

' %! Å\ f][ Yf' [ YghY\ h'A cfX 'Ub 'gY]bYb  
; fc» Y`hYfb 'b ; ØbnVi f[ °

9]b'' %! Å\ f][ Yf'gc``]b ; ØbnVi f[ 'gY]bY ; fc» Y`hYfb '[ YhØhYh  
\UVYb" '8]Y'Dc`nY]'i bhYfgi W h'X]Y '< ]bhYf[ fØbXY'i bX'g]WYfh  
Gdi fYb"



; ØbnVi f[ ž'8Yi hgW`UbX '! ð'XYf'VYgWUi `]WYb'GhUXh  
; ØbnVi f[ ž'k c'gcbgh'X]Y'Fi \Y'fY[ ]Yfhž`\_Ua 'Yg'ni 'Y]bYa  
YfgWØhYfbXYb'JcfZU`ž'XYf'X]Y'[ YgUa hY'; Ya Y]bXY'YfgWØhYfh"  
9]b'' %! Å\ f][ Yf'A Ubb'ghY\ h'a 'JYfXUW hž'Ua '- "'ħ b]'gY]bY'Y][ YbY  
; fc» Y`hYfb'Vfi hU`[ YhØhYh'ni '\UVYb" '8YhU]'g'\]Yfni ``]YZYfh'h!  
**cb`]bY"XY"**8Yf'HUj YfXÅW h][ Y'a Y`XYhY'g]W'Ua 'DZ]b[ gha cbhU[  
VY]'XYf'Dc`nY]'i bX'[ YghUbX'X]Y'gW'fYW`]WY'HUH" '8UfUi Z]b  
ZUbXYb'9]bgUhm\_fÅZhY'XUg'ØVYf'+\$!'Å\ f][ Y'DUUF']b'XYfYb'K c\bi b[  
'YV'cg]j cfž'k Å\ fYbX'g]Y'gcZcfh'a ]h'Gdi fYbg]WYfi b[ Yb'i bX  
6YZfU[ i b[ Yb'a Ô[ `]WYf'NYi [ Yb'VY[ UbbYb"

5a 'HUhc'fh'k i fXYb'Gdi fYb '[ Yk U'hgUa Yf'9]bk ]f\_i b[ 'ZYgh[ YghY`hž  
k Ug'X]Y'Dc`nY]'Ui ZY]bY'Yf\YV`]WY'; Yk U'hUh'gW`]Y» Yb``]Y» "'@Ui h

XYf'5i [ gVi f[ Yf'5`[ Ya Y]bYb'k i fXY'nk ]gWYbnY]h]W'Y]bY  
CVXi \_h]cb'XYf'VY]XYb'J YfghcfVYbYb'Ub[ YcfXbYhzi a '5i ZgW'i gg  
ØVYf'X]Y [ YbUi Yb'HcXYgi a ghÅbXY'ni 'Yf\U'hYb"'8Yf' '%!Å\ f][ Y  
VYZUbX'g]W'VYfY]hg]b' l bhYfgi W' i b[ g\UZhž'bUWXYa 'Y]b  
9fa ]hh'i b[ gf]W'hYf'XYb' < UZhVYZ\`k Y [ Yb'Xf]b [ YbXYb'J YfXUW'hg  
Ui Znk Y]ZUWYb'A cfX'Yf'UggYb'\UhhY"

< ]bhYf[ fØbXY'i bX'9fa ]hh'i b [ Yb

8]Y'< ]bhYf[ fØbXY'XYf'gW'fYW\_]W'Yb'HUh'g]bX'XYfnY]hi b\_'Uf"'8Yf  
J YfXÅW'h][ Y [ UV'VY]'gY]bYa '5bfi Z'Ub'X]Y'Dc`nY]'\_Y]bY  
VY'UghVUfYb'5b[ UVYb'ni 'XYb'A ch]j Yb'dfY]g"'K Å\ fYbX'X]Y  
9fa ]hh'i b[ Yb'j cb'XYf'?f]a ]bU'dc`nY]'BYi !! `a 'i bX'XYf  
GhUUhgUb'k U'hgW'UZh'A Ya a ]b [ Yb'j cfUb [ Yhf]YVYb'k YfXYbž'\Uh'X]Y  
Dc`nY]'VYfY]hg'YfghY'J YfbY\ a i b [ Yb'Xi fW [ YZØ\fh'i bX'k Yfhj c`Y  
Gdi fYb'Ua 'HUhc'fh'[ Yg]W'Yfh"

6Ygcf[ b]gYffY [ YbX' ]gh'b]W'h'bi f'X]YgYf'9]bnY'ZU`"' ð'XYb'YhnhYb  
A cbUhYb'[ UV'Yg]'a '@UbX\_fY]g'k Y]hYfY'gW'k YfY'; Yk U'hUhYb"'Gc  
k i fXY'Yb') ( !Å\ f][ Yf'VYgW'i 'X][ hž'gY]bY'9\YZfUi 'ja 'A Åfn'[ YhØhYh  
ni '\UVYbž'i bX'Y]bY' ( &!Å\ f][ Y'gc`"'a '5df]' '\fY'Y][ YbY'A i hhYf' ]b  
; ØbnVi f [ '[ YhØhYh'\UVYb"'8]YgY'YfgW'fYW\_YbXYb'J cfZÅ`Y  
gW'Y]bYb'Y]b'Xi b\_'Yg'A i ghYf'ni 'g][ bU']g]YfYb'i bX'k YfZYb': fU[ Yb  
ni 'XYb'< ]bhYf[ fØbXYb'Ui Z"

8]Y'8]a Ybg]cb'XYf'; Yk U'h\_f]a ]bU`hÅh

@Ui h'U\_hi Y`Yb'GhUh]gh]\_Yb'ghY`Yb'; Yk U'hj YfVfYW'Yb' ]b  
8Yi hgW'UbX'bi f'k Yb][ Yf'U'g:( i 'U`Yf'dc`nY]' ]W'YfZUgghYb  
GhfUZhUhYb'XUfž'g]Y'VYY]bZi ggYb'YXcW'XUg'G]W'Yf\Y]hg[ YZØ\`XYf  
6Yj Ò'\_Yfi b [ 'ghUf\_"'8]Y'GhUh]ghU!Ghi X]Yb'niY][ Ybž'XUgg'j cb'XYb  
fi bX'&%+"\$\$\$fY [ ]ghf]YfhYb'; Yk U'hj YfVfYW'Yb'ja 'Å\ f'&\$&( ž'X]Y  
\ØW'ghY'NU\`gY]h'&\$+ž'X]Y'NU\`XYf'; Yk U'hUhYb'gY]h'&\$&%  
fUd]XY'Ub [ Ygh]Y [ Yb' ]gh"

9g'a UW'h'bUW'XYb\_]W'. CVk c\`X]Y'Dc`nY]' ]b'ØVYf'+) i 'XYf': Å`Y  
ni f'5i Z\_Åfi b [ 'j cb'; Yk U'hj YfVfYW'Yb'VY]hfÅ [ hž'V'Y]Vh'X]Y  
H\ ]gW'YfW]b]W'h'bi f'ZØf'XYb'6YhfcZZYbYbž'gcbXYfb'Ui W'ZØf'X]Y

; Ya Y]bgWUZh'Y]b' [ fc»Yg'DfcV`Ya " "b`Y]bYf'l a ZfU[ Y`]a `A U]`&\$&( Yf\_`ÀfhYb`- (i `XYf`8Yi hgWYbžXUgg'g]Y'; Yk U`hi bX`5[ [ fYgg]cbYb [ Y[ Yb`Dc`]h]\_ž`Dc`]nY]'i bX`FYhhi b[ gX]Ybgh`U`g`Yfbghni bY`a YbXYg DfcV`Ya `k U`fbY`a Yb"

K Ug`]a `: U``XYg`↑ b[ Yb`A UbbYg`]b`; ØbnVi f[ `[ YgWU`žk ]fZhi] ]Y`Y : fU[ Yb`Ui Z`K Ufi a `ca a h`Yg`ni `gc` [ fUi gUa Yb`HUhYb`]ba ]hhYb Y]bYf`j Yfa Y]bh`]W`g]W`YfYb`; Ya Y]bgWUZh3`K `À`fYbX`X]Y 9fa ]hhi b[ Yb`UbXUi Yfbž`V`Y]Vh`bi f`UVni k UfhYbž`k Y`W`Y`8YhU]`g`]b XYb`\_ca a YbXYb`HU[ Yb`Ubg`@]W`h`\_ca a Yb`k YfXYb"

8YhU]`g	
Cfh	; ØbnVi f[ ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!`c`b`]bY"XY</li> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY