

< cZ\Y]a `]a `; `ØW_. `9`_Y`@Ya a Yf`[Yk]bbh
%\$"\$\$\$`9i fc `VY]a `DG!GdUfYb`°

9`_Y`@Ya a Yf`Ui g`< cZ\Y]a `[Yk]bbh`%\$"\$\$\$`9i fc `VY]a `DG!
GdUfYb`XYf`GdUf_UggY`GWk Y]bZi fh!< U» VYf[Y`'9]b
; `ØW_ga ca Ybh`ZØf`X]Y`FY[]cb`°



< cZ\Y]a ž`8Yi hgWk`UbX`!`b`< cZ\Y]a `_ÖbbYb`X]Y
; `ØW_ga ca YbhY`b]Wk h[fc» `[Ybi [`gY]b`'9`_Y`@Ya a Yf`\Uh`VY]a
DG!GdUfYb`XYf`GdUf_UggY`GWk Y]bZi fh!< U» VYf[Y`Y]bYb`; Yk]bb
j cb`%\$"\$\$\$`9i fc`Yfn]Y`h`'8]YgY`hc`Y`BUWk f]Wk h`k i fXY`j cb`XYf
GdUf_UggY`]b`Y]bYf`DfYggYa]hY]`i b[`j YfÖZYbh]Wk h`'8Yf`; Yk]bb
k i fXY`ZY]Yf`]Wk`j cb`5bXfYUg`@]bXYfž`Y]bYa `J c fghUbXga]h[`]YX`XYf
GdUf_UggY`ž`i bX`?i bXYbVYfUhYf]b`@uf]ggU`?`Ui Yf`]b`XYf`:]`U`Y
ØVYffY]Wk h`'9`_Y`]gh`Y]bY`dUgg]cb]YfhY`Gd]Y`Yf]b`XYg`DG!GdUfYbg
i bX`b]a a h`fY[Y`a`À»][`a`]h`a`Y`fYfYb`@cgYb`hY]`" `W`k`YfXY`XYb
; Yk]bb`Yfgh`Y]ba`U`gUW`Yb`UggYb`i bX`[Yb]Y»Yb`ž`Ài`»YfhY`g]Wk
X]Y`; Yk]bbYf]b`"?cb_fYhY`D`ÀbY`\Uh]g]Y`bcWk`b]Wk h`ž`XcWk`X]Y
: fYi XY`ØVYf`XYb`i bYfk`UfhYhYb`; Y`XgY[Yb`ghY`h]`f`]bg`; Yg]Wk h
[YgWk f]YVYb`"

8cW`k Ug[YbUi`]gh!DG!GdUfYb3`GdUf_UggY"XY`Yf_`Åfhž`XUgg`Yg
g]W`i a`Y]bY`@chYf]Y`UbXY`hž`VY]`XYf`Y]b`HY]`XYg`@cgdfY]gYg`Ui Z
Y]b`GdUf_cbh`ØVYfk`]YgYb`k`]fX`"8Yf`UbXYfY`HY]`Z]Y»h]b
[Ya`Y]bbØhn][Y`Dfc`Y`hYž`k Ug`DG!GdUfYb`b]W`h`bi`f`ni`Y]bYf
]bhYfYggUbhYb` ; Y`XUb`U[Y`a`UW`hž`gc`bXYfb`Ui`W`XYf
; Ya`Y]bgW`UZhini`[i`hY`_ca`a`h`HY]`b`U`a`YVYfYW`h][h]g]b`X`U`Y`ØVYf
%,`Y`fY`a`h]Y]bYa` ;]fc`cbhc`VY]`XYf`GdUf_UggY`"9g`ghY`Yb`%&
5i`g`cgi`b[Yb`dfc`Y`f`Ui`ZXYa`Dfc[fUa`a`ž`VY]`XYbYb`Yg
cfXYbh]W`DfY]gY`ni`[Yk`]bbYb`[]Vh`I`bX`XUg`6YghY`.A`Ub`_Ubb
g]W`Ui`W`Y]bYb`8Ui`YfUi`ZhFU[`ZØf`gY]b`DG!GdUfYb`Y]bf]W`hYb`°

; Ya`Y]bbØhn][Y`I`bhYfghØhni`b[`Xi`fW`DG!
GdUfYb

9]b`VYgcbXYfYg`5i`[Yba`Yf`Y]Y[h`VY]a`DG!GdUfYb`Ui`Z`XYf
: ØfXYfi`b[]`cb`fY[]cb`U`Yb`Dfc`Y`hYb`"Gc`i`bhYfghØhni`X]YgY
≠h]Uhj`Y`VY]gd]Y`gk`Y]gY`X]Y`K`UbXYfUi`gghY`i`b[`8Ya`Ybn`bYi
gY`Yb`ž`X]Y`XUg`N]Y`U`hž`Y]b`bYi`Yg`i`bX`c`ZYbYg`J`Yfgh`Å`b`X`b]g`ZØf
8Ya`Ybn`ni`g`W`UZZYb`"8]YgY`k`]fX`i`bhYf`XYf`GW`]fa`Y`ffgW`UZhj`cb
?`Ui`g`<c`Y`hgW`Y`ž`XYa`Y`Y`Ya`U`][Yb`VUmYf]gW`Yb
; Ygi`b`X`Y]hga`]b]ghYfž`df`ÅgYbh]Yfh`i`bX`]b`Ni`gUa`a`YbUfVY]h`a`]h
XYa`[Ya`Y]bbØhn][Yb`J`YfY]b`8Yg]XYf]U`7UfY`Xi`fW`[YZØ`fh"
; YZØfXYfh`k`]fX`g]Y`Xi`fW`DG!GdUfYb`ž`VUmYf]gW`Y`GdUf_UggYb`i`bX
X]Y`5C`?!8]fY`_h]cbYb`"5i`Z`XYf`5i`gghY`i`b[`k`YfXYb`X]Y`j`]Y`Ž`h][Yb
; Yg]W`hYf`XYf`8Ya`Ybn`[YnY][hž`k`Ug`Y]bYb`h]YZYb`9]bV`]W`_]b`XUg
@VYb`j`cb`VYhfc`ZYbYb`DYfgcbYb`Yfa`Ø[`]W`h`

8]Y`DG!GdUf!`@cg!`≠`UVYf`Y]ghYhYb`U`gc`Y]bYb`k`Yfhj`c`Y`b`6Y]hfU[
ni`f`I`bhYfghØhni`b[`gc`W`Yf`≠h]Uhj`Yb`"8]YgY`VYgcbXYfY
J`YfV]bXi`b[`nk`]gW`Yb`GdUfYb`i`bX`gcn]U`Ya`9b[U[Ya`Ybh`a`UW`h
DG!GdUfYb`gc`UhhfU`_h]j`ZØf`j`]Y`Y`A`YbgW`Yb`]b`XYf`F`Y[]cb`"
≠g[YgUa`h`_ØbbYb`b]W`h`bi`f` ; Y`XdfY]gY`[Yk`cbbYb`k`YfXYb`ž
gc`bXYfb`Ui`W`XUg`Y][YbY`GdUfj`Yf`U`hYb`k`]fX`VY`c`b`h`

8]Y`GdUf_UggY`GW`k`Y]bZ`fh!`<U»`VYf[Y`df`ÅgYbh]Yfh`b]W`h`bi`f
; Yk`]bba`Ø[`]W`_Y]hYb`ž`gc`bXYfb`hf`Å[h`Ui`W`U`_h]j`ni`f
J`YfVYggYfi`b[`XYf`@VYbgei`U`]h`Åh`]b`XYf`F`Y[]cb`VY]"8]Yg`nY][hž
XUgg`Y]b`[i`hYg`<`Å`b`X`W`Yb`VY]a`GdUfYb`b]W`h`bi`f`ZØf`g]W`gY`Vghž

gcbXYfb`ZØf`X]Y`[YgUa hY` ; Ya Y]bgW\UZhj cb`J cfhY)`gY]b`_Ubb"

8YhU]`g	
C fh	<cZ\Y]a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U]bdcgh"XY• k k k "gdUf_UggY!gk !\ Ug"XY• k k k "gdUf_UggY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY