

GWXkYfYf'AcdYX!IbZU```]b'CZZ]b[Yb. %*!≯À\f][Y'gWXkYf'jYf`Yhnh°

GWXk YfYf'I bZU```]b'CZZ]b[Yb.'%*!À\f][Y'j Yf`Yhnh'VY]a Ni gUa a Ybghc» 'a]h'D_k "'FYhhi b[g\i VgWxfUi VYf']a 9]bgUhn"



C ZZ]b[Ybž:8Yi hgWX`UbX'!'9]b'gWkkYfYf'JYf_Y\fgi bZU```Ui Z'XYf A]bXY`U`h\Y]a Yf'GhfU»Y'VY]'C ZZ]b[Yb`\Uh'Ua '8cbbYfghU[UVYbX i a 'Yhk U'&%'I \f'ZØf'5i ZfY[i b['[Ygcf[h"'8UVY]'_c``]X]YfhY'Y]bY %*!'À\f][Y'A cdYXZU\fYf]b'a]h'Y]bYa '5i hcž'XUg'j cb'`]b_g'_Ua 'i bX J cfZU\fh'\UhhY"'8]YgY'hfU[]gWXY'G]hi Uh]cb'YfY][bYhY'g]W\ž'U`g'X]Y '1 b[Y': U\fYf]b'j cb'GW\bi hhYbVUW\'Ui Z'X]Y'GhUUhgghfU»Y'&\$&) Y]bV]Y[Yb'k c``hY"'8]Y'?c``]g]cb'k Uf'\YZh][ž'i bX'X]Y'A cdYXZU\fYf]b Yf`]hh'XUVY]'gWXkYfYž'UVYf'[`ØW_`]WXYfkY]gY'b]WXh 'YVYbgVYXfc\`]WXY'JYf`Yhni b[Yb"'G]Y'k i fXY'i a [Y\YbX'a]h Y]bYa 'FYhhi b[g\i VgWXfUi VYf']b'Y]bY'bU\Y[Y`Y[YbY'?`]b]_ [YVfUW\hž'k]Y'X]Y'5i [gVi f[Yf'5``[Ya Y]bY'VYf]W\hYh"

8 Y f ') - ! 'À \ f][Y '5 i hc ZU \ f Y f ž 'X Y f ']b 'b Ò f X `] W Y f 'F] W hi b ['i b h Y f k Y [g

k Ufž'V`]YV'VY]'XYa 'J cfZU```i bj Yf`Yhnh"'8 Yf'GUW\gW\UXYb'Ub'XYb VY]XYb'VYhY]`][hYb': U\fnYi [Yb'k]fX'Ui Z'fi bX'%\$"\$\$\$'9i fc [YgW\Ahnh"'9]b'i a ZUggYbXYg'HYUa ž'VYghY\YbX'Ui g F Yhhi b[gX]Ybghž'B chUfnh'i bX'%) '9]bgUhn_f\AZhYb'XYf': fY]k]``][Yb : Yi Yfk Y\f'GW\bi hhYbVUW\ž'k Uf'j cf'Cfhž'i a 'X]Y'G]hi Uh]cb'ni VYk A`h][Yb"'8]Y'GhUUhgghfU» Y'a i gghY'V]g'Yhk U'&' "' \$'I \f [YgdYffh'k YfXYbž'k Ug'ni 'J Yf_Y\fgVY\]bXYfi b[Yb'ZØ\fhY"

I bZU``i fgUW\Yb i bX 'i b[Y:U\fYf

8 YfUfh][Y I bZÀ``Y 'k YfZYb Y]b '@]WX h'Ui Z'X]Y '[YZÀ\f`]WX Yb 6YX]b[i b[Ybž'a]h'XYbYb '1 b[Y :: U\fYf'c Zh_cbZfcbh]Yfh'g]bX"'9]bY Ghi X]Y 'XYf'5857 I bZU``ZcfgWX i b['nY][hž'XUgg'1 b[Y :: U\fYf nk]gWX Yb '%, i bX '&('J\fYb Y]b 'VYhfÀWX h`]WX Yg 'F]g]_c 'ZØf J Yf_Y\fgi bZÀ``Y 'XUfghY``Yb" C Vk c\``X]Y ; YgUa hnU\``XYf j Yfi b['ØW_hYb'1 b[Yb :: U\fYf']b 'XYb '`YhnhYb'J\fYb'[Ygi b_Yb']ghž j Yfi b[`ØW_Yb'g]Y 'XYbbcWX 'XcddY`h'gc'cZh'k]Y 'À`hYfY J Yf_Y\fghY]`bY\a Yf"'6Y] Ni gUa a YbghÒ» Yb'g]bX': Y\`Yf'VY]a 9]bV]Y[Yb'cXYf'? fYi nYb'\Ài Z][Y I fgUWX Ybž'[YbUi 'k]Y']b'XYa Yhn][Yb'J cfZU``"

 $6Y]"X]YgYb"5"hYfg[fiddYb"g]bX"UiW\"X]Y"dfU_h]gW\Yb"9fZU\fib[YbgY\f"ibhYfgW\]YX"]W\""\deltagVYgcbXYfY"X]Y"?caV]bUh]cb"UigibnifY]W\YbXYf":U\fdfUl]g"ibX",VYfach]jUh]cb"_Ubb"nif]g_UbhYb"AUbÒjYfb"ZØ\fYb"\nia"6Y]gd]Y"\g]bX"\&-ı\"XYf"lbZ\"Y\"\fb[Yf":U\fYf\5\"Y]bibZ\"Y\z"kUg"c\Zh"Ui\z",VYf\\O\hY\;YgW\k]bX][_Y]h"cXYf"ibjcfg]W\h][Yg":U\fjYf\U'hYbnif\Ø\V_ni\z\"\fYb"]gh"$

9]b 5i Zfi Z'ni f'J cfg]W h

8 Y f 'g W f Y W_`] W Y T b Z U```j c b 'C Z Z] b [Y b '[`À b n h 'k] Y 'Y] b 'K Y W_ fi Z 'Z Ø f U ``Y 'J Y f_Y \ fg h Y] `b Y \ a Y f ž V Y g c b X Y f g 'Z Ø f 'X] Y 'Ø b [Y f Y b 'i b h Y f '] \ b Y b " 9 g '] g h 'Y b h g W Y] X Y b X ž 'X U g g ' h b [Y ': U \ f Y f ``Y f b Y b ž 'X] Y 'K U f b g] [b U `Y X Y f `G h f U » Y 'f] W h] ['ni '`Y g Y b 'i b X 'j Y f U b h k c f h i b [g V Y k i g g h 'ni \ U b X Y `b " K À \ f Y b X 'Y g 'Y f Z c f X Y f `] W `] g h ž g Y `V g h g h À b X] ['ni 'k Y f X Y b i b X '9 f Z U \ fi b [Y b 'ni 'g U a a Y `b ž g c ``h Y '] a a Y f 'X] Y 'G] W Y f \ Y] h `U b c V Y f g h Y f `G h Y ``Y 'g h Y \ Y b " '8 Y f 'J c f Z U ``` \ U h 'g] W Y f `U i W 'X] Y '6 Y k c \ b Y f

j cb 'C ZZ]b[Yb 'i bX 'l a [YVi b['VYhfc ZZYbž'X]Y 'i a gc 'a Y\f'ni 'Y]bYf g]W\YfYb ': U\fk Y]gY 'Ui Zfi ZYb"

8 Ugʻ, VYfXYb_YbʻXYfʻY][YbYbʻ: U\fk Y]gYʻi bXʻXUgʻGhfYVYbʻbUWX a Y\fʻG]WXYf\Y]hʻ]a ʻGhfU» Ybj Yf_Y\fʻ]ghʻY]bʻk]WXh][YfʻGWXf]hhʻUi Z XYfʻ[Ya Y]bgUa YbʻGhfU» YʻZØfʻU``Y"'9]bYʻ[i hYʻDcfh]cbʻJ cfg]WXhii bX FYgdY_hʻj cfʻXYbʻFY[Y`bʻ_UbbʻXUni ʻVY]hfU[YbžʻXUggʻgc`WXY hfU[]gWXYbʻI bZÀ``Yʻ]bʻXYfʻNi _i bZhj Yfa]YXYbʻK YfXYb"

8 YhU]`g	
Cfh	CZZ]b[Ybž8YihgWX`UbX
EiY``Yb	• k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY
	• U``[UYi \]h"XY
	• k k k "UXUWXY

6Ygi WXYb G]Y i bg Ui Z. bU[!VUmYfb"XY