

B Yi Y ' 7 \ Y Z] b '] a ' J Y h Y f] b Ä f U a h . ' 8 f " ; b Y] g Y f ! G W X i d d ' Ø V Y f b] a a h J Y f U b h k c f h i b [°

8 f " ' 6 U f V U f U ; b Y] g Y f ! G W X i d d ' k] f X ' b Y i Y ' @ Y] h Y f] b ' X Y g J Y h Y f] b Ä f U a h Y g] b ; Ø b n V i f [' i b X ' Ø V Y f b] a a h k] W X h] [Y 5 i Z [U V Y b '] a ' H] Y f g W X i h n ' i b X ' J Y f V f U i W X Y f g W X i h n "



; Ø b n V i f [ž ' 8 Y i h g W X ' U b X ' ! ' 9] b Y ' Z f] g W X Y ' 6 f] g Y ' k Y \ h ' b i b '] a J Y h Y f] b Ä f U a h ' X Y g ' @ U b X f U h g U a h Y g ; Ø b n V i f [" ' 8 f " ' 6 U f V U f U ; b Y] g Y f ! G W X i d d ' k i f X Y ' n i f ' b Y i Y b ' @ Y] h Y f] b ' Y f b U b b h ž ' k] Y ' @ U b X f U h < U b g F Y] W X \ U f h ' V Y _ U b b h [U V " ' G Y] h i & \$ \$, ' V f] b [h ; b Y] g Y f ! G W X i d d ' U ` g 5 a h g h] Y f Ä f n h] b '] \ f ' i a Z U g g Y b X Y g ' K] g g Y b '] b ' H] Y f [Y g i b X \ Y] h i b X J Y f V f U i W X Y f g W X i h n '] b ' X] Y ' 6 Y \ Ø f X Y ' Y] b " ' ð] \ f Y b ' b Y i Y b ' 5 i Z [U V Y b g] Y \ h ' g] Y ' g] W X ' V Y g h Y b g ' [Y f Ø g h Y h ž ' i a ' Z Ø f ' X U g ' K c \ ' ' X Y f ' H] Y f Y '] a @ U b X _ f Y] g ' Y] b n i g h Y \ Y b ' i b X ' X] Y ' n Y b h f U ' Y ' F c ' ' Y ' X Y g ' J Y h Y f] b Ä f U a h Y g U ` g ' < Ø h Y f ' X Y f ' H] Y f [Y g i b X \ Y] h i n i ' V Y _ ' g h Ä f _ Y b "

9 g] g h ' a] f ' Y] b ' [f c » Y g ' 5 b '] Y [Y b ž i b g Y f Y ' H] Y f Y ' V Y g h a Ø ['] W X ' n i

gW\Øhnyb'i bX']\fY'; Ygi bX\Y]h'ni 'ZØfXYfb ž'Ài »YfhY'g]W\'; bY]gYf!
GW\i dd'j c`Yf'J cfZFYi XY'Ui ZX]Y'bYi Yb'<YfUi gZcfXYfi b[Yb'"`Δf
9b[U[Ya Ybh']gh'b]W\h'bi f'Y]bY'dYfgØb`]W\Y
<YfnYbgUb[Y'Y[Yb\Y]hž'gcbXYfb'\`Àb[h'Ui W\`Yb['a]h'XYb
?YfbUi Z[UVYb'XYg'J YhYf]b`ÀfUa hYg'ni gUa a Yb'"`8Uni 'nÀ\`Yb'X]Y
, VYfk UW\i b['XYf'H]Yf[Ygi bX\Y]hž'XYf'H]YfgW\i hn'gck]Y'X]Y
?cbhfc`Y'j cb'H]YfUfnbY]a]hhY`b'i bX'h]Yf]gW\Yb'BYVYbdfcXi _hYb"
9b['XUa]h'j Yf_bØdZh']gh'Ui W\`X]Y '@YVYbga]hhY`g]W\Yf\Y]h'i bX'X]Y
DfcVYbU\`a Y'j cb': i hhYfa]hhY`b'ja '@UbX_fY]gž'k Y`W\Y`Xi fW\']\fY
6Y\ØfXY'g]W\Yf[YghY`h'k]fX"

? YfbUi Z[UVYb'XYg'J YhYf]b`ÀfUa hYg

8 Ug'J YhYf]b`ÀfUa h'\Uh'Y]bY'J]Y`nU\`j cb'Ni gh`ÀbX][_Y]hYbž'X]Y
gck c\`XYb'GW\i hn'XYf'H]YfY'U'g'Ui W\`XYf'A YbgW\Yb'VYhfYZZYb"
@Ui h'XYf'6i bXYga]b]ghYf]i a 'ZØf'9fb`À\fi b['i bX
@UbXk]fhgW\UZh'g]bX'X]Y'<Ui dhUi Z[UVYb'i bhYf'UbXYfYa .

- J Yf\Øhi b['i bX'6Y_`Àa dZi b['j cb'H]YfgYi W\Yb
- GW\i hn'XYf'A YbgW\Yb'j cf'[Ygi bX\Y]h]W\Yb'; YZU\fYb
Xi fW\`h]Yf]gW\Y'?fUb_\Y]hgYffY[Yf
- 9f\U'hi b['XYg'@YVYbg'i bX'K c\`VYZ]bXYbg'XYf'H]YfY
- GW\i hn'j cf'ffYZØ\fi b['Xi fW\`h]Yf]gW\Y '@YVYbga]hhY`

Ni g`Àhn']W\`k]fX'XYf'6YfY]W\`Ui W\`a]h'XYb'J cf[UVYb'XYg
H]YfgYi W\Yb'fYW\hg'Yb['j Yf_bØdZh'"8]Yg'VY]b\U'hYh'X]Y
, VYfk UW\i b['j cb`UbXk]fhgW\UZh']W\Yb'6Yhf]YVYb'i bX'df]j UhYb
H]Yf\U'hi b[Ybž'k c'H]YfgW\i hn'i bX'H]Yf[Ygi bX\Y]h'cVYfghY
Df]cf]h`Àh'\UVYb"

@YVYbga]hhY`g]W\Yf\Y]h'i bX

J YfVfUi W\YfgW\i hn

9]bY'k]W\h][Y'J YfUbhk cfhi b['XYf'J YhYf]b`ÀfVY\ØfXYb']gh'X]Y
@YVYbga]hhY`_cbhfc`Yž'X]Y'g]W\YfghY`hž'XUgg']b'Yhk U'" "\$\$\$
6Yhf]YVYb'j b'XYf'F Y[]cb'X]Y' [YgYhn']W\Yb'J cf[UVYb'Y]b[Y\U'hYb
k YfXYb'"J YfVfUi W\YfVYgW\k YfXYb'j b'6Yni ['Ui Z'@YVYbga]hhY`

g]bX`XUVY]`YVYbgc`HY]`XYf`hÀ[`]WXYb`5fVY]hž`k]Y`XUg` , VYfdfØZYb
j cb`H]YfYb`k À\fybX`GW`UW`hi b[Yb`i bX`XYf
K]`XZY]gW [Yk]bbi b[ži a ` \ØW`ghY`E i U`]hÀhgghUbXUfXg`ni
[Yk À\f`Y]ghYbž`VYf]W`hY`h`X]Y`GhUXh`K]YgVUXYb`"

A]hY]bYa `j Yfg]YfhYb`HYUa `i bX`XYf`9fZU\fi b[`j cb`8f`"6UfVUfU
; bY]gYf!GW`i dd`Ub`XYf`Gd]hnY`gc``XUg`J YhYf]bÀfUa`h]b` ; ØbnVi f[
Ui W`k Y]hYf\]b`ZØf`Y]b [Ygi bXYg`i bX`g]W`YfYg`l a ZY`X`ZØf`H]YfY
i bX`J YfVfUi W`Yf`gcf[Yb`"æ`G]bbY`XYg`A chcg`j ca`GhU``V]g
ni a`H]gW`ghY`h`XYf[Ub`n`Y]h]W`Y`GW`i hn`XYf` ; Ygi bX`Y]hj cb
H]Yf`i bX`A YbgW`Ub`cVYfghYf`GhY``Y`"

8YhU]`g	
C fh	; ØbnVi f[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "k]YgVUXYb"XY • k k k "Va Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY