

Ni [ gd ]hn! I `hfUhfU] ` ` & \$ & ) . ' 9 ]b `GdY\_hU\_Y`  
ZØf `Gdcfh`Yf`Ui g`\*`\*`B Uh]cbYb`°

5a `%) " ' † b ] ' & \$ & ) `Z]bXYh`XYf`Ni [ gd ]hn! I `hfUhfU] ` `b` ; Ufa ]gW!`  
DUfhYb\_]fWYb`ghUhhž`Ub`XYa` `) \$\$\$`Gdcfh`Yf`Ui g`\*`\*`@ÀbXYfb`  
hY]`bY`a`Yb`"



; Ufa ]gW!DUfhYb\_]fWYbž`8Yi hgW`UbX`!`5a `: fY]hU[ UVYbXž`  
XYb`%) " ' † b ] ' & \$ & ) ž]gh`Yg`k ]YXYf`gc`k`Y]h`8Yf`Y[ YbXÄfY`  
%\$`!A Y]`Yb!@Ui Zž`VYggYf`VY`\_Ubbh`U`g`Ni [ gd ]hn! I `hfUhfU]`ž`ghUfhYh`  
]b`XYf`a`U`Yf]gWYb`?`i` `]ggY`j`cb` ; Ufa ]gW!DUfhYb\_]fWYb`"8`Y`  
JYfUbghU`hi`b[ ` \ Uh`g]W`gY]h` \ fYa` `l`fgdfi`b[ `]a` `š` \ f`&`\$`%`ž`k`c`  
[ YfUXY`Y]ba`U`+`\$`\$`HY]`bY`a`Yf`UbhfUhhYbž`ni`a`9f`YVb]g`ZØf`fi`bX`  
) \$\$\$`Gdcfh`Yf`Ui g`\*`\*`B Uh]cbYb`[ Yk`UbXY`h`@Ui`hi`A`Yf`\_i`f`]gh`X]Y`  
6YXYi`hi`b[ `XYg`9j`Ybhg`ZØf`X]Y`F`Y[ ]cb`Ybcfa`"

8]YgYg`š` \ f`k ]fX`Y]b`bYi`Yg`< ] [ \ ] [ \ h`df`Äg`Ybh]Yfh`X]Y`DfYa` ]YfY`  
XYf`%\$`!A Y]`Yb!GhfYW`\_Y`"8]Y`J`YfUbghU`hi`b[ `c`W`h`b]W`hibi`f`X]Y`  
5h` \ YhYbž`gcb`XYfb`Ui`W`XYfYb`6Y[ `Y]hdYfgcbYbž`j`cb`XYbYb`Yhk`U`  
nk`Y]8f]hY` `a` ]hfY]gYb`" `a`8i`fW`gW`b]h`V`Y]VYb`X]Y`6Ygi`W`Yf`&ž`

BÄW hY ]b`XYf`FY[ ]cbž`k Ug`Y]bY`Yf\`YV`]W`Y`K YfhgW`ÖdZi b[ ]j cb  
Yhk U`%ž) `A ]`]cbYb`9i fc`ZØf`&\$&) `j Yfgdf]W`h`

@c [ ]gh]gW`Y`A`Y]ghYf`Y]ghi b [

8]Y`J`YfUbg`h`hYf`\`UVYb`a`]h`Y]bYa`Xi`fW`XUW`hYb`G\i`h`h`YgYfj`]W`  
ZØf`X]Y`HY]`bY\`a`Yf`j`cb`Ui`»`Yf\`U`V`j`cf[`Ygc`f[`hž`i`a`XYb`Ni`[`Ub[`ni`  
XYb`GhUfhc`fhYb`k`]Y`;`Ufa`]gW`!DUfhYb\_]fW`Yb`ž`A`]h`h`Yb`k`U`X`ž`  
;`fU]b`Ui`ž`9`\`fk`U`X`i`b`X`@`Yi`hUg`W`ni`Yf`Y]W`hYfb`"BYVYb`X]YgYb`  
`c[ ]gh]gW`Yb`5gdY`hYb`k`]fX`Ui`W`Y]bY`i`a`ZUb[`fY]W`Y`9i`dc`a`]h`)'`  
5i`gghY`Yfb`[`YVchYb`ž`X]Y`[`f`Ö»`hY`]b`XYf`;`YgW`]W`hY`XYg`9j`Yb`hg`  
Fi`b`X`'`)`\$`<`Y`Z`Yf`k`Yf`XYb`j`cf`C`fh`gY]b`ž`i`a`XYb`fY]Vi`b[`g`c`g`Yb`  
5V`Ui`Z`ni`[`Uf`Ub`h]Yf`Yb`"

9VYbZU`g`]a`NY]W`Yb`XYf`a`cXYfbYb`HYW`bc`c[ ]Y`ghY\`Yb`X]Y`  
A`Ö[ ]W`\_Y]hYb`XYf`HY]`bY\`a`Yfj`YfZc`[`i`b[ ]`9]b`GA`G!GYfj`]W`\`A`h`  
:`Ua`]`Y`i`b`X`:`fYi`b`XY`ØVYf`XYb`U`\_hi`Y`Y`b`GhUhi`g`XYf`Gdc`fh`Yf`Ui`Z`  
XYa`@`Ui`ZYb`XYb`"8]YgY`B`UW`f]W`hYb`k`Yf`XYb`X]fY`\_h[`YgYb`XYhž`  
gc`V`U`X`X]Y`NY]h`b`U`a`Y!A`U`h`Y`U`b`XYb`J`Yfd`ZY[`i`b[`gghY`Yb`d`Ugg]Y`fh`  
k`]fX`"Ni`XYa`k`]fX`XUg`@`j`Y`Hf`UW\_]b[ ]ØVYf`X]Y`DUfhb`Yf!5dd`j`cb`  
F`UW`a`Ud`V`Yf`Y]h[`YghY`hž`gc`XUgg`g`Ä`a`h`]W`Y`Ni`gW`Ui`Yf`X]Y`U`\_hi`Y`Y`  
Dcg]h]cb`j`\`fYg`:`Uj`cf]hYb`j`YfZc`[`Yb`\_`Ö`b`Yb`"9]bY`WYj`YfY`@`Ögi`b[`  
ZØf`U`Y`ž`X]Y`j`\`fY`@]YVghYb`VY]`X]YgYa`]bhYbg]j`Yb`K`Yh`\_Ua`d`Z`  
i`bhYfgh`Ø`h`Yb`a`Ö`W`hYb`"9]b`\_`Y]bYf`<`]b`k`Y]g.`9g`k`]fX`Ya`d`Zc`\`Yb`ž`  
Y]bY`Dck`YfV`Ub`\_`XUVY]ni` \`UVYb`ž`i`a`g]W`Yfni`ghY`Yb`ž`XUgg`XUg`  
<`Ub`X`m`i`ZØf`B`chfi`ZY`YffY]W`V`Uf`V`Y]V`hž`k`]Y`Ui`Z`ni`[`gd]hn!  
i`hfUhfU]`"W`a`ni`YfZU`fYb`]gh`"

8Yf`h`c`i`f]gh]gW`Y`GY[`Yb`

8Yf`Ni`[`gd]hn!i`hfUhfU]`]gh`k`Y]h`a`Y`\`f`U`g`bi`f`Y]b`gdc`fh]W`Yg`  
9j`Yb`h`Yf`\`Uh`g]W`ni`Y]bYa`VYXYi`hYb`XYb`h`c`i`f]gh]gW`Yb`5b`fY]n`ZØf`  
;`Ufa`]gW`!DUfhYb\_]fW`Yb`Yb`hk`]W`\_Y`h`@`Ui`h`GW`Ä`h`ni`b[`Yb`Vf]b[`h`X]Y`  
J`YfUbg`h`i`b[ ]VYhf`Ä`W`h`]W`Yb`k`]fhgW`U`Zi]W`Yb`A`Y`\`fk`Yf`hi`b`X`  
ZØf`XYfh`XUg`HfU]`fi`bb]b[ ]U`g`bYi`Yg`h`c`i`f]gh]gW`Yg`5b[ ]Vch`"5i`W`  
X]Y`k`Y]hYfYb`J`YfUbg`h`i`b[ ]Yb`k`]Y`XYf`;`UDU!HfU]`ZØf`9]bghY][`Yf`  
i`b`X`XYf`fY[ ]Y`a`Ä»][`Y`Hf`Ub`g`U`d]bY!Fi`b`VYfY]W`Yfb`XUg`  
Gdc`fh`Ub[ ]Vch]b`XYf`;`Y[ ]Yb`X`i`b`X`c`W`\_Yb`g`ck`c`\`Dfc`Z]g`U`g`Ui`W`

5a UhYi fY`Ub"

8]Y`J YfUbghU`hYf`a ÒW`hYb`^YXcW`k UW`gUa`V`Y]VYb`i bX`XUg  
bUhØf`]W`Y`K UW`ghi`a`XYg`9j Ybhg`ghYi Yfbž`i a`XYb  
i bj Yfk YW`gY`VUFYb`7\UfU`hYf`XYg`l`hfUhfU]`g`ni`VYk U`fYb`"  
5b[ Yg]W`hg`ni bY`a YbXYf`<YfUi gZcfXYfi b[ Yb`Xi fW` \`Ò`YfY  
5i ZU[ Yb`i bX`X]Y`XUa`]hj YfVi bXYbY`DfcZYgg]cbU`]h`h`]b`XYf  
GdcfhVfUbW`Y`]gh`X]Yg`Y]b`k ]W`h][ Yf`GW`f]hž`XYb`X]Y`F Y[ ]cb`Yfbgh  
b]a`a`h"

Ni gUa`a`Yb[ YZUggh`^Aggh`g]W`gU[ Yb.`8Yf`Ni [ gd]hn!l`hfUhfU]`nY][ hž  
XUgg`; Ufa`]gW`!DUfhYb\_]fW`Yb`Y]b`<chgdch`ZØf`GdcfhZfYi bXY`]gh  
i bX`[ `Y]W`nY]h][ `X]Y`J YfV]bXi b[ `j`cb`Ci hXccf!5\_hj] ]h`hYb`i bX  
fY[ ]cbU`Ya`Hci f]ga`i`g`YZZY\_hj]`[ YghU`hYh`K Ybb`Ua`%)`" `ž`b]`XYf  
GhUfhgW`i gg`Z`hž`k ]fX`X]Y`[ YgUa`hY`F Y[ ]cb`]b`6Yk Y[ i b[ `YgYhnh  
`gck c`Ui ZXYb`HfU]`g`U`g`Ui W`]b`XYb`[ UghZfYi bX`]W`Yb  
6Yhf]YVYb`XYf`; Y[ YbX"

8YhU]`g	
C fh	; Ufa`]gW`!DUfhYb_]fW`Yb`ž`8Yi hgW``UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f"XY</li> <li>• k k k "ni [ gd]hn!i`hfUhfU]`"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY