

6Yhfi b_YbYf'F UXZU\ fYf'j Yfk ØghYh
=b [c`ghUXhg'GhfU» Yb' '8fY]'5i hc g
VYhfc ZZY b °

9]b'U`_c\c`g]YfhYf'F UXZU\ fYf'VYgWÅX][hY']b' =b [c`ghUXh'XfY]
5i hcg'i bX'ghØfnhY'a Y\ fZUW" '8Yf'GWÅ UXYb'VYhfÅ [h'Yhk U
' \$\$\$'9i fc"



=b [c`ghUXhž'8Yi hgWÅ`UbX'!' =b [c`ghUXh' []b ['Ua'] Yf [Ub [YbYb
: fY]hU [bUWÅa]hhU ['Y]b'' , !Å\ f] [Yf'Ui Z'Hci fž'X]Y'Yf'k c\`VYggYf
\ÀhhY'gY]b`UggYb" 'A]h'Y]bYa '5hYa U`_c\c`k Yfh'j cb'&ž%Dfca]`Y
j Yfgi WÅhY'Yfž'Ui Z'XYa 'F UXk Y ['XYf'F]WÅUfX!K U [bYf!GhfU» Y'gY]b
; YZÅ\fh'i bhYf'?cbhfc`Y'ni '\U'hYb" '8cWÅ'X]Y'?ca V]bUh]cb'Ui g
5`_c\c`i bX': U\ffUXZU\ fYb'Yfk]Yg'g]WÅ`U'g'Ài » Yfghi b [`ØW_`]WÅ"
6YfY]hg'VY]a 'YfghYb'J Yfgi WÅ'ghØfnhY'Yf'i bX'_c`]X]YfhY'a]h'Y]bYa
[YdUf_hYb'5i hc" '8cWÅ'XUg'k Uf'Yfgh'XYf'5bZUb ['gY]bYf
a]gg'i b [YbYb': U\fhž'k]Y'X]Y'5i [gVi f [Yf'5` [Ya Y]bY
VYf]WÅhYh"

9]b`nk Y]hYf`Ghi fn`Zc`[hY`gW`bY`ž`i bX`k]YXYf`_cbbhY`XYf`A Ubb
XYa`b`ÅW`ghYb`5i hc`b]W`h`Ui`gk Y]W`Yb`"J cf`Ui hYf`I bj`Yfa`Ò[Yb
Z`f`Yf`VY]a`Xf]hhYb`A`U`gc[Uf`[Y[Yb`Y]b`Xf]hhYg`: U`fnYi`[]b`XYf
Duf`fY]\`Y`K`Å`fYbX`Yf`g]W`X]Y`?YhhY`gY]bYg`: U`ffUXg`VY]a
5i`ZdfU`U`Ub`Y]bYa`6Ui`ghY`YbgW`X`UVf]hž`h`b`hYf`Y»`XYf
F`UXZU`fYf`b]W`h`bi`f`Y]b][`Y`J`Yf`Ymi`b[Yb`Ub`g]W`gY`Vgh`
5VgW`ØfZ`b[Yb`i`bX`Y]bY`D`Uhnk`i`bXY`Ua`9`YbVc[Yb`k`UfYb`XUg
F`Ygi`h`hž`gc`bXYfb`Ui`W`Y]bYb`V`Y]VYbXYb`GW`UXYb`Ub`XYb
[YdUf`hYb`5i`hcgž`XYf`Ui`Zfi`bX`"\$\$\$9i`fc`[YgW`Åmh`k`]fX`"9]b
gW`k`UfnYf`5i`X]k`Uf`nk`]gW`YbnY]h`]W`VYfY]hg`j`ca`I`bZU`cfh
j`YfgW`k`i`bXYbž`U`g`X]Y`Dc`nY]`Y]bhfUZ`

5`_c`l`c``Ua`GhYi`Yf.`9]b`YfbghYg`H\Ya`U

5`_c`l`c``Ua`GhYi`Yf`]gh`Ui`W`]b`XYf`\`Yi`h][`Yb`NY]h`Y]b`Yfbgh`ni
bY`a`YbXYg`DfcV`Ya`" `a` `š`l`f`&`\$`%(`j`Yf`cfYb`&`\$`A`YbgW`Yb`]b
8Yi`hgW`UbX`]\`f`@VYb`Ui`Z[`fi`bX`j`cb`J`Yf`_`Y`f`gi`bZ`Å`Yb`i`bhYf
5`_c`l`c`Y]bZi`gg``: Ugh`(\$i`XYf`6Yhfc`ZYbYb`k`UfYb`↑`b[`Y`A`ÅbbYf
]a`5`hYf`nk`]gW`Yb`%`,`i`bX`"(`š`l`fYb`",`VYf`%`"\$\$\$A`YbgW`Yb
k`UfYb`]bg[`YgUa`h`]b`U`_c`l`c`VYX]b[`hY`I`bZ`Å`Y`j`Yfk`]W`_`Y`hž`k`]Y`]a
6Yf]W`h`XYf`8Yi`hgW`Yb`B`Uh]cb`U`V]V`]c`h`Y`_`ni`YgYb`]gh`

;`ØW`_]W`Yfk`Y]gY`g]bX`X]Y`NU`\`Yb`]b`XYb`Y`hnhYb`nk`Y]`š`l`fnY`\`bhYb
fØW`_`Åi`Z][`ž`k`Ug`XUfUi`Z`\]bXYi`hYhž`XUgg`5i`Z`_`Åfi`b[`i`bX`ghfYb[`Y
?`cbhfc`Y`b`K`]f`_i`b[`nY][`Yb`"8Yb`bcW`[`]Vh`Yg`bcW`j`]Y`ni`hi`bž
XYbb`j`]Y`Y`X]YgYf`I`bZ`Å`Y`[`YgW`Y`Yb`VYgc`bXYfg`Ub
K`cW`YbYbXYb`i`bX`]b`XYb`5VYbXghi`bXYbž`k`]Y`X]Y`GhUh]gh]_`nY][`h`

F`Y`[`]`c`b`U`i`b`h`Y`f`g`W`]`Y`X`_]`W`X`Y`I`b`Z`U`f`U`h`Y`b`

9]b`6`]W`_`Ui`ZX]Y`fY[`]cbU`Yb`I`bhYfgW`]YXY`XYf`U`_c`l`c`VYX]b[`hYb
I`bZ`Å`Y`Y[`h`X]Y`DfcV`Ya`Uh]`_c`ZYb`K`Å`fYbX`]b`<`Ua`Vi`f[`i`bX
6Yf`]b`X]Y`F`UhYb`VY]i`bhYf`(`i`Y[`Ybž`YffY]W`Yb`Y]b][`Y
6i`bXYg`ÅbXYfž`k`]Y`XUg`GUUf`UbX`a`]h`*`ž(`i`i`bX`A`YW`_`YbVi`f[`!
J`cfdca`a`Yfb`a`]h`*`ž&i`ž`XYi`h`]W`X`_`Ø`YfY`5bhY]`Y`Ub
U`_c`l`c`VYX]b[`hYb`J`Yf`_`Y`f`gi`bZ`Å`Yb`"8`Ug`GhUh]gh]gW`Y`6i`bXYgUa`h
j`YfØZYb`h`]W`h`fY[`Y`a`Å»][`bYi`Y`?`Yb`bnU`\`Yb`ni`X]YgYb`I`bZ`Å`Ybž
X]Y`Ui`ZX]Yf`D`U`hž`c`fa`GhUh]ghU`Y]bgY`V`Uf`g]bX`"

8]Y'[YgY`gW\UZh]W\Y'5i Za Yf_gUa _Y]h'Ui Z'X]Y'H\Ya Uh]_`nY][h
 K]f_i b[ži bX'ᄇ]h]Uh]j Yb`ni f'J YfVYggYfi b[`XYf
 J Yf_Y\fgg]W\Yf\Y]h'k YfXYb`ja a Yf`VYXYi hYbXYf"Gc`k YfXYb`i bhYf
 UbXYfYa `5`_c\c`!ᄇbhYf`cW_g ZØf`fY\UV]`h]YfhY': U\fyf
 j cf[YgW`U[Ybž'i a `X]Y`NU\`XYf`U`_c\c`VYX]b[hYb`i bZ`Y`k Y]hYf
 ni `fYXi n]YfYb"Bchk YbX][`]gh'Ui W`X]Y`i bhYfghØhni b[`Xi fW
 ?Ua dU[bYbž'k]Y`X]Y`XYf`6i bXYgnYbhfU`Y`ZØf`[Ygi bX\Y]h]W\Y
 5i Z_`Àfi b[žX]Y`Xi fW`5i Z_`Àfi b[`ØVYf`X]Y'; YZU\fyb`XYg`5`_c\c`g
]a `GhfU»Ybj Yf_Y\`f`Ui Z_`Àfh"

8YhU]`g	
C fh	ᄇ[c`ghUXhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U`[Ya Y]bY"XY • da WbW]"b`a "b]\ "[cj • XY"ghUh]ghU"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY