

: fY]Y 'GW i `i b[Yb 'ZØf '9\ fYbUa h`]WXY. 'Gc
Yb h`UghYb 'G]Y 'DZ`Y[YVYXØfZh][Y °

8 Ug`DZY[YbYhmk Yf_`<U» VYf[Y`i bhYfghØhnh`Y\ fYbUa h`]WXY
<Y`ZYf`Ua `&(" \$+ "&\$&) "'5ba Y`Xi b[`V]g`&\$"\$+ "&\$&)
YfZcfXYf`]WXY "



@UbXfUhgUa h`<U» VYf[Yž`<U» Zi fhž`8 Yi hgWY`UbX`!`8]Y
; YgY`gWY UZh`U`hYfh`i bX`a]h`]\f`ghY][h`XYf`i bhYfghØhni b[gVYXUfZ
]a `5`hU[ž`]bgVYgcbXYfY`ZØf`dZY[YVYXØfZh][Y`A YbgWY Yb`" `b
6UmYfb`k YfXYb`ØVYf`, \$i `XYf`DZY[YVYXØfZh][Yb`]a ` \Äi g`]WYb
I a ZY`X`VYhfYi hž`cZh`Xi fWY`5b[Y\Øf][Yž: fYi bXYž`B UWY VUfb`cXYf
6Y`_UbbhY`" <]Yf`gYhnh`XUg`DZY[YbYhmk Yf_`XYg`@UbX`_fY]gYg
<U» VYf[Y`Ubž`XUg: fY]k]`][Y`i bX`XYfYb`k Yfhj c`Y`5fVY]h
i bhYfghØhnh`"8]YgYf`5gdY`_hk]fX`j cb`]b!i bX!i a !
gWY k Y]bZi fh`XY`VYgcbXYfg`\Yfj cf[Y\cVYb"

9]b`k]WYh][Yf`6YghUbXhY]`XYf`i bhYfghØhni b[`ZØf`DZY[YVYXØfZh][Y
]gh`X]Y`A Ø[`]WY`_Y]hž`Z]bUbn]Y`Y`9bhUghi b[`ni `Yf\U`hYb`"
DZY[YVYXØfZh][Y`UV`DZY[Y[fUX`%`\UVYb`5bgdfi WY`Ui ZY]bYb

a cbUh]WYb'9bhUghi b[gVYhfU['j cb%' %'9i fc"Ni gÀhn]W' _Ubb
Y]bY'5i Zk UbXgYbhgWÀX][i b['Ub'b]W'hj Yfk UbXhY'cXYf'b]W'h]a
gY'VYb'<Ui g\U'h'YVYbXY'<Y'ZYf' [YnU\ 'h'k YfXYbž'gcZYfb'X]YgY
VYgh]a a hY'E i U']Z[_Uh]cbYb'bUWk Y]gYb' _ÒbbYb"'<]Yfni 'nÀ\Yb
Y]bY'VYfi Z]WY'5i gV]Xi b['ja 'gcn]U'Ybž'dZY[Yf]gWYb'cXYf
\Ui gk]fhgWUZh]WYb'6YfY]W'cXYf'XYf'BUWk Y]g'Y]bYf'GW i 'i b[
ZØf'Y\fybUa h]W' hÀh][Y'9]bnY'dYfgcbYbž'k]Y'g]Y'ja 'z', &'5Vg"'(
GUhm'&'Bf"'%XYg'5J G; 'ZYgh[Y'Y[h'g]bX"

GWX i 'i b ['ZØf'ZfY]k]''[Y'<Y'ZYf

8 Ug'DZY[YbYhmk Yf_ '@UbX_fY]g'<U» VYf[Y'V]YhYhY]bY'_cghYbZfY]Y
GWX i 'i b ['Ubž'X]Y'Ua 'i'&('ž']&\$&) 'j cb' - "\$\$V]g%) "\$\$i \f'ja
@UbXfUhgUa h'<U» VYf[Y']b'<U» Z' f'highUhhZ]bXYh"5ba Y'Xi b[Yb'g]bX
V]g'ni a 'i'&\$"ž']&\$&) 'a Ò[']W" 'A YbgWYbž'X]Y'UbXYfYb']a '5''hU[
l bhYfghØhni b['V]YhYb'a ÒW'hYb'i bX'Y]bY'Z]bUbn]Y''Y'9bh'Ughi b[
gi WYbž'g]bX'\]Yf' [YbUi 'f]W'h]["' ðhYfYgg]YfhY' _ÒbbYb'g]W'X]fY_h
VY]J YfU' ?g]bg_]i bhYf'XYf'9!A U]!5XfYggY'dgd4 \UggVYf[Y"XY
cXYf'hY'YZcb]gW' i bhYf'\$-) &%#&+' - *'a Y'XYb"

5VYf'k Y'WY'k Y]hYfYb'A Ò[']W_Y]hYb'ni f'l bhYfghØhni b[' []Vh'Yg
ZØf'DZY[YVYXØfZh][Y3'@Ui h'

Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY'Yf\U'hYb

DZY[YVYXØfZh][Y'a]h'DZY[Y[fUX' ('a cbUh]WY'GUW'Y]ghi b[Yb
j cb' - &- ž) \$'9i fcž'gk]Y'Y]b'UbhY]][Yg'DZY[Y[Y'X'j cb' ('\$ž\$
9i fc"'5V': YVfi Uf'&\$&) 'd'UbhY]bY'VYhfcZYbY'DYfgcbž'\fY
5bgdfØWY'ni 'Yfk Y]hYfbž']bXYa 'g]Y' (\$i 'XYg'b]W'h'Ui g[Ybi hnhYb
Ua Vi 'UbhYb'GUW'Y]ghi b[gVYhfU['g'j cb'%,) - ž\$ \$'9i fc'ZØf'Y]bY
9]bnY'VYhfYi i b['ni ' <Ui gY'j Yfk YbXYb'a ÒW'hY"'8]Yg'Ybhgd]W'h
+(' ž* \$'9i fc'dfc'A cbUh"

:]bUbn]Y''Y'5bgdfØWY' i bX', VYfnU\ 'i b[Yb

9]bY'VYgcbXYfY'G]hi Uh]cb'hf]h'Ui Z'k Ybb'Yg'i a ' , VYfnU\ 'i b[Yb
j cb'DZY[Y[Y'X'[Y\h"'a 'NY]hfUi a 'j cb': YVfi Uf'V]g'5df]'&\$&)
Yf\]Y'hY]bY'DZY[YVYXØfZh][Y'a Y\ f'DZY[Y[Y'X'ž'U'g']\f'hUhgÀW']W
ni ghUbX"'8]Y'DZY[Y_UggY'nU\ 'hY'ZØf'X]YgY'A cbUhY'Yk Y]g' ('\$ž\$ \$
9i fcž'cVkc\ 'XYf'fYW'hà À»][Y'5bgdfi W'bi f', \$ž\$ \$'9i fc

a cbUh]W`VYhfi ["8]YgY', VYfnU\`i b[Yb'a ØggYb'b]W`h
 ni fØW_[YnU\`h'k YfXYbžgcbXYfb'k YfXYb'a]h'XYf
 ?cghYbYfghUhi b['j YffYW`bYh"

⊖g[YgUa h'\Uh'X]Y`DZY[YVYXØfZh][Y`]a [YbUbbhYb'NY]hfUi a
 @Y]ghi b[Yb'j cb'&'&' \$ž \$'9i fc`VYnc[Yb"8]Y`DZY[Y`UggY'\Uh
 \]YfVY]'%&\$ž\$ž\$'9i fc`Ub`DZY[Y[Y`X`Ui g[YnU\`hž]gh`YXcW`bi f
 ZØf'&(\$ž\$ž\$'9i fc`Ubgdfi W`gVYfYW`h][h"8]Y`8]ZYfYbn'j cb'- *\$ž\$ž
 9i fc`ghY`h'Y]bY', VYfnU\`i b[`XUfž'X]Y`b]W`h'ni fØW_[YZcfXYfh'k]fX"

8]Y`9bhk]W`i b[Yb'fi bX'i a `X]Y`i bhYfghØhni b[`ZØf
 DZY[YVYXØfZh][Y`i bX`XYfYb`<Y`ZYf'g]bX`b]W`h'bi f`Y]b`NY]W`Yb
 i bgYfYf'[YgY`gW`UZh]W`Yb`J YfUbhk c'fhi b[žgcbXYfb`Ui W`Y]b
 k]W`h][Yg`G][bU`ZØf`X]Yž`X]Y`a `<]bhYf[fi bX`UfVY]hYb"8]Y
 ⊖]h]Uh]j Yb`XYg`DZY[YbYhmk Yf_g`nY][Yb`Ui Zž`k]Y`k]W`h][`Yg`]ghž
 : fY]k]`][Yb`X]Y`K Yf_nYi [Y`i bX`XUg`K]ggYb`ni ` [YVYbž'i a `X]Y
 6YhfcZYbYb`hUh_fÅZh][`ni `i bhYfghØhYb"

8YhU]`g	
C fh	@JbXfUhgUa h'<U» VYf[Yž`<U» Ži fhž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> •]b`!i bX`!i a `!gW`k Y]bZi fh"XY • k k k "Vi bXYg[Ygi bX`Y]hga]b]ghY f]i a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY