

< Y]nÒ`dfY]gY`]b` ; ØbnVi f[`YffY]W\ Yb
bYi Yb`H]YZdi b_h` `>Y hnh`ni gW\`U[Yb`°

5_hi Y`Y`<Y]nÒ`dfY]gY`]b` ; ØbnVi f[`Ua` `%"`\$*"`&\$&)
DfY]gYb\k]W_`i b[`ž`fY[]cbU`Y`l` bhYfgW\]YXY`i bX`k]W\h][Y
`bZcg`ni a` `9bYf[]Ya` Uf_h"



; ØbnVi f[`ž`8Yi hgW\`UbX`!`8]Y`DfY]gY`ZØf`<Y]nÒ`V`Y]VYb`Y]b
\Y]»Yg`H\Ya` Už`VYgcbXYfg`]b`6UmYfb`"5_hi Y`ž`Ua` `%"`> b]`&\$&)
]bZcfa`]Yfh`bYk`g`"XY`ØVYf`X]Y`U_hi Y`Y`G]hi`Uh]cb`" `b`8Yi hgW\`UbX
\Uh]g]W\`X]Y`9bYf[]Yg]hi`Uh]cb`gY]h`XYa` `l`_fU]bY!`?`cbZ]_h]ghUf_
j`Yf`ÀbXYfhž`j`cf`U`Y`a` `X]Y` ; UgdY]gY`i`bX`XYf`J`YfVfUi`W\` \UVYb
GW\k`Ub_i`b[`Yb`YfZU`fYb`" <Y]nÒ` \]b[`Y[`Yb`V`Y]Vh`ZØf`j`]Y`Y
<Ui`g\U`hY`Y]bY`YggYbn]Y`Y`9bYf[]Yei`Y`Y`ž`Ui`W\`k`Ybb`X]Y`DfY]gY
fY[]cbU`i`bX`hÀ[`]W\`j`Uf]]YfYb"

`b`6UmYfb`"]Y[`h`XYf`8i`fW\`gW\`b]hhgdY]g`ZØf`%\$\$`@]hYf`<Y]nÒ`VY]
-,`ž)`(`9i`fc`" `b` ; ØbnVi f[`nU`Yb`?`Ài`ZYf`ZØf`Y]bY`6YghY`a`Yb[`Y
j`cb`" \$\$\$`@]hYfb`Yhk`U`-,`ž\$(`9i`fc`":`Øf`_Y]bYfY`6YghY`a`Yb[`Yb
[`YghU`hYb`g]W\`X]Y`DfY]gY`k`]Y`Zc`[`h`

-) \$\$ '@hYf. '\$ - ž\$ - '9i fc
- %\$\$\$ '@hYf. '\$' ž , '9i fc
- %) \$\$ '@hYf. '\$\$ž ('9i fc
- &\$\$\$ '@hYf. ' - - ž* ('9i fc
- &) \$\$ '@hYf. ' - , ž+) '9i fc
- ' \$\$\$ '@hYf. ' - , ž\$ ('9i fc
-) \$\$\$ '@hYf. ' - * ž) %'9i fc

DfY]gYb hk]W_`i b[`i bX`B UWx ZfU[Y

9]b`6`]W_`Ui ZX]Y`DfY]gYb hk]W_`i b[`]b` ; ØbnVi f[`XYf`YhnhYb`HU[Y nY][hž`XUgg`Ua` %) "ž` b]`XYf`DfY]g`bcWx`VY]` - (ž\$%'9i fc`U["8]Y DfY]gY` \ UVYb`g]Wx`U`gc`]bbYf`U`V`_ØfnYghYf`NY]h`a` Yf`_]Wx`Yf` \ Ò`h` J Yf[Ub[YbYg` \ f`k` Uf`XYf`DfY]g`bcWx` \ Ò`Yf`ž`k` Ug`XUfUi`Z \]bXYi`hYhž`XUgg`X]Y`U`hi`Y`Yb`DfY]gY`j`Yf[`Y]Wx`gk`Y]gY`b]YXf[[g]bX"

8]Y`B UWx ZfU[Y`bUWx`<Y]n`Ò`V`Y]Vh`ghUf`_ž`i` bX`Yg` \ YffgWx`h`Y]bY \ c` \ Y`?`Ui`ZU`_hj`]h`h`a` `@UbX`_fY]g` ; ØbnVi f["5i`Wx`X]Y`@]YZfZf]ghYb g]bX`b]Wx`h`ni`j`YfbUWx`Àgg][Yb.`8YfnY]h`VYhfÀ[h`X]Y Xi`fWx`gWx`b]h`]Wx`Y`@]YZfZf]gh`ZØf`<Y]n`Ò`Y`hk`U` (\$`5fVY]hghU[Y`"8]Yg _Ubb`ZØf`<Ui`g` \ U`hY`Y]bY`<YfUi`gZcfXYfi`b[`XUfghY`Yb"

; YgYhn`]Wx`Y`F`U` \ a`Yb`VYX]b[i`b[Yb`i`bX : ÒfXYfa`Ò[`]Wx`_Y]hYb

9]b`k`Y]hYfYf`k`]Wx`h][Yf`5gdY`_h]gh`XUg` ; YV`À`i`XYbYf[]Y[YgYhn f]`9; łž`XUg`&\$\$&(`]b`?`fUZh`hfYhYb`gc`""`9g`[]Vh`_Y]bY`J`YfdZ]Wx`h`i`b[ni`a`5i`ghUi`gWx`j`cb`<Y]ni`b[gUb`U[Ybž`Yg`gY]`XYbbž`X]YgY Gmg`h`Ya`Y`g]bX`À`hYf`U`g`" \$` \ fY": Øf`²` \ Y]ni`b[Ybž`X]Y`j`cf`XYa`%" \ bi`Uf`%-`-`%]bghU`Yfh`k`i`fXYbž]gh`YXcWx`Y]bY`5i`ghUi`gWx`dZ]Wx`h j`cf[YgY` \ Yb": ÒfXYfa`]hY`ZØf`XYb`5i`ghUi`gWx`j`YfU`hYhYf <Y]ngmg`h`Ya`Y`g]bX`YVYbZU`g`j`YfZØ[VUf`i`bX`_ØbbYb`XYb <Ui`g` \ U`hYb` \ Y`ZYbž`X]Y`?`cghYb`ni`XYW`_Yb"

5_hi`Y`"bi`hnYb`" \$ž(i`XYf`k`c` \ b[YV`À`i`XY`]b`8Yi`hgWx`U`bX`<Y]n`Ò`ž]b`6UmYfb`g]bX`Yg`gc[Uf`(\$ž&i` "8Ug`VYXYi`hYhž`XUgg`<Y]n`Ò`bUWx

k]Y'j cf'Y]bY'hfU[YbXY'F c''Y']b'XYf'9bYf[]Yj Yfgcf[i b['gd]Y'hž VYgcbXYfg']b''ÅbX']WXYb'; YV]YhYb"

Ni gÅhn']W']gh'ni 'VYUW hYbž'XUgg'X]Y'<Y]nÒ'dfY]gY'b]W h'bi f'j cb XYb'fY[]cbU'Yb'6YXØfZb]ggYbž'gcbXYfb'Ui W'j cb'['cVU'Yb 9bhk]W' i b[Yb'VYY]bZi ggh'k YfXYb''@Ui h'hYWgcb"XY'gh]Y[Yb'X]Y ² 'dfY]gY' _Øfn']W'Ui Z[fi b'X']bhYfbUh]cbU'Yf'GdUbbi b[Ybž'k Ug Ui W']b'XYb' _ca a YbXYb'K cWXYb'gY'f'ghUf'_ni 'gdØfYb'gY]b _ØbbhY''Ni XYa' ghY][Yb'X]Y'F c'À' _cbhfU_hYž'k Ug'Ui W']b 8Yi hgW'UbX'5i gk]f'_i b[Yb'\UVYb' _ØbbhY"

K]Y'X]Y'U_hi Y''Y'A Uf_hg]hi Uh]cb'nY][hž'g]bX'X]Y'<Y]nÒ'dfY]gY Y]bYa' ghÅbX][Yb'K UbXY''i bhYfk cfZYb''9]b'[i hYg'<ÅbXWXYb'VY] XYf'?Ui ZYbhgWXY]Xi b['_Ubb'ZØf'a UbWXY'<Ui g\U'hY'XU'Y]bYb YbhgWXY]XYbXYb'i bhYfgWXY]X'a UWXYb"

: Øf'h]YZf[Y\YbXY' ðZcfa Uh]cbYb'ni f'9bYf[]YdfY]gYbhk]W' i b['c\bh'g]W'Y]b'6']W']b'XYb' ghUh]gh]gWXYb'6Yf]W h'XYf'8YghUh]gž XYf'j YfgWXY]XYbY'DfY]gV]Xi b[ga YWUbb]ga Yb'Yf'Ài hYfhž'X]Y'ØVYf' <Y]nÒ'\]bUi g'Ui W'UbXYfY'9bYf[]YUfhYb'i a ZUggYb"

8YhU]g	
Cfh	; ØbnVi f[ž8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "hYWgcb"XY• k k k "XYghUh]g"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY