

HYghgd]Y`! <] [\ `] [\ h. : 7 ` =b [c `ghUXh`hf]ZZh
Ui Z; fYi h\Yf: Øfh\ °

: 7 ` =b [c `ghUXh`gYhnh`X]Y`GU]gcbj cfVYfY]hi b [`]b`XYf" " `@[U
Zcfh" HYghgd]Y` [Y [Yb; fYi h\Yf: Øfh\`Ua ` - " ' & `]ž`j YghfYUa
j YfzØ [VUf"



=b [c `ghUXhž`8 Yi hgW\`UbX`!`5a ` - " ' & `] & \$ &) `gYhnh`XYf: 7
=b [c `ghUXh`gY]bY`J cfVYfY]hi b [`Ui Z`X]Y`_ca`a YbXY`GU]gcb`]b`XYf" "
@[U`Zcfh" BUW`Y]bYa`ZFY]Yb`A c`bhU [`_ÖbbYb`g]W\`X]Y: Ub`g`Ui Z
XUg`Xf]hhY`HYghgd]Y`ZfYi Ybž`XUg`i fgdfØb [`]W\`]b`? U`W`fYi h\
[Yd`Ubh`k Ufž`YXcW\`bi b`Ui Z`XYa`HfU]b]b [g [Y`ÀbXY`XYf`GdJ [[
; fYi h\Yf: Øfh\`ghUhhZ]bXYh"

8 Ug`Gd]Y`VY []bbhi a`%, .`\$`I` \f`i bX`Z]bXYhi bhYf`5i ggW\`i gg`XYf
² ZZb`h]W\`_Y]h`ghUhh": Øf`U`Yž`X]Y`X]Y`A UbbgW\`UZh`hf`chnXYa`gY\Yb
a`ÖW`hYbž` []Vh`Yg`Y]bYb`@[YghfYUa`Ui Z`XYa`Mci hi VY!`? UbU`XYf
: Øfh\Yf" `8]Y`YfghYb`VY]XYb`HYghgd]Y`Y` \UVYb`XYa` : 7 =]b`X]YgYa
Gca`a Yf`VYfY]hg`Y]bYb`_f`ÄZ] [Yb`GW\`i V [Y [YVYb.`9]b`Z``a`]bUbhYg
) . \$ [Y [Yb`XYb`J Z6`9]W\`gh`Ähi bX`Y]b`Y]bXfi W_gj c`Yg`* . % [Y [Yb

X]Y`GdJ [[`6UmfYi h\`nY][Ybž`XUgg`# [c`ghUXh`c ZYbg]j `VYfY]hg`cW
]a `?i fg`ghY`h"

:]hhY `; Y [bYf`Yfk UfhYb`XYb `: 7 =

5i W`X]Y`GdJ [[`; fYi h\Yf` : Øfh\`_Ubb`j`cb`g]W`VY`U`i`dhYbž
hcf\`i`b [f][`ni`gY]b`"A`h`Y]bYa`_`UfYb`%`.%`ØVYf`XYb`%": 7
<Yfnc [YbUi`fUW`i`bX`Y]bYa`_*`.&!G]Y [`Y [Yb`X]Y`GdJ [[`5bgVUW
\UVYb`g]Y`YVYbZU`g`]\fY`GhÅf`_Yb`XYa`cbghf]Yfh`"8YbbcW`Ài`»YfhY
HfU]bYf`H\ca`Ug`?`Y]bY`I`bni`Zf]YXYb\Y]h`ØVYf`X]Y`; Y [Yb`hcfY`]b
XYb`GW`i`ggd\UgYb`XYf`Gd]Y`Y`[Y [Yb`FY []cbU`][]ghYb`_`X]Yg`"Åggh
Ui`ZY]b`gdUbbYbXYg`8i`Y`"cZYb"

: Øf`XYb` : 7`# [c`ghUXh`_Y`fh`A`Uf`_i`g`DcbUh\`U`g`Hcf\`ØhYf`ni`fØW`_]b
X]Y`GhUfhY`Zz`bUW`XYa`Yf`]a`_`YhnhY`HYghgd]Y`[Y [Yb`6UmfYi`h\
dUi`g]YfhY`"DY`Y`6cYj`]b`_`_`ØbbhY`ZØf`; fYi`h\Yf` : Øfh\`ni`gY]bYa
nk`Y]hYb`9]bgUhn`_ca`a`Ybž`k`Ug`XUg`; YgW`Y`Yb`Ui`ZXYa`D`Uhn
ni`gÅh`]W`VY`YVYb`_`ØbbhY"

5i gV`]W`_`Ui`Z`X]Y`_`ca`a`YbXYb`HU [Y

K`Å`fYbX`XYg`HfU]b]b [g`U [Yfg`]b`@UhgW`fGØXh]fc`Łj`ca`_%`"V]g`&\$"
ž`_`]ghY`Yb`k`Y]hYfY`HYghgd]Y`Y`Ubž`XUfi`bhYf`Y]b`A`UhW`[Y [Yb`XYb
: 7`Hi`f]bž`ZØf`XUg`X]Y`i` \fnY]h`bcW`c`ZYb`]gh`"8Yf`GU]gcbghUfh]b
XYf`" `@[U`ghY`h`ZØf`XYb`%"V]g`" `5i [i`gh`&\$&) `ZYghž`i`bX`XUa`]h
k`]fX`Yg`VU`X`Yfbgh`ZØf`XYb` : 7`# [c`ghUXh`i`bX`X]Y`UbXYfYb
A`UbbgW`UZhYb`XYf`@[U"

<]Yf`bcW`Y]ba`U`X]Y`V]g\Yf][Yb`HYghgd]Y`Y`ZØf`XYb` : 7 =]a
, VYfV`]W`_.

8Uhi`a`	; Y [bYf`	9f [YVb]g`	C`fh`
%`ž`_`]	J`Z6`9]W`ghÅh`h`)`.\$`	?`Uf`g`i`_`X`
)`" `ž`_`]	GdJ [[`6UmfYi`h\ h\`	*`.%`	HfU]b]b [gd`Uhn 5i`X]`Gdc`fhd`Uf`_`
-`" `ž`_`]	GdJ [[`; ; fYi`h\Yf` : Øfh\ h\`		: Øfh\ h\`
%`-`" `ž`_`]	: 7`Hi`f]b`		HfU]b]b [g`U [Yf`

&*"'>`]	%"': 7 <Y]XYb\Y]a	HfU]b]b[_gd`Uhn 5i X]'GdcfhdUf_
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9g`V`Y]Vh'gdUbbYbXž'k]Y`g]W\`X]Y`A UbbgW\UZh'ib`XYb`_ca a YbXYb
 DUfh]Yb`gW\`U[Yb`k]fX" `8]Y`J cfnY]W\Yb`ghY\Yb`[i h' `X]Y`> b[g
 \UVYb`Y]b`[i hYg'<`AbXW\Yb`]b`XYb`YhnhYb`Gd]Y`Yb`VYk]YgYb`°

K Y]hYfY`≠Zcfa Uh]cbYb`Z]bXYb`G]Y`]b`XYb`5fh]_Y`b`j cb`≠b[c`ghUXh
 HcXUm'i bX`?]W_Yf"

8YhU]`g	
C fh	≠b[c`ghUXhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]"b[c`ghUXh!hcXUm"XY • k k k "Z]b[c`ghUXh"XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY