

B Yi Yg`GYb]cfYb\Y]a `]b `; ØbnVi f[.`6Ui
VY[]bbh` `k]W h][Y`9bhgW Y]Xi b[Yb
ghY\Yb`Ub`

9]b`BYi VUi`XYg`DZY[Y\Y]a`g]b`; ØbnVi f[`ghUfhYhž`i a`XYb
k UWgYbXYb`6YXUFZ`Ub`DZY[Yd`ÀhnYb`ni`XYW_Yb`
9bhgW Y]Xi b[Yb`ghY\Yb`VYj`cf`



; ØbnVi f[ž`8Yi hgW`UbX`!`a`@UbX_fY]g`; ØbnVi f[`k`]fX`Y]b
VYXYi hYbXYg`Dfc`Y_h`ZØf`GYb]cf]bbYb`i`bX`GYb]cfYb`Ui`ZX]Y`6Y]bY
[YghY`h`8Yf`6Ui`Ui`ggW`i`gg`XYg`GhUXhfUhg`\Uh`X]Y`D`Ubi`b[`Yb`ZØf
Y]b`bYi`Yg`DZY[Y\Y]a`[`YbY\`a`][`hž`XUg`Ui`ZXYa` `;`Y`ÀbXY`XYf
6Yn]f`!`GWk`UVYb`!`Gh]Zi`b[`VY]`XYb`?`]b]_Yb`Yb`ghY\Yb`gc`""`K`]Y
X]Y`5i`[`gVi`f[`Yf`5`[`Ya`Y]bY`VYf]W`hYhž`ghY\Yb`Y`hnh
Yb`hgW`Y]XYbXY`6YgW`ØggY`VYj`cf.`5a`A`cbhU[`gc`Yb`]a
?fY]gUi`ggW`i`gg`;`fi`bX`U[`YbYb`hgW`Y]Xi`b[`Yb`ZU`Yb`ž`[`YZc`[`h]`cb
Y]bYa`5i`ZghY`i`b[`gVYgW`i`gg]a`GhUXhfUh`Ua`5VYbX`

; Yd`Ub`h`g]bX`]bg[`YgUa`h`&\$`\$`ghUh]cb`ÀfY`DZY[`Yd`ÀhnYž`Y]bY

HU[YgdZY[Y'gck]Y'Y]bY'D\mg]ch\YfUd]YdfUI]g"8Yf'Y]bgh]a a][Y
6YgW\i gg'XYg'6Ui Ui ggW\i ggYg'ni f'd'Ubi b[gfYW\h]W\Yb
Ni `Àgg][_Y]h'nY][hž'XUgg'\]YfVY]Y]b' [i hYg'<ÀbXW\Yb'VYk]YgYb
k i fXY" ð'8]g_i gg]cbYb'k]fX'ni XYa 'X]Y'ni _ØbZh][Y'Bi hni b['XYf
VYghY\YbXYb'DZY[Y\Y]a Y'j]b'; ØbnVi f['VYk YfhYhž'X]Y'a]h'XYa
BYi VUi 'ni gUa a Yb[Y'Y[h'k YfXYb'gc`Yb"8]Yg'_ØbbhY'Y]bY
i a ZUggYbXY'J YfVYggYfi b['XYf'6YhfYi i b['i bX'DZY[YUb`Y][Yb
XYf'À'hYfYb'6Yj Ò'_Yfi b['a]h'g]W\`Vf]b[Yb"

GhY][YbXYf'6YXUfZ'Ub'DZ'Y[Yd`ÀhnYb

8Yf'XYa c[fUZ]gW\Y'K UbXY'žj YfgW\ÀfZhY'[YgYhn`]W\Y
FU\`a YbVYX]b[i b[Yb'i bX'X]Y'ni bY\`a YbXY'DZY[YVYXØfZh][_Y]h
XYf'6Yj Ò'_Yfi b['ZØ\`fYb'Vi bXYgk Y]h'ni 'Y]bYa 'k UW\gYbXYb
6YXUfZ'Ub'DZY[Yd`ÀhnYb" ðZcfa Uh]cbYb'j cb'DZ'Y[Ya Uf_h
nY][Ybž'XUgg]a 'ž\`f'&\$&']bg[YgUa h'%"%- , 'DZY[YUb[YVchY'ja
6Ui 'g]bXž'XUfi bhYf'&&%]c`ghUh]cbÀfY'DZY[Y\Y]a Y"8Yf'BYi VUi
]b'; ØbnVi f['gh'gca]h'HY]'Y]bYg[fØ»YfYb'HfYbXgž'XYf'X]Y
DZY[Y]bZfUghfi _hi f']b'8Yi hgW\`UbX'Xf]b[YbX'bcchk YbX][
a cXYfb]g]YfYb'i bX'Yfk Y]hYfb'gc`"

ðg[YgUa h' []VhYg'bYVYb'XYb'BYi Yb'DZY[Y\Y]a Yb'Ui W
nU\`fY]W\Y'BYi Y'HU[YgdZY[YY]bf]W\hi b[Yb'i bX'VYhfYi hY
K c\`bUb`U[Ybž'X]Y']b'j YfgW\]YXYbYb'F Y []cbYb'YbhghY\Yb" ða
8YnYa VYf'&\$&' 'VY]gd]Y`gk Y]gY'g]bX'%* 'bYi Y
HU[YgdZY[YY]bf]W\hi b[Yb'gck]Y') 'ghUh]cbÀfY
DZY[YY]bf]W\hi b[Yb'Ub[Y_ØbX][h"8]YgY'NU\`Yb'VY'Y[Yb
Y]bXfi W_gj c`ž'XUgg'X]Y' Bchk YbX][_Y]h'ni f'GW\UZZ] b[
nY]h[Ya À»Yf'DZY[YUb[YVchY'\`cW\`ja ' ?i fg'ghY\`h"

8Ug'Dfc'Y_h]b'; ØbnVi f['ghY`h'b]W\h'bi f'Y]bY'FYU_h]cb'Ui ZX]Y
ghY][YbXYb'5bgdfØW\Y'XYf'À'hYfYb'; YbYfUh]cb'XUfž'gcbXYfb'nY][h
Ui W\ž'XUgg'X]Y'J YfUbhk cfh]W\Yb'ja '@UbX_fY]g'dfcU_h]j 'hÀh]['g]bX"
A]h'X]YgYf' ð]h]Uh]j Y'k]fX'b]W\h'bi f'XYf'6YXUfZ[YXYW_hž'gcbXYfb
Ui W\`XYf'@YVYbgghUbXUfX'i bX'X]Y'@YVYbgei U']hÀh'XYf'GYb]cfYb
Yf\`Ò\`h"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'XYa 'gdUbbYbXYb'BYi VUi dfc'Y_h

Z]bXYb`G]Y`Ui Z`XYf`K YVg]hY`XYg`@UbX_fY]gYg; ØbnVi f["

8YhU]`g	
C fh	; ØbnVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY• k k k "`UbX_fY]g![i YbnVi f["XY• k k k "dZY[Ya Uf_h"Wta

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY