdY`_h`X]Y` ; YgW`]W`hY`i bX`8c`_i a YbhUh]cb`XYg`J YfY]bg"

K Yfhj c`Y`GW`ÅhnY`ZØf`X]Y`B UW`k Y`h

⊖`Y]bYf`VYa Yf`_Ybgk YfhYb` ; YghY` \UVYb`X]Y`?i bghfY]hYf`_Øfn`]W`
\]ghcf]gW`Y`GW`ÅhnY`Ub`XUg`GhUXhUfW`]j`ØVYf[YVYb"8]YgY
k Yfhj c`Y`b`CV`Y`_hY`i a ZUggYb`i bhYf`UbXYfYa`Y]bY`_i bghj c`
j Yfn]YfhY`J YfY]bgW`fcb]_ž`a Y`fYfY` : chcU`VYb`i bX`nU`fY]W`Y
D`U`_UhYž`X]Y`XYb` : UgW`]b[`]b`?Ui ZVYi fYb`j cb`XYb`% , * \$Yf`⋈\fYb
V]g`]b`X]Y`Øb[YfY`J Yf[Ub[Yb`Y]h`Xc`_i a Ybh]YfYb"
5fW`]j a]hUfVY]hYf]b` : fUbn]g`_U`F`Y]W`Ufh`VYnY]W`bYh`X]Y
ØVYf[YVYbYb`i bhYf`U[Yb`U`g`Y]bY`VYXYi hYbXY`9fk`Y]hYfi b[`ni f
; YgW`]W`hY`XYg`ghÅXh]gW`Yb`J YfY]bgk YgYbg"8Yf`GhUXhUfW`]j Uf
8f"DYhYf`?Y`Yf`VYXUb`_hY`g]W`VY]`XYb`?i bghfY]hYfb`i bX`VYhcbhYž
XUgg`XYf`J YfY]b`XUg`F`YW`h`VY`Å`hž`X]Y`GhØW`_Y`ZØf`5i gghY``i b[Yb
Ui gni`Y]\Yb"

8]Y`i bhYf`U[Yb`k YfXYb`bi b`gcf[ZÅ`h][` [Yg]W`hYhi bX
_cbgYfj Uhc]gW`Ui ZVYfY]hYhž`XUa`]h]g]Y`ZØf`_ca`a YbXY
; YbYfUh]cbYb`Yf`U`hYb`V`Y]VYb"9]b` :]bXVi W`ni a`J YfY]bgUfW`]j
gc``V]g`9bXY`XYg`⋈\fYg`Ui ZXYf`<ca`YdU[Y`XYg`GhUXhUfW`]j g
j YfZØ[VUf`gY]bž`k Ug`Y]bYb`k Y]hYfYb`GW`f]h`XUfghY`hž`i a`X]Y
ZUgn]b]YfYbXY` ; YgW`]W`hY`XYf`?i bghfY]hYf`Y]bYf`VfY]hYfYb
² ZYbh]W`_Y]hini [Åb[`]W`ni`a`UW`Yb"

8]Y`< Yf`_i bZh`XYg`B Ua`Ybg

9]b`k Y]hYfYf`gdUbbYbXYf`5gdY`_h`XYf`?i bghfY]hYf!; YgW`]W`hY`]gh
X]Y`< Yf`_i bZh`XYg`J YfY]bgbUa`Ybg"J]nYdfÅg]XYbh`<Y]bn`GdØW`_Yf
Yf`Åi hYfhYž`XUgg`Yg`j YfgW`]YXYbY`H`Ycf]Yb`XUni` []Vh`-a`%-`"
⋈\f`i bXYfh`k UfYb`DZYfXY`Y]b`k]W`h][Yg` : cfhVYk Y[i b[ga`]hY`ž
i bX`Yg`k]fX`j Yfa`i hYhž`XUgg`VY]` : UgW`]b[gi`a`nØ[Yb`HY]`bY`a`Yf
DUdd!DZYfXW`Yb`hfi [Yb"8]YgY`J YfV]bXi b[`ghY][Yfh`X]Y
6Y`]YVh`Y]h`XYf`?i bghfY]hYf`i bX`hfÅ[h`ni`f`VYVYbX][Yb`HfUX]h]cb
XYf` : UgW`]b[gnY]h]b`?Ui ZVYi fYb` \]bni ž`X]Y`VYfY]hg`&\$%*`]\f
%) \$!`Å\`f][Yg`6YghY`Yb`ZY]YfhYb"

K Ybb'a Ub'U`gc'bÅWghY`K cWY`VY]a`'6i fcb]U!; U`UVU``ZY]Yfh
 cXYf`VY]a`'l a ni [`a]h'XYb`?i bghfY]hYfb`Ub`XYb`GhfU» YbfUbX
 ghY`hž`k Y]» `a Ubž`XUgg`a Ub`HY]`Y]bYf`Ub [Yb`HfUX]h]cb`]ghž`X]Y`V]g
]bg`š\`f`%, *`*`ni fØW`fY]W`h`K]Y`a Ub`g]Y`hž`XU``Y [h`k Ug`Ub`]b
 ?Ui ZVYi fYb`'i bX`XUg`ZfYi bX`]W`!\`Y]hYfY`9b [U [Ya Ybh`XYf
 ?i bghfY]hYf`]gh`XUVY]`i bYfgYhn`]W`"

8YhU]`g	
Cfh	?Ui ZVYi fYbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "_Ui ZVYi fYb"XY • k k k "U`!]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU [!VUmYfb"XY