

< c ZZY b \ Y] a ` g] W X Y f h ` g] W X ` C ZZY b g] j h U ` Y b h
8 Y b] n ` N Y] h ` Y f ` U i g ` = b [c ` g h U X h

HG; ` < c ZZY b \ Y] a ` j Y f d Z] W X h Y h ` X U g ` H U ` Y b h ` 8 Y b] n ` N Y] h ` Y f ` j c a
: 7 ` = b [c ` g h U X h " 8 Y f ` % , ! Å \ f] [Y ` C ZZY b g] j g d] Y ` Y f ` g c ` ` g] W X `] b ` X Y f
6 i b X Y g `] [U ` Y b h k] W ` Y ` b "



= b [c ` g h U X h ž ` 8 Y i h g W X ` U b X ` ! ` 8] Y ` H G ; ` < c ZZY b \ Y] a ` \ U h ` Y] b Y b
k Y] h Y f Y b ` G W X f] h h `] b ` F] W X h i b [` N i ` _ i b Z h [Y a U W X h i b X ` 8 Y b] n ` N Y] h ` Y f
j c a : 7 ` = b [c ` g h U X h j Y f d Z] W X h Y h ` 8 Y f ` % , ! Å \ f] [Y ` C ZZY b g] j g d] Y ` Y f
Y f \] Y ` h ` \ Y i h Y ` g Y] b Y b ` ` U b [Z f] g h] [Y b ` J Y f h f U [` i b X ` k] f X ` X U a `] h ` H Y]
X Y g ` < c ZZY b \ Y] a Y f ` ? U X Y f g " ; Y g W X Å Z h g Z Ø \ f Y f ` 5 b X f Y U g ` G W X] W ` Y f
V Y n Y] W X b Y h ` N Y] h ` Y f ` U ` g ` \ c W X h U ` Y b h] Y f h ` a `] h ` [f c » Y a
9 b h k] W ` _ i b [g d c h Y b n] U ` ž ` k U g ` Z Ø f ` X] Y ` J Y f U b h k c f h `] W X Y b ` X Y g
J Y f Y] b g ` g d f] W X h ž ` X] Y ` Y] b ` [i h Y g ` < Å b X W X Y b ` Z Ø f ` j] Y ` j Y f g d f Y W X Y b X Y
H U ` Y b h Y ` \ U V Y b "

8 Y f ` † b [Y ` G d] Y ` Y f ` \ U h ` g Y] b Y : Å \ [_ Y] h Y b ` V Y f Y] h g `] b ` X Y f ` ' " ` @ [U
i b h Y f ` 6 Y k Y] g [Y g h Y ` ` h ` ` = b ` X Y f ` j Y f [U b [Y b Y b ` G U] g c b ` Y f n] Y ` h Y ` Y f ` Z Ø f
= b [c ` g h U X h] b ` ' , ` D U f h] Y b `] b g [Y g U a h ` % \$ ` H c f Y ` i b X ` V Y f Y] h Y h Y ` (

k Y]hYfY'j cf" 8 UfØVYf\]bUi g`_Ubb`Yf`Ui Z`Y]bY`UbgdfYWX`YbXY
6]`Ubn`]b`XYf`I %- !6i bXYg`][U`ni fØW`V`]W`Ybž`k c`Yf`]b`%` `Gd]Y`Yb
- `HfYZYf`Yfn]Y`hY" `GY]bY`? Uff]YfY`bU`a `a]h`Y]bYa `8 YVØh`ZØf`X]Y
XYi hgW`Y`I %- !B Uh]cbU`a` UbbgW`UZh]a `A U]`]fYb`@Ui Z`U`g`Yf`]a
HYghgd]Y`[Y[Yb`8`ÅbYa Uf`_`Ui Z`XYa `D`Uhn`ghUbX"

J]Y`gY]h][_Y]h`i bX`DchYbn]U`

8 Yb]n`NY]h`Yf`Vf]b[h`X]Y` : Å\][_Y]h`a]hž`j YfgW`]YXYbY`Dcg]h]cbYb`]b
XYf`C ZYbg]j Y`ni `VYgYhnYbž`k Ug`]b`ni `Y]bYa `ZYI]V`Yb`Gd]Y`Yf`ZØf
XUg`HYUa `a UWX`h`8]Yg`_ØbbhY`ZØf`HfU]bYf`DY`Y[f]bc`A UhUfUnnc
j cb`[fc»Ya `J cfhY`]`gY]bž`k Ybb`Yg`i a `X]Y`hU`_h]gW`Y`5i ZghY`i b[
[Y`h`8]Y`<c ZYb`Y]a Yf`ghY`Yb`ZØf`Y]bY`D`]c`gcd`Y]ž`X]Y`Ui Z
š [YbX`i bX`9b`hk]W`_i b[`gYhnž`k Ug`g]W`_Ui W`_]b`UbXYfYb
J YfdZ]W`hi b[Yb`k]XYfgd]Y[Y`h"

≠ XYf`6i bXYg`][U`[]Vh`Yg`ni fnY]h`nU`fY]W`Y`HU`Yb`hY`ž`X]Y`]b`XYf
bÅW`ghYb`GU]gcb`ZØf` : i fcfY`gcf[Yb`_ØbbhYb" `Gd]Y`Yf`k]Y`A Uh`mg
HY`VY]a ` : 7`6UmYfb`cXYf`7Ub`I ni b`VY]`9]bhfUW`h` : fUb`_Z`fh
nY][Ybž`XUgg`X]Y`@[U`Ui g`Y]bYa `gd`fi XY`bXYb`Dcc`↑ b[Yf`HU`Yb`hY
VYghY`hž`X]Y`Xi fW`Ui g`]b`XYf`@U[Y`g]bXž`XUg`Gd]Y`[YgW`Y`Yb
YbhgW`Y]XYbX`ni `VYY]bZi`ggYbž`k]Y`Vi bXYg`][U`XY`VYgW`fY]Vh"
NY]h`Yf`]gh`U`gc`b]W`h`U`Y]b`Ui Z`k Y]hYf` : `i fž`gcbXYfb`fY]\`h]g]W`_]b
Y]bY`hU`Yb`h]YfhY`F]Y[Y`Y]bž`X]Y`X]Y`6i bXYg`][U`]b`XYb`_ca`a`YbXYb
≠\fYb`dfÅ[Yb`_ØbbhY"

9]b`bYi`Yg`? Ud]hY`ZØf`<c ZZYb`Y]a

8]Y`J YfdZ]W`hi b[`j`cb`NY]h`Yf`nY][h`Ui W`_XYb`_`UfYb` : c`_i`g`j`cb
<c ZZYb`Y]a `Ui Z`X]Y`K`Y]hYfYb`hk]W`_i b[`↑`b[Yf`Gd]Y`Yf`" ≠`Y]bYf
NY]hž`]b`XYf`j]Y`Y`?`i`Vg`j`Yfgi`W`Ybž`YhUV`]YfhY`GhUfg`ni
j`YfdZ]W`hYbž`gYhnYb`X]Y`?`fU]W`[`Ui`Yf`Ui`Z`Zf]gW`Y`HU`Yb`hY`i`bX`Y]bY
bUW`_U`h][Y`Gd]Y`YfYb`hk]W`_i b[` " `I`bgYf`N]Y`]gh`Ygž`8 Yb]n`ni
Y]bYa `6i bXYg`][U!Gd]Y`Yf`ni`Yb`hk]W`_Y`b`ž`VYhcb`h`GW`]W`_Yfž`k`Ug
X]Y`5a`V]h]cbYb`XYg`J`YfY]bg`i`bhYfghfY]W`h"

8]YgY`HfUbgZYfU`_h]cb`_ØbbhY`U`g`Y]b`k`Y]hYfYg`? Ud]hY`]a`gY`f
U`_h]j`Yb`Gd]Y`YffY`_fi`h]Yfi`b[`gd`fc`nYgg`XYf`HG;`<c ZZYb`Y]a

Ub[YgY\Yb`k YfXYb"5b[Yg]W\hg`XYf`9fZc`[Yž`X]Y`UbXYfY`↑ b[Y
 Gd]Y`Yf`]b`XYf`6i bXYg`][U`VYfY]hg`Yfn]Y`h`\UVYbž`XUfZ`a Ub
 [YgdUbbh`igY]bž`k]Y`g]W`8Yb]n`NY]hYf`]b`X]YgYa`bYi Yb`l a ZY`X
 gW`U[Yb`k]fX"

A]h`X]YgYf`J YfdZ]W\hi b[`k]fX`X]Y`6Ø\ bY`ZØf`XUg`bÀW\ghY` [fc» Y
 HU`Ybh`VYfY]hYhž`XUg`\c ZYbh`]W`X]Y` : Ubg`j cb`<c ZYb`Y]a
 VY[Y]ghYfb`k]fX"8]Y`NY]h`a Y`XYh`k Y]hYfY`8YhU]`g`ni a`HfUbgZYfž
 XYf`b]W\hibi f`Y]bYb`Gd]Y`Yfž`gcbXYfb`Ui W\`Y]bY`[Ubny`A Yb[Y
 <c Zbi b[`ZØf`X]Y`Ni _i bZh`a]h`g]W`Vf]b[h"

8YhU]`g	
Cfh	=b[c`ghUXhž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "hg[!\c ZYb`Y]a "XY • k k k "Vi bXYg`][U"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY