

< ]hnYk Y`Y`Xfc \ h. 'Gc 'gWk ØhnYb 'G]Y '⇒ fY  
; Ygi bX\Y]h'ja '@UbX\_fY]g' < U» VYf[ Y °

⇒ Zcfa Uh]cbgj YfUbghU`hi b[ 'ni f' < ]hnYgWk i hndc`h]\_`ja  
@UbX\_fY]g' < U» VYf[ Y`Ua ' &)"\$\* "&\$&)" ' ' ; Ygi bX\Y]h'VY]  
ghY][ YbXYb`HYa dYfUhi fYb`ja ' : c\_i g"



< U» Zi fhž`8 Yi hgWk`UbX`!`5a` &)"'ž b]`&\$&)"`ZUbX`ja '@UbXfUhgUa h  
< U» VYf[ Y`Y]bY`k ]Wk h[ Y` ⇒ Zcfa Uh]cbgj YfUbghU`hi b[ 'ghUhz`X]Y`g]Wk  
a ]h`XYf`[ Ygi bX\Y]h`]Wk Yb` ; YZ\`fXi b[ `Xi fWk`ghY][ YbXY  
HYa dYfUhi fYb`i bX`YI hfYa Y`K YhhYf`U[ Yb`Ui gY]bUbXYfgYhnhY`"8 f"  
< UbbU\`C`hcz`Y]bY`9I dYfh]b`j cb`XYf`8 Yi hgWk Yb`5`]]Ub n  
?`ja Uk UbXY`i bX` ; Ygi bX\Y]h`Y`"J`ž`VY[ fØ» hY`X]Y  
HY]`bY`a Yf]bbYb`i bX`HY]`bY`a Yf`ja`FU`a Yb`XYf`J YfUbghU`hi b[  
a ]h`XYa`H]hY` ?Ø`Yb`?cdZVYk U`fYb`' < ]hnYgWk i hn`ja`5b[ Yg]Wk h  
XYf`?`ja U\_f]gY`i bX`]\fYb`5i gk ]f\_i b[ Yb`Ui Zi bgYfY` ; Ygi bX\Y]h`"  
9]b[ Y`UXYb`\UhhY`X]Y` ; Ygi bX\Y]hgYf[ ]cbd`i g`@UbX\_fY]g' < U» VYf[ Y  
]b`Ni gUa`a YbUfVY]h`a ]h`XYf`5C`?`8]fY\_h]cb`GWk k Y]bZi fh`@UbXfUh  
K ]\Y`a`GWk bY]XYf`YfØZbYhY`X]Y`J YfUbghU`hi b[ `i bX`VYhcbhY`X]Y  
nYbhfU`Y`6c hgWk UZh`' < ]hnY`VYhf]Zh`i`U`Y`ž`VYgcbXYfg`[ YZ\`fXYh`g]bX

YXcW`À`hYfY`A YbgW`Ybž? ]bXYfž`GW`k Ub[ YfY`i bX`W`fcb]gW`  
9f\_fUb\_hY"; Ygi bXY`9fk UW`gYbY`gc`hYb`g]W`YVYbZU`g`gW`ØhnYbž  
XU`X]Y`< ]hY`XUg`F`g]\_c`ZØf`? fY]g`Ui ZdfcV`Ya Y`i bX`< ]hngW`U[  
Yf\`Ò\`hž`k ]Y`i bhYf`UbXYfYa`X]Y` \ UggVYf[ Y`XY`VYf]W`hYh"

⇒ F`U`a Yb`XYf`J YfUbghU`hi b[ `k ]Yg`8f`"C`hrc`XUfUi Z` \ ]bž`XUgg`X]Y  
ghY][ YbXY`i J!6Y`Ughi b[ `Y]b`Yf\`Ò\`hYg`F`g]\_c`ZØf`  
< Ui h\_fYVgYf\_fUb\_i b[ Yb`a` ]h]g]W`Vf]b[ h`Ni a`GW`i hn`k ]fX`X]Y  
J Yfk YbXi b[ `j cb`GcbbYbWfYa Y`gck ]Y`gW`ØhnYbXYf`?`Y]Xi b[  
Xf]b[ YbX`Ya dZc`Yb`Ni XYa` [ UV`g]Y`dfU`h]gW`Y  
< UbX`i b[ ga` Ò[ `]W`\_Y]hYb`Ub`X]Y`HY]`bY\`a Yf`k Y]hYf.`gc`XUf]gW`Yg  
J Yf\`U`hYbž[ Ygi bXYž`dZ`Ub`nYbV`Ug]YfhY`9fb`À\`fi b[ `i bX`U`h]j Y  
A`cV]`h`hž`X]Y`ni` :`i » `cXYf`a` ]h`XYa` F`UX`[ YZØfXYfh`k YfXYb`gc`hY"

## Df`Aj`Yb]c`bga`U»`bU`a`Yb`]a`@UbX\_fY]g

⇒ X]YgYa`?`cbhYi`h`\_ØbX][`hY`X]Y` ; Ygi bX`Y]hgYf[ ]cbd`i`g`Ui`W`  
nk`Y]`bhYfYggUbhY`A`U»`bU`a`Yb`ZØf`< ]hYgW`i`hn`]a`@UbX\_fY]g`Ub`"  
9]b`<][` \][` \h]gh`X]Y`⇒]h]Uh]j`Y`F`YZ]`"K`]f`ZØ`Yb`XY]bY`:`UgW`Y  
Ui`Z`ž`VY]`XYf`%` ; YgW`À`ZhY`i`bX`9]bf]W`hi`b[ Yb`]a`@UbX\_fY]g  
\_cg`hYbZfY]Yb`Ni` [ Ub[ `ni`@Y]hi`b[ gk`UggYf`UbV]YhYb`"N]Y`X]YgYf  
⇒]h]Uh]j`Y`]gh`Ygž`8Y`mXfUh]cb`j`cfni`VYi` [ Yb`i`bX`[ `Y]W`nY]h][  
D`Ugh]\_a`Ø`ni`j`Yff]b[ Yfb`"6Y]gd]Y`Y`ZØf`F`YZ]`!GhUh]cbYb`g]bX`XUg  
6]V`]ch`Y`\_g!`i`bX`⇒Zc`fa`Uh]cbgnYb`hfi`a`ž`XUg  
A`Y`f[ YbYfUh]cbYb`Ui`g]b`<U»`Z`fh`gck`]Y`XUg`@UbXfUh]gUa`h  
<U»`VYf[ Y"

8Yf`@UbXfUh`VYXUb`\_hY`g]W`VY]`XYb`F`YZ]`!GhUh]cbYb`i`bX` \c`Zh`Ui`Z  
k`Y]hYfY`6YhY]`][`i`b[ Ybž`i`a`X]YgY`k`]W`h][`Y`⇒]h]Uh]j`Y`Ui`gni`VUi`Yb`"  
Ni`f`k`Y]hYfYb`GYbg]V]`]g]Yfi`b[ `ØVYf`X]Y`i`J!6Y`Ughi`b[ `k`i`fXY`Y]bY  
I`J!⇒XYI`!HUZY`j`cb`XYf`5C`?`8]fY`\_h]cb`GW`k`Y]bZ`fh`ØVYf[ YVYb  
i`bX`X]Y`YfghY`HUZY`]a` :`fY]VUX`9`ha`Ubb`Ub[ YVfUW`h`"8]YgY`HUZY`  
]bZc`fa` ]Yfh`a` ]h\`ZY`Y]bYg`E`F!7cXYg`ØVYf`XYb`hU[ YgU`\_hi`Y`Yb`i`J!  
K`Yfh`9]bY`nk`Y]hY`HUZY`k`]fX`Ub`Y]bYa`k`Y]hYfYb`GhUbXc`fh]a  
@UbX\_fY]g`Zc`[ Yb"

; Ygi bX`Y]h`]W`Y`< YfUi`gZc`fXYfi`b[ Yb`Xi`fW`

## < ]hnY

8]Y' [ Ygi bX\Y]h]W\Yb' < YfUi gZcfXYfi b[ Yb'Xi fW\`c\Y  
HYa dYfUhi fYb'fØW\_Yb'b]W\h'bi f`c\_U`']b'XYb': c\_i g" '@Ui h'XYa  
FcVYfh? cW\! ðgh]hi h'fF? ðk ]f\_h'g]W\`XYf'?`]a Uk UbXY`U`g' X]Y  
[ fØ» hY'; Ygi bX\Y]hgVYXfc\i b[ `ZØf`X]Y`A YbgW\Y]h`Ui g"  
9I hfYa k YhYfYfY][ b]ggYžk ]Y' < ]hnYk Y`Yb'i bX'8 ØffYbž`ZØ\ fYb'ni  
Y]bYf`Yf\Ø\hYb'9I d'cg]h]cb' [ Y[ YbØVYf' [ Ygi bX\Y]h]W\Yb'F ]g]\_Yb  
i bX'\_ØbbYb'ni `@Y]ghi b[ gY]bVfØW\Ybž'8Y\mXf]Yfi b[ `i bX'gc[ Uf  
< Ui h\_fYVg'ZØ\ fYbž`X[ i j "XY`i bhYfghfY]W\hž`XUgg`X]Y`\c\Yb  
HYa dYfUhi fYb']bgVYgcbXYfY`X]Y`\_ØfdYf`]W\Y`@Y]ghi b[ gZ\`][ \_Y]h  
i bX'? cbnYbhfUh]cb`VYY]bhfÅW\h][ Yb"

6YgcbXYfg' [ YZ\`fXYh'g]bX`A YbgW\Ybž`X]Y`A`hYf`g]bXž  
JcfYf\_fUb\_i b[ Yb`\UVYb`cXYf`Ui g`gcn]U`VYbUW\hY'] [ hYb  
; fi ddYb`ghJa a Yb" `8]Y`K < C`\Uh`\_`Uf`ZYgh[ YghY`hž`XUgg`< ]hnY  
Yfbgh\UZhY`5i gk ]f\_i b[ Yb`Ui Z`XUg`< Yfn!`? fY]g`Ui ZgmghYa `UVYb  
\_Ubbž`k Ug`ni `gW\k Yfk ]Y[ YbXYb' [ Ygi bX\Y]h]W\Yb`DfcV`Ya Yb  
VY]hfU[ Yb`\_Ubb" `8 Ug`F? `=\Uh`XU\Yf`Dfc`Y`hY`ni f`9fZUggi b[ `XYf  
< ]hnYØVYfghYfV`]W\`\_Y]h']b`8Yi hgW\`UbX`]bg`@YVYb' [ Yfi ZYb'i bX  
Yb`hk ]W`\_Y`h`\_c`bh]bi ]Yf`]W`A Yh`cXYb'ni f`GW\`Åhni b[ `X]YgYf  
GhYfVYZ\`Y"

8]Y` ðZcfa Uh]cbgj YfUbghU`hi b[ `]a `@UbX\_fY]g`< U» VYf[ Y`\Uh  
6Yk i gghgY]b' [ YgW\UZYb'i bX`V]YhYh'k Yfhj c`Y` ðZcfa Uh]cbYbž'i a  
g]W\`gY`Vgh'i bX`UbXYfY`j cf`XYb'; YZU\ fYb`XYf`< ]hnY`ni `gW\ØhnYb"  
5i ZX]Y': fU[ Yž`k ]Y`a Ub' [ Ygi bX`Xi fW\`Y]» Y`HU[ Y`\_ca a Yb`\_Ubbž  
[ ]Vh`Yg`bi b`nU\`fY]W\Y`H]ddg'i bX`DfU`h]\_Ybž`X]Y`b]W\h'bi f  
]bX]j ]Xi Y`ž`gcbXYfb`Ui W\` [ Ya Y]bgW\UZh]W\`j YfZc` [ h'k YfXYb  
gc`hYb"

8YhU]`g	
C fh	< U» Z` fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "\UggVYf[ Y"XY</li><li>• k k k "X[ i j "XY</li><li>• k k k "f_]XY</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY