

⇒b [c`ghÀXhYf`97`8]j]b [!7`i V`ZY]Yfh
[fUbX]c gY`9fZc`[Y`VY]'A Yf`ma d]Wg°

⇒b [c`ghUXh`Yf`YVhY`VY]a`A Yf`ma d]Wg`]b`K c`ZgVi f[
VYY]bXfi W_YbXY`9fZc`[Y.`; c`X`ZØf`97`8]j]b [!7`i V`i bX
_fYUh]j Y`HUi W!9j Ybhg°



⇒b [c`ghUXhž`8 Yi hgW`UbX`!`8]Y`⇒hYfbUh]cbU`Yb`A Yf`ma d]Wgž`X]Y
Ua`j Yf[Ub[YbYb`K cWYbYbXY`]b`K c`ZgVi f[`ghUhhZUbXYbž`k UfYb
Y]b`[fc»Yf`9fZc`[`ZØf`XYb`97`8]j]b [!7`i V`⇒b [c`ghUXh` , VYf`%\$\$
HY]`bY`a Yf`Ui g`j YfgW]YXYbYb`@`ÀbXYfbž`XUfi bhYf`X]Y`GW`k Y]nž
⇒U`]Ybž`X]Y`i G5ž`⇒gfUY`ž`X]Y`B]YXYf`UbXYž`G]b [Udi f`i bX
: fUb`_fY]W`ž`hfUZYb`g]W`ž`i a`]\fY`: À`]\[_Y]hYb`]a`i bhYfk UggYfgdcfh
i bhYf`6Yk Y]g`ni`ghY`Yb`"8Yf`97`8]j]b [!7`i V`k Uf`a`]h[`Y]W`XfY]
HYUa`g`j YfhfYhYb.`HYUa`K Y`Yž`HYUa`7cc`Y`:`cggY`i bX`Y]bYa
9fk UW`gYbYbhYUa` "

6YgcbXYfg`XUg`HYUa`K Y`Y`_cbbhY`VY]`XYb`K Yh`_Àa`dZYb
[`ÀbnYb`i bX`YffUb[`X]Y`; c`Xa`YXU]`Y`]b`XYf`HYUa`DYfZcfa`UbW`"
HYUa`7cc`Y`:`cggY`Zc`[hY`X]W`h`XU\`]bhYf`i bX`g]W`YfhY`g]W`X]Y

6fcbnYa YXU]`Y"Gc`WkY`@Y]ghi b[Yb`gdfYWkYb`Z0f`XUg`[fc»Y
9b[U[Ya Ybhi bX`X]Y`<]b[UVY`XYf`A]h[`]YXYf`XYg`7`i Vgž`X]Y`g]Wk
]bhYbg]j`Ui Z`X]YgYg`9j Ybh`j c fVYfY]hYh`\\UhhYb`"GYVUgh]Ub`Gi ddU
ghYi YfhY`Y]b`k Y]hYfYg`<][`\\][`\\h`VY].`9f`Yfn]Y`hY`XUg`nk Y]hgWk`0bghY
l bhYfk UggYfZc`hc`]b`XYf`A`ÅbbYf`_UhY[cf]Y`"6Y]`XYb
?]bXYfZc`hc[fUZ]b`gWk`UZZhY`BcU`XYb`nk Y]hYb`i bX`J`fcb]`XYb`Xf]hYb
D`Um`a`]h]`\\fYb`VYY]bXfi`W`_YbXYb`6]`XYfb"

6YgcbXYfY`@Y]ghi b[Yb

9]b`k Y]hYfYf`VYa Yf`_Ybgk YfhYf`5gdY`_h`XYf`A`Yf`ma`d]Wg`k`Uf`X]Y
HY]`bU`a`Y`j`cb`A`]f`Ua``Gi`ddUž`X]Y`b]Wk`h`bi`f`_U`g`HfU]bYf]b
Z`b[]YfhYž`gcbXYfb`Ui`Wk`_U`g`ž`fma`]h[`]YX`VY]`XYb`GdYW]U`
A`Yf`ma`d]Wgž`X]Y`HY]`bY`\\a`Yfb`a`]h`VYgcbXYfYb`6YX0fZb]ggYb`X]Y
A`0[`]Wk`_Y]h`VchYbž`]`\\f`?`0bbYb`ni`_nY][`Yb`"6Y]`X]YgYb
K`Yhh`_A`a`dZYbž`X]Y`]bgVYgcbXYfY`Ui`Z`7`\\cfYc[fUZ]Y`i`bX
GmbWk`fcb]h`Å`h`K`Yfh`Y[`hYbž`_Ua`_X]Y` ;`Ya`Y]bgWk`UZhg!`i`bX
HYUa`UfVY]h`XYi`h]Wk`_ni`a`_HfU[`Yb"

5V[Yfi`bXYh`k`i`fXYb`X]Y`hc`"Yb`@Y]ghi b[Yb`Xi`fWk`_XUg`j`]Y`Z`Å`h[`Y
GdcfhUb[YVch`XYg`97`8]j]b[!7`i`Vg`"8Yf`J`YfY]b`V]YhYh`nU`\\fY]Wk`Y
J`YfUbghU`hi`b[Yb`0VYf`X]Y`fY]bYb`HUi`Wk`Ui`gZ0[`Y`\\]bUi`g`"8Uni
n`Å`\\Yb`XUg`_Å`\\f]Wk`Y`Gca`a`YfZYghž`<U`ck`YYbUi`gZ0[`Yž`XUg
B]_c`Ui`ggWk`k`]a`a`Yb`i`bX`j`]Y`Yg`a`Y`\\f`"HY]`XYf`fY[`Y`a`Å»][`Yb
5`_hj`]h`Å`hYb`g]bX`Ui`Wk`_gdYn]Y`"Y`?`]bXYfhUi`Wk`Yb`a`]h`Ui`ZfY[`YbXYb
H`\\Ya`Yb`k`]Y`Gk`Uhngi`Wk`Yb`i`bX`@`ZhVU`"cb!DUfhmgž`X]Y`]b`XYb
:`Yf]Yb`ghUhhZ]bXYb"

5i`gV`]W`_Ui`Z`_ca`a`YbXY`9j`Yb`hg

K`Yf`X]Y`6Y[`Y]ghYfi`b[`Ua`_HUi`Wk`Yb`Yf`YVYb`a`0Wk`hYž`_Ubb`g]Wk
Ui`Zj`]Y`Y`k`Y]hYfY`<0`\\Ydi`b`_hY`]a`_`\\fYg`_U`YbXYf`XYg`7`i`Vg
ZfYi`Yb`"l`bhYf`XYa`_A`chc`_` ;`Ya`Y]bgUa`_hUi`Wk`Yb`_g]bX`X]j`YfgY
J`YfUbghU`hi`b[Yb`k`]Y`XUg`B`Yi`Vi`f[`Yf`8`cbUi`gWk`k`]a`a`Yb`Ua`_`&)"
`\\bi`Uf`&\$&)"`i`bX`X]Y`_\\fYg`\\Ui`dhj`YfgUa`a`_i`b[`Ua`_`%`_`":`YVfi`Uf
&\$&)"`[`Yd`Ubh`"5i`Wk`_X]Y`h`Å[`]Wk`Yb`HfYZZYb`VY]a`_GhUa`a`h]gWk`_ja
GdcfhfYZZ`g]bX`Y]b`[`i`hYf`5b`Ui`Zdi`b`_h`Z0f`_U`"Yž`X]Y`g]Wk`_Z0f`XYb
HUi`Wk`gdcfh]bhYfYgg]YfYb`"FY[`Y`a`Å»][`_k`YfXYb`X]Y`A`]h[`]YXYf

XUni`Y]b[Y`UXYbž]g]W`U_h]j`Ui`gni`hUi`gW`Yb`i`bX`X]Y`bYi`YghYb`
BYi`][`_Y]hYb`ni`VYgdfYW`Yb`"

: Øf`a`Y`f`bZcfa`Uh]cbYb`ØVYf`X]Y`_ca`a`YbXYb`5_h]j`]h`hYb`i`bX`
9j`Ybhg`XYg`97`8]j`]b[`!7`i`Vg`_ÖbbYb`b`hYfYgg]YfhY`X]Y`cZZ]n]Y`Y`
K`YVgY]hY`XYg`97`8]j`]b[`!7`i`V`VYgi`W`Yb`cXYf`Y]bYb`6`]W`_Ui`Z`
X]Y`?`U`YbXYf`j`cb`9i`fcdYUbU`5ei`Uh]Wg`k`YfZYb`"

8YhU]`g	
Cfh	⊖[`c`ghUXhž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "XcbUi`_i`f]Yf"XY• k k k "YWX]j`]b[`!Wi`V"XY• Yi`fcdYUbUei`Uh]Wg"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY