

?]a ' < i VYf`ghY][h`bUW\ `J Yf`Yhni b[Yb
ni fØW_. `8 Ug`7ca YVUW_`XYg`6YUW!
< Y`XYb°

?]a ' < i VYfž`6YUW]j c`YmVU`Yf`Ui g`b[c`ghUXhž`d`Ub`higY]b
7ca YVUW_`bUW`J Yf`Yhni b[Ybž`k`À`fYbX`Yf`a]h`bYi Yb
DUfhbYfb`]b`XYf; Yfa Ub`6YUW`Hci f`ghUfhYh"



≠b[c`ghUXhž`8Yi hgW\`UbX`!`BUW`Y]bYa`'X\`f`j`c`Yf`<`Ø\`Yb`i`bX
H]YZYb`ghY\`h`XYf`≠[c`gh`X`hYf`6YUW]j`c`YmVU`Yf`?]a ' < i VYf`j`c`f
gY]bYa`'7ca YVUW_`BUW`Y]bYf`\`Yf`Ui`gZc`fXYfb`XYb`GU]gcb`&\$&(ž
X]Y`j`cb`J`Yf`Yhni`b[Yb`[Ydf`À[h`k`Ufž`UfVY]hYh`Yf`bi`b`XUfUbž`gY]b
Gd]Y`b]j`YUi`k`]YXYfni`Yf`Ub[Yb`i`bX`V`]W`h`c`d`h]a`]gh]gW\`]b`X]Y
Ni`_i`bZn`< i VYfž`XYf`Xi`fW`X]j`YfgY`gW`k`YfY`J`Yf`Yhni`b[Ybž`k`]Y
Y]bYa`'6UbXgW`Y]VYbj`cfZU`i`bX`nk`Y]`6`À`b`XYff]ggYbž`d`Ui`g]YfYb
a`i`gghYž`\`Uh]g]W\`Yb`hgW\]YXYbž`XYb`K`Y[`ni`fØW_`Ui`Z`XUg`Gd]Y`ZY`X
ni`k`U[Yb`"GY]b`bYi`Yf`DUfhbYf`]gh`XYf`Y]bXfi`W_gj`c`Y`6`c`W_gd]Y`Yf
J`U`Y`bh]b`GW`b`YW`Y`b`Vi`f[Yfž`XYf`a`]h`igY]bYb`nk`Y]`A`YhYfb`<`Ø\`Y
bYi`Y`A`Ò[`]W\`_Y]hYb`ZØf`XUg`HYUa`Yf`ÒZ`b`Yh"

< i VYf\ Uh'g]W\ 'a ' J cfZY'X'gY]bYf'F ØW__Y\ f'X]Y': fU[Y' [YghY''hž'cV
Yf'k Y]hYf\]b'XYb'5i Zk UbX'ZØf'XYb'6YUW\j c''YmVU''VYhfY]VYb
a ØW'hY''8]Y'5bhk cfh''Y[h'_Uf'Ui Z'XYf'< UbX.'Hfcm'XYf
< YfUi gZcfXYfi b[Yb'k]''Yf'Ub'gY]bY'ZfØ\ YfYb'9fZc'[Y'Ub_bØdZYb"
&\$&&'i bX'&\$&' '_cbbhY'Yf'ni gUa a Yb'a]h'8Ub]Y''?]fW\ bYf
VYUW\h]W\ Y'H]hY'žXUfi bhYf'X]Y'VUmYf]gW\ Y'A Y]ghYfgW\ UZhž
[Yk]bbYb'i bX'hfUh'Ui W\ 'VY]'XYf'XYi hgW\Yb'A Y]ghYfgW\ UZh'Ua
H]a a YbXcfZYf'GhfUbX'Ub"

J cfVYfY]hi b[Yb'Ui Z'X]Y'; Yfa Ub'6YUW\ 'Hci f

8]Y'_ca a YbXY'GU]gcb'j Yfgdf]W'h'gdUbbYbX'ni 'k YfXYb''< i VYf
i bX'GW\ bYW_YbVi f[Yf'\ UVYb'VYfY]hg'F Ub[']ghYbdi b_hY'Yffi b[Ybž
XcW\ 'i a 'ZØf'X]Y'dfYgh][YhfÅW\h][Y'; Yfa Ub'6YUW\ 'Hci f'fl 6HŁ
ei U']Zn]Yfh'ni 'k YfXYbž'a ØggYb'g]Y'k Y]hYf'ZY»]['Di b_hY
gUa a Y'b''>XYg'K cW\YbYbXY'g]bX'Hi fb]YfY'Y]b[Yd'Ubh' 'gc
VY]gd]Y'gk Y]gY'XYf'GU]gcbUi ZhU_hž'VY]'XYa 'g]Y'XYb'Xf]hhYb'D'Uhn']b
⇒[c'ghUXh'VY'Y[hYb''8]YgY'DYfZcfa UbW\ 'k i fXY'Xi fW\ 'Y]bYb'G]Y[
]b'8i]gVi f[žY]bYb'Xf]hhYb'D'Uhn']b'6UfVmi bX'Y]bYb'ZØbZhYb'D'Uhn
]b'BcfXYfbYm'Yf[Åbnh"

8]Y'; Yfa Ub'6YUW\ 'Hci f'\ Uh'g]W\ 'U'g'X]Y'fUb[\ ØW\ ghY' bUh]cbU'Y
Hci f']a '6YUW\j c''YmVU''YhUV'Y]fh'i bX'ia gdUbbh'Hi fb]YfY'ja
[YgUa hYb'6i bXYg[YV]Yh''5a '- "A U] &\$&('ghUfhYhY'X]Y'Hci f'ia]h
XYa 'YfghYb'Hi fb]Yf']b'8ØggY'XcfZž'Y]bYa '\cW\ _UfÅh][Yb'9j Ybž
XUg'j]Yf'HU[Y'UbXUi Yfh'i bX'X]Y'VYghYb'Gd]Y'Yf'8Yi hgW\ 'UbXg
Ubn]Y\h''<]Yf'k YfXYb'b]W\ h'bi f'H]hY'ž'gcbXYfb'Ui W\ 'k]W\ h][Y
F Ub[']ghYbdi b_hY'j Yf[YVYb'i bX'gca]h'XYf'K Y['ni 'XYb
8Yi hgW\Yb'A Y]ghYfgW\ UZhYb'[YVbYh"

GdUbbYbXY'HY]'bY\ a Yf'VY]'XYf'; Yfa Ub 6YUW\ 'Hci f

8 Ug'Hi fb]Yf']b'8ØggY'XcfZ'n]Y\h'Y]bY'J]Y'nU\ ''hU'Ybh]YfhYf'HYUa g
Ubž'XUfi bhYf'X]Y'J]nYa Y]ghYf]bbYb'5bbU'6Y\ 'Yb'i bX'GUfU\
GW\ i 'n'gck]Y'XUg'bYi Y'< Ua Vi f[Yf'8i c '@ _Ug'DZfYhngW\ bYf'i bX
Gj Yb'K]bhYf''5i W\ 'XUg']bhYf]a gk Y]gY'Ui ZhfYhYbXY'8i c'DUi '

<Ybb]b['i bX'6YbbYh'Dcb]Yk Un'jgh'Ua 'GhUfhž'k Å\fybX'VY]a
 : fUi YbZY`X'5bbU!@YbU'; f0bY' bUW\j\fyf'J Yf`Yhni b[gdUi gY'j]b`X]Y
 5fybU'ni f0W__Y\fh"8 Ug'[YgUa hY`HY]'bY\ a YfZY`X'j Yfgdf]W\h
 gdUbbYbXY'6Y[Y[bi b[Yb'i bX']bhYfYggUbhY`Gd]Y`Yž'X]Y`UV`gcZcfh
 Ui W\ 0VYf`XYb`Hk]hW!?!UbU`j cb'; 6H!A YX]YbdUfhbYf`GDC B H9B H
 [YghfYUa h'k YfXYb"

: 0f'?]a ' <i VYf'i bX'gY]bYb'bYi Yb'DUfhbYf'J U`Ybh]b
 GW\ bYW_YbVi f[Yf`V`Y]Vh`X]Y`E i U`]Z_Uh]cb`Z0f`X]Y'; 6H`Y]b
 nYbhU`Yg`N]Y`"Hfchn`U`Yf`F 0W_gW`Å[Y`nY][h'g]W\ <i VYf
 cdh]a]gh]gW\ž: cfhgW\ f]hhY`ni`a UW\Yb`i bX`k Å\fybX`XYf`GU]gcb
 gY]bY': cfa`ni f0W_ni Z]bXYb"8 Ug`HYUa` \Uh`VYfY]hg`X]Y`YfghYb
 GW\ f]hhY`[Ya UW\hž'i a`g]W\`Y]bYb`D`Uhn`]b`XYf`F Ub[`]ghY`ni
 g]W\ Yfb" Æ fy`Yfgh`_0fn`]W\ UVgc`j]YfhY`E i U`]Z_Uh]cb`]b`6fYa`Yb
 VfUW\hY`gck c\`dcg]h]j Y`U`g`Ui W\`Y\ffY]W\Y`9fZU\fi b[Yb`a`]h
 g]W\ž'i bX`XUg`8i c`k]fX`U`Yg`XUfUb`gYhnYbž'i a`VY`]ni`_0bZh][Yb
 Hi fb]YfYb`ni`[`ÅbnYb"

8]Y`J cfZfYi XY`Ui Z`X]Y`_ca`a YbXY`GU]gcb`]gh[fc»ž'i bX`X]Y
 Æ[c`ghÅXhYf': Ubg`X0fZYb`g]W\`Ui Z`gdUbbYbXY`Gd]Y`Y`i bX
 \cZYbh]W\`j]Y`Y`k Y]hYfY`9fZc`[Y`ZfYi Yb"8 Yf`6YUW\j c`YmVU`YVh
 j cb`@Y]XYbgW\UZh'i bX`HYUa` [Y]gh`'9][YbgW\UZhYbž'X]Y`<i VYf'i bX
 GW\ bYW_YbVi f[Yf`a`]hVf]b[Yb"

8YhU]`g	
C fh	Æ[c`ghUXhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Y]a Uhgd c fh"XY • k k k "hc b][\h"XY • k k k "j c`YmVU`!j YfVUbX"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY