

; Yk ]hhYf'i bX' < U[ Y` . ' l bk YhhYfU`Ufa ' ]b  
[ Ub n' 8 Yi hgWk `Ub X °

5a '%%" ' ě b ] ' & \$ & ) ' k UfbhYb' 8K 8' i bX' l bk YhhYfnYbhfU`Y' j cf  
gWk YfYb' ; Yk ]hhYfb' i bX' ghUf\_Ya ' FY[ Yb' ]b' ð[ c`ghUXh' i bX  
UbXYfYb' FY[ ]cbYb"



ð[ c`ghUXh' 8 Yi hgWk `Ub X ! ' 5a ' GUa ghU[ UVYbXž'XYa '%%" ' ě b ]  
& \$ & ) ž'VfUi hYb' g]Wk ' ]b' a Y\YfYb' 6i bXYg' ÅbXYfb' 8 Yi hgWk `Ub Xg  
l bk YhhYf' ni gUa a Ybž'X]Y' ZŦ' Yf\YV' ]Wk Y' k YhhYfVYX]b[ hY  
DfcV`Ya Y' gcf[ hYb" " @Ui h'XYb' 6Yf]Wk hYb' j cb' A Yf\_i f' k Uf`XYf  
8 Yi hgWk Y' k YhhYfX]Ybgh'fBK 8 Ě' U\_hj' ' i bX' j YfŦZYbh]Wk hY' bYi Y  
K Ufbi b[ Ybž'X]Y' j cf' ; Yk ]hhYfb' ž' GhUf\_fY[ Yb' i bX' < U[ Y' k UfbhYb"  
ðgVYgcbXYfY' ]b' 6UmYfb' nY][ hYb' X]Y' 9]bgUhn\_fÅZhY' [ fc» Yb' 9]bgUhnž  
Ui Wk' k Ybb' [ fŦ» YfY' BchZÅ`Y' ni bÅWgh'Ui gV' ]YVYb"

ð' l bhYfZfUb\_Yb' k UfYb' X]Y' : c' [ Yb' XYg' l bk YhhYfg' gdŦVUf. ' 8 ]Y  
Dc`nY]a i gghY' fi bX' ( \$' 9]bgÅhnY' VYk Å' h[ Ybž'X]Y' j cf' U`Ya ' Xi fWk  
i a [ YghŦfnhY' 6Åi a Y' i bX' ŦVYfZi hYhY' GhfU» Yb' VYX]b[ h' k UfYb" " 8Yf  
6U\bj Yf\_Y\ f` ]h' YVYbZU`g' i bhYf' XYb' Ghi fa ! 9ZY\_hYbž'XU

GhfYW\_YbgdYffi b[ Yb`i bX`J YfnÒ[ Yfi b[ Yb`Ui Z[ fi bX`j cb  
; Y[ Ybgh`AbXYb`Ui Z`XYb` ; `Y]gYb`ni`j`YfnY]W`bYb`k UfYb`"

## Dfc[ b`cgYb`i bX`K Ufbi b[ Yb`

: Øf`XYb`GcbbhU[ `a`Y`XYhY`XYf`8K`8ž`XUgg`k`Y]hYf`b` ; Yk`]hYf`i`bX`  
ghUf`\_Yf`FY[ Yb`Xfc`Ybž`]bgVYgcbXYfY`]b`GUW`gYb`i`bX`]a`GØXYb`  
8Yi`hgW`UbXg`<`]YfVY`]k`i`fXY`j`cf`[ Yk`]hhf`][ Yb`FY[ YbZ`Yb`a`]h`V]g  
ni`%)`@]hYfb`dfc`E`i`UXfUha`YhYf`[ Yk`Ufbh`6YgcbXYfg`YZh`][ Y  
; Yk`]hYf`\_ØbbhYb`gc[ Uf`ØVYf`&\$`@]hYf`K`UggYf`dfc`E`i`UXfUha`YhYf`  
Vf]b[ Ybž`VY[ `Y]hYh`j`cb`<`U[ Y`i`bX`6ØYb`j`cb`V]g`ni`+`\$`\_a`#`"  
9]b][ Y`FY[ ]cbYb`]a`GØXYb`\_ØbbhYb`a`]h`YI`hfYa`Yb`I`bk`YhhYfb`  
fYW`bYbž`X]Y`B]YXYfgW`À[ Y`j`cb`V]g`ni`'`\$`@]hYfb`dfc`  
E`i`UXfUha`YhYf`i`bX`<`U[ Y`a`]h`Y]bYf` ; fØ»`Y`j`cb`V]g`ni`'`W`a`  
Yfj`cffi`ZYb`\_ØbbhYb`"

6YgcbXYfY`5i`Za`Yf`gUa`\_Y]h`h]YfhY`X]Y`fchY`I`bk`YhhYfk`Ufbi`b[ ž`X]Y  
ZØf`?`fY]gY`nk`]gW`Yb`5bgVUW`i`bX`<`Y]Vfcb`b`gck`]Y`B`ØfX`]b[ Yb`V]g  
#`[ c`ghUXh`[ U`h`8]Y`K`Ufbi`b[ Yb`VYnc`[ Yb`g]W`Ui`Z`6`]hngW`U[ ž`  
YfUVghØfnYbXY`Y`ghYž` , VYfZi`hi`b[ Ybž`9fXfi`hgW`Y`i`bX`  
<`U[ Y`gW`U[ " `#`B`cfXf`Y]b!`K`YghZU`Yb`k`UfYb`nU`fY]W`Y`9]bg`Å`hnY`  
Ui`Z[ fi`bX`j`c`[ Y`Ui`ZYbYf`?`Y`Yf`i`bX`ØVYfZi`hYhYf`GhfU»`Yb`  
YfZcfXYf`]W`" `#`9fZ`ghUXh`ghUbX`XUg`K`UggYf`Ub`a`UbW`Yb`GhY`Yb`  
V]g`ni`Y]bYa` `U`VYb`A`YhYf`c`W`ž`j`Yf`Y`h`hY`DYfgcbYb`[ UV`Yg`  
YXcW`b]W`h`"

## J`Yf[ `Y]W`a`]h`j`Yf[ Ub[ YbYb`I`bk`YhhYfb`

GW`bY`k`i`fXY`\_`Ufž`XUgg`X]Yg`b]W`h`XUg`YfghY`I`bk`YhhYf`ØZi]b`  
X]YgYa` `X`f`k`Uf`6YfY]hg`Ua`'`%`A`U]`\_Ua`Yg`ni`YZh`[ Yb`  
K`YhhYf`U[ Yb`]b`HY`Yb`8Yi`hgW`UbXgž`X]Y`j`]Y`Y`XYf`gY`VYb`  
<`YfUi`gZcfXYfi`b[ Yb`k`]Y`Ua`GUa`ghU[ `a`]h`g]W`VfUW`hYb`"8Yf`  
8K`8`k`UfbhY`XUa`U`g`j`cf` ; Yk`]hYfb`i`bX`GhUf`fY[ Ybž`X]Y`]b`  
B`cfXf`Y]b!`K`YghZU`Yb`gc[ Uf`5`Ufa`ghi`ZY`F`ch`YffY]W`hYbž`a`]h`  
B]YXYfgW`U[ ga`Yb[ Yb`j`cb`V]g`ni`(`\$`@]hYfb`dfc`E`i`UXfUha`YhYf`dfc`  
Ghi`bXY`"

8]Y` , VYfg]W`hg`\_UfhYb`j`cb`I`bk`YhhYfnYb`hfU`Y`i`bX`X]Y`U`\_hi`Y`Yb`

ðZcfa Uh]cbYb`XYg`8K 8`f**B 8 F**ŁYfa Ò[ `]WXYb`Yg`XYb`6Øf[ Yf]bbYb  
 i bX`6Øf[ Yfbž`X]Y`U\_hi Y`Y`K YhhYf`U[ Y`[ i h]a`6`]W\_ni`VY\U`hYb"  
 8]Y`K Ufbi b[ Yb`j Uf]]YfYb`j cb`J cfk Ufbi b[ Yb`V]g`\]b`ni  
 5\_i hk Ufbi b[ Ybž`X]Y`XUg`9]bhfYZZYb`Y]bYf`B Uhi f[ YZU\`f`VYgh`h][ Yb"  
 ðg[ YgUa`h`nY][ Yb`X]Y`9fZU\`fi b[ Ybž`XUgg`X]Y`K YhhYf`U[ Y`]b  
 8Yi hgW\`UbX`gY\`f`XmbUa`]gW\`V`Y]Vhž`i bX`Y]b`[ i hYg`<`AbXWXYb`VY]  
 XYf`D`Ubi b[ `V`Y]Vh`i bUVX]b[ VUF"

8YhU]`g	
C fh	ð[ c`ghUXhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "i bk YhhYfnYbhfU`Y"XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY