

=bj Ygh]h]c bgd`Ub`? Uf`g\_fcb.  
6Øf[ Yfa Y]ghYf`? i a dZ`gYhnh`Ui Z  
K UWX ghi a °

6Øf[ Yfa Y]ghYf`? i a dZYf`Ài hYfh`XYb` ðj Ygh]h]c bgd`Ub` j cb  
? Uf`g\_fcb`&\$&) ž Zc\_i gg]Yfh`Ui Z: ]bUbnd`Ubi b[ `i bX`\_ØbZh][ Y  
Dfc`Y`\_hY"



? Uf`g\_fcb`ž`8Yi hgWX`UbX`!` ð`XYf`; Ya Y]bXY`? Uf`g\_fcb`ghY`Yb  
X]Y`NY]WX`Yb`Ui Z`J`Yf`Àb`XYfi b[ ``6Øf[ Yfa Y]ghYf`GhYZUb`? i a dZ  
f7GI`È`U`h`X]Y`\_ca` a`i`b`U`Y` : ]bUbnd`Ubi b[ `j`cf[ YghY`h`i`b`X`nY][`h  
g]WX`XUVY]`cd`h]a` ]gh]gWX`ž`hfc`hn`UbghY`Yb`XYf`<`YfUi`gZc`f`XYfi`b[`Yb`  
? i a dZ`X`Yf`ØV`Yf`Y`Z`š`U`f`Y`9`f`Z`U`fi`b[ `]`b`XYf`; Ya Y]bXY`ZØ`fi`b[  
j`Yf`ZØ[`hž`Y`V`h`Y`f`j`cf`ž`X`U`gg`X]Y`Z]b`Ub`n]Y`Y`b`5`i`gg]WX`h`Y`b`V`Y]`XY`b  
<`Ui`g`U`h`g`Ui`Z`ghY`i`b[`Y`b`c`Z`h`X`f`U`a`U`h]g`WX`Y`f`k` ]f`\_`h`Y`b`ž`U`g`g]Y  
h`U`hg`Å`WX`]`WX`g]b`X`"8]Y`g`V`Y`Y[`Y`b`X]Y`h`f`U`b`gd`U`f`Y`b`h`Y`b`8`U`f`Y`[`i`b[`Y`b  
XY`g`?`À`a`a`Y`f`Y`fg`5`Y`I`U`b`XY`f`?`U`š`b`ž`X`Y`f`X]Y`U`\_`hi`Y`Y`Z]b`Ub`n]Y`Y`  
G]hi`U`h]c`b`\_`U`f`Ui`Z`XY`b`H]g`WX`V`f]b[`h`G`c`k` ]f`X`X]Y`F`Ø`W`\_`U[`Y`]a`š`U`f`  
&\$&'`i`a`Y]b`Y`A`j`]c`b`9`i`f`c`Ui`Z)`ž&)`A`j`]c`b`Y`b`9`i`f`c`j`Y`ff]b[`Y`fh`

9]b`nYbhfU`Yg`H\Ya U`XYf': ]bUbn`Ubi b[ `]gh`X]Y`ghY][ YbXY  
?fY]gi a `U[ Yž`X]Y`&\$&\*`i a`%ž-`A ]``cbYb`9i fc`Ui Z]bg[ YgUa h)`ž\*  
A ]``cbYb`9i fc`Ubk U\W`gYb`gc``"8 UfØVYf`\]bUi g`a ØggYb`%ž-  
A ]``cbYb`9i fc`j ca`JYfa Ø[ Ybg\Ui g`U`h`UV[ Ynk Y][ h`k YfXYbž`i a  
XYb`J Yfk U`hi b[ g`U`i g`U`h`Ui gni [ `Y]W`Yb`" `b`XYb`\_ca a YbXYb  
`U\`fYb`g]bX`Ui W`?fYX]hY`]b`< Ø\Y`j cb`" `A ]``cbYb`9i fc`ZØf`X]Y  
?`ÅfUb`U[ Y`gck ]Y`%A ]``cb`9i fc`ZØf`Y]b`bYi Yg`5Vk UggYf`\_cbnYdh  
[ Yd`Ubh`

## < c \ Y ` ðj Ygh]h]c b Y b ` i b X ` U a V ]h]c b ]Y f h Y Dfc ^ Y \_ h Y

?i a dZd`Ubh`\c\Y`ðj Ygh]h]c b Y b ž`i a `X]Y`5hhfU`\_hj ]h`h`j cb  
?Uf`g`\_fcb`ni`ghY][ Yfb`": Ugh)`A ]``cbYb`9i fc`k YfXYb`&\$&(`Ui g`XYf  
FØW`\_U[ Y`Ybhbca a Ybž`i a`bYi Y`Dfc`Y`\_hY`ni`Z]bUbn]YfYb`  
K ]W`h][ Y`J cf\UVYbž`X]Y`Ui Z`XYf`5[ YbXU`ghY\Ybž`g]bX`XYf`6Ui  
Y]bYf`bYi Yb`?`ÅfUb`U[ Yž`Y]b`8cfZ[ Ya`Y]bgW`UZh`U`i g]b  
5XY`g`U`i gYb`ZØf`&ž` `A ]``cbYb`9i fc`gck ]Y`X]Y`l a fØghi b[ `XYf  
GhfU» YbVY`Yi W`hi b[ "Ni g`Åh`"W`k ]fX`Y]b`6Ui a a UbU[ Ya`Ybh`Ub  
XYf`<Ui dhghfU» Y`ni f`9fbYi Yfi b[ `XYf`GhUXhUbg]W`h`VY]hfU[ Yb`

l a `X]Y`YfZcfXYf`]W`Yb`A ]hhY`ZØf`U`X]YgY`Dfc`Y`\_hY`ni`g]W`Yfbž  
g]bX`Å\`f]W`Y`A`Y`fY]bbU`a`Yb`j`cb`\*) "\$\$\$\$`9i fc`cXYf  
Ybhgd`fYW`YbXY`A ]bXYfUi g[ UVYb`j`cb`(\$\$\$\$`9i fc`bchk`YbX][ "  
5i W`VY]`XYb`9]bbU`a`Yb`]gh`Y]b][ Yg]b`6Yk`Y[ i b[ `8]Y  
; Yk YfVYghYi YfY]bbU`a`Yb`]Y[ Yb`VY]`fi bX`&ž)`A ]``cbYb`9i fcž  
k`Å\`fYbX`XYf`9]b`\_ca a YbgghYi YfUbhY]`a ]h`(`ž)`A ]``cbYb`9i fc  
dcg]hj`hYbX]Yfh`GhYi Yf`]W`Y`5bdUggi b[ Yb`g]bX`Xi fW`Ui g  
a Ø[ `]W`ž`gcZYfb`g]W`X]Y`FU`a`YbVYX]b[ i b[ Yb`UbdUggYb`"?U`b  
k Ufbh`YXcW`ž`XUgg`9]bgdUfi b[ Yb`cXYf`GhY][ Yfi b[ Yb`VY]`XYb  
9]bbU`a`Yb`ni`@UghYb`XYg`DYfgcbU`gž`XYf`6Øf[ Yf`cXYf`XYf  
J YfY]bY`[ Y`Yb`\_ØbbhYb`

## 8 ]Y ` a ]hhY`Zf]gh][ Y `: ]b U b n d ` U b i b [

8]Y`D`Ubi b[ Yb`ghY\Yb`]a`F`U`a`Yb`XYf`a ]hhY`Zf]gh][ Yb`9f[ YVb]g!  
i bX`:`]bUbn`Ubi b[ ž]b`X]Y`\_ca a i bU`Y`<Ui g`U`hgd`Ubi b[ Yb

Y]b [ Y [ `]YXYfh'g]bX" : ð`6UmYfb` ]gh`Yg`ØV`]WŁ`ž`j ]Yf`đ\`fY`ØVYf`XUg  
 U\_hi`Y``Y`<Ui`g\`U`hg`U\`f`\`]bUi`g`ni`d`UbYbž`Ui`WŁ`Y]b  
 ðj`Ygh]h]c`bgd`fc[`fUa`a` ]gh`j`cfni`Y[`Yb" : ð`j`Yf[`Y]WŁ`ni`UbXYfYb  
 6i`bXYg`À`bXYfb`k` ]Y`B`cfXf\`Y]b!`K`YghZU`Yb`k` ]fX` ]b`6UmYfb`X]Y  
 D`Ubi`b[`b]WŁ`h`YbX[`Ø`h][`V`YgWŁ`c`ggYbž`gcbXYfb`V`Y]Vh`ZYI` ]VY``  
 8]YgY`Ghf`i`\_hi`f`Yfa` Ò[ `]WŁ`h`Yg`XYb` ;`Ya`Y]bXYbž`g]WŁ`À`f`]WŁ`b`Yi  
 Ui`Z`J`Yf`À`bXYfi`b[`Yb`Y]bni`ghY``Yb`i`bX`X]Y` :` ]bUbna` ]hY``YZZY`\_h]j  
 Y]bni`gYhmYbž`i`a`Y]bY`bUWŁ`U`h][`Y`9b`hk` ]W\_`i`b[`ni` ]`[`Yk`À`f`Y]ghYb"

8]Y`d`cg]h]j`Y`9b`hk` ]W\_`i`b[`b`?`Uf`g`\_`f`c`b` ]gh`Ui`WŁ`XUg`F`Ygi`h`Uh  
 ]bhYbg]j`Yf`Z]bUbn]Y``Yf`GhfU`hY[` ]Ybž`X]Y` ]b`XYb`j`Yf[`Ub[`YbYb`đ\`fYb  
 YfUfVY]hY`h`k`i`fXYb`i`bX`X]Y` ;`fi`bX`U[`Y`ZØf`ni`\_Øb`Zh][`Y`D`fc`Y`\_`hY  
 V]`XYb" : ?`i`a`d`Z]gh`ØVYfnYi` [`hž`XUgg`X]Y`A`U»`bU\`a`Yb`ni`f`GWŁ`UZZI`b[  
 j`cb`b`Yi`Ya`k`c`\`bfUi`a`g`ck` ]Y`ni`f`J`YfVYggYfi`b[`XYf  
 @YVYbgei`U`]h`À`h` ]b`XYf` ;`Ya`Y]bXY``Ub[`Zf]gh][` :`fØWŁ`hY`hfU[`Yb  
 k`YfXYbž` ]bgVYgcbXYfY`Xi`fWŁ`X]Y`B`À`Y`ni`k` ]fhgWŁ`UZh` ]WŁ`Yb  
 NYbhYfYb`k` ]Y`5]fVi`g"

ðg[`YgUa`h`nY][`h`g]WŁ` ]b`?`Uf`g`\_`f`c`bž`XUgg`Ui`WŁ` ]b`Z]bUbn]Y``  
 \`YfUi`gZc`fXYfbXYb`NY]hYb`a` ]h[`i`hYa`A`UbU[`Ya`Ybhi`bX  
 j`cfUi`ggWŁ`Ui`YbXYf`D`Ubi`b[`Y]bY`d`cg]h]j`Y`DYfgdY`\_h]j`Y`a` Ò[ `]WŁ` ]gh"  
 8]Y`6Øf[`Yf`XØfZYb`[`YgdUbb`higY]bž`k` ]Y`g]WŁ`X]Y`I`a`gYhni`b[`XYf  
 D`fc`Y`\_`hY`Yb`hk` ]W\_`Y`b`k` ]fX`i`bX`k`Y`WŁ`Y`6Y]hf`À[`Y`ni`f`@YVYbgei`U`]h`À`h  
 X]YgY`A`U»`bU\`a`Yb`Y]ghYb`\_Øb`bYb"

8YhU]`g	
C`f`h	?`Uf`g`_`f`c`bž`8Yi`hgWŁ`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"XcbUi`_i`f]Yf"XY</li> <li>• _ca`a`i`bU`k` ]_"VcY``"XY</li> <li>• k`k`k`"a` \`_VX"b`fk</li> </ul>

6Ygi`WŁ`Yb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb"XY