

< Uffm' ? UbY . ' 8 Yf ' GWX ` ØggY ` ` ni a ' 9fZc ` [XYg : 7 ' 6 UmYfb '] a ' J] YfhY ` Z] b U ` Y °

< Uffm' ? UbY ' [` Äbnh '] a ' J] YfhY ` Z] b U ` Y ` XYf ' ? ` i V ! K A ' & \$ &) ž k Ä \ fYbX ' 6 UmYfb ' [Y [Yb ' DG ; '] a ' A YfWXYg ! 6 Ybn ' GhUX] i a UbhfYhYb ' k] fX "



5 h ` UbhUž ; Ycf [] Už ' I G5 ' ! ' 8 Yf ') " ' † '] & \$ &) ' ghY \ h ' [Ubn '] a ' NY] WXYb XYg : i » VU ` gž ' VYgcbXYfg ' ZØf ' XYb : 7 ' 6 UmYfb ' A ØbWXYbž ' XYf ' g] W bUW ` Y] bYa ' dUW_YbXYb ' J] YfhY ` Z] b U ` gd] Y ` [Y [Yb : ` Ua Yb [c ' Ui ZXUg VYj c fghY \ YbXY ' 5i ZY] bUbXYfhfYZZYb ' a] h ' DUf] g ' GU] bh ! ; Yfa U] b j c fVYfY] hYh " ' 8 Yf ' G] Y [' ØVYf ' X] Y ' 6fUg]] UbYf '] b ' A] Ua] žUi g [YZØ \ fh a] hY] bYa ' Y] bXfi W_gj c ` Yb ' (. & ! 9f [YVb] gž ' a UWXhY ` X] Y < cZbi b [Yb XYf ' 6 UmYfb ' Ui ZXYb ' H] hY `] b ' XYf ' & \$ &) : = 5 ' 7 ' i V ' K cf ' X ' 7i d [fY] ZVUF " < Uffm' ? UbY ` nY] [hY ' g] WXYfbYi hU ` g ' XYf ' hfYZZg] WXYfY 5_hYi f ' i bX ' bYhnhY ' [` Y] WXYnk Y] a U ` Y] bž ' k ca] hYf ' gY] b ' ? cbhc ' Ui Z] bg [YgUa h ' ,) ' HcfY '] b ' -) ' Gd] Y ` Yb ' ZØf ' 6 UmYfb ' Ui ZghcW_hY " ' b ! hj " XY VYf] WXYhYž ' XUgg ' gY] b ' K Yfh ' ZØf ' XUg ' HYUa ' k Y] h ' ØVYf ' X] Y ' HcfY \] bUi g [Y \ h "

8 Ug'5Wk hY`Z]bU`Y [Y[Yb': `Ua Yb[c'k Uf`Y]b`Ui ZfY[YbXYg'8 i Y`ž
XUg`X]Y`6UmYfb`]b`XYf`YfghYb` \U`VYb`Ghi bXY`a]h`Y]bYf`ghUf`_Yb
@Y]ghi b[`Xca]b]YfhYb"6YfY]hg`]b`XYf`gYWk ghYb`A]bi hY`gcf[hY`Y]b
9][Yb hcf`j cb`Di` [Uf`ZØf`X]Y`ZfØ`Y': Ø`fi b[`XYf`A ØbWk YbYf"Bi f
XfY]`A]bi hYb`gd`hYf`gW`i [`? UbYg`Ghi bXY`ž i bX`Yf`Yf\`Ø`hY`Ui Z
&.\$"Nk Uf`_cbhYfhY': `Ua Yb[c`a]h`Y]bYa`Hcf`Xi fWk` ; YfgcbžXcWk
@Ycb` ; cfYhn`_U`ghY`hY`j cf`XYf`<U`VnY]h`a]h`Y]bYa`gWk`ØbYb
GWk`i gg`XYb`U`hYb`5VghUbX`k]YXYf`\Yf"8Yb`VfUg`]Ub]gWk`Yb
<cZ]bi b[Yb`k`i fXY`_i fn`bUWk`XYf`DUi`gY`a]h`Y]bYa`j Yfk`UbXY`hYb
9`Za`YhYf`Xi fWk``εf[]b`c`_i fnnY]h][`bYi`Yg`@YVYb`Y]b[Y`U`i Wk`hž
`YXcWk`ghY`hY`? UbY`a]h`gY]bYa`nk`Y]hYb`HfY`ZYf`XYg`Gd]Y`g`XYb
9bXghUbX`j cb`(.&`Yf"Vi bXYg`][U`Wk`a` \YVh`X]Y
VYa`Yf`_Ybgk`YfhY`@Y]ghi b[`i bX`XYb`HYUa` [Y]gh`i bhYf`HfU]bYf`
J]bW`bh?ca`dUm`\Yfj`cf"

8 Yf`HYUa` [Y]gh`ghY`h`]a` `J`cfXYf[fi`bX`

HfU]bYf`J]bW`bh?ca`dUm`ž`XYf`g]Wk`a`]hh`Yfk`Y]`Y`]b`gY]bYf`)`)` "
6Y[Y[bi b[`U`g`7cUWk`XYg` ; 7`6UmYfb`VYZ]bXYhž`cVhY`? UbYg
HYUa` [Y]gh"9f`a` Y]bhYž`Yg`gY]`Y]b`k`U`fYg` ; `ØW`ž`Gd]Y`Yf`k`]Y`? UbY
ni` \UVYbž`X]Y`VYfY]h`g]bXž`Ui`Wk`XYZYbg]j`ni`UfVY]hYb" `@Ycb
 ; cfYhn`_U`i bhYfghf]Wk`X]YgY`6YXYi`hi b[`i bX`VYhcbhYž`k`]Y`k`]Wk`h][
Yg`gY]ž`XUgg`YXYf`ZØf`XYb`UbXYfYb`_Aa`dZn` ; Ø`Gdcfhj`cfghUbX
A`Ui`9VYf`]gh? UbYg`9bhk`]W`_i b[`VYY]bXfi`W`_YbX"9f`]gh`VYfY]hž
Ui`Wk`Y]ba`U`ni`Zci`Yb`i bX`U`Yg`ZØf`XYb`9fZc`[`XYg`HYUa`g`ni`hi`bž
gY`Vgh`k`Ybb`XUg`VYXYi`hYhž`gY`Vgh`_Y]bY`HcfY`ni`gWk`]Y»`Yb"

8]Y`VYj`cfghY`YbXYb`<YfUi`gZc`fXYfi`b[Yb`]b`X]YgYf`GU]gcb`g]bX
b]Wk`h`[Yf]b[ž`XYbb`Ua` [`Y]Wk`Yb`HU[`ghY`h`VYfY]hg`XUg
J]YfhY`Z]bU`gd]Y` [Y[Yb`DG; `Ubž`XUg`]a` `A`YfW`XYg!6Ybn`GhUX]i`a
]b`5h`UbhU`ghUhhZ]bXYb`k`]fX" `A`]h`X]YgYb`Ua`V]h]cb]YfhYb`N]Y`Yb`]a
<]bhYf`_cdZ`\Uh`6UmYfb`VYfY]hg`nU`\fY]Wk`Y`9fZc`[Y`]a` `7`i`V!
K`Y`hW`d`j`cfni`k`Y]gYbž`Y]bgWk`]Y»`]Wk`XYf`H]hY`[Yk`]bbY`&\$\$%`i`bX
&\$\$%"`b`X]YgYf`&%"`5i`g[UVY`XYg`Hi`fb]Yfgž`XUg`gY]h`X]YgYa` `X`Y`f
]a`Yfk`Y]hYfhYb` ; cfa`Uh`Ui`g[YhfU[Yb`k`]fX`i`bX" `&`A`UbbgWk`UZhYb
Ui`g`*`?cb`ZØXYfUh]cbYb`VY[fØ»`hž`nY][`h`g]Wk`XYf` ; 7`6UmYfb`]b
VYghYf`J`YfZUggi`b["

9]b`6`]W_`Ui Z`X]Y` : = 5`7`i V!

K Y`ha Y]ghYfgW UZh

8]Y` : = 5`7`i V!K Y`ha Y]ghYfgW UZh'&\$&) ` \Uh]b`XYf`Gdcfhk Y`h`Z0f
 5i ZgY\Yb`[Ygcf[h" `bg[YgUa h' &HYUa g`_Åa dZYb`]b`X]YgYa `>U\ f
 i a`XYb`H]hY`ž`XUg`Hi fb]Yf`Z]bXYhj ca`%("`>b]V]g`%' "`>`]b`XYb
 l G5`ghUhh"8]Y`J cfgW f]ZhYb`i bX`X]Y`Ghfi _hi f`k i fXYb`Ub[YdUgghž
 i a`Y]bYf`VfY]hYfYb`6YhY`][i b[`[YfYW`hni`k YfXYbž`i bX`X]Y
 J YfUbghU`hi b[`k]fX`j cb`nU\`fY]W`Yb`?cbhfcj YfgYb`VY[`Y]hYž
 i bhYf`UbXYfYa`VYn0[`]W`XYf`Gd]Y`Yfa Yb[Y`i bX`XYfYb
 5fVY]hgVY`Ughi b["`8cW`hfchn`X]YgYf`<YfUi gZcfXYfi b[Ybž`k]Y`
K]_]dYX]U`VYf]W`hYhž`n]Y\`h`X]Y`J YfUbghU`hi b[`Ui W`j]Y`>hYfYggY
 i bX`Ni gW`Ui Yf`Ubž`a]h`VYfY]hg`0VYf`&`A]`]cbYb`j Yf`_Ui ZhYb
 H]W`Yhg`V]g`ni`6Y[]bb`XYg`>`]"

>a]hYb`X]YgYf`Ui ZfY[YbXYb`NY]hYb`Z0f`XYb` : 7`6UmYfb`V`Y]Vh`X]Y
 : fU[Y.`?Ubb`X]Y`A UbbgW`UZh`bUW`]\fYa`ghUf`_Yb`5i Zhf]hh`[Y[Yb
 : `Ua Yb[c`Ui W`]a`bÅW`ghYb`Gd]Y`[Y[Yb`DG;`0VYfnYi [Yb3`8]Y
 : UbG`X0fZYb`[YgdUbbh`gY]bž`k]Y`g]W`X]Y` ; YgW`]W`hY`X]YgYg
 Ua V]h]cb]YfhYb`Hi fb]Yfg`k Y]hYf`YbhZU`hYh`

8YhU]`g	
C fh	5h`UbhUž; Ycf[]Už`l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "Vi bXYg`][U"WŁa • Yb"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`"XY