

## GWXk YfYf'A chcffUXi bZU``'VY]'CZZ]b[Yb. FYhhi b[g\i VgWXfUi VYf']a '9]bgUhn°

GWXk YfYf'A chcffUXi bZU```]b'CZZ]b[Yb'Ua''%&"\$\*"&\$&). ?c``]g]cb'a]h'D?K ž'9]bgUhn\_fÀZhY'j cf'Cfhž'k Y]hYfY & Zcfa Uh]cbYb'ghY\Yb'Ui g"



CZZ]b[Ybž8Yi hgWX`UbX`!'9]bʻgWXkYfYfʻJYf\_Y\fgi bZU```\Uhʻg]WX
Ua '8cbbYfghU[UVYbX`Ui ZʻXYfʻA]bXY`U`h\Y]a YfʻGhfU»YʻVY]
CZZ]b[YbʻYfY][bYhžʻYhkUʻUi Zʻ<Ò\YʻGWXbi hhYbVUWX"I a '&%'I\f
\_c``]X]YfhYʻY]bʻA chcffUXʻa]hʻY]bYa 'Ybh[Y[Yb\_ca a YbXYbʻD?K"
8YfʻI bZU```gcf[hYʻgWXbY```ZØfʻ5i ZfY[i b[ii bX`nU\`fY]WXY
9]bgUhn\_fÀZhY`ki fXYbʻa cV]`]g]Yfhži a 'X]YʻG]hi Uh]cbʻni '\_`ÀfYb"ʻK]Y
X]Yʻ5i [gVi f[Yfʻ5``[YaY]bYʻVYf]WXhYhžʻk UfYbʻX]Yʻ9]bgUhn\_fÀZhY
V]gʻ]bʻX]YʻBUWXhʻ]a '8]Ybghži a 'JYf`YhnhY'ni 'j Yfgcf[Ybʻi bX`U``Y

8Yf'FYhhi b[g\i VgWkfUi VYf'k i fXY'ni a 'I bZU``cfh'[YgWk]W\_hž'i a Y]bY'gWkbY``Y'a YX]n]b]gWkY'6YhfYi i b['ni '[Yk À\f`Y]ghYb"'Ni X]YgYa 'NY]hdi b\_h``U[Yb''YXcWk'bcWk'\_Y]bY'VY`UghVUfYb

DYfgcbYb'@VYf'XYb'; Ygi bX\Y]hgni ghUbX'XYf'VYhfcZZYbYb

DYfgcbYb'cXYf'XYb'[YbUiYb'IbZU``\Yf[Ub['jcf"'5i WX'5b[UVYb

ni a 'j Yfi fgUWXhYb'GUWXgWXUXYb'V`]YVYb'Ui gž'k Ug'U``Y'6YhY]`][hYb
]b'Y]b'[Yk]ggYg'Ib[Yk]gggY]b'ZØ\fhY"

## I b ZU``ghUh]gh]\_ ']a '6`]W\_

I bZÀ``Y'k]Y'XYf'nk]gW\Yb'XYa 'A chcffUX'i bX'XYa 'D?K 'g]bX']b
8 Yi hgW\`UbX']a a Yf'Y]b'YfbghYg'H\Ya U"'8]Y'GhUh]gh]\_'nY][ hž'XUgg
JYf\_Y\fgi bZÀ``Y'Y]bY'J]Y`nU\``j cb': U\_hcfYb'i a ZUggYb'i bX'X]YgY
8 UhYb'YbhgW\Y]XYbX'ZØf'ni \_ØbZh][ Y'A U» bU\a Yb']b'XYf
; YgYhn[ YVi b[ ž'XYf'JYf\_Y\fgYfn]Y\i b[ 'i bX'XYf

\DZfUghfi \_hi fYbhk]W\_`i b[ 'g]bX"'8]Y'GhUh]gh]\_'XYf

JYf\_Y\fgi bZÀ``Y'`]YZYfh'b]W\h'bi f'i a ZUggYbXY'\DZcfa Uh]cbYb
ØVYf'I bZU``UfhYbž'VYhY]`][ hY': U\fnYi [ Y'i bX'JYfi b[ `ØW\_hYž
gcbXYfb'X]Ybh'Ui W\'U`g'kYfhj c``Y'; fi bX`U[ Y'ZØf'Y]bY'ghUUh`]W\Y
JYf\_Y\fgdc`]h]\_"

±b 'XYf'J Yf[ Ub[ Yb\Y]h'\_Ua 'Yg']a a Yf'k ]YXYf'ni 'À\b`]W\Yb I bZÀ``Ybž'X]Y 'b]W\h'bi f'J Yf`Yhni b[ Yb 'bUW\g]W\nc[ Ybž'gcbXYfb Ui W\X]Y '8]g\_i gg]cb 'i a 'X]Y 'G]W\Yf\Y]h']a 'GhfU» Ybj Yf\_Y\f Ub\Y]nhYb"'9]b '6Y]gd]Y``\]YfZØf']gh'Y]b 'J cfZU``']b 'A i ff\UfXhž'VY] XYa 'Y]b'\*-!'À\f][ Yf'A chcffUXZU\fYf'VY]'Y]bYf'? c``]g]cb 'gW\k Yf j Yf`Yhnh'k i fXY 'i bX'YVYbZU``g'a ]h'XYa 'F Yhhi b[ g\i VgW\fUi VYf']b Y]bY'?`]b]\_'hfUbgdcfh]Yfh'k YfXYb'a i gghY"'Gc`W\Y'9fY][ b]ggY a UW\Yb'XYi h`]W\ž'k ]Y'k ]W\h][ 'Yg']ghž'X]Y' ±bZfUghfi \_hi f']a GhfU» Ybj Yf\_Y\f'ghÀbX][ 'ni 'ØVYfdfØZYb'i bX'Ubni dUggYb"

9g'[]'hž'X]Y'G]W\Yf\Y]h'Ui Z'XYb'GhfU» Yb'k Y]hYf'ni 'Yf\Ò\Ybž'i a gc`W\Y'hfU[]gW\Yb'I bZ\``Y'ni 'j Yfa Y]XYb"'<]Yfni 'VY]hfU[Yb\_ObbhYb'Ui W\'JYf\_Y\fgYfn]Y\i b[g\_Ua dU[bYb'i bX'Y]b j Yfgh\Af\_hYf': c\_i g'Ui Z'X]Y'G]W\Yf\Y]h'j cb'A chcffUXZU\fYfbž'X]Y'cZh ]b']\fYf'JYf`Yhn`]W\\_Y]h'ØVYfgY\Yb'k YfXYb"'8]Y'DfYggYdcfhU`\YVh']b'X]YgYa 'Ni gUa a Yb\Ub['X]Y'Bchk YbX][\_Y]h'\Yfj cfž'Ui Z X]Y'i bhYfgW\]YX`]W\Yb'I bZU``i fgUW\Yb'Ui Za Yf\_gUa 'ni 'a UW\Yb"

±b 'X]YgYf'Ub[YgdUbbhYb'G]hi Uh]cb 'V`Y]Vh'ni '\cZZYbž'XUgg'U``Y6YhY]`][hYb'XYg'\Yih][Yb'IbZU``g']b'CZZ]b[Yb'VU`X']cb']\fYb

JYf`Yhni b[Yb`[YbYgYb`i bX`k]f`U`g`; YgY``gW\UZhii a gc`a Y\f`Ui g X]YgYb`JcfZÀ``Yb``YfbYbžii a `X]Y`G]W\Yf\Y]h`]a `GhfU»Ybj Yf\_Y\f`ni ZÒfXYfb"

8 YhU]`g	
Cfh	CZZ]b[Ybž8YihgWX`UbX
EiY``Yb	• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY
	<ul><li>kkk"dfYggYdcfhU`"XY</li></ul>
	<ul><li>k k k "XYghUh]g"XY</li></ul>

6Ygi WXYb G]Y i bg Ui Z. bU[!VUmYfb"XY