

) *!`Ä\ f][Yf`VY]`XfUa Uh]gWk Ya `I bZU```Ui Z
5 + \$ `gWk Yf`j Yf`Yhnh`

5a `"\$%"\$+"&\$&) ` _Ua `Y]b`) *!`Ä\ f][Yf`5i hcZU\ fYf`Ui ZXYf`5+\$
VY]`K ØfnVi f[`Ui Z[fi bX`a YX]n]b]gWkYf`DfcV`Ya Y`j cb`XYf
: U\fvU\ b`UV`i bX`k i fXY`gWk Yf`j Yf`Yhnh`



GUbX`Ua `A U]bž`8Yi hgWk`UbX`!`5a `ZfØ\Yb`A cbhU[a cf[Ybž`XYb
%":*`]'&\$&) žYfY][bYhY`g]Wk`Ui ZXYf`5+\$`]b`F]Wkhi b[`K ØfnVi f[`Y]b
VYXUi Yf`]WkYf`I bZU``ž`VY]`XYa `Y]b`) *!`Ä\ f][Yf`5i hcZU\ fYf`gWk Yf
j Yf`Yhnh`k i fXY``K]Y`X]Y`B]YXYfdYggY`7cVi f[`VYf]WkYhž`_Ua
XYf`: U\fvU\Ui g`a YX]n]b]gWkYb`; fØbXYb`j cb`XYf`: U\fvU\ b`UV`i bX
_]ddhY`]b`Y]bYf`ghY]`Ui ZghY][YbXYb`6ØgWk i b[`a]h`gY]bYa `[fUi Yb
G_cXU`i a "

8Yf`I bZU``YfY][bYhY`g]Wk `[Y[Yb`) .` \$`I \f`i bX`k Uf`gc`\YZh][žXUgg
XYf`A Ubb`i a [Y\YbX`]bg`?fUb_Yb\Ui g[YVfUWk`h`k YfXYb`a i gghY`
8Yf`GWk UXYb`Ub`XYa `: U\fnYi [`k]fX`Ui Zfi bX`(`) "\$\$\$`9i fc
[YgWk`Ähž`k Ug`Ui ZX]Y`YfbghYb`: c[Yb`XYg`I bZU``g`\]bk Y]gh``8]Y
Dc`]nY]`Yf\]Y`h`VY]`XYf`I bZU``Ui ZbU\ a Y`hUh_f`ÄZh][Y`I bhYfghØhni b[

j cb`XYb`Öfh]WXYb` : Yi Yfk Y\fyb`Ui g`GUbX`Ua`A U]b`i bX`?bYhn[Ui
gck]Y`XYf`5i hcVU\ba Y]ghYfY`?bYhn[Ui žk]Y`Ui W`X]Y`A U]b!Dcgh
VYf]W`hYh"

F YhhYf`j cf`C fh

8]Y`gW`bY`Y`F YU_h]cb`XYf`9]bgUhn_fÄZhY`UhhY`c\Y`Df]cf]hÄž
XYbb`YXY`A]bi hY`nÄ`hY`"8]Y` : Yi Yfk Y\fyb`k Ufyb`fUgW`j cf`C fhž
i a`XYb`j Yf`YmhYb` : U\fyf`ni`j Yfgcf[Yb`i bX`X]Y`I bZU`ghY`Y
g]W`Yf`UVni`f]Y[Y`b`"8Ub`_]`fYg`dfcZYgg]cbY`Yb`< UbXY`bg`_cbbhY
GW`]a`a`YfYg`j Yf\]bXYfh`k YfXYb`"Gc`W`Y`I bZÄ`Y`Yf]bbYfb`i bg
XUfUbž`k]Y`k]W`h][`X]Y`5fVY]h`XYf`F Yhi`b[g_fÄZhY`]gh"

9fghY`bZcfa`Uh]cbYb`ØVYf`X]Y`I bZU`i fgUW`Y`k Y]gYb`XUfUi`Z\]bž
XUgg`[Ygi`bX\Y]h]W`Y`DfcV`Ya`Y`VY]a` : U\fyf`Y]bY`F c`Y`[Ygd]Y`h
\UVYb`_ÖbbhYb`"C V`X]Yg`k]f`_]W`X]Y`Ui ggW`U[[YVYbXY`I fgUW`Y
k Ufž`k]fX`XYfnY]h]cb`XYf`Dc`]nY]`bcW`k`Y]hYf`i bhYfgi`W`h`"8]Y
Öfh]W`Yb`6Y\ÖfXYb`\UVYb`Y]bY`[fØbX`]W`Y`I bhYfgi`W`i b[
Y]b[Y`Y]hYhž`i a`X]Y`[YbUi`Yb`I a`ghÄbXY`XYg`I bZU`g`ni`_`ÄfYb`"

8]Y`5+\$žY]bY`k]W`h][`Y`J Yf`_Y`fgUXYf`]b`XYf`F Y[]cbž`k Uf`k Ä`fYbX
XYf`6YfÄ`i a`i b[gUfVY]hYb`]b`VY]XY`F]W`hi`b[Yb`VYhfc`ZYb`"
5i hcZU`fYf`k`i`fXYb`i`a` : YXi`X`[YVYhYbž`k`Ä`fYbX`X]Y
9]bgUhn_fÄZhY`]`fY`5fVY]h]Yff]W`hYhYb`"8]YgYf`J`cfZU`_ÖbbhY`j`]Y`Y
J`Yf`_Y`fghY`]bY`a`Yf`ni`a`B`UW`XYb`_Yb`UbYf[Ybž`VYgc`bXYfg
\]bg]W`h]W`X`Yf`J`Yf`_Y`fgg]W`Yf`Y]h`i`bX`XYf`?`cbhfc`Y`XYf`Y][`YbYb
[Ygi`bX\Y]h]W`Yb`J`YfZUggi`b[`]bhYf`XYa`G`hY`i`Yf`"

8YhU]`g	
C fh	GUbX`Ua`A U]bž`8Yi`hgW`U`bX
E i`Y`Yb	<ul style="list-style-type: none">• k k k "bd!WcVi f["XY• k k k "a U]bdcgh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY