

< ]hnYk Y`Y`ØVYf`? ]hn]b[ Yb.`( \$` ; fUX`i bX  
I bk YhhYfk Ufbi b[ Yb`Xfc\Yb`°

5a`%"'ž`]'&\$&)`Xfc\Yb`]b`6UmYfb`Gd]hnYbk YfhY`V]g`ni`(` \$  
; fUX`i bX`\YZh][ Y`I bk YhhYf`"ca a i bYb`fYU[ ]YfYb  
i bhYfgW\]YX`]W`Ui ZX]Y`< ]hnY`"



? ]hn]b[ Ybž`8Yi hgW\`UbX`!`<Y]» Y`HYa dYfUhi fYb`i bX`bU\YbXY  
I bk YhhYf`d fÄ[ Yb`U`hi Y`XUg`K YhhYf[ YgW\Y\Yb`]b`6UmYfb`  
6YgcbXYfg`i bhYfZfUb`\_Ybž`j cf`U`Ya`X]Y`GhUXh? ]hn]b[ Ybž`ghYi Yfh  
Ui ZY]bYb`Ui ZFY[ YbXYb`A ]hvk cW`ni`.<]Yf`k YfXYb`V]g`ni`(` \$` ; fUX  
7Y`g]i g`Yfk UfhYh`J cf`Y]bYa``J\fnY\bh`k i fXY`]b`? ]hn]b[ Yb`a` ]h  
( \$ž` ; fUX`gc[ Uf`XYf`\ÖW`ghY`K Yfh`]b`8Yi hgW\`UbX`[ Ya YggYb`  
5\_hi Y`ghY`h`X]Y`FY[ ]cb`k ]YXYf`]a` : c\_i g`XYg`8Yi hgW`Yb  
K YhhYfX]YbghYg`fBK 8Łž`XYf`Ui W`ZØf`? U\`Ua`A U]bž  
5gW`UZZYbVi f[ `i bX`FY[ YbgVi f[ `c\Y`HYa dYfUhi fYb`j cf\YfgU[ h`  
: Øf`X]Y`\_ca a YbXY`BUW`h`Ui Z`8cbbyfghU[ `k ]fX`Y]bY`hfc d]gW`Y  
BUW`h`dfc[ bcgh]n]Yfhž`[ YZc`[ hij cb`Y]bYf`? U`hZfcbhž`X]Y  
I bk YhhYf[ YZU`f`a` ]h]g]W`Vf]b[ h`8Yf`8K 8`k Ufbhij cf`cf`\_UbUfh][ Yb  
6ÖYbž`GhUf`\_fY[ Yb`i bX`<U[ Y`"

8]Y`I bk YhhYfk Ufbi b[ Yb`VY]b\U`hYbž`XUgg`Ua`8cbbYfghU[ `]b  
Y]bnY`bYb`FY[ ]cbYb`V]g`ni` ( \$`@]hYf`FY[ Yb`dfc`E`i UXfUha`YhYf  
ZU`Yb`\_ÖbbhYb``B UWX`XYf`XfØW`YbXYb`<]hnY`]b`XYf`B UWX`h`k ]fX`Yg  
]b`XYb`bUWX`Zc`[ YbXYb`B`ÅW`hYb`XYi`h`]W`\_Ø`Yfž`a`]h`K`YfhYb  
nk ]gW`Yb`%( `i`bX`%+` ; fUXž`]b`a`UbW`Yb` ; YV]YhYb`gc[ Uf`V]g`ni``%\$  
 ; fUX``5a` : fY]hU[ `XØfZYb`g]W`X]Y`A`YbgW`Yb`]b`6UmYfb`Ui`ZY]bY  
\_i`fnY`K`YhhYfj`YfgW`bUi`ZdUi`gY`ZFyi`Ybž`j`cf`U`Ya` ]b`XYb  
A`]hY`[ YV]f[ Yb`i`bX`]a``5`[ `Äi`ž`k`Ä`fYbX`I`bhYfa`U]b`Y]bY  
5i`gbU`a`Y`V`]XYh`" `#`?]hn]b[ Yb`g]bX`Ua` : fY]hU[ `Ub[ YbY`a`Y  
HYa`dYfUhi`fYb`j`cb`Yhk`U`&`,`V]g`&-` ; fUX`ni`Yfk`UfhYb``8Ug  
K`cW`YbYbXY`Vf]b[ h`YfbYi`highY][ YbXY`HYa`dYfUhi`fYb`

?ca`a`i`bU`Y`A`U»`bU`a`Yb`i`bX  
K`U`XVfUbX[ YZU`f

5b[ Yg]W`hg`XYf`<]hnY`i`bX`HfcW`Yb`Y]h`fYU[ ]YfYb`X]Y`?ca`a`i`bYb  
]b`6UmYfb`i`bhYfgW`]YX`]W``Gc`\Uh`X]Y`GhUX`h`HfUi`bghY]b`X]Y  
6Yj`Ö`\_Yfi`b[ `ni`a`gdUfgUa`Yb`l`a`[ Ub[ `a`]h`K`UggYf`Ui`Z[ Yfi`ZYb``#  
A`ØbW`Yb`g]bX` ; fUV`]W`hYf`Ui`Z` : f]YX`X`ÖZYb`i`bhYfgU[ hž`i`a`Y]b  
ni`g`Ä`h`]W`Yg` : Yi`Yf!`i`bX`6fUbXf]g]\_c`ni`j`Yfa`Y]XYb``8UfØVYf  
\]bUi`g`k`i`fX`Y`Ub`VY`]YVhYb`6UXYgY`Yb`]a`F`Ui`a`FY[ YbgVi`f[ ž`k`Y  
XYa` ; i`[ [ YbVYf[ Yfž`GUfW`]b[ Yf`i`bX`F`c]h`Yf`GY`Yž`XUg` ; f]`Yb  
j`YfV`chYb``8]Y`K`U`XVfUbX[ YZU`f]gh]a` : fY]ghUUh`YVYbZU`g`ghUf\_  
Yf`\Ø`h`

8]Y`Ybcfa`Yb`HYa`dYfUhi`fYb`i`bX`X]Y`6YXfc`\i`b[ `Xi`fW  
K`U`XVf`Ä`bXY`g]bX`\_Y]b`c`\_U`Yg`D`Ä`bca`Yb``#`[ `Ubn`9i`fcdUž  
]bgVYgcbXYfY`]b`GØXYi`fcdUž`]gh`Y]bY`a`Ugg]j`Y`<]hnYk`Y`Y`]a  
5ba`UfgW``#U`]Yb`\Uh`VYfY]hg`ZØf`&%`Gh`Ä`XhYž`XUfi`bhYf`F`ca`i`bX  
A`U]UbXž`Yi`hfYa` `c`\Y`HYa`dYfUhi`fYb`Ub[ Y`\_ØbX][ h`8]Y`Ua`h]W`Yb  
K`Ufbi`b[ Yb`VYgU[ Ybž`XUgg`gY`Vgh`[ Ygi`bXY`A`YbgW`Yb`i`bhYf`XYf  
Yi`hfYa`Yb`<]hnY`Y]XYb`\_ÖbbhYb``8cfh`Ya`dZY`\Yb`X]Y`6Y`\ØfXYbž  
X]Y`GcbbY`j`cb`%%V]g`%`,`I`\f`ni`a`Y]XYb`i`bX`?`]a`UUb`U[ Yb`ni  
bi`hnYb``#`XYf`Nk`]gW`YbnY]h`\_Äa`dZYb`X]Y`9]bgUhn`f`Ä`ZhY`]b  
 ; f]YW`Yb`UbX`[ Y[ Yb`K`U`XVf`Ä`bXY`ž`X]Y`ØVYf`("\$\$\$`<Y`\_hUf`@UbX  
Ui`ZXYf`#gY`7`\]cg`j`Yfk`ØghYhYbž`k`Ä`fYbX`]b`?`fcUh]Yb`VYfY]hg  
Xi`hnYbXY`<Äi`gYf`Xi`fW`X]Y` : `Ua`a`Yb`nYfgh`Øfh`k`i`fXYb`

5i W\`j]b`UbXYfYb`Yi fcdÀ]gW\Yb`@AbXYfb`k ]Y`: fUb\_fY]W\`i bX  
 GdUb]Yb`k ]fX`a ]h`HYa dYfUhi fYb`ØVYf` - ; fUX`[ YfYW\`bYh`  
 9l dYfhYb`VYhcbYbž`XUgg`XYf`a YbgW\Yb[ Ya UW\`hY`?`]a Uk UbXY`  
 Y]bY`nYbhfU`Y`F c``Y`VY]`XYf`Ni bU\`a Y`gc`W\Yf`K YhhYfYI hfYa Y  
 gd]Y`h`"GY]h`5bZUb[ `XYg`>\`fhUi gYbXg`\UVYb`g]W\`X]Y`< ]hnYk Y``Yb  
 ]a `> b]j Yfj ]Y`ZUW\`hž`i bX`X]Y`Dfc[ bcgYb`ZØf`X]YgY`GU]gcb`XYi hYb  
 Ui ZY]bY`\ ]hnYVYgh]a a hY`Ni \_i bZh`\]b"

8]Y`\_ca a YbXYb`HU[ Y`k YfXYb`ZØf`X]Y`A YbgW\Yb`]b`6UmYfb`i bX  
 XUfØVYf`\]bUi g`Y]bY`< YfUi gZcfXYfi b[ `XUfghY``Yb``9g`V`Y]Vh`ni  
 \cZYbž`XUgg`g]W\`U``Y`[ i h]j cfVYfY]hYb`i bX`[ Ya Y]bgUa `a ]h`XYb  
 ?ca a i bYb`Y]bYb`j YfUbhk cfhi b[ gj c``Yb`l a [ Ub[ `a ]h`X]YgYf  
 < ]hnY`g]W\YfghY``Yb"

8YhU]`g	
C fh	? ]hn]b[ Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY