

5VYbhYi Yf`7Ua d]b[.`Gc`V`Y]Vh`XYf G]`VYfgYY!D`Uhn`gUi VYf`i bX`[Ya Øh`]WÅ °

9bhXYW_Yb`G]Y`X]Y`j`Y`Z`h`[Yb`: UW`hhYb`XYg`7Ua d]b[`YVYbg
]b`; ØbnVi f[.; Ya Y]bgWÅ UZh`B UWÅ \U`h`[_Y]h`i bX
A Ø`Ybhgcf[i b[`]a `: c_i g"



; ØbnVi f[ž`8Yi hgWÅ `UbX`!`5i ZXYa `7Ua d]b[d`Uhn`Ua `G]`VYfgYY
\YffgWÅh`YV\UZhY`Gh]a a i b[ž`X]Y`ZUgh`Ub`Y]b`_Y]bYg`8cfZ
Yf]bbYfh`<Yi hYž`Ua `&)"'† b]`&\$&) ž`XØgh`Y]b`A Ø`Ui hc`ØVYf`X]Y
5b`U[Yž`k`À\fybX`Y]b`A Ubb`Ui`g`Y]bYf`GhUi V`k`c`_Y`hf]h`" `b`c`W_YfYf
<cgY`i bX`G\]fh`hf`À[h`Yf`nk`Y]`gWÅ`k`UfnY`GÅW_Y`ni`f`A Ø`Ybhgcf[i b["
I bhYfXYggYb`fUXY`h`Y]bY`: fUi`Ub`XYf`GWÅ`fUb`_Y`j`cfVY]ž`i bX`Y]b
\Yfn`]WÅ`Yg`B]W_Yb`j`YfXYi`h`]WÅ`h`X]Y`; Ya Y]bgWÅ UZh`X]Y`\]Yf
VYghY`h`": `U[[Yb`j`cb`@YV`]b[gj`YfY]bYb`k`Y\Yb`]a`K`]bXž`i bX`]b
XYb`J`cf[`ÀfhYb`Z]bXYh`a`Ub`_fYUh]j`Y`8Y`_cj`Ò[Y`Ui`g`9]gYb"

8Yf`a`cf[YbX`]WÅ`Y`5`h`U[`Ui`ZXYa `7Ua d]b[d`Uhn`j`Yfghf`Oa`h
7\Ufa`Y`K`ÅgWÅ`Y`ZUhhYfh`Ub`_i`fnYb`@Y]bYbž`i bX`gY`Vgh`Y]b
5a`Uncb!DU_YhVchY`]gh`\]Yf`i bhYfk`Y[gž`i`a`X]Y`7Ua`dYf`a`h`]fYb

6YghY`i b[Yb`ni`j Yfgcf[Yb`K]Y`5i [gVi f[Yf`5`[Ya Y]bY
VYf]W hYhž`YVh`Yg`g]W`\\Yf`k]Y`]b`Y]bYf`_`Y]bYbž`[YgW`ÀZh][Yb
; Ya Y]bXY"

A Ø`Ybhgc f[i b[`a]h`GmghYa

8cW`k]Y`]b`YXYf`; Ya Y]bXY`V`Y]Vh`Ui W`\\Yf`X]Y`A Ø`Ybhgc f[i b[
Y]b`k]W`h][Yg`H`Ya U``6YhfY]VYf`j cb`7Ua`d]b[d`Àh`Yb`g]bX
j YfdZ]W hYhž`X]Y`A Ø`hfYbbi b[g!J`c`fgW`f]ZhYb`]\fYf`; Ya Y]bXY`ni
VYUW`hYb``9g]gh`k]W`h][ž`Ui Z`X]Y`6YgW`f]Zhi b[`XYf`A Ø`hc`bbYb`ni
UW`hYb`ž`i a` `XYb`f]W`h][Yb`5VZU``ni`f`f]W`h][Yb`Hc`bbY`ni`Vf]b[Yb`
B UW` : f]hn`6Yf[Yf`XUfZ`F`Ygha Ø``b]W`h`Ub`5i`hc`V`U`!`F`Ughgh`À`h`Y`b
Ybhgc f[h`k`Yf`XYb` `X]Y`g`Y`g]b`X`Y`X][`]W`X`Ø`f`F`Y]g`Y`UV`Z`À`Y` [Y`X`U`W`h`
i`b`X`_`Ø`b`Y`b`V`Y]Z`U`g`W`Y`f`Bi`h`ni`b[`a`]h`V]g`ni` `%"`\$`\$`\$`9i`fc`V`Y`gh`f`U`Z`h`
k`Y`f`X`Y`b`"

6Y]a`7Ua`d`Y`b`k]f`X`Y`Y`f`F`Y`gha Ø``c`Zh]b`_`Y]b`Y`b`A Ø`g`À`W`_`Y`b
[Y`g`U`a`a`Y`h`i`b`X`g`c`h`Y`a`]b`X`Y`gh`Y`bg`Y]b`a`U`h`À[`]W`X`Y`bhgc f[h`
k`Y`f`X`Y`b``<]Y`f`V`Y]`g]b`X`6Y`i`h`Y`W]d`g`\\`Z`F`Y]W`ž`i`a` `X]Y`G`À`W`_`Y`g]W`X`Y`f`ni
j`Y`fg`W`X`]Y`»`Y`b``X`Y`Y`f`7Ua`d`Y`f`g`c`h`Y`k]gg`Y`b`ž`k`U`g`]b`k`Y`W`Y`H`c`bb`Y`
[Y`\\`Ø`f`h`6]c`U`V`Z`À`Y`ž`k]Y`9`gg`Y`b`gf`Y`gh`Y`i`b`X`D`U`d]Y`f`U`V`Z`U``ž`Z]b`X`Y`b
]\f`Y`b`D`U`h`ni]b`X`Y`f`6]c`h`c`bb`Y`ž`k`À`f`Y`b`X`J`Y`f`d`U`W`_`i`b[Y`b`U`i`g`D`U`gh]_`
Y`b`U`W`_`F`Y` []c`b`Y`b`h`k`Y`X`Y`f`]b`X]Y` [Y`V`Y`H`c`bb`Y`c`X`Y`f`X`Y`b`F`Y`gha Ø`
_`ca`a`Y`b`"

I a k Y`hVYk i gghgY]b`i`b`X`A Ø`j`Y`fa`Y]X`i`b`[

8]Y`B`U`hi`f`[Y`b]Y`»`Y`b`ž`G`h`f`Y`gg`U`V`V`U`i`Y`b` `X`U`g`]gh`7Ua`d]b[``8`c`W`
X`U`V`Y]`_`ca`a`h`Y`g`U`i`W`X`U`i`Z`X]Y`f]W`h][Y`<`U`b`X`\\`U`V`i`b[`j`cb`A`Ø``U`b``
7Ua`d]b[`7`\\`Y`W`_`\\`Y`V`h`\\`Y`f`j`c`f`ž`k]Y`k]W`h][`I`a`k`Y`h`V`Y`k`i`g`g`h`g`Y]b`
]ghž`]bg`V`Y`g`cb`X`Y`f`Y`k`Y`bb`Y`g`i`a` `A`Ø`j`Y`fa`Y]X`i`b[ž`5`V`Z`U``Y`bhgc f[i`b[
i`b`X`F`Y`W`W]b[` [Y`\\`h``6`Y`k`i`g`g`h`Y`f`9]b`_`U`i`Z`i`b`X`X]Y`I`a`gh`Y`i`b[`U`i`Z`
k]Y`X`Y`f`j`Y`f`k`Y`b`X`V`U`f`Y`D`f`c`X`i`_`h`Y`_`Ø`b`Y`b`X`U`ni`V`Y]h`f`U[Y`b`ž`X]Y`A`Y`b[Y`
U`b`A`Ø``ni`j`Y`f`À`gg][`ni`f`Y`X`i`n]Y`f`Y`b`"

D`f`U`_`h]g`W`X`Y`H]d`d`g`Z`Ø`f`7Ua`d`Y`f`i`a`Z`U`gg`Y`b`U`i`W`X`X]Y`g]b`b`j`c``Y`
B`i`h`ni`b[`j`cb`@`Y`V`Y`b`g`a`]h`h`Y`f`Y`gh`Y`b`i`b`X`X`U`g`H`Y]`Y`b`j`cb`5i`g`f`Ø`gh`i`b[``
6`Y`g`c`b`X`Y`f`g`k`]W`h][`]gh`Y`g`ž`?]b`X`Y`f`i`b`X`ž` [Y`b`X`]W`X`Y`]b`X]Y`

5i Z_Àfi b[gUfVY]h'ni f'A Ø`j Yfa Y]Xi b[`Y]bni VYn]Y\Yb" A]h'Y]bYa
 bUW\U'h][Yb`@YVYbggh]ž'k]Y`VY]gd]Y`gk Y]gY`XYf`J Yfk YbXi b[`j cb
 6Ua Vi g[YgW\]ffž`_Ubb`YXYf`9]bnY`bY`Y]bYb`dcbg]hj] Yb`6Y]hfU[
 ni a `l a k Y`hgW\i hn`Y]ghYb"

Gc`V`]W_h`XYf`7Ua d]b[d`Uhn`Ua `G]`VYfgYY`b]W\h`bi f`Ui Z
 YbhgdUbbhY`l f`Ui VghU[Yž`gcbXYfb`Ui W\`Ui Z`Y]b`Yb[U[]YfhYg
 A]hY]bUbXYfž`XUg`X]Y`BUhi f`i bX`X]Y` ; Ya Y]bgW\UZh`k ØfX][h`A]h
 _`Y]bYa `5i Zk UbX`_Ubb`YXYf`7Ua dYf`XUni `VY]hfU[Ybž`XUgg`X]Y
 k i bXYfgW\ØbY`l a [YVi b[`Ui W\`Ub[Zf]gh][`Yf\U`hYb`V`Y]Vh` `ZØf
 g]W\`i bX`X]Y`_ca a YbXYb` ; YbYfUh]cbYb"

8YhU]`g	
C fh	; ØbnVi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "Zf]hn!VYf[Yf"XY • WJa d]b[!W\YW`"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY