

9f]b bYfi b[ ``YVYbX][ ` \ U`hYb. . ; YXYb\_ZY]Yf  
Ua `6? < `? Ui ZVYi fYb `VY[ Y]ghYfh`GWØ`Yf

5a `) " ' † ' ] & \$ & ) `ZUbX`Y]bY; YXYb\_ZY]Yf`Ua `6? < `? Ui ZVYi fYb  
ghUhz`[ Y`Y]hYh`j cb `GWØ`Yfb`XYg`š; ži a `Ub`X]Y  
JYf[ Ub[ Yb\Y]h`ni `Yf]bbYfb"



? Ui ZVYi fYbž`8Yi hgW\`UbX`!`9]b`VYXYi hYbXYf`HU[ `ZØf`X]Y`GhUXh  
? Ui ZVYi fYb. `5a `) " ' † ' ] & \$ & ) `ZUbX`]a `6? < `fBYn]f\_g\_fUb\_Yb\Ui gk  
Y]bY; YXYb\_ZY]Yf`ghUhz`X]Y`Ub`X]Y`Xi b`\_Yb`? Ud]hY`XYf  
; YgW]W`hY`XYg`GhUbXcfhYg`Yf]bbYfhY``8f``DYhfU`GWk`Y]nYf!  
A Ufh]bgW`Y\_`j ca `6Yn]f\_gUfW`]j `GWk`UVYb`YfØZbYhY`X]Y  
JYfUbghU`hi b[ `a`]h`XYb`K`cfhYb. `9f]b bYfi b[ `\_Ybbh`\_Y]bYb  
GW`i`ggghf]W`" `8]YgY`5i`ggU[ Y`j`YfXYi`h`]W`hY`X]Y`B`chk`YbX][`\_Y]hž  
g]W`a`]h`XYf`J`Yf[ Ub[ Yb\Y]h`Ui`gY]bUbXYfni`gYhnYbž`]bgVYgcbXYfY  
]b`<]bV`]W`\_Ui`ZX]Y;`f`Ai`Y`hU`hYbž`X]Y`\]Yf`k`À`fYbX`XYf`BG!NY]h  
j`YfØVh`k`i`fXYb"

C VYfVØf[ Yfa`Y]ghYf`GhYZUb`6cggY`Yf]bbYfhY`]b`gY]bYf`5bgdfUW`Y  
Ub`X]Y`9bhXYW`\_i b[ `X]YgYf`J`YfVfYW`Yb`Xi`fW`Ua`Yf[\_Ub]gW`Y

Gc`XUHyb`j cf', \$`đ\fyb" `đ`XYf`<Y]!`i bX`DZY[ YUbgHU`h  
GY`VghYfa`]hhi b[ `Z0\fhY`X]Y`[ fUi gUa`Y`DfUI`]g`ni f`9fa`cfXi b[ `j`cb  
A`YbgW\Ybž`X]Y`U`g` `YVYbgi`bk`Yfh`[ `U`hYb" `8]YgY`; YgW\]W\hY  
k`i`fXY`j`cb`XYb`GW\Ø`Yfb`XYg`đ`\_cV!6fi`W`Yf!;`ma`bUg]i`a`g`fł6;`ł  
]a`F`U\`a`Yb`Y]bYg`DfUI`]ggYa`]bUfg`]bhYbg]j`i`bhYfgi`W\hž`k`cXi`fW\  
XUg`6Yk`i`gghgY]b`Z0f`X]YgY`Xi`b`\_`Yb`?`Ud]hY`[ `YgW\`AfZi`k`YfXYb`g`c`"

**K` ]W\`h][`Y` `đ`h]Uh]j`Yb`ni`f`9f]bbYfi`b[`g`\_`i` `hi`f`**

8]Y`GW\Ø`Yf]bbYb`i`bX`GW\Ø`Yf`bU\`a`Yb`U`\_`h]j` `Ub`XYf`;`YghU`hi`b[  
XYf`;`YXYb`\_`ZY]Yf`hY]`ž`X]Y`ØVYfk`]Y[`YbX`]b`XYf`H\`ca`Ug`\_]fW\Y  
ghUhhZUbX" `A`i`g`\_`U`]gW\`i`a`fU\`a`h`k`i`fXY`X]Y`J`YfUbgHU`hi`b[ `Xi`fW\  
;`Ycf[ `<]Ya`Yf`Ub`XYf`Hfca`dYhY`i`bX`GhY`ZUb`A`c\`f`Ub`XYf`C`f[ `Y`"  
`a`F`U\`a`Yb`XYg`GYa`]bUfg`VYgW\`Å`Zi][`Yb`g]W\`X]Y`GW\Ø`Yf  
VYgcbXYfg`a`]h`XYf`,`VYfgYhni`b[ `XYf`HYI`hY`Ub`XYb`GhY`Yb`XYg  
9i`h\`UbUg]Y!8Yb`\_`a`U`g`]bg`9b[ `]gW\Y`i`bX`Fi`gg]gW\Y" `GW\i` `Y]hYf  
7\`f]ghc`Z`K`U`hYf`VYhc`bhY`X]Y`nYbhfU`Y`6YXYi`hi`b[ `X]YgYg`C`fhYg`Z0f  
XYb`;`YgW\]W\hgi`bhYff]W\hž`XU`U`Y`NY]hnYi`[ `Yb`VYfY]hg`j`Yfghc`fVYb  
g]bX" `A`Ub`a`i`gg`XYf`;`YgW\]W\hY`ni` \`ØfYbž`gcbgh`k`]YXYf\`c`h`g]Y  
g]W\`ž`a`U\`bhY`K`U`hYf`i`bX`\`c`V`X]Y`J`YfUbhk`cfhi`b[ `XYf`Øb[ `YfYb  
;`YbYfUh]cb`\`Yfj`cfž]a`i`a`[ `Ub[ `a`]h`XYf`;`YgW\]W\hY`Y]bZ0\`gUa  
i`bX`j`YfUbhk`cfhi`b[ `gVYk`i`ggh`ni`gY]b"

8Ug`A`U\`ba`U`ž`XUg`X]Y`GW\Ø`Yf]bbYb`i`bX`GW\Ø`Yf`]b  
Ni`gUa`a`YbUfVY]h`a`]h`XYa` `?`ØbghYf`5bXfYUg`?`b]hn`i`bX`XYa  
6Yn]f`\_`gUfW\]j`i`bhYf`8f" `DYhfU`GW\`k`Y]nYf!A`Ufh]bgW\Y`\_`[ `YghU`hYhYbž  
k`i`fXY`Ua` `9]b[ `Ub[ `XYg`6?`<`Yb`h\`Ø`h" `9g`Yf]bbYfhi`Ub`X]Y`C`d`ZYf  
i`bX`gc`" `gck`c\` `ØbghYf]gW\`U`g`Ui`W\`]bZcfa`Uh]j`k`]f`\_`Yb" `8]Y  
C`f][ `]bU`hY`Yfž`Ui`g`XYbYb`V]g`%-`(`) `<`i`b[ `Yf`\_`c`gh`gYfj`]Yfh`k`i`fXYž  
k`i`fXYb`a`]h`;`fUj`i`fYb`i`a`[ `YghU`hYhž`i`a` `X]Y`9f]bbYfi`b[ `Ub`X]Y  
gW\`fYW`\_]W\Yb`6Y[ `YVYb\`Y]hYb`YVYbX][ `ni` `U`hYb"

**6YXYi`hi`b[ `XYf`5i`ZUfVY]hi`b[**

DfcZYggcf`8f" `A`]W\UY`j`cb`7fUbUW\`\`c`V`]b`Y]bYa`k`Y]hYfYb  
6Y]hfU[ `X]Y`K`]W\h][`\_`Y]h`XYf`5i`ZUfVY]hi`b[ `Xi`fW\`X]Y`6Yj`Ø`\_`Yfi`b[  
\`Yfj`cf" `9f`VfUW\`hY`XYb`HY]bY\`a`YbXYb`X]Y`J`YfUbhk`cfhi`b[ `bU\`Yž  
g]W\`a`]h]\`fYf`;`YgW\]W\hY`Ui`gY]bUbXYfni`gYhnYb" `GhUUhga`]b]ghYf`U"

8" '@ Xk ][ 'GdUYb`Y`gdfUWk`YVYbZU`g`ØVYf`X]Y`[ YgY`gWk UZh]Wk Y  
 J YfUbhk cfhi b[ 'i bX`X]Y`YggYbn]Y`Y`6YXYi hi b[ `XYf`9f]bbYfi b[ "  
 GY]b`Y]bXf]b[ `]Wk Yf`5ddY`žX]Y`; fÄi Y`hUhYb`b]Wk h`ni `j Yf[ YggYbž  
 ZUbX`g]Wk Yf`VY]j ]Y`Yb`5bk YgYbXYb`; Y\Öf"

8Yf`5VgWk`i gg`XYf`; YXYb\_ZY]Yf`ZUbX`a ]h`Y]bYf`? fUbnb]YXYf`Y[ i b[  
 Ua `; YXYb\_ghY]b`ghUhhž`VY[ `Y]hYh]j ca `GYY`gcf[ YfhYUa `XYf  
 9]bf]Wk hi b[ "`6UmYf]gWk Yf`Fi bXZi b\_`VYf]Wk hYhY`YVYbZU`g`ØVYf  
 X]YgY`VYXYi hgUa Y`J YfUbghU`hi b[ žX]Y`XYa `; YXYb\_Yb`i bX`XYf  
 5i ZUfVY]hi b[ `XYf`J Yf[ Ub[ Yb`Y]h`X]YbYb`gc`"

æg[ YgUa h`nY][ h`X]Y`; YXYb\_ZY]Yf`b]Wk h`bi f`X]Y`K ]Wk h[ \_Y]h`XYg  
 9f]bbYfbgž`gcbXYfb`Ui Wk`XUg`9b[ U[ Ya Ybh`XYf`↑ b[ Yb  
 ; YbYfUh]cbž`g]Wk`U\_h]j`a ]h`XYf`; YgWk]Wk hY`]\fYf`<Y]a Uh  
 Ui gY]bUbXYfni gYhnYb``9g`]gh`Yb hgWk Y]XYbXž`XUgg`gc`Wk Y`H\Ya Yb  
 Ui Wk`]b`Ni \_i bZh`b]Wk h`]b`J Yf[ YggYb`Y]h[ YfUhYb"

8YhU]`g	
C fh	?Ui ZVYi fYbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "^U_cV!Vfi W_Yf! [ ma bUg]i a "XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z. `bU[ !VUmYfb"XY