

K YW gY` `Ub `XYf`Gd]hnY`XYf
5b[Y\ Òf][Ybj YfhfYhi b[. `BYi Yg
9b[U[Ya Ybh`ZØf`6Yhfc ZZYbY`

I `f]_Y`K Yb[Yfh'i bX`5bXfYUg` ðYb]W_Y`gWXY]XYb`Ui`g`XYf
5b[Y\ Òf][Ybj YfhfYhi b[`]b` ; ØbnVi f[`Ui`g`"DYhfU` ;]Yf`
ØVYfb]a` a`h`XYb`J`c`fg]h"



; ØbnVi f[ž`8Yi hgW `UbX`!` ð`XYf`FY[]cb` ; ØbnVi f[!BYi !I `a
\Uh`g]W `]b`XYf`5b[Y\ Òf][Ybj YfhfYhi b[`Y]b][Yg`[YhUb``9]b
K YW gY` ž`XYf`ZØf`Zf]gW Yb`K `]bX`gc f[hž`ghY`h`Ub``K `]Y`Xfk`"XY
VYf]W`hY`hž`\`Uh`I` `f]_Y`K` Yb[Yfhž`Y]b` `Ub[`Ä`\f][Yg`A`]h[`]YX`XYf
J`YfhfYhi` b[ž`\fyb`F`ØW_hf]h`VY`_Ub`bh[Y[YVYb``K` Yb[Yfhž`X]Y`]\fy
9fZU\fi` b[Yb`i` bX` ð`f`9b[U[Ya Ybh`ni` a` `K` c`\`Y`j` cb`A` YbgW`Yb`a`]h
6YY]bh`f`Ä`W`h][i` b[Yb`Y]b`V`f`U`W`hY`ž`k` Uf`]bg`VY`gc`b`XY`fY`U`g`A` i` h`hY`f
U`_h]j` ž`XU`\`fy`Hc`W`hY`f`]a` `<`Ui`g`F`Yb`UhY`]b`J` Ò`\f]b[Yb` `YV`hY`` ð`f
F`ØW_hf]h`\`Uh`V]hY`fg`Ø`»`Y` ;` f`Ø`b`XY` .` ð`fY`Hc`W`hY`f`k` YW`gY`h`ini` f
@YVYbg`\]Z`Y`b`U`W`A`Ya` a`]b[Yb`"

9]b`k Y]hYfYf`J Yf`i gh]b`XYf`5b[Y\Öf][Ybj YfhfYhi b[`]gh`5bXfYUg
`Yb]W_Yž`XYf`bUW`ØVYf`nY\`b`Y\`fYb`gY]bYb`DcghYb`U`g`%"
J c fg]hnYbXYf`b]YXYf`Y[h``Yb]W_Y`k Uf`Y]bY`dfÄ[YbXY
DYfgÖb`]W`_Y]h]b`X]YgYa` ; fYa`ji a`ž`XU`Yf`gY]h`XYf` ; fØbXi b[`]a
`Y\`f`&\$%) `Y]bY`hfU[YbXY`F`c`Y`gd]Y`hY" `Ni b`ÄW`gh`U`g`&"
J c fg]hnYbXYfž`ØVYfbU\`a`Yf`UV`&\$%+`X]Y` : Ø\fi b[`]j`cb`Yb]W_Y
bUW`XYa`5i`ggW`Y]XYb`j`cb`K`c`Z[Ub[`GY]Vh``b`XYb`Y`hnhYb
`Y\`fYb`Y]hYhY`Yf`X]Y`J`YfhfYhYfj`YfgUa`a`i`b[`nY]hk`Y]gY`a`]h`F`U`d\
GhUi`XYž`k`Ug`X]Y`Ni`gUa`a`YbUfVY]hi`bX`XYb`5i`ghUi`gW`]bbYf\U`V
XYg` ; fYa`ji a`g`ØVhY" `5i`W`Yb]W_Yg`5i`ggW`Y]XYb`Ä`b[`hia`]h
Y]bYa`K`YW`gY`ni`gUa`a`Yb`XYf`VYhfYi`hY`5b[Y\Öf][Y`k`j`fX`XUg
8ca`]b[_i`g]F]b[Y]gYb!K`Yf`_j`Yf`UggYb"

9]b`K`YW`gY`U`b`XYf`Gd]hnY

8]Y`B`UW`Zc`[Y`]a`J`c`fg]hn`k`]fX`j`cb`DYhfU` ;]Yf`U`b[YhfYhYb" ;]Yf`
Vf]b[`h`b]W`h`bi`f`c`_U`Y`9fZU\fi`b[`]a`]hž`gcbXYfb`gYhnh`g]W`Ui`W`
Ui`Z`6i`bXYgYVYbY`ZØf`X]Y`b`hYfYggYb`XYf`5b[Y\Öf][Yb`Y]b" `8]Yg
XYi`hYh`Ui`ZY]bY`k`Y]hYf\]b`Yb[U[]YfhY`5fVY]h]a` ; fYa`ji a`]\]bž
k`cVY]`X]Y`5b[Y\Öf][Ybj YfhfYhi b[`U`g`J`YfV]bXi b[g[`]YX`nk`]gW`Yb
XYb`A`YbgW`Yb`a`]h`6Y\]bXYfi`b[Ybž`XYfYb`5b[Y\Öf][Yb`i`bX
6YhfYi`Yfb`gck`]Y`XYb`5b[YghY`hYb`XYf`@YVYbg\]`ZY`Zi`b[]Yfh"
 ; Ya`Ä`XYf`K`YVgY]hY`XYf`@YVYbg\]`ZY`K`c`ZgVi`f[``\k`cV"XYž
k`YfXYb`X]Y`HÄh[_Y]hYb`XYf`5b[Y\Öf][Ybj YfhfYhi b[`Y\`fYbUa`h]W`
Ui`g[YZØ\`fhi`bX`g]bX`Y]b`k`]W`h[Yf`6YghUbXhY]`XYf`J`YfY]bgUfVY]h"

8]Y`5b[Y\Öf][Ybj YfhfYhi b[`U`h`b]W`h`bi`f`X]Y`5i`Z[UVYž`5b`]Y[Yb
ni`j`YfhfYhYbž`gcbXYfb`Ui`W` : fU[Yb`i`bX`K`ØbgW`Y`XYf
5b[Y\Öf][Yb`Ui`Zni`[fY]ZYb" `Gc`_ÖbbYb`g]W`5b[Y\Öf][Y`ØVYf
U`hi`Y`Y`H\Ya`Yb`i`bX`J`YfUbghU`hi`b[Yb`]bZcfa`]YfYb`i`bX`?`cbhU`_h
ni`?`Uf]b`GUW`Yfž`XYf`J`c`fg]hnYbXYb`XYf`5b[Y\Öf][Ybj YfhfYhi b[ž
Ui`ZbY\`a`Yb"

8]Y`F`c`Y`XYf`@YVYbg\]`ZY

8]Y`@YVYbg\]`ZY`b]a`a`h]b`8Yi`hgW`U`bX`Y]bYb`nYbhfU`Yb`D`Uhn`Y]b
i`bX`VYghY\`h`Ui`g`Yhk`U`)`\$\$`f`c`_U`Yb`J`YfY]bYb" `G]Y`Yb[U[]Yfh`g]W`
U`_h]j`ZØf`X]Y`GY`Vghj`YfhfYhi b[`]j`cb`A`YbgW`Yb`a`]h`6Y\]bXYfi`b[Yb`

K]Y`X]Y`@YVYbg\]`ZY`Yf`Ai hYfhž`_Ubb`YXYf`A]h[`]YX`k YfXYbž
 i bUV\`Ab[][`]j cb`Y]bYf`6YY]bhf`ÅW h][i b["A]h[`]YXYf`a ØggYb
 a]bXYghYbg`%, `]U\fy`U`h`gY]bž`i a `Ub`J YfgUa a `i b[Yb`hY]`bY\`a Yb
 i bX`]b`XYb`J c fghUbX`[Yk `Å`h`k YfXYb`ni `_ÖbbYb`"8]YgY`Ghfi `_hi f
 Yfa Ö[`]W h`Ygž`XUgg`X]Y`Gh]a a Y`XYf`6Yhfc`ZYbYb`[Y\Öfh`k]fXž`i bX
 ZÖfXYfh[`Y]W nY]h][`XYb`5i ghUi gW`]bbYf\U`V`XYf`; Ya Y]bgW`UZh`

8Yf`K YW`gY`]b`XYf`5b[Y\Öf][Ybj YfhfYhi b[`XYf`FY[]cb`; ØbnVi f[!
 BYi !I `a `]gh`Y]b`gdUbbYbXYg`G][bU`i bX`k Y]gh`Ui ZX]Y
 Zcfhk `Å\fybXY`9bhk]W`i b[`i bX`X]Y`k]W`h][Y`5fVY]h]b`XYf
 GY`Vghj YfhfYhi b[`]b`"K `Å\fybX`X]Y`Y]bYb`5VgW]YX`bY\`a Ybž
 ZfYi Yb`g]W`X]Y`UbXYfYb`Ui Z`bYi Y`<YfUi gZcfXYfi b[Yb`
 A Ö[`]W`_Y]hYbž`X]Y`b`hYfYggYb`j cb`A YbgW`Yb`a]h
 6YY]bhf`ÅW h][i b[Yb`bcW`gh`Åf`_Yf`ni `j YfhfYhYb`

8YhU]`g	
C fh	; ØbnVi f[ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • Xfk "XY • `]k cV"XY • k k k "YVYbg\]`ZY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY