

GW Ø`YfUi ghUi gW . `8Ybj Yf! > [ YbX`]WY Yf`YVYb`XUg`Y]bn][ Ufh][ Y`? Y`YfZYgh°

9]bY`?`UggY`Ui g`8Ybj Yf`Yf`YVh`XYb`GW`i`Ui ghUi gW`]b`XYb <U» VYf[ Yb`"GWØ`Yf`hY`]Yb`9]bXfØW\_Y`j`cb`?`i`hi`f`i`bX HfUX]h]cb"



? fU]gXcfZž`8Yi hgW`UbX`!`9]bY`gdUbbYbXY`K`cWY`"]Y[ h`\\]bhYf XYb`GWØ`Yfb`XYg`9VYbYf`:`f]YXf]W`!FØW\_Yfh!; ma`bUg]i`a`g`]b`XYb <U» VYf[ Yb`"8fY`]K`cWYb`"Ub[ `\\UhYb`g]Y`6Ygi`W`Ui`g`8Ybj`Yfž 7c`cfUXcž`k`c`X]Y`GWØ`Yf`F`YmW`F`cYXYa`Už`æ`gYd`\\`@]g`\\a`Ub`i`bX 5i`gh]b`@k`]g`]`\\fY`9f`YVb]ggY`]b`8Yi`hgW`UbX`hY`]Yb`\_`cbbhYb`"8Ug ?YbbYb`YfbYb`XYf`\\]Yg][ Yb`?`i`hi`f`ghUbX`XUVY`]a`J`cfXYf[`fi`bXž i`bX`VYgcbXYfg`XUg`hfUX]h]cbY`Y`?`Y`YfZYgh`]b`?`fU]gXcfZ`gcf[`hY`ZØf [`fc»`Y`6Y[`Y]ghYfi`b[`ž`XU`Yhk`Ug`J`Yf[`Y]W`VUFYg`]b`7c`cfUXc`b]W`h YI`]gh]Yfh`"8]Yg`VYf]W`hYh`bd!W`Vi`f[`"XY"

8]Y`GWØ`Yf`g]bX`VYY]bXfi`W`\_`hj`cb`XYf`<`Yfn`]W`\_Y]hi`bX ;`UghZfYi`bXgW`UZh`XYf`XYi`hgW`Yb`:`Ua`J`]Yb`"F`YmW`F`cYXYa`U Yfn`\\`h`j`cb`XYb`j`]Y`Yb`bYi`Yb`9fZU`\\`fi`b[`Ybž`X]Y`]`\\`b`]b`X]YgYf

\_i fnYb`NY]h`VY[ `Y]hYh`UVYb" 8]Y`I bhYfgWk]YXY`ja `5`hU[ `g]bX  
k ]f\_]Wk`gdUbbYbX žgc`FYmW"8]YgY`5fhj cb`5i ghUi gWk`Vf]b[ h  
b]Wk`h`bi`f`Y]bY`YfZf]gWk`YbXY`DYfgdY`\_hj] Y`Ui`Z`XUg`Y][ YbY`@YVYbž  
gcbXYfb`ZOfXYfh`Ui`Wk`XUg`J`YfghAbXb]g`ZOf`UbXYfY`?i`hi`fYb"

## 9]bV`]W\_`]b`XYb`Ua`Yf]\_Ub]gWk`Yb`GWk`i`U`hU[

9]b`ZYghYf`6YghUbXhY]`X]YgYf`5i`ghUi`gWk`dfc[`fUa`a`Y`]gh`X]Y  
A`Ö[`]Wk`\_Y]hž]`YfgWk]YXYbY`GWk`i`Zcfa`Yb`i`bX`XYfYb`i`bhYfgWk]YXY  
b`Ä`Yf`\_YbbYbni`YfbYb" `#`XYb`i`G5`[`]Vh`Yg`gck`c`Ä`ÖZYbh]Wk`Y`U`g  
Ui`Wk`df]j`UhY`<][`Wk`cc`gž`X]Y`i`bhYfgWk]YX`]Wk`Y`5b`ZcfXYfi`b[`Yb  
i`bX`9fZU`fi`b[`gk`YfhY`V]YhYb" `5i`Z`Ui`ghUi`gWk`U`f`"XY`k`]fX  
Yf`Äi`hYfhž`XUgg`ÖZYbh]Wk`Y`GWk`i`Yb`Xi`fWk`GhYi`Yf[`Y`XYf`Z]bUbn]Yfh  
k`YfXYb`i`bX`ZOf`X]Y`c`\_U`Y`6Yj`Ö`\_Yfi`b[`]cghYb`cg`g]bXž`k`Ä`fYbX  
]bhYfbUh]cbU`Y`GWk`Ø`Yf`Y]b`%J]gi`a`VYb`Öh][`Yb`i`bX`Y]bY  
;`UghZUa`\_]Y`Z]bXYb`a`ØggYb" `Df]j`UhY`GWk`i`Yb`Ä]b[`Y[`Yb`YfZcfXYfb  
XUg`:`%J]gi`a`i`bX`Z]bUbn]YfYb`g]Wk`ØVYf`GWk`i`[`YV`Ø`fYbž`X]Y  
Yf`ÄYV`]Wk`j`Uf]]YfYb`\_`ÖbbYb"

9]b`k`Y]hYfYf`gdUbbYbXYf`5gdY`\_h]gh`X]Y`?`UggYb[`fÖ`Y`Df]j`UhY  
GWk`cc`g`V]YhYb`\_`Y]bYfY`:`fi`ddYb`i`bX`gca`]h`Y]bY`]bX]j`]Xi`Y`YfY  
6YhfYi`i`b[`ž`k`Ä`fYbX`ÖZYbh]Wk`Y`GWk`i`Yb`c`Zh`V]g`ni`i`\$`GWk`Ø`Yf  
dfc`?`UggY`Ä`UVYb" `8]Yg`ZÖ`fhni`Y]bYf`Ä`Ö`YfYb  
9][`Ybj`YfUbhk`cfhi`b[`]XYf`GWk`Ø`Yf" `Ni`XYa`i`bhYfgWk]YXYb`g]Wk`X]Y  
@`Ä`fd`Ä`bY`Yf`ÄYV`]Wk`i`K`Ä`fYbX`ÖZYbh]Wk`Y`GWk`i`Yb`Y]bYa  
ghUUh]Wk`fY[`]Y]YfhYb`7i`ff]W`i`a`Zc`[`Ybž`[`Yb]Y`»`Yb`df]j`UhY  
GWk`i`Yb`a`Y`f`:`fY]ÄY]h`VY]`XYf`:`ÄWk`Yfk`U`Ä`i`bX`\_`ÖbbYb  
gdYn]U`]g]YfhY`Dfc[`fUa`a`Y`UbV]YhYb"

## 5i`»`YfgWk`i`]gWk`Yg`@YVYb`i`bX`FY[`Y`i`b[`Yb

6Y]XY`GWk`i`Zcfa`Yb`Ä`UVYb`]Ä`fY`J`cfnØ[`Yž`k`Ybb`Yg`i`a  
Ui`»`YfgWk`i`]gWk`Y`5`\_hj]`]hÄ`hYb`[`Y`Ä`h" `#`ÖZYbh]Wk`Yb`GWk`i`Yb`g]bX  
X]Y`5b[`YV`chY`c`Zh`VfY]hYf`[`Y`ZÄWk`Yfh`Ui`Z[`fi`bX`XYf`[`fÖ`YfYb  
GWk`Ø`YfgWk`U`Zž`k`Ä`fYbX`df]j`UhY`GWk`i`Yb`gdYn]U`]g]YfhY`7i`Vg`i`bX  
]bhYbg]j`YfY`HY]`bU`Ä`a`Y`Ub`5`\_hj]`]hÄ`hYb`V]YhYb" `8]YgY`i`bhYfgWk]YXY  
a`UWk`Yb`Yg`XYb`ž`[`YbX`]Wk`Yb`c`Zh`gWk`k`Yfž`X]Y`f]Wk`h][`Y  
9bhgWk]YXi`b[`]ni`hfY`ZYbž`VYgcbXYfg`k`Ybb`a`Ub`X]Y`a`Ö[`]Wk`Yb

?cghYb'j cb'Yhk U'%'\$\$\$\$'V]g'%' " \$\$\$ '9i fc :ZØf'ÒZZYbh]WXY'i bX  
&\* " \$\$\$ 'V]g'&- " \$\$\$ '9i fc :ZØf'df]j UhY'GWXi 'Yb' ]b'6YhfUWXhin]Y\h"

8]Y'K U\`XYf'GWXi 'Y'\Åb[ h'U`gc' b]W h'bi f'j cb'dYfgØb`]WXYb  
=bhYfYggYbž'gcbXYfb'Ui W'j cb'Z]bUbn]Y`Yb'A Ø[ `]W\_Y]hYb'UV"  
8cW'Y]bYg'cZZYbVUfhY'XYf'5i ghUi gW'`YmhYbX`]W'Ui Z  
Y]bXfi W\_gj c`Y'K Y]gY. ?i `hi fY`Y'l bhYfgW]YXY'g]bX'\_Y]bY'<ØfXYž  
gcbXYfb'Y]bY'7\UbW'ni f'6YfY]WXYfi b[ "8]Y'ž [ YbX`]WXYb'Ui g  
8Ybj Yf'\UVYb'b]W h'bi f'bYi Y': fYi bXY'[ Yk cbbYbž'gcbXYfb'Ui W  
k Yfhj c`Y'9]bV`]W\_Y' ]b'X]Y'XYi hgWY'@YVYbgk Y]gY'Yf\U'hYb'i bX'gc  
]\fYb'<cf]ncbh'Yfk Y]hYfh"

8YhU]`g	
C fh	?fU]gXcfZž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bd!WŁVi f[ "XY</li><li>• k k k "Ui ghUi gW 'U\ f"XY</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY