

; Yk]hhYfZfc b h[YZÄ\ fXYh'6UmYfb.'GhUf_Y
I bk YhhYf'V]g'&&'I \ f'Yfk UfhYh°

; Yk]hhYfk Ufbi b[Yb'ZØf'; ØbnVi f['Ua ' % " \$ + " & \$ &) . '9I hfYa Y
I bk YhhYf'a]h'Ghi fa VÖYb'i bX'GhUf_fY[Yb'Xfc\Ybž'Ui W']b
BcfXVUmYfb"



; ØbnVi f[ž'8Yi hgW\`UbX'!'<Yi hY'fc`hY]bY'; Yk]hhYfZfcbh'ØVYf
6UmYfbž'i bX'XYf'8Yi hgW\Y'K YhhYfX]Ybgh'fBK 8Ł'k Ufbhj cf
ghUf_Yb'I bk YhhYfbž'X]Y'di b_hi Y`ni '\YfUi gZcfXYfbXYb
6YX]b[i b[Yb'ZØ\ fYb'_ØbbYb" ðgVYgcbXYfY']b'XYb'@UbX_fY]gYb
BYi !! `a ž; ØbnVi f[ž'5i [gVi f[ž'i bhYfU`[Äi 'i bX'8]`b[Yb'Ub'XYf
8cbUi 'k]fX'V]g'&&'I \ f'a]h'Ghi fa VÖYb'j cb'V]g'ni '+\$'_a #`i bX
GhUf_fY[Yb'j cb'V]g'ni '&\$'@hYfb'dfc'E i UXfUha YhYf' [YfYW\ bYh"
?`Y]bYfY'<U[Y'V]Xi b[']gh'YVYbZU`g'a Ò[']W\ ž'k Ug'X]Y'G]hi Uh]cb
ni gÄh`]W\ 'j YfgW\ ÄfZYb'_ØbbhY" Zf"XY'VYf]W\ hYh'j cb'YfghYb
; Yk]hhYfnY`Ybž'X]Y'Ui g'6UXYb!K ØfhYfa VYf['bUW\ '6UmYfb'n]Y\Yb
i bX'g]W\ 'XUVY]`VYgcbXYfg'Ui Z'BYi !! `a '_c`bnYbhf]YfYb"

8]Y'K Ufbi b[Yb'XYf'Ghi ZY'%YfghfYW_Yb'g]W\ 'Ui W\ 'ØVYf'X]Y

bÖfX`]W`j cb`A ØbWYb`[Y`Y[YbYb`@UbX_fY]gY` : fY]g]b[`i bX
8UWUi`gck]Y`]a`GØXYbžYhk U`]b`6UX`HÖ`n`i bX`A]YgVUW`"Nk Y]
; Yk]hhYfnY`Yb`k i fXYb`ni XYa`gØX`]W`j cb`A ØbWYb`i bX
nk]gWYb`5i [gVi f[`i bX`@UbXgVYf[`ZYgh[YghY`h`"5i W`]a
A ØbWYbYf`@UbX_fY]g`k]fX`Y]bY` ; Yk]hhYfk Ufbi b[`Ui g[YgdfcWYbž
X]Y`a]h`K]bXVÖYb`j cb`V]g`ni `) \$`_a #`i bX`dchYbn]Y`Yb
GhUf_fY[YbgWUi Yfb`j YfVi bXYb`]gh`"8]Y`K YhhYf`U[Y`_ÖbbhY`g]W
UV`XYa`B UW`a]hhU[`k Y]hYf`ni gd]hnYbž`a]h`Y]bYa`VYgcbXYfYb
GW`k Yfdi b`_h`Ui ZBcfXVUmYfb`i bX`XYb`5`dYbFY[]cbYb`"

9I hfYa k YhhYf`i bX`?` `]a Uk UbXY`

8]YgY` ; Yk]hhYfk Ufbi b[Yb`g]bX`b]W`h`bi f`Y]b`gU]gcbU`Yg
D\`Àbca Ybž`gcbXYfb`g]Y`gd]Y[Y`b`Y]b`ØVYf[YcfXbYhYg`DfcV`Ya
k]XYfž`k]Y`X]Y`6F`VYf]W`hYh.`9I hfYa Y`B]YXYfgW`U[gYfY][b]ggY
]b`GØXXYi hgW`UbX`hfYhYb`a]hhYfk Y]Y`U`Y`&) `V]g`" \$`_a \fY`Ui Zž
Y]b`g][b]Z]_UbhYf`F`ØW_[Ub[` [Y[YbØVYf`ZfØ`YfYb`NY]hf`Ài a Yb`"
8]Yg]gh`XUg`9f[YVb]g`Y]bYf`Ghi X]Y`XYg`8K 8ž`X]Y`nY][hž`XUgg
gc`WY`l bk YhhYf`Yi hni hU[Y`_`Ài Z][Yf`Ui ZhYhYb`U`g`bcW`]a`_a \f
%- \$`\$`"8]Y`l fgUW`Y3`9]b`_Ø`YfYg`?` `]a U`5bZUb[`XYg`&\$"
_a \f`i bXYfhgž`i bhYf`XYa`j]Y`k Yb][Yf`B]YXYfgW`U[`Z]Y`"

@Ui h`XYa`?` `]a UzcfgWYf`< UfU`X`?`i bgha Ubb`ZØ`fh`X]Y`9fk `Àfa i b[
j cb`%ž&` ; fUX`7Y`g]i gž`X]Y`gY]h`XYb`%- \$`\$Yf`_a \fYb`VYcVUW`hYh
k i fXYž`XUni ž`XUgg`k `Àfa YfY`@`Zi`a Y`f`K UggYfXUa`dZ`gdY]W`Yfb
_Ubb`"5i g`X]YgYa` ; fi bX`]gh`XYf`Xi fW`gW`b]hh]W`Y`B]YXYfgW`U[
]b`XYb`YhnhYb`%&\$`_a \fYb`i a`j]Yf`@]hYf`dfc`E i UXfUha YhYf
[Ygh]Y[Yb`"9g`k]fX`Xf]b[YbX`Ya`dZc`_Ybž`XUgg`gck c`_`ghUUh]W`Y
_bgh]hi h]cbYb`U`g`Ui W`Df]j UhdYfgcbYb`]`fY`A U» bU`a Yb`ni a
GW`i hn`j cf`gc`WYb`Yi hfYa Yb`K YhhYfYfY][b]ggYb`ØVYfXYb`_Yb`i bX
UbdUggYb`"

5`Ufa]YfYbXY`HfYbXg`]b`XYf

K YhhYfZc fgW`i b [

8]Y`6YcVUW`hi b[Yb`XYg`?` `]a Uk UbXY`g`nY][Yb`Ui W`ž`XUgg
9I hfYa k YhhYfYfY][b]ggY`k]Y`X]Y` ; Yk]hhYfZfbhž`X]Y`_Yi hY`6UmYfb

VYhf]Zž]b`Ni _i bZhicW` \Äi Z[Yf`k YfXYb`_ÖbbhYb"9]bY`5bU`mgY
 XYf`HU[YggW`Ui `k Y]gh`XUfUi Z`]bž`XUgg`Ghi fa h]YZg`k]Y` 6cf]g
 Xi fW`XYb`?`]a Uk UbXY`XcddY`h`gc` \Äi Z[`Ui ZhfYhYb`k YfXYb"
 Gc`W`Y`9b`hk]W`_i b[Yb`g]bX`b]W`h`bi f`c`_U`gdØfVUfž`gcbXYfb
 VY`UghYb`Ui W`[`cVU`Y` ðZfUghfi _hi fYbž`k]Y`X]Y`Øb[ghYb
 <cW`k UggYfYfY][b]ggY`]b`A]hY`Yi fcdU`j YfXYi h]W`Yb.`A]bXYghYbg
 &(`A YbgW`Yb`j Yf`cfYb`] \fY`@VYbž`i bX`HUi gYbXY`a i gghYb`] \fY
 <Äi gYf`j Yf`UggYb"

Hfchn`XYf`]bhYbg]j Yb`FY[YbZ`Ä`Y`]b`UbXYfYb`HY`]Yb`9i fcdUg`]gh`Yg
]bhYfYggUbž`XUgg`X]Y`NU` \`XYf`HcXYgcdZYf`VY`]gc`W`Yb
 K YhhYfYfY][b]ggYb`]a `J Yf[`Y]W`ni `ZfØ`YfYb`9fY][b]ggYb`[YgYb`_h
 k i fXY"8]Yg`k]fX`U`g`9fZc`[`j cb`]bbc] Uh]j Yb`: fØ`k UfbgmghYa Yb
 i bX`VYggYfYf`K YhhYfj cf`YfgU[Y`Ub[YgY`Yb"8]Y`Bchk YbX][_Y]h
 ni f`5bdUggi b[`Ub`XYb`?`]a Uk UbXY`k]fX`Ui W`Xi fW`X]Y
 9i dYfhYb`XYf`K cf`X`K YUh`Yf`5hhf]Vi h]cb`VYhcbhž`X]Y`X]Y
 6YXYi hi b[`XYf`I a ghY`i b[`Ui ZYfbYi YfVUfY`9bYf[]Yb`ni f
 6Y_Äa dZ b[`X]YgYf`<YfUi gZcfXYfi b[Yb`Yfj cf`YVYb"

Ni gUa a Yb[YZUggh`ghY`Yb`k]f`Yi hY`j cf`XYf`<YfUi gZcfXYfi b[ž
 i bg`b]W`h`bi f`XYa `VYj cfghY`YbXYb`; Yk]hhYf`ni `ghY`Ybž`gcbXYfb
 Ui W`XYb`Äb[YfZf]gh][Yb`K YW`gY`k]f`_i b[Yb`XYg`?`]a Uk UbXY`gž
 X]Y`i bg`]b`XYb`_ca a YbXYb` ð\ fYb`a]h]a a Yf`Yi hfYa YfY
 K YhhYfVYX]b[i b[Yb`_cbZfcbh]YfYb`k YfXYb"

8YhU]`g	
C fh	; ØbnVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "Vf"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY