

< Y]n0`dfY]gY`ja`@UbX_fY]g`< U» VYf[Y.
5_hi Y`Y`HfYbXg`i bX`? cghYb`°

< Y]n0`dfY]gY`ja`@UbX_fY]g`< U» VYf[Y. `5_hi Y`Y`HfYbXgž
DfY]gYbhk]W`i b[`i bX`k]W`h][Y`bZcfa Uh]cbYb`ni f
K`Äfa Yk YbXY`Ua`%*"\$*"\$&\$&)"



< U» VYf[Yž`8 Yi hgW`UbX`!`K Ug`hi h`g]W`ja`< Y]n0`a Uf_h3`b
6UmYfb`g]bX`X]Y`< Y]n0`dfY]gY`bUW`k]Y`j cf`Y]b`Y]» Yg`H\Ya Už`j cf
U`Ya`ja`@UbX_fY]g`< U» VYf[Y`5_hi Y`Y`Y[h`XYf`DfY]g`Z0f`%\$\$`@]hYf
< Y]n0`VY]`UhhfU_h]j Yb`- , ž) (`9i fc`"K Yf`[`Y]W`" \$\$\$`@]hYf`_Ui Zhž
Ubb`gc[Uf`Z0f`bi f`-) ž) ` `9i fc`ni gW`U[Yb`"K Yf`g]W`Z0f``Y]bYfY
A Yb[Yb`]bhYfYgg]Yfhž`Z]bXYh`Zc`[YbXY`DfY]ggdUbbY.

-) \$\$\$`@]hYf.`%%%ž*, `9i fc
- %\$\$\$`@]hYf.`%\$%ž) \$`9i fc
- %) \$\$\$`@]hYf.`- , ž%, `9i fc
- &\$\$\$`@]hYf.`- +ž\$- `9i fc
- &) \$\$\$`@]hYf.`- *ž%\$`9i fc
- ` \$\$\$`@]hYf.`-) ž) ` `9i fc

-) \$\$\$ '@]hYf. ' - (ž) * '9i fc

9]b'6`jW_`Ui ZX]Y`DfY]gYb`hk]W_`i b[`nY][hž`XUgg`X]Y`DfY]gY`]b`XYb`
`YhnhYb`K`cW`Yb`ghUf_`gW`k Ub_`hYb`"5a`%)`" `ž`b]`&\$&)` `U[`XYf`
DfY]g`bcW`VY]`- (ž\$%`9i fc`Z0f`%\$`@]hYf`ž`i bX`Ua``%"`ž`b]`VY]`bi`f`
,) ž+-`9i fc`"9g]gh`U`gc`6Yk`Y[i b[`]a` `A`Uf_`hž`i bX`X]Y`?`Ui`ZU_`hj`]h`h`
]gh`]a` `@UbX_`fY]g`<`U»`VYf[`Y`g`Y`f`cW`"8]Y`U_`hi`Y`Y`@]Y`Zf`Zf]gh`
VYhf`Å[`h`Y`hk`U`&`*`5fVY]hghU[`Y`ž`k`Ug`X]Y`8f]b[`]W`_Y]h`i`bhYfghfY]W`h`

: cgg]`Y`6fYb`bghc`ZZY`Ui`Z`XYa` `F`ØW_`ni` [3

8Yf`<Y]n0`j`YfVfUi`W`]b`8Yi`hgW`UbX`]gh`bUW`k`]Y`j`cf`VYUW`h]W`.
F`i`bX`'`ž(i` `XYf`K`c`b[`YV`Åi`XY`bi`hnYb`<Y]n0`ž`k`Ug`Y`hk`U`)'`ž`
A`j`]cbYb`';`YV`Åi`XYb`Y`b`hgd]W`h`"6Y`gcbXYfg`]b`6UmYfb`]gh`XYf`
<Y]n0`j`YfVfUi`W`]a`]h`%ž&`A`j`]cbYb`K`c`b[`YV`Åi`XYb`i`bX`(`ž&i`
gY`f`cW`"8Y`bbcW`k`]fX`]b`XYf`8]g_`i`gg]cb`i`a`X]Y`9bYf[`]Yk`YbXY`
XYi`h]W`ž`XUgg`Zcgg]`Y`9bYf[`]Yhf`Å[`Yf`]a`a`Yf`a`Y`f`]b`X]Y`
GW`i`gg`]b]Y`[`YfU`hYb`"

8]Y`Ghi`X]Y`K`]Y`Y]nh`8Yi`hgW`UbX`3` `XYg`689K` `nY][hž`XUgg`XYf`
K`Åfa`YVYfY]W`Y]bY`[`Ya`Y]bY`E`i`Y`Y`j`cb`7C`&!9a`]gg]cbYb`
XUfghY`h`>`XY`Z0b`ZHy`HcbbY`7C`&ž`X]Y`]b`8Yi`hgW`UbX`
Ui`g[`Yghc`»`Yb`k`]fX`ž`ghUa`a`h`Ui`g`XYa` `<Y]nYb`"8Ug`
;`YV`Åi`XYbYf[`]Y[`YgYhnž`XUg`&\$&(`]b`?`fU`Zi`hf]hž`Vf]b[`h`Y]bYb`
K`UbXY`a`]h`g]W`."5V`&\$&(`a`ØggYb`bYi`Y`<Y]ni`b[`Yb`ni`*)`i` `a`]h`
YfbYi`YfVUfYb`9bYf[`]Yb`UfVY]hYbž`i`bX`V]g`&\$(`) `X0fZYb`<Y]ni`b[`Yb`
b]W`h`a`Y`f`a`]h`Zcgg]`Yb`6fYb`bghc`ZZYb`VYhf]YVYb`k`YfXYb`"9]bY`
_`UfY`F]W`hi`b[`ž`X]Y`nY][`h`Y`f`h`i`h`g]W`k`Ug`

5`hY`<Y]ngmghY`a`Y`UX`Å

9]b`k`Y]hYfYf`k`]W`h][`Yf`Di`b_`hž`XYf`Ui`g`XYb`U_`hi`Y`Y`b`8U`hYb`
`Yfj`cf[`Y`hž`]gh`X]Y`9fgU`hdZ]W`h`Z0f`2` `Y]ni`b[`Yb`ž`X]Y`j`cf`XYa``%"`
>`Ubi`Uf`%-`-%]bghU`Y]Yf`h`k`i`fXYb`cXYf`Å`hYf`U`g`" `š`>`U`fY`g]bX`"
5i`gbU`a`Yb`[`]VhYg`Z0f`VYgh]a`a`hY`<Y]ni`b[`gUf`hYb`ž`k`Ug`XYb`
9][`Yb`h0a`Yf.]bbYb`j`]Y`Y]W`h`Y]b`k`Yb][`@`Zi`Åggh`"

I`a`XYb`5i`ghUi`gW`U`hYf`GmghY`a`Y`ni`Z0f`XYfb`ž`g]bX`Ui`W`

: ØfXYfa]hhY`j YfZØ[VUf"J]Y`Y`<Ui gvYg]hnYf`_ØbbYb`\\]Yf`Y]b`[i hYg
 ; YgWÀZh'a UWYbž]bXYa`ig]Y`Ui ZYZZ]n]YbhYfY`<Y]ngmghYa Y
 i a ghY][Yb`i bX`[`Y]WLnY]h][`j cb`Z]bUbn]Y`Yb
 l bhYfghØhni b[ga Ø[`]W`_Y]hYb`dfcZ]h]YfYb"`, VYfX]Yg`nY][h`XYf
 <Y]ni b[ga Uf`h`XYfnY]h`_UfY`HfYbXg.`fi bX`) \$i `XYf`<Y]ni b[Yb`]b
 8Yi hgW`UbX`UfVY]hYb`bcW`a`]hZcgg]`Yb`9bYf[]Ybž`YXcW
 k UWgYb`YfbYi YfvUfY`@Øgi b[Yb`k]Y`K`Àfa Ydi a dYb`]a a Yf
 a Y`f"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[Ybž`XUgg`gc k c`\\`X]Y
 <Y]nØ`dfY]gY`U`g`Ui W`X]Y`A Uf`hVYX]b[i b[Yb`]b`6UmYfb`]a`i`i`gg
 g]bX"8]Y`Bchk YbX][_Y]h`Y]bYf`K`Àfa Yk YbXY`i bX`X]Y`l a ghY`i b[
 Ui ZYfbYi YfvUfY`9bYf[]Yb`]gh`_Ufž`i bX`Yg`V`Y]Vh`UVni k UfhYbž`k]Y
 g]W`X]Y`F`U`a`YbVYX]b[i b[Yb`VY]`XYf`k`Y]hYfYb`l a gYhni b[
 Ybhk]W`_Y`b`k`YfXYb" `æ`X]YgYb`VYk`Y[hYb`NY]hYb`]gh`Yg`i a gc
 k]W`h][Yfž`]bZcfa]Yfh`ni `V`Y]VYb`i bX`j]Y`Y]W`h`XUg`dYfgØb`]W`Y
 <Y]ngmghYa`i bhYf`X]Y`@i dY`ni`bY`a`Yb"

: Øf`k`Y]hYfY`æZcfa`Uh]cbYb`i bX`h]YZYfY`9]bV`]W`_Y`]b`X]Y
 Ni gUa a Yb`Àb[Y`XYg`<Y]ni b[ga Uf`hYg`Ya`dZY`\\`Y`]W`X`Y]bYb`6`]W`
 Ui ZX]Y`Ui gZØ`f`]W`Yb`6Yf]W`hY`j`cb`689K`i bX`X]Y`ghUh]gh]gW`Yb
 8UhYb`j`cb`GhUh]ghU"

8YhU]`g	
Cfh	<U> VYf[Yž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "VXYk "XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY